

FOR STORMS

ಸಂಪುಟ -೧೫೮

ಬೆಂಗಳೂರು, ಗುರುವಾರ, ೧೬, ಮಾರ್ಚ್, ೨೦೨೩(ಫಾಲ್ಗುಣ, ೨೫, ಶಕವರ್ಷ, ೧೯೪೪)

Volume - 158

BENGALURU, THURSDAY, 16, MARCH, 2023 (PHALGUNA, 25, SHAKAVARSHA, 1944)

ಸಂಚಿಕೆ ೫೬ Issue 56

ಭಾಗ ೫

ಸರ್ಕಾರದ ಮತ್ತು ಖಾಸಗಿ ಜಾಹೀರಾತುಗಳು, ಲೋಕಸೇವಾ ಆಯೋಗದ ಜಾಹೀರಾತುಗಳು. ನೇಮಕಾತಿ ಸಮಿತಿಗಳ ಜಾಹೀರಾತುಗಳು

Cell: 94808 38958

e-mail: registrar@uahs.edu.in

Date: 15-03-2023

ಕೆಳದಿ ಶಿವಪ್ಪ ನಾಯಕ ಕೃಷಿ ಮತ್ತು ತೋಟಗಾರಿಕೆ ವಿಜ್ಞಾನಗಳ ವಿಶ್ವವಿದ್ಯಾಲಯ, ಶಿವಮೊಗ್ಗ

KELADI SHIVAPPA NAYAKA UNIVERSITY OF AGRICULTURAL AND HORTICULTURAL SCIENCES, SHIVAMOGGA

Main Campus: Iruvakki, SagaraTaluk, Shivamogga District, Karnataka

Dr. R. Lokesha

M.Sc. (Agri.), Ph.D.(GPB)

Office of the Registrar
Sharavathi Administrative Block, II floor

Iruvakki-577 412

Registrar

No. KSNUAHS(S)/R/Score Card/2136/2022-23

NOTIFICATION

Sub:

The Statutes Governing Qualifications and Score-card for Direct Recruitment and Promotions of Teachers, Library & Physical Education

Faculty in Agricultural Universities of Karnataka

Read:

- (1) This University's 48th Board of Management Meeting Proceedings, Dated: 07-01-2023.
- (2) Government Letter No.AGRI-29-AUM-2021, Dated: 10-03-2023.

In exercise of the powers conferred on it under Section 53(2) of University of Agricultural Sciences Act, 2009, the Board of Management of Keladi Shivappa Nayaka University of Agricultural & Horticultural Sciences, Shivamogga, has been pleased to make a Statute called "The Statutes Governing Qualifications and Score-card for Direct Recruitment and Promotions of Teachers, Library & Physical Education Faculty in Agricultural Universities of Karnataka" as annexed to this Notification.

The Statutes received the Assent of the Chancellor on 02-03-2023.

This Statute shall come into force from the date of publication in the Official Gazette.

By Order, Sd/-Dr. R. Lokesha, REGISTRAR

STATUTES GOVERNING QUALIFICATIONS AND SCORE-CARD FOR DIRECT RECRUITMENT AND PROMOTIONS OF TEACHERS, LIBRARY & PHYSICAL EDUCATION FACULTY IN AGRICULTURAL UNIVERSITIES OF KARNATAKA

1. SHORT TITLE, APPLICATION AND COMMENCEMENT:

- 1.1 These Statutes may be called Statutes Governing Qualifications and Score-Card For Direct Recruitment and Promotions of Teachers, Library & Physical Education Faculty in Agricultural Universities of Karnataka
- **1.2** These Statutes shall apply for direct recruitment and promotion of the teachers, library and physical education faculty in University of Agricultural Sciences, Bengaluru, University of Agricultural Sciences, Raichur and Keladi Shivappa Nayak University of Agricultural and Horticultural Sciences, Shivamogga for maintenance of standards in Higher Education.
- 1.3 They shall come into force from date of notification in official Gazette.

2. RECRUITMENT AND QUALIFICATIONS

- 2.1 The direct recruitment to the teachers, library and physical education faculty in University shall be on the basis of merit through an all-India advertisement, followed by selection by a duly-constituted Selection Committee as per the provisions made under these Statutes. The composition of such committee shall be as specified in these Statutes.
- 2.2 The Minimum qualifications required for teachers, library and physical education faculty shall be as specified by the UGC Regulations on minimum qualifications for appointment of teachers and other academic staff and measures for maintenance of standards in Higher Education 2018.
- 2.3 A Master's degree in the concerned subject with a minimum of 55% marks shall be required for those recruited as teachers, library and physical education faculty. A relevant grade which is regarded as equivalent to 55%, wherever the grading system is followed by a recognized University, at the Master's level shall also be considered valid.
- 2.4 A relaxation of 5% shall be allowed at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Other Backward Classes (OBC) (Non-creamy Layer)/Differently abled/ Specially abled(a) Blindness and low vision; ((b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks(For Traditional System) or 60% marks(For Trimester System) or 70% marks (For Semester System) and the relaxation of 5% to the categories mentioned above are permissible, based only on

the qualifying marks without including any grace mark procedure. A relaxation of 5% shall be provided to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19 September, 1991.

- 2.5 The time taken by candidates to acquire M. Phil. and / or Ph.D. Degree shall not be considered as experience to be claimed for appointment/promotion to the teaching positions. Further, the period of active service spent on pursuing Research Degree simultaneously with teaching/research/extension assignment without taking any kind of leave, shall be counted as teaching experience for the purpose of direct recruitment/promotion. The regular faculty members up to twenty per cent of the total faculty strength (excluding faculty on medical / maternity leave) shall be allowed by their respective university to take study leave for pursuing Ph.D. degree.
- 2.6 The Ph.D. Degree shall be a mandatory qualification for direct recruitment to the post of Assistant Professor in Universities with effect from 01.07.2021.
- 2.7 The Ph.D. Degree shall be a mandatory qualification for selection and promotion to Professor and Associate Professor cadre posts.
- 2.8 The upper age limit to apply for the entry level post of Assistant Professor/ Assistant Librarian or equivalent post in the Agricultural Universities of Karnataka is 45 years for SC/ ST, 43 years for OBC and 42 years for General category candidates.
- 2.9 The score obtained as specified in the score card shall be considered for short-listing for interview and the selections shall be based on overall performance.

3. SELECTION/POMOTION PROCEDURES

- **3.1** The overall selection/promotion procedure shall incorporate transparent, objective and credible methodology of analysis of the merits and credentials of the applicants based on weightages given to the performance of the candidate in different relevant dimensions and his/her performance on a scoring system proforma, in prescribed score-card.
- 3.2 The process of selection/promotion shall involve inviting the application/bio-data with duly filled score card based template, enclosing all requisite credentials. A teacher who wishes to be considered for promotion under the CAS may submit in writing to the university, within three months in advance of the due date, or after the eligibility date that he/she fulfils all the requirements under the CAS supported by all credentials. In order to avoid any delay in holding the Selection/Screening cum Evaluation Committee Meetings for various promotions under the CAS, the University may initiate the process of screening cum evaluation/ selection, and complete the process within six months from the receipt of application. The university shall send a general circular twice a year, inviting applications for the CAS promotions from the eligible candidates.
- 3.3 Preliminary screening of application/bio-data received for appointment/promotion shall be made by a Committee comprising three Officers nominated by the Vice-Chancellor. The Committee shall go through the application/bio-data and recommend a list of candidates eligible for further consideration for selection/promotion.
- 3.4 Evaluation of research publications shall be as per prescribed Score Card. Appropriate weightage for such publications shall be given as per the score card.

- **3.5** The credentials will be evaluated by duly constituted Selection Committee for direct recruitment for Assistant Professor/Associate Professor/ Professor at the time of interview.
- 3.6 The credentials will be evaluated by duly constituted Screening cum Evaluation committee for promotion of Assistant Professor (from Academic level 10 to Academic level 11 and from Academic level 11 to Academic level 12) at the time of Assessment.
- 3.7 The credentials will be evaluated by duly constituted Selection Committee for promotion from Assistant Professor (Academic level 12) to Associate Professor (Academic level 13A) and from Associate Professor (Academic level 13A) to Professor (Academic level 14) at the time of interview.
- 3.8 The Selection Committee for direct recruitment shall recommend a panel of a maximum of four names for each post in the order of merit and submit to the University.
- 3.9 The Screening cum Evaluation committee/Selection Committee for promotion shall recommend all eligible teachers indicating their date of eligibility for promotion to the University.
- 3.10 A teacher who has earned annual increments regularly during the assessment period.
- 3.11 All the procedures outlined above, shall be completed on the day of the committee meeting, wherein the minutes are recorded along with scores obtained and recommendation made and duly signed by all members of the committee in the minutes.
- 3.12 The CAS promotions being a personal promotion to the incumbent teacher holding a substantive sanctioned post, on superannuation of the individual incumbent, the said post shall revert back to its original cadre.
- 3.13 The incumbent teacher must be on roll and active service of the University on the date of consideration by the Committee for CAS Promotion.
- 3.14 If a candidate applies for promotion on completion of the minimum eligibility period and is successful, the date of promotion will be from that of minimum period of eligibility.
- 3.15 Candidates who do not fulfill the minimum score requirement under the Score card based system will have to be re-assessed only after a minimum period of one year. The date of promotion shall be the date on which he/she has successfully got re-assessed.
- 3.16 If the candidate does not succeed in the first assessment, but succeeds in the eventual assessment, his/her promotion will be deemed to be from the later date of successful assessment.
- **3.17** If, however, the candidate finds that he/she fulfills the eligibility conditions at a later date and applies on that date and is successful, his/her promotion will be effected from that date of fulfilling the criteria.

4. General Instructions

- 4.1 The eligibility as well as suitability of a candidate shall be considered based on the information provided by the applicant in the application.
- 4.2 All the items as mentioned in the application shall be supported by the attested relevant and authorized documents. Only such documents/records will be taken into consideration for award of marks.

- 4.3 Prescribed certificates should be obtained from competent authority on or before the last date of submission of application. In case of Centre of Excellence/ Infrastructure created, certificate issued by the competent authority/ Universities/ Directors in case of National Institutes only will be considered.
- 4.4 Any additional documents/ certificates/records given after the last date for submission of filled-in application shall not be considered for award of marks.
- 4.5 If a candidate has submitted more than one application prescribed for the same post before the last date, the latest application will be considered as valid for the purpose.
- 4.6 Interviews will be conducted by the Selection Committee duly constituted as per the Statutes of the University and the marks will be allotted as per the score-card including the performance in interviews and the decision of the Selection Committee shall be final.
- 4.7 The applicant should provide Bio-data/information as per the template/format provided for verification. The Selection Committee will allot the marks only based on the information submitted in the template/ format.
- 4.8 Candidates with knowledge of Kannada shall be preferred for the Teaching/ Research/ Extension post in the entry level in the University (mandatory for KVK posts).
- 4.9 Minimum marks prescribed for placing teachers/ library and equivalent faculty in the selection panel/promotion

Sl	Name of the post	Direct Recruitment*	Promotion
1	Assistant Professor (Academic Level 10)	40	
2	Assistant Professor (Academic Level 10 to 11)		60
3	Assistant Professor (Academic Level 11 to 12)		65
4	Associate Professor (Academic Level 13A) & (Academic Level 12to 13A)	50	70
5	Professor (Academic Level 14) & (Academic Level 13A to 14)	50	70
6	Senior Professor (Academic Level 14 to 15)		70

^{*} For SC, ST, OBC (Non Creamy Layer) and Differently Abled / Specially abled category 05 marks relaxation is prescribed

5. COMPOSITION OF SELECTION COMMITTEE/ SCREENING CUM EVALUATION COMMITTEE FOR DIRECT RECRUITMENT AND CAREER ADVANCEMENT SCHEME (CAS) PROMOTIONS

The Selection Committee/Screening Cum Evaluation Committee for Direct Recruitment & CAS promotions shall be as follows.

(A) Composition of Selection Committee for

- (1) Direct recruitment of Assistant Professor/ Assistant Librarian and Equivalent cadre (Academic Level 10),
- (2) Direct recruitment of Associate Professor/Deputy Librarian and Equivalent cadre (Academic Level 13A)
- (3) Direct recruitment of Professor/Librarian and Equivalent cadre (Academic Level 14)
- (4) CAS promotion of Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A)
- (5) CAS promotion of Associate Professor/Deputy Librarian and Equivalent cadre (Academic Level 13A) to Professor/Librarian and Equivalent cadre (Academic Level 14)
- (6) CAS promotion of Professor (Academic Level 14) to Senior Professor (Academic Level 15)
 - (i) Vice-chancellor who shall be the Chairperson of the Committee
 - (ii) An Academician not below the rank of Professor (Librarian for library posts) with minimum eight years of experience who is the nominee of the Chancellor
 - (iii) Three outside subject experts not below the rank of Professor (Librarian for library posts) having minimum 8 years of experience in the subject/field concerned nominated by the Vice-Chancellor out of the panel of names approved by the relevant statutory body of the University.
 - (iv) Dean of the faculty.
 - (v) Head(not below the rank of Professor/ Librarian for library posts)
 - (vi) An academician (not below the rank of Professor/ Librarian for library posts) representing SC/ST/OBC/ Minority/ Women/ Differently-abled categories, if any of candidates representing these categories is the applicant, to be nominated by the Vice Chancellor, if any of the above members of the selection committee do not belong to that category.

At least **four members**, including two outside subject experts, shall constitute the quorum.

(B) Composition of Screening cum Evaluation Committee for

- (1) CAS promotion of Assistant Professor/Assistant Librarian or equivalent cadres (Academic Level-10 to Academic Level-11)
- (2) CAS promotion of Assistant Professor/Assistant Librarian or equivalent cadres (Academic Level-11 to Academic Level-12)
 - (i) Vice-Chancellor **or** his/her nominee shall be the chairperson of the committee.
 - (ii) The Directors/Deans of the Faculty concerned;
 - (iii) The Head of the Department/Librarian for library posts, as the case may be; and
 - (iv) One subject expert in the subject concerned subject nominated by the Vice-Chancellor.

At least three members, including one outside subject experts, shall constitute the quorum.

6. COUNTING OF PAST SERVICES FOR DIRECT RECRUITMENT AND PROMOTION UNDER CAS

Previous regular service, whether national or international, as Assistant Professor, Associate Professor or Professor or equivalent in a University, College, National Laboratories or other scientific/professional organizations such as the CSIR, ICAR, DRDO, UGC, ICSSR, ICHR, ICMR and DBT, should count for the direct recruitment and promotion under the CAS of a teacher as Assistant Professor, Associate Professor, Professor or any other nomenclature, provided that:

- (a) The essential qualifications of the post held were not lower than the qualifications prescribed by the UGC for Assistant Professor, Associate Professor and Professor, as the case may be.
- (b) The post is/was in an equivalent grade or of the pre-revised scale of pay as the post of Assistant Professor (Lecturer), Associate Professor (Reader) and Professor.
- (c) The concerned Assistant Professor, Associate Professor and Professor should possess the same minimum qualifications as prescribed by the UGC for appointment to the post of Assistant Professor, Associate Professor and Professor, as the case may be.
- (d) The post was filled in accordance with the prescribed selection procedure as laid down in the Statutes of the University/State Government/Central Government/ Institutions concerned, for such appointments.
- (e) The previous appointment was not as guest lecturer for any duration, or an ad-hoc or in a leave vacancy of less than one-year duration. Ad hoc or temporary service of more than one-year duration can be counted provided that:
 - (i) the period of service was of more than one-year duration;
 - (ii) the incumbent was appointed on the recommendation of duly constituted Selection Committee; and
 - (iii) the incumbent was selected to the permanent post in continuation to the adhoc or temporary service, without any break
- (f) No distinctions shall be made with reference to the nature of management of the institution where previous service was rendered (private/local body/Government), while counting the past service under this clause.

7. Period of Probation & Confirmation

The period of Probation and Confirmation of teachers and equivalent cadre staff in the University shall be as stipulated in the Karnataka Civil Service (Probation) rules, 1977 and the Karnataka Civil Services (General Recruitment) rules, 2021 and orders issued there under from time to time.

8. Creation & filling up of posts of teachers

Without the sanction of the State Government no new posts be created and no recruitment shall be made to the posts in the University and affiliated colleges. However, the ratio of posts as prescribed by UGC/ICAR shall be adhered to accordingly,

- (1) Teaching posts in universities, as far as feasible, may be created in a pyramidal order, for instance, for one post of Professor, there shall be two posts of Associate Professors and four posts of Assistant Professor, per Department.
- (2) All the sanctioned/approved posts in the university system shall be filled up on an urgent basis only after getting necessary approval of the State Government.

9. Qualification, Score card and Explanatory Note

The Minimum Qualifications, Score card indicating allotment of marks and detailed Explanatory note for direct recruitment and CAS promotion of various posts are provided in ANNEXURE-A and ANNEXURE-B respectively.

Sd/-

VICE CHANCELLOR,

REGISTRAR,

Keladi Shivappa Nayaka University of Agricultural and Horticultural Sciences, Shivamogga.

Sd/-

CHANCELLOR,

Keladi Shivappa Nayaka University of Agricultural and Horticultural Sciences, Shivamogga.

ANNEXURE-A

(Qualification and Score-card for Direct Recruitment)

- A1- Assistant Professor (Entry Level)
- **A2- Associate Professor**
- A3- Professor
- A4- Assistant Librarian (Entry Level)
- A5- Deputy Librarian
- A6- Librarian
- A7- University Librarian
- A8- Assistant Professor of Physical Education (Entry Level)

ANNEXURE- B

(Eligibility and Score-card for promotion under Career Advancement Scheme (CAS) – 2016)

- B1- Assistant Professor (Academic level 10 to Academic level 11).
- B2- Assistant Professor (Academic level 11 to Academic level 12)
- B3- Assistant Professor to Associate Professor (Academic level 12 to Academic Level 13 A)
- B4- Associate Professor to Professor (Academic level 13A to Academic Level 14)
- B5- Professor to Senior Professor (Academic Level 14 to Academic Level 15)
- B6- Assistant Librarian (Academic Level 10 to Academic Level 11)
- B7- Assistant Librarian (Academic Level 11 to Academic Level 12)
- B8- Assistant Librarian to Deputy Librarian (Academic Level 12 to Academic Level 13A)
- B9- Deputy Librarian to Librarian (Academic Level 13A to Academic Level 14)
- B10- Assistant Professor of Physical Education (Academic level 10 to Academic Level 11)
- B11- Assistant Professor of Physical Education (Academic level 11 to Academic level 12)
- B12- Assistant Professor of Physical Education to Associate Professor (Academic level 12 to Academic level 13A)
- B13- Associate Professor of Physical Education to Professor (Academic level 13A to Academic Level 14)

NET/SLET/SET.

ANNEXURE-A

Qualifications, Score card and Explanatory note for direct recruitment of teachers in Agricultural Universities of Karnataka

A1- Qualification and Score-card for the Direct Recruitment of Assistant Professor (Entry Level)

	(Entry Level)
1.	A Master's degree with at least 55% (For traditional System) or 60% (For Trimester
	System) or 70% (For Semester System) marks (or an equivalent grade in a point-scale
	wherever the grading system is followed) in a concerned/relevant/allied subject from
	an Indian University, or an equivalent degree from an accredited foreign University.
	A relaxation of 5% shall be allowed at the Master's level for the candidates as
	specified in 2.4 of guidelines.
2.	Besides fulfilling the above mentioned qualifications, the candidate must have
	cleared the National Eligibility Test (NET) conducted by the UGC/ICAR/CSIR, or a
	similar test accredited by the UGC, like SLET/SET or who are or have been awarded
	a Ph.D. Degree in accordance with the University Grants Commission (Minimum
	Standards and Procedure for award of M. Phil./Ph.D. Degree) Guidelines, 2009 or
	2016 and their amendments from time to time as the case may be exempted from

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009 shall be governed by the provisions of the then existing Guidelines of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of University Assistant Librarian positions in the Universities subject to the fulfillment of the following conditions:

- (a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- (b) The Ph.D. thesis has been evaluated by at least two external examiners;
- (c) The Ph.D. viva voce of the candidate should have been conducted;
- (d) The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- (e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC/ICAR/ICSSR/CSIR or any similar agency.

Note: The fulfillment of these conditions is to be certified by the Registrar or the Dean of the University concerned.

Note: NET shall not be required for such Master's Programmes in disciplines for which NET is not conducted by the UGC, ICAR, CSIR or similar test accredited by the UGC, like SLET/SET.

Score-card

SN	Particulars	Maximum marks allotted
1.	Academic qualifications	35
2.	Medals/Awards/Recognitions	3
3.	Sports & Cultural/NCC/NSS	2
4.	Experience in the field of Library Science	5
5.	Scientific Publications	5
6.	Written Examination	40
7.	Interview performance	10
	Total Marks	100

Explanatory Notes for Award of Marks

1	Academic Qualifications	Maximum marks = 35
(a)	Bachelor's Degree	Maximum marks allotted = 15
	5	15 marks shall be awarded on Prorata basis considering the
		conversion percentage of marks given in the Equivalent
		percentage certificate of CGPA (Trimester system)/ OGPA- 10 =
		100% (Semester system) issued by the competent authority as
		under.
		(1) For candidates holding degree under Trimester/Semester
		system, 60% gets 0.0 Mark and 100% gets 15 marks.
		(2) In case of candidates holding degree from traditional
		system/Universities 50% gets 0.0 Mark and 100% gets 15
		Marks.
		Note: The candidates shall compulsorily furnish an attested copy
		of the certificate of equivalent percentage of marks in case of
		award of marks other than in 10 point scale.
(b)	Master's Degree in the	Maximum marks allotted = 10
	concerned subject	10.00 Marks shall be awarded on Prorata basis considering the
	-	conversion percentage of marks given in the Equivalent
		percentage certificate of CGPA (Trimester system)/ OGPA
		(Semester system) issued by the competent authority as under.
		(1)For candidates holding degree under Traditional
		System/Universities with 55% gets 0.0 Mark and 100% gets
		10 Marks, Trimester system with 60% gets 0.0 Mark and
		100% gets 10 Marks, Under Semester system with 70% gets
		0.0 Mark and 100% gets 10 Marks .
		(2)For candidates holding degree under Trimester system where
		equivalent certificate is not given, CGPA of 2 gets 0.0 Mark
		and 4 get 10 Marks.
		Note: The candidates shall compulsorily furnish an attested copy
		of the certificate of equivalent percentage of marks in the case of
(-)	Di. D. D	award of marks other than in 10 point scale.
(c)	Ph.D. Degree	Maximum marks allotted = 08 (1) Condidates obtaining Ph. D. with Course Work of any
		(1) Candidates obtaining Ph. D with Course Work of any Agricultural University/by any other University with
		4+2+3 system – 08 Marks. (Trimester/Semester system)
		(2) Candidates obtaining Ph. D from Traditional University
		(3+2+3 system) with course work and Ph.D from foreign
		University without course work – 06 Marks .
		Note: For basic subjects and social sciences 3+2+3 will be
		considered on par with $4+2+3$.
		(3) Candidates obtaining Ph.D without course work or by
		research alone in other than foreign University –
		04 Marks.
		Note : Relevant document for having undergone course work to
		be enclosed.
(d)	Additional qualifications:	Maximum marks = 2
	<u>^</u>	(1) Post-doctoral Fellow = 1 mark for each of 6 months and
		above & 0.5 mark for each of below 6 months.
		l.

2. Medals / Awards / Recognitions (during Bachelor's degree & above)

Maximum marks = 3

- (1) International award = 3 Marks each Award/ Medal/ Recognition.
- (2) National award = 2 Marks each
- (3) State award = 01 Mark each
- (4) University Gold medal = 01 Mark each
- (5) Sponsored Gold medal awarded by University=0.5 Mark each
- (6) Awards from Professional Society = 0.5 Mark for each.
- (7) Patent awarded by patent office of Govt. of India or International Patent awarded by recognized Agency/Institution =1 Mark per patent

If a candidate secures more than one medal/award for the same degree/ achievement, the highest award shall be considered for allotting marks (except American Bibliography and other non professional awards).

3. Sports & cultural / NCC/NSS (during the study period of Bachelor's degree & above)

Maximum marks = 2 Sports and Cultural:

- (1) Represented at International level in Sports/Cultural events Representing Nation) = **01 Mark/event/year**.
- (2) Represented at National level in Sports/cultural events Representing State) = **0.5 Mark/ event/year**.
- (3) Represented at the University level in Sports/Cultural Events = **0.25 Mark**/ **event**/**year**.

NCC:

- (1) Candidates possessing 'C' Certificate participating in the National Republic Day Parade = **01 Mark**.
- (2) 'C' Certificate holders attended National Republic Day Camp/ Participating State Republic Day Parade = **0.75 Mark.**
- (3) 'C' Certificate holders representing State Republic Day Camp=0.5 Mark.
- (4) 'C' certificate holder = **0.25 mark**.

Note: Sports & Games/Cultural events recognized by Association of Indian Universities (Sports Division), New Delhi shall only be considered.

NSS:

- (1) National award individual=1.5 Mark.
- (2) State award individual=01 Mark.
- (3) Participated in National Republic Day = **01 Mark**.
- (4) Participated in State Republic Day = **0.5 Mark**.
- (5) Adventure Camp in National Level = **0.5 Mark**.
- (6) National integration camp representing University=0.25 Mark.

Note: Certificate issued by Government of India / State Government / Competent Authority only be considered.

Experience in the cadre of Instructor / Research Assistant / Extension Guide/ Technical Assistant / Scientific Assistant/ Farm Manager/ Training appointments as Assistant, temporary Research Associate /Extension worker / Full time SRF/JRF (not

Experience in Teaching/ Research/ Extension:

leading to degree) Project Scientist / Specialist in an University/ College/ Govt./ Departments/ Research Organizations / Boards/ Corporations/ **ICAR** Institutes/ Similar Institutes like ICMR, CSIR, etc./Krishi NCERT. **ICRISAT** Vignana Kendras/Statutory bodies/ International Organizations/ Nationalized Banks/NGOs recognized by Government

Maximum marks =5

Maximum marks allotted = 05

(1) 0.125 Mark for each month of service Teaching/ Research/ in Extension.

Note: To be supported by relevant document issued bv the Competent Authority.

Scientific Publications in 5. the concerned field.

of Karnataka and Government of India.

Maximum marks allotted = 05

- (1) For full length papers published in refereed peer reviewed scientific journals at:
 - a. International level =1 Mark each.
 - b. National level = 0.75 Mark each.
- published (2) For Research Note/Abstracts in Journal/ Seminars/Symposia/ Conferences 0.25 Mark each (Maximum = 2 marks).
- (3) Full length papers presented & published Seminars/Symposia/Conferences at: (Maximum = 2 Marks).
 - (a). International level = 0.75mark each.
 - (b). National level = 0.5mark each.
 - \bigcirc . University level = **0.25 mark each.**
- (4) Books written by individuals published by Universities/ National Institutes/ Govt. Departments/ Standard Commercial Publishers not below 100 pages =1 Marks each (Maximum=02 marks).

Note: Translation books carry 50% marks.

- (5) Research Bulletins/Extension Bulletins/ Chapters in Books Universities/National Institutes/ Govt. published by Departments/ Standard Commercial Publishers/ Training Manuals/ Laboratory Manuals = 0.25 mark each. (Maximum= 01 marks)
- Extension leaflets/Folders/Brochures Published Universities/National Institutes/Govt. Departments = 0.25 mark (Maximum =01 mark).
- (7) Popular articles published in leading Dailies /Institutional/ Govt. Dept.-Periodicals/ Radio talks/TV programmes / Phone-in programmes = 0.25 mark each (Maximum = 01 mark).Note:
 - All the publications mentioned above should have been published as on the last date prescribed for submission of filled-in applications.
 - The first three authors in all the above cases will get full marks while the rest of the authors will get 50 per cent of the marks allotted to each item.

(6.	Written exami	nation		Maximum marks allotted = 40
,	7.	Performance	in	the	Maximum marks allotted = 10
		interview			

A2- Qualification and Score-card for Direct Recruitment of Associate Professor

1	A Good academic record, with a Ph.D. Degree in the concerned/related disciplines.
2	A Master's Degree with at least 55% marks (For Traditional System) or 2.5 out of
	4.00(For Trimester System) or 7.00 out of 10.00 (For Semester System). A relaxation
	of 5% shall be allowed at the Master's level for the candidates as specified in 2.4 of
	guidelines
3	A minimum of eight years of regular service of Teaching/Research/Extension in an
	academic/research position equivalent to that of Assistant Professor in a University,
	College or Research Institutions Recognized by Central / State Govts. and a minimum
	of 07 publications in the peer-reviewed or NAAS rated or UGC-listed journals.
4	Significant contribution to Teaching/ Research/Extension with minimum score as
	stipulated in the prescribed Score-card.

Score-card

	Particulars	Maximum marks allotted
1	Academic Qualifications	15
2	Academic Experience	10
	(a) Experience in Teaching/Research/Extension in the cadre of Assistant Professor(over and above minimum service)	[06]
	(b) Outstation experience in the cadre of Assistant Professor.	[04]
3	Scientific publications in the cadre of Assistant Professor.	20
4	Special Awards/ Medals/ Fellowships/ Recognition for academic excellence in the cadre of Assistant Professor.	05
5	Attainment in the professional field in the cadre of Assistant Professor	20
6	Externally funded Projects operated& Projects/Funds allotted by University/Government in the cadre of Assistant Professor	07
7	Organizing Symposia Seminars/ Summer Institutes/ Winter Institutes/Refresher Courses/ Workshops and Training Programmes as Assistant Professor.	08
8	Confidential reports for the preceding 5 years in the cadre of Assistant Professor	05
9	Performance in the Interview.	10
	Total Marks	100

EXPLANATORY NOTES FOR AWARD OF MARKS

	Maximum marks allotted = 15				
1.	Academic Qualification.	Maximum marks anotted 15			
(a)	Bachelor's Degree.	Maximum marks allotted = 03 3 Marks shall be awarded on <i>Prorata</i> basis considering the conversion percentage of marks given in the Equivalent percentage certificate of CGPA (Trimester system)/ OGPA (Semester system) issued by the competent authority as under.			
		 (1) For candidates holding degree under Semester system, 60%gets 0.0 Mark and 100%gets 3 Marks. (2) For candidates holding degree under Trimester system where equivalent percentage certificate is not furnished CGPA of 2.00 gets 0.0 Mark and 4.0 gets 3 Marks. (3) In case of candidates holding degree from traditional system / Universities 50%gets 0.0 Mark and 100%gets 3 Marks. Note: The candidates are required to furnish an attested copy of the certificate of equivalent percentage of marks in the case of award of marks other than in 10 point scale. 			
(b)	Master's Degree in the concerned subject.	Maximum marks allotted = 03 3 marks shall be awarded on <i>Prorata</i> basis considering the conversion percentage of marks given in the Equivalent percentage certificate of CGPA (Trimester system)/ OGPA (Semester system) issued by the competent authority as under:			
		 For candidates holding degree under Semester system, 70%gets 0.0 Mark and 100%gets 3 Marks. For candidates holding degree under Trimester system where equivalent percentage certificate is not furnished CGPA of 2.5 gets 0.0 Mark and 4.0 gets 3 Marks. In case of candidates holding degree from traditional system/Universities, 55%gets 0.0 Mark and 100%gets 3 Marks. Note: The candidates are required to furnish an attested copy of the certificate of equivalent percentage of marks in the case of award of marks other than in 10 point scale. 			
(c)	Ph.D. Degree.	Maximum marks allotted = 03			
		 (1) Candidates obtaining Ph. D with Course Work of any Agricultural University/by any other University with 4+2+3 system = 3 Marks (Trimester/ Semester system). (2) Candidates obtaining Ph. D from Traditional University (3+2+3 system) with course work and Ph. Ds from foreign Universities without course work-2 Marks. Note: For basic science subjects and social sciences 3+2+3 will be considered on par with 4+2+3. 			
		(3) Candidates obtaining Ph. D without course work or by research alone in any University – 1 Marks			

		——————————————————————————————————————
		Note: Relevant document for having the course work to be enclosed.
(d)	Higher Training/PG Diploma in the academic field.	 Maximum marks allotted = 02 (1) Post-doctoral fellow = 1 Marks for each of 6 months and above, 0.5 mark for each of below 6 months. (2) PG diploma not less than ten months/ M.Phil = 0.5Mark (max 1 mark) (3) Higher academic Training in recognized academic/scientific/professional institutions (10 days and above) = 0.25 Mark for each training(max 01 marks)
(e)	Awards/Recognitions	Maximum marks allotted = 04
	obtained for academic excellence.	 International award = 3 Marks each - Award/ Medal/ Recognition. National award = 2 Marks each State award = 01 Mark each University Gold medal = 01 Mark each Sponsored Gold medal awarded by University = 0.5 Mark each
		(6) Awards from Professional Society = 0.5 Mark for each. Note: If a candidate secures more than one medal/award for the same degree/ achievement, the highest award shall be considered for allotting marks (except American Bibliography and other nonprofessional awards).
2.	Academic Experience.	Maximum Marks allotted = 10
(a)	Experience in Teaching/Research/ Extension in the cadre of Assistant Professor.(over and above minimum service)	Maximum marks allotted = 03 01 mark for each year
(b)	International Experience in cadre of Assistant Professor or equivalent in Teaching/Research/Extension	Maximum marks allotted = 03 01 mark for each year
(c)	Outstation experience in the cadre of Assistant Professor.	Maximum marks allotted = 04 (1) A/B class city – Nil (2) C class city = 1 mark for each year of service (3) Other places – 2 mark for each year of service
3.	Scientific publications in	Maximum marks allotted = 20
	the cadre of Assistant Professor.	(1)For full length research papers published in refereed Scientific Journals:
		NAAS rated journals- (a) Rating 6 and above = 02 marks (b) Rating 5 to 5.99 = 1.5 marks (c) Rating 4 to 4.99 = 01 marks (d) Rating Less than 4 = 0.50 marks

(e) Research note/ Full Length Paper published in refereed /UGC Listed journals = **0.25 marks each** (2)Full length research papers presented & published in Seminars/ Symposia/Conferences proceedings:

(Maximum = 7 Marks)

- (a) International level = 1 Mark each
- (b) National level = 0.5 Mark each
- (3)For Research Note/Abstracts/short communication/Poster presentation published in Seminar/Symposium/Conferences=0.5 and 0.25 Marks each for International and National respectively

(Maximum=6 marks)

(4)Books published by individuals= 2 marks each (Maximum=4 Marks).

Note: Translation books carried 50% marks.

(5)Research Bulletins/Extension Bulletins/
Chapters in Books published by Universities/National
Institutes/ Government Departments/Standard Commercial
Publishers/Training Manuals/e-notes =0.25 Mark each
(Maximum = 3 Marks)

(6)Extension Leaflets/Folders/Brochures/ published by Universities/National Institutes/Government Departments/ Standard Commercial publishers =0.25 Mark each(Maximum = 3 marks).

(7)Popular articles published in leading Dailies/
Institutional/Govt. Departmental Periodicals/Radio
talks/TV programmes/ Phone-in programmes = **0.25 Mark**each (Maximum = 3 marks)

Note:

- (1) All the publications mentioned above should have been published as on the last date prescribed for submission of filled-in application.
- (2) The first three authors in all the above cases will get full marks while the rest of the authors will get 50 per cent of the marks allotted to each item.
- 4. Special Awards/ Medals/
 Fellowships/recognition for
 Professional excellence in
 Teaching/ Research/
 Extension in the cadre of
 Assistant Professor.

Maximum Marks allotted = 05

- (1) International Awards = 3 Marks each
- (2) National Awards =2.5 Marks each
- (3) State level Awards = 2 Marks each
- (4) University Level Awards=1.5 Mark each
- (5) Any Awards/Medals/Recognitions from Professional Societies = 1 Mark each.

Note: For Team Awards / Medals Recognitions the leader gets full marks and each Associate gets 50% of the marks assigned above.

Explanatory Note for Medals/Awards/Recognitions:

- (1) International award means, the award given by the organizations which are of international repute and established by the international funding to further the research needs of the international community (e.g., CGIAR, DST/DBT/INSA/Common wealth/US Indian Education Fund/Indo-African/ Full Bright/ FAO/ UNO etc) recognized by Govt. of India/International Bodies (Other than Professional Societies.)
- (2) National level award means, the award secured at the National level in recognition of significant professional achievements.
- (3) State award means, the award initiated by the State Government in recognition of significant professional achievements.
- (4) University level award means, any award given at the University level.
- (5) Professional Society awards means, any award given by Registered Scientific Societies/Bodies in recognition of significant professional achievements.

5. Attainment in the professional field in the cadre of Assistant Professor.

(Attainment in addition to his / her regular Teaching / Research / Extension activities)

Maximum Marks allotted = 20

- (1) Performing other works such as Technical administration/ Sports & Cultural activities/ Wardens/ Tour Leaders / Co-ordinators & Assistant
 - Co-ordinators of Examination/ Farm Management/ Participation: in Bi-monthly / Tri monthly NAEP Workshops/ working as Staff Advisors/RAWE Co-ordinator/ Hands on Training (HOT)/ Report compilation of the respective units / Directorates, preparation of CDs and any such corporate work = 0.5 Mark per activity per year (Maximum 3 marks)
- (2) (i) For every PG student guided as Chairman
 - (a) Ph.D. Student = 1 Mark for each student.
 - (b) M.Sc. Student = **0.5** Mark for each student.
 - (ii) For every PG student guided as Member of Advisory Committee
- (a) Ph.D. Student = **0.5 Mark for each student**.
- (b) M.Sc. Student = **0.25 Mark for each student.** (Maximum 3 marks)
- (1) New course designed, teaching (e-course / MOOC course) aids developed etc. = 1 Mark for each activity. (Maximum 2 Marks)
- (2) Registration of varieties/ Genotypes of plants/ microorganisms, bio agents and insects pests of significance in Agriculture in PPVFRA/ Gene Bank Accession Number issued by NCBI/NBPGR/NBAIR/ National Bureau of Fish and Animal Resources/ Release of Variety / Technology / Prototypes developed = 2 Marks each for PI / Leader and for Co-PI / Collaborator/Associates = 0.5 Marks each. (Maximum 6 Marks)
- (3) Patents Obtained =**03** marks for PI and 1.5 marks for Co-PI for each and Filing

		Patents=1.5 Marks for PI and 0.75 marks for Co-PI for each. (Maximum 6 Marks) (4) For diffusion of each Variety/ Technology /Prototype among farmer's / users work assigned with line departments =1 Mark each. (Maximum 3 Marks) (5) Service rendered by carrying out full time Corporate activities to support the University's academic / General administration in the cadre of Assistant Professor such as Assistant Registrar/Technical Officer/ Bakery Training Unit/ Editor-Communication Centre/Editor-National Journal/International Journal/ Reviewer of International Journal/ADSW / DDSW/ Co-coordinator for examination, NSS/NCC Programme Officers & coordinators, Seed production activity of BS/FS/CS/TL Seeds and any such corporate work=1.00 Mark per year.
		(Maximum 6 marks)
6.	A. Externally funded Projects	Maximum marks allotted = 07 (A & B)
	(Competitive Mode) operated as	(1) Projects outlay up to 05 Lakhs = 1 Mark per
	Assistant Professor.	Project as PI and 0.5 Mark per Project as Co
		PI.
		(2) Projects outlay of above 5.1 Lakhs up to 10
		Lakhs = 2 Marks per Project as PI and
		1 Mark per Project as Co PI.
		(3) Projects outlay of above Rs.11 Lakhs up to 20
		Lakhs = 3 marks per Project as PI and
		1.5 Marks per Project as Co PI.
		(4) Projects outlay of Rs.21 Lakhs up to 50 Lakhs
		=4 Marks per Project as PI and 2 Marks per
		Project as Co- PI.
		(5) Project outlay of above 51 Lakhs = 5 Marks
		per project as PI and 2.5 Marks per project as
		Co-PI.
	B. Projects/funds allotted to teachers	
	by University/ Government.	(1) Projects outlay up to 05 Lakhs = 0.6 Mark per
		Project as PI and 0.3 mark per Project as Co
		PI.
		(2) Projects outlay of above 5.1 Lakhs up to 10
		Lakhs = 1.2 Marks per Project as PI and 0.6
		mark per Project as Co PI.
		(3) Projects outlay of above Rs.11 Lakhs up to 20
		Lakhs = 1.8 Marks per Project as PI and 0.9
		marks per Project as Co PI.
		(4) Projects outlay of Rs.21 Lakhs up to 50 Lakhs
		=2.4 Marks per Project as PI and 1.2 Mark
		per Project as Co- PI.
1	İ	

7.	Organizing Symposia Seminars/ Summer Institute/ Winter Institutes/ Refresher Courses/ Workshops and Training Programmes as Assistant Professor.	(5) Project outlay of above 51 Lakhs = 03 Marks per project as PI and 1.5 Marks per project as Co-PI. Note: A valid certificate obtained from the concerned controlling Officer and duly countersigned by the concerned Officers / Heads of the Directorates shall be submitted in support of their claims. Maximum marks allotted = 08 (1) For conducting / Organizing Symposia / Seminars / Summer Institute / Winter Institute/ Refresher courses / Workshops / Training Programmes at: (a) International level = 3 Marks per activity as Leader / Director; 1.5 Marks per activity as Associate Leader / Co-Director. (b) National level = 2 Marks per activity as Leader / Director; 1 marks per activity as Associate Leader / Co-Director. (c) University level = 1 Marks per activity as Associate Leader/Co – Director. (d) Webinars =0.5 marks per activity as Leader/Director and 0.25 marks per activity as Associate Leader/Co-Director. (2) For participating in Symposia / Seminars / Summer Institutes / Winter Institutes / Refresher courses / Workshops / Training Programmes as Resource Person to impart training = 0.25 Mark each (Maximum = 3 Marks).
8.	Confidential reports for the preceding five years in the cadre as Assistant Professor.	Maximum marks allotted = 05 marks. Grading given by the Reporting Officer: (1) A/A+/A- = 1 mark per year. (2) B/B+/B- = 0.75 mark per year.
		(2) B/B+/B- = 0.75 mark per year. (3) C/C+/C- = 0.5 mark per year. Note: In case the confidential reports of a candidate the assessment period are not satisfactory and if candidate has been inflicted with penalties on Statuenquiry he will get no marks for major punishments 50% marks for minor punishments out of the total mearmarked for confidential reports.
9.	Performance in the Interview.	Maximum marks allotted = 10

A-3 Qualification and Score-card for Direct Recruitment of Professor

1	An eminent scholar having a Ph. D degree in the concerned/ related discipline, and published
	work of high quality, actively engaged in research with evidence of published work, with a
	minimum of 10 research publications in the peer reviewed/ NAAS / UGC listed journals.

A minimum of ten years of teaching Service in university as Assistant Professor / Associate Professor and / or research / extension experience at equivalent level, out of which 2 years of service/experience in the cadre of Associate Professor (Pre revised scale = 37400-67000+9000 AGP or equivalent to new scale) shall be mandatory.

Score-card

Sl.	Particulars	Maximum marks allotted
No.		
1.	Academic Qualifications.	15
2.	Academic Experience.	10
	(a) Experience in Teaching/Research/Extension/ Corporate activities (University) in the cadre of Associate Professor. (Over and above 2 years as Associate Professor)	[06]
	(b) Outstation experience in the cadre of Assistant Professor and above.	[04]
3.	Scientific publications in the cadre of Assistant Professor and above.	20
4.	Special Awards/ Medals/ Fellowships/ Recognition for academic excellence in the cadre of Assistant Professor and above.	10
5.	Attainment in the professional field in the cadre of Assistant Professor and above.	12
6.	Externally funded Projects operated & Projects/Funds allotted by University/Government in the cadre of Assistant Professor and above.	10
7.	Organizing Symposium Seminar/ Summer Institute/ Winter Institutes/Refresher Courses/ Workshops and Training Programme as in the cadre of Assistant Professor and above.	08
8.	Confidential reports for the preceding 5 years	05
9.	Performance in the Interview.	10
	Total Marks:	100

EXPLANATORY NOTES FOR AWARD OF MARKS

1.	Academic Qualifications	Maximum Marks allotted = 15
(a)	Bachelor's Degree.	Maximum Marks allotted = 03 3 Marks shall be awarded on <i>Pro rata</i> basis considering the conversion percentage of marks given in the Equivalent percentage certificate of CGPA (Trimester System) / OGPA(Semester System) issued by the competent authority as under.

(b)	Master's Degree in the concerned subject.	 For candidates holding degree under Semester system, 60%gets 0.0 Mark and 100%gets 3 Marks. For candidates holding degree under Trimester system where equivalent percentage certificate is not furnished CGPA of 2.00 gets 0.0 Mark and 4.0 gets 3 Marks. In case of candidates holding degree from traditional system/Universities 50%gets 0.0 Mark and 100%gets 3 Marks. Note: The candidates are required to furnish an attested copy of the certificate of equivalent percentage of marks in the case of award of marks other than in 10 point scale. Maximum Marks allotted = 03 marks shall be awarded on Pro rata basis considering the conversion percentage of marks given in the Equivalent percentage certificate of CGPA (Trimester system)/ OGPA (Semester system) issued by the competent authority as
		 (1) For candidates holding degree under Semester system, 70%gets 0.0 Mark and 100%gets 3 Marks. (2) For candidates holding degree under Trimester system where equivalent percentage certificate is not furnished CGPA of 2.5 gets 0.0 Mark and 4.0 gets 3 Marks. (3) In case of candidates holding degree from traditional system/Universities, 55%gets 0.0 Mark and 100%gets 3 Marks. Note: The candidates are required to furnish an attested copy of the certificate of equivalent percentage of marks in the case of award of marks other than in 10 point scale.
(c)	Ph.D. Degree.	 (1) Candidates obtaining Ph.D with Course Work of any Agricultural University/by any other University with 4+2+3 system = 3 Marks (Trimester/ Semester system) (2) Candidates obtaining Ph.D from Traditional University (3+2+3 system) with course work and Ph.Ds from foreign Universities without course work =2.5 Marks. Note: For basic science subjects and social sciences 3+2+3 will be considered on for with 4+2+3. (3) Candidates obtaining Ph. D without course work or by research alone in any University = 1.5 Marks. Note: Relevant document for having then course work to be enclosed.

(d)	Higher Training/PG Diploma in the academic field.	Maximum marks allotted = 02 (1) Post-doctoral fellow = 1 Marks for each of 6 months and above. (2) PG diploma not less than ten months/ M. Phil. = 1 Mark for each certificate.(Maximum: 0.5 Mark) (3) Higher academic Training in recognized Academic/Scientific/Professional Institutions (10 days & above)=0.25 Mark for each training.
(e)	Medals/Awards/Recognitions obtained for academic excellence.	Maximum Marks allotted = 04 (1) International award = 3 Marks each - Award/ Medal/ Recognition. (2) National award = 2 Marks each (3) State award = 01 Mark each (4) University Gold medal = 01 Mark each (5) Sponsored Gold medal awarded by University=0.5 Mark each (6) Awards from Professional Society = 0.5 Mark for each. Note: If a candidate secures more than one medal/award for the same degree/ achievement, the highest award shall be considered for allotting marks (except American Bibliography and other non professional awards).
2.	Academic Experience	Maximum marks allotted = 10
(a)	Experience in Teaching/ Research/ Extension/ Corporate activities in the	Maximum marks allotted = 03 2 marks for each year.
	cadre of Associate professor over and above 02 years as	
(b)	cadre of Associate professor over and above 02 years as Associate Professor. International Experience in cadre of Associate Professor or equivalent in Teaching/	Maximum marks allotted = 03 01 mark for each year
(b)	cadre of Associate professor over and above 02 years as Associate Professor. International Experience in cadre of Associate Professor	

NAAS rated journals-

- (a) Rating 6 and above = 02 Marks
- (b) Rating 5 to 5.99 = 1.5 Marks
- (c) Rating 4 to 4.99 = 01 Marks
- (d) Rating Less than 4 = 0.50 Marks
- (e) Research note/ Full Length paper published in refereed/ UGC Listed journals = **0.25 Marks each**
- (2) Full length research papers presented & published in Seminars/ Symposia/Conferences proceedings:

(Maximum = 7 Marks)

- a) International level = 1 Mark each
- b) National level = 0.5 Mark each
- (3) For Research Note/Abstracts/short communication/Poster presentation published in Seminar/Symposium/Conferences=0.5 and 0.25 Marks each for International and National respectively

(Maximum=6 Marks)

(4) Books published by individuals= 2 Marks each (Maximum=4 Marks).

Note: Translation books carried 50% marks.

- (5) Research Bulletins/ Extension Bulletins/ Chapters in Books published by Universities/ National Institutes/ Government Departments/Standard Commercial Publishers/ Training Manuals/e-notes =0.25 Mark each (Maximum = 3 Marks)
- (6) Extension Leaflets/Folders/Brochures/ published by Universities/ National Institutes/Government Departments/ Standard Commercial publishers =0.25 Mark each(Maximum = 3 Marks).
- (7) Popular articles published in leading Dailies/
 Institutional/Govt. Departmental Periodicals/Radio talks/TV programmes/ Phone-in programmes = **0.25 Mark** each (Maximum = 3 Marks)

Note:

- (1)All the publications mentioned above should have been published as on the last date prescribed for submission of filled-in application.
- (2) The first three authors in all the above cases will get full marks while the rest of the authors will get 50 per cent of the marks allotted to each item.
- 4. Special Awards/Medals/
 Fellowships/ recognition for
 Professional excellence in
 Teaching/ Research/
 Extension in the cadre of
 Associate Professor and
 above.

Maximum marks allotted = 10

- (1) International Awards = 5 Marks each
- (2) National Awards =4 Marks each
- (3) State level Awards = 3.5 Marks each
- (4) University level Awards =2.5 Mark each
- (5) Any Awards/Medals/Recognitions from Professional Societies (except American Bibliography Award/Non Professional Awards) = **1.5 Mark each.**

Note: For Team Awards / Medals / Recognitions the leader gets full marks and each Associate gets 50% of the marks mentioned above.

Note: If the award is obtained in the previous cadres

- (1) International Awards = 2.50 Marks each.
- (2) National award = 2.00 Marks each
- (3) State Awards =1.75 Marks each.
- (4) *University level Awards* = 1.25 Marks each.
- (5) Any Awards/Medals/Recognitions from Professional Societies (except American Bibliography Award/Non Professional Awards) = **0.75 Mark each.**

Explanatory Note for Medals/Awards/Recognitions:

- (1) International means, the awards given by the organizations which are of international repute and established by the international funding to further the research need of the international community (E.g. CGIAR DST/DBT/INSA/Common wealth/US Indian Education Fund/Indo-African/ Full Bright/ FAO/ UNO etc) recognized by Govt. of India/International Bodies (Other than Professional Societies.)
- (2) National level awards means, the awards secured at the National level in recognition of significant professional achievements.
- (3) State award means, the awards initiated by State Government in recognition of significant professional achievements.
- (4) University level Award means, any award given at the University level.
- (5) Professional Society Awards means, any award given by Registered Professional Scientific Societies/Bodies in recognition of significant professional achievements.
- 5. Attainment in the professional field in the cadre of Assistant Professor and above.

 (Attainment in addition to his / her regular Teaching / Research / Extension activities)

Maximum marks allotted = 12

- (1)Performing other works such as Technical administration/
 Sports & Cultural activities/ Wardens/ Tour Leaders / Coordinators & Assistant
 Co-ordinators of examination/ Farm Management/
 Participation in Bi-monthly / Tri monthly NAEP
 Workshops/ working as Staff Advisors/RAWE Coordinator/ Hands on Training (HOT)/ Report compilation
 of the respective units / Directorates, preparation of CDs
 and any such corporate work = 0.5 Mark per activity per
 year (Maximum 3 Marks)
- (2) (i) For every PG student guided as Chairman
 - (a) Ph.D. Student = 1 Mark for each student.
 - (b)M.Sc. Student = **0.5 Mark for each student.**
- (ii) For every PG student guided as Member of Advisory Committee
 - (a) Ph.D. Student = **0.5 Mark for each student**.
 - (b)M.Sc. Student = **0.25 Mark for each student.**
- New course designed, teaching (e-course / MOOC course) aids developed etc. = 1 Mark for each activity. (Maximum 2 Marks)
- (4) Registration of varieties/ Genotypes of plants/ microorganisms, bio agents and insects pests of significance in Agriculture in PPVFRA/ Gene Bank Accession Number issued by NCBI/NBPGR/NBAIR/

National Bureau of Fish and Animal Resources/ Release of Variety / Technology / Prototypes developed = 2 Marks each for PI / Leader and for Co-PI / Collaborator/Associates = 0.5 Marks each. (Maximum 6 Marks) (5) Patents Obtained =03 marks for PI and 1.5 marks for Co-PI for each and Filing Patents=1.5 Marks for PI and 0.75 marks for Co-PI for each. (Maximum 6 Marks) (6) For diffusion of each Variety/ Technology /Prototype among farmers / users work assigned with line departments = 1 mark each. (Maximum 3 marks) (7) Service rendered by carrying out full time Corporate activities to support the University's academic / General administration in the cadre of Assistant Professor/ Associate Professor such as Assistant Registrar/Technical Officer/ Bakery Training Unit/ Editor-Communication Centre/Editor-National Journal/International Reviewer of International Journal / ADSW / DDSW/ Cocoordinator for examination, NSS/NCC Programme Officers & coordinators, PG/Seminar coordinators, Seed production activity of BS/FS/CS/TL Seeds and any such corporate work=1.00 marks per year. (Maximum 6 marks) Maximum marks allotted = 10 (A&B)6. A. Externally funded Projects (1) Projects outlay up to 05 Lakhs = 1 Mark per Project as operated in the cadre of PI and **0.5 Mark** per Project as Co PI. **Assistant Professor and above** (2) Projects outlay of above 5.1 Lakhs up to 10 Lakhs = 2 Marks per Project as PI and 1 Mark per Project as Co PI. (3) Projects outlay of above Rs.11 Lakhs up to 20 Lakhs = 3 marks per Project as PI and 1.5 Marks per Project as Co PI. (4) Projects outlay of Rs.21 Lakhs up to 50 Lakhs =4 Marks per Prject as PI and 2 Marks per Project as Co- PI. (5) Project outlay of above 51 Lakhs = 5 Marks per project B. Projects/funds allotted to as PI and 2.5 Marks per project as Co-PI. teachers bv the **UAS/Government** during previous 5 years. (1) Projects outlay up to 05 Lakhs = **0.6 Mark per Project** as PI and **0.3 mark** per Project as Co PI. (2) Projects outlay of above 5.1 Lakhs up to 10 Lakhs = 1.2 Marks per Project as PI and 0.6 mark per Project as Co (3) Projects outlay of above Rs.11 Lakhs up to 20 Lakhs = 1.8 Marks per Project as PI and 0.9 marks per Project as Co PI. (4) Projects outlay of Rs.21 Lakhs up to 50 Lakhs =2.4 Marks per Project as PI and 1.2 Mark per Project as Co-PI.

(5) Project outlay of above 51 Lakhs = 3 Marks per project

as PI and 1.5 Marks per project as Co-PI.

7.	A. Organizing Symposiua Seminars/Summer Institutes/ Winter Institutes/ Refresher Courses/ Workshops and Training Programme in the cadre of Assistant Professor and above.	Note: A valid certificate obtained from the concerned controlling Officer and duly countersigned by the concerned Officers / Heads of the Directorates shall be submitted in support of their claims. Maximum marks allotted = 08 (1) For conducting / Organizing Symposia/Seminars / Summer Institutes / Winter Institutes/Refresher Courses / Workshops / Training Programmes at (a) International Level = 4 Marks per activity as Leader/Director; 2 Marks per activity as Associate Leader/Co-Director. (b) National level = 3 Marks per activity as Leader/Director; 1.5 Marks per activity as Associate Leader / Co-Director. (c) University level = 2 marks per activity as Associate Leader/Director; 1 mark per activity as Associate Leader/Co – Director.
		Leader/Co – Director. (d) Webinars = 0.5 marks per activity as Leader/ Director and 0.25 marks per activity as Associate Leader/ Co-Director. (2) For participating in Symposia/Seminars / Summer Institutes / Winter Institutes/Refresher Courses / Workshop/Training Programmes as Resource Person to impart training 0.25 Marks per activity (Maximum = 2 Marks)
8.	Confidential reports for the	Maximum marks allotted = 05 marks.
6.	preceding 5 years	Grading given by the Reporting Officer: (1) A/A ⁺ /A ⁻ = 1 Mark per year. (2) B/B ⁺ /B ⁻ =0.75 Mark per year. (3) C/C+/C-= 0.5 Mark per year. Note: In case the confidential reports of a candidate for the assessment period are not satisfactory and if the candidate has been inflicted with penalties on Statutory enquiry he will get no marks for major punishments and 50% marks for minor punishments out of the marks ear marked for confidential reports.
9.	Performance in the Interview.	Maximum marks allotted = 10

A-4 Qualification and Score-card for the Direct Recruitment of Assistant Librarian (Entry Level)

1. A Master's Degree in Library Science, Information Science or Documentation Science or an equivalent professional degree from an Indian University, or an equivalent degree from an accredited foreign university, with 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and a consistently good academic record, with knowledge of computerization of a library. A relaxation of 5% shall be allowed at the Master's level for the candidates as specified in 2.4 of guidelines.

2. The candidate must have cleared the National Eligibility Test (NET) conducted by the UGC/ICAR/CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for award of M.Phil./Ph.D. Degree) Guidelines, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET.

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009 shall be governed by the provisions of the then existing Guidelines of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of University Assistant Librarian positions in the Universities subject to the fulfillment of the following conditions:

The Ph.D. degree of the candidate has been awarded in a regular mode;

- (a) The Ph.D. thesis has been evaluated by at least two external examiners;
- (b) The Ph.D. viva voce of the candidate should have been conducted;
- (c) The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- (d) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC/ICAR/ICSSR/CSIR or any similar agency.

Note: The fulfillment of these conditions is to be certified by the Registrar or the Dean of the University concerned.

Note: NET shall not be required for such Master's Programmes in disciplines for which NET is not conducted by the UGC, ICAR, CSIR or similar test accredited by the UGC, like SLET/SET.

Score-card

SN	Particulars	Maximum marks allotted
1.	Academic qualifications	35
2.	Medals/Awards/Recognitions 3	
3.	Sports & Cultural/NCC/NSS	2
4.	Experience in the field of Library Science	5
5.	Scientific Publications	5
6.	Written Examination	40
7.	Interview performance	10
	Total Marks	100

Explanatory Notes for Award of Marks

1	Academic Qualifications	Maximum marks = 35
(a)	Bachelor's Degree (any degree	Maximum marks = 6
	minimum of three years)	Marks shall be awarded on Prorata basis on the basis of 50%
		= 0 marks, 100%=6 marks.
		(1) For candidates obtaining degree on regular mode =6
		marks.
		(2) For candidates obtaining degree on external/ distance
		mode = 3 marks.
		Note: The candidates shall compulsorily furnish an attested
		copy of the certificate of equivalent percentage of marks in
		case of award of marks other than in 10 point scale.

(b)	Master's Degree in Library and	Maximum marks = 15
	information science	Marks shall be awarded on Prorata basis was 55 %=0 marks. 100%=t 15 marks.
		(1) For candidates obtaining degree on regular mode = 15
		marks and
		(2) For candidates obtaining degree on external/ distance
		mode =7 marks.
		Note: The candidates shall compulsorily furnish an attested copy of the certificate of equivalent percentage of marks in
		case of award of marks other than in 10 point scale.
(c)	M. Phil in Library and	Maximum marks = 04
	Information Science	Marks shall be awarded on Prorata basis on the basis of 50%
		=0 marks, 100%=04 marks
		(1) For candidates obtaining degree on regular mode = 04 marks and
		(2) For candidates obtaining degree on external/ distance
		mode =02 marks.
		Note: The candidates shall compulsorily furnish an attested
		copy of the certificate of equivalent percentage of marks in
(4)	Ph.D. Degree	case of award of marks other than in 10 point scale. Maximum marks = 8
(d)	Ph.D. Degree	(1) Ph.D. with course work = 8 marks
		(2) Ph.D. without Course work = 6 marks
		Note: Relevant document for having undergone course work
		to be enclosed along with Ph.D. Degree Certificate.
(e)	Additional qualifications:	Maximum marks = 2
		(1) Post-doctoral Fellow = 1 mark for up to 6 months and 2
		marks above 6 months.
		(2) PG diploma of not less than ten months duration- 0.5 marks for each certificate (max. 1 mark).
		(3) Higher academic training in a recognized
		(3) Trigher deddenire danning in a recognized
		academic/scientific/professional institution (21 days and
		academic/scientific/professional institution (21 days and above = 1 mark for each training; 10 days and above =0.5
		- · · · · · · · · · · · · · · · · · · ·
2	Models / Awards /	above = 1 mark for each training; 10 days and above =0.5 mark for each training)
2.	Medals / Awards /	above = 1 mark for each training; 10 days and above =0.5 mark for each training) Maximum marks = 3
2.	Recognitions (during	above = 1 mark for each training; 10 days and above =0.5 mark for each training) Maximum marks = 3 (1) International award = 3 Marks each
2.		above = 1 mark for each training; 10 days and above =0.5 mark for each training) Maximum marks = 3 (1) International award = 3 Marks each (2) National award = 2.5 Marks each
2.	Recognitions (during	above = 1 mark for each training; 10 days and above =0.5 mark for each training) Maximum marks = 3 (1) International award = 3 Marks each
2.	Recognitions (during	above = 1 mark for each training; 10 days and above =0.5 mark for each training) Maximum marks = 3 (1) International award = 3 Marks each (2) National award = 2.5 Marks each (3) State award = 2 marks each
2.	Recognitions (during	above = 1 mark for each training; 10 days and above =0.5 mark for each training) Maximum marks = 3 (1) International award = 3 Marks each (2) National award = 2.5 Marks each (3) State award = 2 marks each (4) University Gold Medal = 1.5 marks each (5) Sponsored Gold medal awarded by University = 1 mark each
2.	Recognitions (during	above = 1 mark for each training; 10 days and above =0.5 mark for each training) Maximum marks = 3 (1) International award = 3 Marks each (2) National award = 2.5 Marks each (3) State award = 2 marks each (4) University Gold Medal = 1.5 marks each (5) Sponsored Gold medal awarded by University = 1 mark each (6) Awards from Professional Society = 0.5 marks for each
2.	Recognitions (during	above = 1 mark for each training; 10 days and above =0.5 mark for each training) Maximum marks = 3 (1) International award = 3 Marks each (2) National award = 2.5 Marks each (3) State award = 2 marks each (4) University Gold Medal = 1.5 marks each (5) Sponsored Gold medal awarded by University = 1 mark each (6) Awards from Professional Society = 0.5 marks for each degree (max.1 mark)
2.	Recognitions (during	above = 1 mark for each training; 10 days and above =0.5 mark for each training) Maximum marks = 3 (1) International award = 3 Marks each (2) National award = 2.5 Marks each (3) State award = 2 marks each (4) University Gold Medal = 1.5 marks each (5) Sponsored Gold medal awarded by University = 1 mark each (6) Awards from Professional Society = 0.5 marks for each degree (max.1 mark) If a candidate secures more than one medal / award for the
2.	Recognitions (during	above = 1 mark for each training; 10 days and above =0.5 mark for each training) Maximum marks = 3 (1) International award = 3 Marks each (2) National award = 2.5 Marks each (3) State award = 2 marks each (4) University Gold Medal = 1.5 marks each (5) Sponsored Gold medal awarded by University = 1 mark each (6) Awards from Professional Society = 0.5 marks for each degree (max.1 mark)
2.	Recognitions (during	above = 1 mark for each training; 10 days and above =0.5 mark for each training) Maximum marks = 3 (1) International award = 3 Marks each (2) National award = 2.5 Marks each (3) State award = 2 marks each (4) University Gold Medal = 1.5 marks each (5) Sponsored Gold medal awarded by University = 1 mark each (6) Awards from Professional Society = 0.5 marks for each degree (max.1 mark) If a candidate secures more than one medal / award for the same degree / achievement, the highest award shall be
2.	Recognitions (during	above = 1 mark for each training; 10 days and above =0.5 mark for each training) Maximum marks = 3 (1) International award = 3 Marks each (2) National award = 2.5 Marks each (3) State award = 2 marks each (4) University Gold Medal = 1.5 marks each (5) Sponsored Gold medal awarded by University = 1 mark each (6) Awards from Professional Society = 0.5 marks for each degree (max.1 mark) If a candidate secures more than one medal / award for the same degree / achievement, the highest award shall be considered for allotting marks (except American)

Explanatory Note for Medals/Awards/Recognitions:

- (1) International award means, the award conferred by the organizations which are of international repute and established by the international funding agencies to further the education/research/extension need of the international community (E.g. CGIAR/Common Wealth/US-Indian Education Fund/Indo-African/Full Bright/FAO/UNO/WHO, etc.) recognized by Govt. of India/International Bodies (Other than Professional Societies).
- (2) National level award means, the award conferred by the Government of India or the National level institutions recognized by the Government of India in recognition of significant professional achievements.
- (3) State award means, the award conferred by the State Government or State level institutions recognized by the State Government in recognition of significant professional achievements.
- (4) University level award means, the award conferred by the Universities established by an Act of a State/Country.
- (5) Professional Society Award means, the award conferred by a Registered Professional/Scientific Society/Body in recognition of significant professional achievements.

3. Sports & cultural / NCC/NSS (during the study period of Bachelor's degree & above)

Maximum marks = 2 Sports and Cultural:

- (1) Represented at National level in Sports / cultural events representing state = 2 mark/event/year.
- (2) Represented the University in the sports / cultural event = **0.5 mark/event/year**

NCC:

- (1) Candidates possessing "C" certificate participating in the National Republic Day parade = 2 marks.
- (2) "C" certificate holder attending National Republic Day Camp / Participating state republic day parade = 1.5 marks.
- (3) 'C' certificate holder representing State Republic Day camp = 1.25 marks.
- (4) 'C' certificate holder = 1.0 mark

Note: Sports & Games/Cultural events recognized by Association of Indian Universities (Sports Division). New Delhi shall only be considered.

NSS:

- (1) National award individual = 1.5 marks
- (2) State award individual = 1 mark
- (3) Participated in Nation Republic Day =1.5 marks
- (4) Participated in State Republic Day =1.0 mark
- (5) Adventure Camp in National Level = 1.0 Mark
- (6) National integration camp representing university = 0.50 mark

Note: Certificate issued by Government of India/ State Government/ Competent Authority shall only be considered.

4. Experience in the field of Library Science, such as: Library Assistant/ or equivalent cadre working at

Maximum marks =5

(1) **1.0 mark** for each year of service in University / College / National/Technical Library / Teaching / Research Institute.

Academic / Scientific /	
Library / College / University	Note: To be supported by relevant document issued by
, ,	the Competent Authority.
/ recognized institutions /	we competent interest try
Govt. Organizations, NGO's	
recognized by Government of	
Karnataka and Government	
of India.	
5. Scientific Publications in the	Maximum marks = 5
concerned field.	(1). Full length paper published in refereed journals
	with ISSN: 1 mark each.
	(2). Full length paper presented & published in Seminar
	/ Symposia / Conferences proceedings with ISSN:
	(a) International Level = 2mark each
	(b) National level = 1 mark each
	(c) University level = 0.5 mark each
	(3). Books published = 2 marks
	(4). Chapters in Books published by Universities /
	National Institutes / Government Departments /Standard
	Commercial Publishers by individuals = 0.5 mark each
	(5). Research bulletin / Extension Bulletins / Popular
	articles / Practical manuals publishers $= 0.25$ mark each.
	Note:
	(a) All the publications mentioned above should have
	been published as on the last date prescribed for
	submission of filled-in applications.
	(b) The first three authors in all the above cases will get
	full marks while the rest of the authors will get 50 per
	cent of the marks allotted to each item.
6. Written examination	Maximum marks allotted = 40
7. Performance in the interview	Maximum marks allotted = 10

A5- Qualification and Score-card for Direct Recruitment of Deputy Librarian

1	AM () D ' I'I C' /IC / C' /I'I IIC / C'
1.	A Master's Degree in Library Science / Information Science / Library and Information Science
	/ Documentation Science, with at least 55% marks or an equivalent grade in a point scale
	wherever grading system is followed. A relaxation of 5% shall be allowed at the Master's level
	for the candidates as specified in 2.4 of guidelines.
2.	Eight years experience as an Assistant Librarian in University/College Library
3.	Evidence of innovative library services including integration of ICT in Library
4.	A Ph.D. Degree in Library Science/ Information Science/ Library and Information Science/
	Documentation Science/ Archives and Manuscript Keeping / Computerization of Library, as
	per the UGC Minimum Standards and Procedure for Award of M. Phil. /Ph.D. Degree
	Guidelines, 2009 or 2016.

Score-card

SN	Particulars	Maximum allotted	marks
1.	Academic Qualification	20	
2.	Academic Experience	20	
3.	Scientific publications	20	
4.	Attainment in the field	15	
5.	Exposure to Symposium / Seminars / Summer Institutes / Winter Institutes / Refresher Courses / Workshops / Training Programmes including online programmes/ webinar/ Online FDTP	5	
6.	Medals / Awards / Recognitions / Fellowships	3	
7.	Externally funded projects	2	
8.	Confidential Reports	5	
9.	Performance in the interview	10	
	Total	100	

Explanatory Notes for Award of Marks

1.	Academic Qualification	Maximum marks allotted: 20
(a).	Bachelor's Degree (any	Maximum marks allotted: 2
	degree minimum of three	Marks shall be awarded on Prorata basis on the basis of
	years)	50% = 0.0 marks, 100% = 2 marks.
		(1) For candidates obtaining degree on regular mode =2
		marks.
		(2) For candidates obtaining degree on external/distance
		mode =1 mark.
		Note: The candidates shall compulsorily furnish an
		attested copy of the certificate of equivalent percentage of
		marks in case of award of marks other than in 10 point
		scale.
(b).	Master's Degree in Library	Maximum marks allotted: 6
	and Information Science (2	Marks shall be awarded on Prorata basis on the basis of
	years in regular mode)	55% = 0.0 marks, 100% = 6 marks.
	- ,	

		(1) For candidates obtaining degree on regular mode = 6 marks and		
		(2) For candidates obtaining degree on external/distance mode =3 marks.		
		Note: The candidates shall compulsorily furnish an		
		attested copy of the certificate of equivalent		
		percentage of marks in case of award of marks other		
		than in 10 point scale.		
(c).	M. Phil in Library and	Maximum marks allotted: 3		
	Information Science	Marks shall be awarded on Prorata basis on the basis of		
		50% =0.0 marks, 100%=3marks		
		(1) For candidates obtaining degree on regular mode		
		= 3 marks and		
		(2) For candidates obtaining degree on		
		external/distance mode =2 marks.		
		Note: The candidates shall compulsorily furnish an		
		attested copy of the certificate of equivalent		
		percentage of marks in case of award of marks other		
(1)	Di D	than in 10 point scale.		
(d).	Ph.D. in Library and Information Science	Maximum marks allotted: 6 (1) Ph.D. with Course work = 6 marks		
	information Science	(2) Ph.D. without Course work = 5 marks		
		Note: Relevant document for having undergone		
		course work to be enclosed along with Ph.D.		
		Degree Certificate.		
(e).	Additional qualifications in	Maximum marks allotted = 3		
	the field	(1) Post-doctoral Fellow = 1 mark for up to 6 months		
		and 2 marks above 6 months.		
		(2) PG diploma of not less than ten months duration- 0.5		
		mark for each certificate (max. 1 mark).		
		(3) Higher academic training in a recognised		
		academic/scientific/professional institution (21 days		
		and above = 1 mark for each training; 10 days and		
		above = 0.5 mark for each training)		
2.	Academic Experience in the field of Library and	Maximum marks allotted = 20		
	Information Science			
(a)		Maximum marks allotted = 15		
(")	Library and/or Information	1 mark for each year.		
	Science in the cadre of	I HIAIK TOT CACIT YEAT.		
	Assistant Librarian (in			
	UGC/ICAR Pay Scale) (over			
	and above the required			
	minimum service)			
(b)	Out station experience in the			
		(1) A / B class city/ = \mathbf{Nil} .		
	and above	(2) C class city = 1 mark per year service		
		(3) Other places = 1.5 marks per year of service		

aO.	ಕರ್ನಾಟಕ ೦	ಇಜ್ಯಪತ್ರ, ಗುರುವಾರ, ೧೬, ಮಾರ್ಚ್, ೨೦೨೩ ಭಾಗ ೫
(c)	International Exposure / Visit	Maximum marks allotted = 2
	(in the cadre of Assistant Librarian and above)	 (a) Experience of working in International organization/ library with exposure of minimum of one month will only be considered =1.0 mark for each activity. (b) Expert /Advisor on invitation/ Government deputation, Presentation of Research papers at the International conferences (outside the country only) = 1.0 mark for each activity. Note: An international exposure towards obtaining masters or Ph.D. degree and post — Doctoral Experience will not be considered here, as it is included separately under "Academic Ouglifications"
	Cairatin and a circ	Qualifications".
3.	Scientific publications (in Maximum marks allotted = 20 the cadre of Assistant For full length papers published in refereed journal	
	Librarian and above)	For full length papers published in refereed journals with
	Librarian and above)	ISSN: (a) Articles published in International Journals = 02 marks each
		 (b) Articles published in National Journals = 1 mark each (c) Books published (with ISBN No.) = 2 marks Bibliographies published/compiled = 0.5 marks/each
		(d) Paper presented at conferences / seminars etc. = 0.5 mark each
		(e) Chapters in standard books = 0.5 mark each Research Bulletins / Extension Bulletins Etc = 0.5 Mark each Note:
		(1) All the publications mentioned above should have been published as on last date prescribed for
		submission of filled-in application. (2) The first three authors in all the above cases will ge full marks while the rest of the authors will get 50 per
		cent of the marks allotted to each item.
4.	Attainment in the field (as Maximum Marks = 15	
	Assistant Librarian and above)	(a) Offering orientation courses for UG/PG students = 0.5 mark / course / year
		(b) Offering PGS (501) courses in Library and/or Information Science at postgraduate level= 1 mark per year
		(c) Conducting book exhibition in special occasions=1 mark each.
		(d) Major Advisor / Guide for M. Phil / Ph.D.=1 mark per student.
		(e) Creation /development of e-content for online courses like MOOC, Swayam, etc., 1 mark each
		(i) As a Leader =1 mark each
		 (ii) As Associate=0.5 mark each (f) Preparation of Library Manual Folder like Database Usage and E-resources, etc.=0.25 per each

		NT / A11 / C' / 1 11 1 1 1 1 1 1			
		Note: All certificates should be issued by the			
		competent authority.			
5.	Exposure to Symposium /	Maximum marks = 5			
	Seminars / Summer	For conducting/ Organizing Symposia/ Seminars/			
	Institutes / Winter Institutes	Summer Institute/Writer Institute/ Refresher course/			
	/ Refresher Courses /	Workshop/ Conference/Training Programme			
	Workshops / Training	(a) International level = 3 marks / activity as Leader /			
	Programmes including	Director, 2 marks/ activity as Associate Leader			
	online programmes/	/Co-Director.			
	webinar/ Online FDTP	(b) National level = 2 marks / activity as			
	(during the service as				
	Assistant Librarian and				
	above)	(c) University level = 1 mark / activity as			
		Leader/Director; 0.5 mark/ activity as Associate			
		Leader / Co-Director.			
		For participating in Symposia / Seminars / Summer			
		Institute / Winter Institute / Refresher course/			
		Workshop / Conference/ Training Programme as			
		Resource Person to impart training = 0.5 mark per			
		activity (Max. 3 marks)			
6.	Medals / Awards /	Maximum marks allotted = 3 marks.			
	Recognitions/ Fellowships	(a) International Level Award=3 Marks each			
	obtained during the service	(b) National Level Award=2.5 Marks each			
	as Assistant Librarian	(c) State Level Award=2 Marks each			
(d) Univer		(d) University Level Award = 1.5 Marks each			
		(e) Any Award/Medal/Recognition/Fellowship from			
		Professional Societies= 1 Mark each			
		Note: For Team Awards/Medals/Recognitions, the			
		leader gets full marks and each Associate			
		gets 50% of the marks assigned above.			
ı	Explanatory Note for Models/Awards/Decognitions				

Explanatory Note for Medals/Awards/Recognitions:

- (1) International award means, the award conferred by the organizations which are of international repute and established by the international funding agencies to further the education/research/extension need of the international community (E.g. CGIAR/Common Wealth/US-Indian Education Fund/Indo-African/Full Bright/FAO/UNO/WHO, etc.) recognized by Govt. of India/International Bodies (Other than Professional Societies).
- (2) National level award means, the award conferred by the Government of India or the National level institutions recognized by the Government of India in recognition of significant professional achievements.
- (3) State award means, the award conferred by the State Government or State level institutions recognized by the State Government in recognition of significant professional achievements.
- (4) University level award means, the award conferred by the Universities established by an Act of a State/Country.
- (5) Professional Society Award means, the award conferred by a Registered Professional/Scientific Society/Body in recognition of significant professional achievements.

7.	Externally funded projects (Competitive Mode) operated in the cadre of Assistant Librarian	Maximum marks allotted = 2 (1) Project outlay of up to Rs 5.00 Lakhs = 1.0 mark per project as Principal Investigator (PI) and 0.5mark per project as Co-PI. (2) Project outlay of Rs.5.00 lakhs and above= 2.0 marks per Project as PI and 1.5 marks per Project as Co-PI.	
8.	Confidential reports for the preceding 5 years in the cadre of Assistant Librarian	Maximum marks allotted = 5 Grading given by the Reporting Officer; (1) A/A ⁺ /A ⁻ = 1 mark per year (2) B/B ⁺ /B ⁻ = 0.75 mark per year (3) C/C ⁺ /C ⁻ = 0.5 mark per year Note: In case the confidential reports of a candidate for the assessment period are not satisfactory and if the candidate has been inflicted with penalties on Statutory enquiry he/she will get no marks for major punishments and 50% marks for minor punishments out of the total marks earmarked for confidential reports.	
9.	Performance in the Interview	Maximum marks allotted = 10	

A6- Qualification and Score-card for Direct Recruitment of Librarian

1.	Master Degree in Library Science/ Information Science/ Library and Information Science/		
	Documentation Science with at least 55 % marks or an equivalent grade in a point scale,		
	wherever grading system is followed. A relaxation of 5% shall be allowed at the Master's		
	level for the candidates as specified in 2.4 of guidelines.		
2.	At least 10 years as an Assistant Librarian at any level in University Library or 10 years of		
	teaching as Assistant/Associate Professor in Library Science/Library and Information Science		
	or Ten years experience as a College Librarian, out of which two years of service/ experience		
	in the cadre of Deputy Librarian shall be mandatory.		
3.	Evidence of innovative Library services including integration of ICT in Library and		
	organization of published work.		
4.	A Ph.D. Degree in Library Science/ Information Science/ Library and Information Science /		
	Documentation Science/ Archives and Manuscript Keeping / Computerization of Library, as		
	per the UGC Minimum Standards and Procedure for Award of M. Phil. /Ph.D. Degree		
	Guidelines, 2009 or 2016.		

Score-card

Sl.	Particulars	Maximum
No.		marks allotted
1.	Academic Qualifications	20
2.	Academic Experience	20
3.	Scientific publications	20
4.	Attainment in the field	15
5.	Exposure to Symposium/Seminar/ Summer Institute/ Winter Institute / Refresher Course/ Workshop and Training Programme/ Webinar/ Online FDTP/ including online programmes	5
6.	Medals / Awards / Recognitions / Fellowships	3

Total	1 offermation in the men the m	100
0	Performance in the interview.	10
8.	Confidential reports	5
7.	Externally funded projects (in the cadre of Assistant Librarian, Documentalist and above)	2

Explanatory Notes for Award of Marks

1.	Academic Qualifications	Maximum Marks Allotted = 20
(a)	Bachelor's Degree (any	Maximum marks allotted = 3
(4)	degree)	Marks shall be awarded on the Prorata basis on the basis of 50% =
	angers)	0.0 marks, 100%=3 marks.
		(1) For candidates obtaining degree on regular mode =3 marks.
		(2) For candidates obtaining degree on external/distance mode
		= 2 mark.
		Note: The candidates shall compulsorily furnish an attested
		copy of the certificate of equivalent percentage of marks in case
		of award of marks other than in 10 point scale.
(b)	Master's Degree in Library	Maximum marks allotted: 6
	and Information Science (2	Marks shall be awarded on the Prorata basis on the basis of 55% =
	years in regular mode)	0.0 marks, 100% = 6 marks.
		(1) For candidates obtaining degree on regular mode
		= 6 marks and
		(2) For candidates obtaining degree on external/distance mode
		=3 marks.
		Note: The candidates shall compulsorily furnish an attested
		copy of the certificate of equivalent percentage of marks in
	M DI '' I ''	case of award of marks other than in 10 point scale.
(c)	M. Phil in Library and	Maximum marks allotted: 3
	Information Science	Marks shall be awarded on the Prorata basis on the basis of 50%
		=0.0 marks, 100%=3 marks (1) For candidates obtaining degree on regular mode = 3 marks and
		(2) For candidates obtaining degree on external/distance mode
		= 2 marks.
		Note: The candidates shall compulsorily furnish an attested
		copy of the certificate of equivalent percentage of marks in case
		of award of marks other than in 10 point scale.
(d)	PhD. in Library and	
	Information Science	(a) PhD. with Course work = 5 marks
	/Information Science /	(b) PhD. without Course work = 4 marks
	Documentation / Archives /	Note: Relevant document for having undergone course work to
	Manuscript keeping	be enclosed along with Ph.D. Degree Certificate.
(e)	Additional qualifications in	Maximum marks allotted = 3
	the field	(1) Post-doctoral Fellow = 1 mark for up to 6 months and 2 marks
		above 6 months.
		(2) PG diploma of not less than ten months duration - 0.5 marks for
		each certificate
		(3) Higher academic training in a recognized
		academic/scientific/professional institution (21 days and above
		=1 mark for each training; 10 days and above = 0.5 mark for
		each training)

2.	Academic Experience	Maximum marks = 20
(a).	Experience in the field of	Maximum marks = 15
	Library Science/	2 marks per each year.
	Information Science/	
	Library and Information Science/ Documentation	
	Science in the cadre of	
	Assistant Librarian (over	
	and above 2 years as Deputy	
	Librarian)	
(b).	Out station experience in the	Maximum marks allotted = 3
	cadre of Assistant Librarian	(1) A / B class city = \mathbf{Nil} .
	and above	(2) C class city = 1 mark per year service
()		(3) Other places = 1.5 marks per year of service
(c)	International Exposure (in the cadre of Assistant	Maximum marks allotted = 2
	the cadre of Assistant Librarian and above)	(a) Experience of working in International organization/ library with exposure of minimum of three months will only be
	Librarian and above)	considered = 1.0 mark for each activity.
		(b) Expert /Advisor on invitation/ Government deputation,
		Presentation of Research papers at the International conferences
		(outside the country only) = 0.5 mark for each activity.
		Note: An international exposure towards obtaining masters or
		Ph.D. degree and post – Doctoral Experience will not be considered
		here, as it is included separately under "Academic Qualifications".
3.	Scientific publications	Maximum marks = 20
		For full length papers published in refereed journals with ISSN:
		 (a) Articles published in International Journals = 2 marks each (b) Articles published in National Journals = 1 mark each
		(c) Books published with ISBN =2 marks
		(d) Bibliographies published/compiled = 0.5 marks/each
		(e) Paper presented at National conferences / seminars etc. = 0.5
		mark each.
1		· / • •
		mark each.
		mark each. (f) Paper presented at International conferences / seminars etc. = 01 Mark. (g) Chapters in standard books = 0.5 mark each
		mark each. (f) Paper presented at International conferences / seminars etc. = 01 Mark. (g) Chapters in standard books = 0.5 mark each (h) Research Bulletins / Extension Bulletins Etc= 0.25 Mark each.
		mark each. (f) Paper presented at International conferences / seminars etc. = 01 Mark. (g) Chapters in standard books = 0.5 mark each (h) Research Bulletins / Extension Bulletins Etc= 0.25 Mark each. Note:
		mark each. (f) Paper presented at International conferences / seminars etc. = 01 Mark. (g) Chapters in standard books = 0.5 mark each (h) Research Bulletins / Extension Bulletins Etc= 0.25 Mark each. Note: (1) All the publications mentioned above should have been
		mark each. (f) Paper presented at International conferences / seminars etc. = 01 Mark. (g) Chapters in standard books = 0.5 mark each (h) Research Bulletins / Extension Bulletins Etc= 0.25 Mark each. Note: (1) All the publications mentioned above should have been published as on last date prescribed for submission of filled-in
		mark each. (f) Paper presented at International conferences / seminars etc. = 01 Mark. (g) Chapters in standard books = 0.5 mark each (h) Research Bulletins / Extension Bulletins Etc= 0.25 Mark each. Note: (1) All the publications mentioned above should have been published as on last date prescribed for submission of filled-in application.
		mark each. (f) Paper presented at International conferences / seminars etc. = 01 Mark. (g) Chapters in standard books = 0.5 mark each (h) Research Bulletins / Extension Bulletins Etc= 0.25 Mark each. Note: (1) All the publications mentioned above should have been published as on last date prescribed for submission of filled-in application. (2) The first three authors in all the above cases will get full marks
		mark each. (f) Paper presented at International conferences / seminars etc. = 01 Mark. (g) Chapters in standard books = 0.5 mark each (h) Research Bulletins / Extension Bulletins Etc= 0.25 Mark each. Note: (1) All the publications mentioned above should have been published as on last date prescribed for submission of filled-in application.
4.	Attainment in the field (as	mark each. (f) Paper presented at International conferences / seminars etc. = 01 Mark. (g) Chapters in standard books = 0.5 mark each (h) Research Bulletins / Extension Bulletins Etc= 0.25 Mark each. Note: (1) All the publications mentioned above should have been published as on last date prescribed for submission of filled-in application. (2) The first three authors in all the above cases will get full marks while the rest of the authors will get 50 per cent of the marks
4.	Assistant Librarian and	mark each. (f) Paper presented at International conferences / seminars etc. = 01 Mark. (g) Chapters in standard books = 0.5 mark each (h) Research Bulletins / Extension Bulletins Etc= 0.25 Mark each. Note: (1) All the publications mentioned above should have been published as on last date prescribed for submission of filled-in application. (2) The first three authors in all the above cases will get full marks while the rest of the authors will get 50 per cent of the marks allotted to each item. Maximum Marks = 15
4.	`	mark each. (f) Paper presented at International conferences / seminars etc. = 01 Mark. (g) Chapters in standard books = 0.5 mark each (h) Research Bulletins / Extension Bulletins Etc= 0.25 Mark each. Note: (1) All the publications mentioned above should have been published as on last date prescribed for submission of filled-in application. (2) The first three authors in all the above cases will get full marks while the rest of the authors will get 50 per cent of the marks allotted to each item. Maximum Marks = 15 (a) Offering orientation courses for UG/PG students = 0.5 mark /
4.	Assistant Librarian and	mark each. (f) Paper presented at International conferences / seminars etc. = 01 Mark. (g) Chapters in standard books = 0.5 mark each (h) Research Bulletins / Extension Bulletins Etc= 0.25 Mark each. Note: (1) All the publications mentioned above should have been published as on last date prescribed for submission of filled-in application. (2) The first three authors in all the above cases will get full marks while the rest of the authors will get 50 per cent of the marks allotted to each item. Maximum Marks = 15 (a) Offering orientation courses for UG/PG students = 0.5 mark / course / year
4.	Assistant Librarian and	mark each. (f) Paper presented at International conferences / seminars etc. = 01 Mark. (g) Chapters in standard books = 0.5 mark each (h) Research Bulletins / Extension Bulletins Etc= 0.25 Mark each. Note: (1) All the publications mentioned above should have been published as on last date prescribed for submission of filled-in application. (2) The first three authors in all the above cases will get full marks while the rest of the authors will get 50 per cent of the marks allotted to each item. Maximum Marks = 15 (a) Offering orientation courses for UG/PG students = 0.5 mark /

(c) Conducting book exhibition in special occasions=1 mark each (d) Major Advisor / Guide for M. Phil / Ph.D.= 1 mark per student (e) Creation /development of e-content for online courses like MOOC, Swayam, etc (i) As a Leader = 1 mark each (ii) As Associate=0.5 mark each (f) Preparation of Library Manual Folder like Database Usage and E-resources, etc.= 0.5markper each Note: All certificates should be issued by the competent authority. Maximum marks = 5**Exposure** 5. to Symposium/Seminar/ (1) For conducting/ Organizing Symposia/ Seminars/ Summer Summer Institute/ Winter Institute/Writer Institute/ Refresher course/ Institute Refresher Workshop/ Training Programme at : (Max. 3 marks) Course/ Workshop and **Training** Programme/ (a) International level= 3 marks / activity as Leader / Director, 2marks/ activity as Associate Leader /Co-Director. Webinar/ Online FDTP/ (b) National level = 2 marks / activity as Leader/Director; 1.5 including online mark/ activity as Associate Leader / Co-Director. programmes (in cadre of **Deputy Librarian**) (c) University level = 1 mark/ activity as Leader/Director; 0.5 mark/ activity as Associate Leader / Co-Director. (2) For participating in Symposia / Seminars / Summer Institute / Winter Institute / Refresher course/ Conference/ Workshop / Programme as Resource Person to impart training = Training 0.5 mark per activity Maximum marks allotted = 3 Medals **Awards** 6. **Recognitions / Fellowships** (a) International Level Award=3 Marks each (b) National Level Award=2.5 Marks each obtained during the service (c) State Level Award=2 Marks each Deputy as (d) University Level Award = 1.5 Marks each Librarian (e) Any Award/Medal/Recognition/Fellowship from Professional Societies= 1 Mark each Note: For Team Awards/Medals/Recognitions, the leader gets full marks and each Associate gets 50% of the marks assigned above.

Explanatory Note for Medals/Awards/Recognitions:

- (1) International award means, the award conferred by the organizations which are of international repute and established by the international funding agencies to further the education/research/extension need of the international community (E.g. CGIAR/Common Wealth/US-Indian Education Fund/Indo-African/Full Bright/FAO/UNO/WHO, etc.) recognized by Govt. of India/International Bodies (Other than Professional Societies).
- (2) National level award means, the award conferred by the Government of India or the National level institutions recognized by the Government of India in recognition of significant professional achievements.
- (3) State award means, the award conferred by the State Government or State level institutions recognized by the State Government in recognition of significant professional achievements.
- (4) University level award means, the award conferred by the Universities established by an Act of a State/Country.
- (5) Professional Society Award means, the award conferred by a Registered Professional/Scientific Society/Body in recognition of significant professional achievements.

7.	Externally funded projects (in cadre of Deputy Librarian and above)	 (a) Project outlay of up to Rs 5.00 Lakhs = 1.0 mark per project as Principal Investigator (PI) and 0.5mark per project as Co-PI. (b) Project outlay of Rs.5.00 lakhs and above = 2.0 marks per Project as PI and 1.5 marks per
8.	Confidential reports of the preceding 5 years	Project as Co-PI. Maximum marks allotted = 5 Grading given by the Reporting Officer: (1) A/A+/A- = 1.0 mark per year (2) B/B+/B- = 0.75 mark per year. (3) C/C+/C- = 0.5 mark per year. Note: In case the confidential reports of a candidate for the assessment period are not satisfactory and if the candidate has been inflicted with penalties on Statutory, enquiry he will get no marks for major punishments and 50% marks for minor punishments out of the marks earmarked for confidential reports.
9.	Performance in the interview	Maximum marks allotted = 10

A7- Qualification and Score-card for the Direct Recruitment of University Librarian

1.	A Bachelor's degree in any discipline from a recognized University.
2.	Master Degree in Library and Information Science / Documentation Science with at least 55 % marks or its equivalent grade of B in the UGC 7 points scale and consistently good academic record. A relaxation of 5% shall be allowed at the Master's level for the candidates as specified in 2.4 of guidelines.
3.	A Ph.D. Degree in Library Science/ Information Science/ Library and Information Science / Documentation Science/ Archives and Manuscript Keeping / Computerization of Library, as per the University Grants Commission (Minimum Standards and Procedure for Award of M. Phil. /Ph.D. Degree) Guidelines, 2009 or 2016.
4.	One should have a minimum of Eight years of service in the cadre of Librarian to become eligible to apply for the post of University Librarian.
5.	A minimum of five publications in the referred journals with ISSN/ISBN Number during their service.
6.	The applicant should have a minimum period of One year of service on the last date of submission of his/her application

Score-card

Sl.	Particulars	Maximum marks
No.		allotted
1.	Academic Qualifications	14
2.	Academic/Administrative Experience in the field of Library and	10
	Information Science/Documentation Science (in cadre of Librarian and	
	above)	
3.	Externally funded projects (in cadre of Librarian and above)	05
4.	Organizing Symposium/Seminar/ Summer Institute / Winter Institute /	10
	Refresher Course/Workshop & Training Programme (in cadre of Librarian	
	and above)	
5.	Scientific publications (in cadre of Librarian and above)	20

6.	Out station experience.	03
7.	Special Awards/ Medals/ Fellowships/ Recognitions only for Professional	05
	excellence in Teaching/ Library and Information Science/Documentation	
	(in the cadre of Librarian & above).	
8.	Discipline contribution/Institution Building/ Special Attainment in Library	15
	and Information Science (in the cadre of Librarian & above).	
9.	International Exposure.	03
10.	Confidential reports of the preceding 5 years. (in cadre of Librarian and	05
	above)	
11.	Performance in the interview.	10
Total		100

Explanatory Notes for Award of Marks

1.	Academic Qualifications	Maximum Marks Allotted = 14	
1.	(a). Bachelor's Degree (any	Maximum marks allotted = 2	
	degree)	Marks shall be awarded on the Pro rata basis on the basis of	
	degree)	50% = 0.0 marks, $100% = 2$ marks.	
		(1) For candidates obtaining degree on regular mode =2	
		marks.	
		(2) For candidates obtaining degree on external/distance mode	
		= 1 mark.	
		Note: The candidates shall compulsorily furnish an	
		attested copy of the certificate of equivalent	
		percentage of marks in case of award of marks	
		other than in 10 point scale.	
	(b) Master's Degree in	•	
	Library and Information		
	Science (2 years in regular		
	mode)	(1) For candidates obtaining degree on regular mode = 3	
	mode)	marks and	
		(2) For candidates obtaining degree on external/distance mode	
		=1.5 marks.	
		Note: The candidates shall compulsorily furnish an	
		attested copy of the certificate of equivalent	
		percentage of marks in case of award of marks	
		other than in 10 point scale.	
	(c) M. Phil in Library and		
	Information	Marks shall be awarded on the Pro rata basis on the basis of	
	Science/Documentation	50% =0.0 marks, 100%=2 marks	
	Science	(1) For candidates obtaining degree on regular mode	
		= 2 marks and	
		(2) For candidates obtaining degree on external/distance mode	
		= 1 mark.	
		Note: The candidates shall compulsorily furnish an	
		attested copy of the certificate of equivalent	
		percentage of marks in case of award of marks	
		other than in 10 point scale.	
	` /	Maximum marks allotted = 4	
	Information Science		
	/Documentation Science/	(b) Ph.D. without Course work = 3 marks	

	Archives / Manuscript keeping	Note: Relevant document for having undergone course work to be enclosed along with Ph.D. Degree Certificate.
	(e) Higher Degree other than Library Science (M.A/ M.Com/ M.Sc./ MBA) /higher training in the field.	 Maximum Marks allotted = 3 (1) M.A / M.Com/ M. Sc / MBA = 2 marks (2) Post-doctoral Experience = 1 mark for up to 6 months and 1.5 marks for more than 6 months duration. (3) PG diploma of not less than ten months = 01 mark for each certificate. (4) Higher academic training in a recognized academic/Scientific/Professional institutions (21 days and above) = 01 mark for each training
2.	Academic/Administrative	Maximum marks allotted = 10
	Experience in the field of Library and Information Science/Documentation (in cadre of Librarian and above)	Experience in Cadre of Librarian (Over and above 8 yrs) = 1 mark/year. Note: To be supported by certificate issued by the Immediate Controlling Officer.
3.	Externally funded projects (in cadre of Librarian and above)	Maximum marks allotted = 05 (a) Project outlay of up to Rs 5.00 Lakhs = 1.0 mark per project as Principal Investigator (PI) and 0.5mark per project as Co-PI. (b) Project outlay of Rs.5.00 lakhs and above = 2.0 Marks per Project as PI and 1.5 mark per Project as Co-PI.
4.	Organizing Symposium/ Seminar/ Summer Institute / Winter Institute / Refresher Course/Workshop & Training Programme (in cadre of Librarian and above)	Maximum marks allotted = 10 (1) For conducting / Organizing Symposia / Seminars/ Summer Institute/Writer Institute / Refresher course /Conference/ Workshop / Training Programme at (a) International = 03marks /activity as Leader/ Director 2 marks / activity as Associate Leader /Co- Director. (b) National level = 02marks/ activity as Leader/Director; 1.5marks/ activity as Associate Leader / Co-Director. (c) University level = 01marks/ activity as Leader/Director = 0.5 marks/ activity as Associate Leader/Co-Director. (2) For participating in Symposia / Seminars / Summer Institute / Winter Institute / Refresher course / Workshop / Training Programme/Conference, (One offline Training/ programme is equal to Two Online Training/ Programme), etc., = 01 mark/activity
5.	Scientific publications	Maximum marks = 20 I. For full length papers published in refereed journals with ISSN: (a) Articles published in International Journals = 02marks each (b) Articles published in National Journals = 01mark each (c) Popular Articles = 01 mark each.

II. Books with ISBN (a) Books published (with ISBN No.) =2marks (b) Bibliographies published/compiled = 0.1 mark/each. (c) Paper presented at conferences / seminars etc. International Conferences/Seminar =02 Marks National Conferences/Seminar =01 Marks (a & b Maximum 10 Marks) Note: All the publications mentioned above should have been published as on last date prescribed for submission of filledin application. The first three authors in all the above cases will get full marks while the rest of the authors will get 50 per cent of the marks allotted to each item. 6. Out station /Head Quarter Maximum marks allotted = 3(1) A&B class city = 0.0 mark per year of service experience in the Cadre of Librarian and above. (2) 'C' class city = 1mark per year of services. (3) Others = 1.5mark per year of service. 7. Maximum marks allotted = 05 Special Awards/ Medals/ (1) International Awards = **03 marks each** Fellowships/ Recognitions (2) National Awards = 2.5 marks each for **Professional** only (3) State level Awards = 02 marks each excellence in Teaching/ (4) University level Awards = 01 mark each Library and Information Science/Documentation (in Note: Team Awards/Medals/Recognitions, the the cadre of Librarian & leader gets full marks and each Associate gets 50% of the marks assigned above. above). **Explanatory Note for Medals/Awards/Recognitions:** (1) International award means, the award conferred by the organizations which are of international repute and established by the international funding agencies to further the education/research/extension need of the international community (E.g. CGIAR/Common Wealth/US-Indian Education Fund/Indo-African/Full Bright/FAO/UNO/WHO, recognized by Govt. of India/International Bodies (Other than Professional Societies). (2) National level award means, the award conferred by the Government of India or the National level institutions recognized by the Government of India in recognition of significant professional achievements. (3) State award means, the award conferred by the State Government or State level institutions recognized by the State Government in recognition of significant professional achievements. (4) University level award means, the award conferred by the Universities established by an Act of a State/Country. (5) Professional Society Award means, the award conferred by a Registered Professional/Scientific Society/Body in recognition of significant professional achievements.

8. Discipline contribution /Institution Building/
Special Attainment in Library and Information Science (in the cadre of Librarian & above).

Maximum marks allotted = 15

- (a) Offering Orientation courses for UG/PG/Other Course to the students = **0.5marks per course**
- (b) Offering PGS (501) Course in Library and Information Science **1mark per course**.
- (c) Conducting book exhibition in special occasions **01mark** each
- (d) Major advisor / Guide for M. Phil / PhD, **01mark per student**.
- (e) Creation /development of e-content for online courses like Mooc, Swayam, etc.
 - (i) As a Leader 01 mark each
 - (ii) As Associate 0.5 mark each
- (f) Preparation of Library Manual Folder likes Database Usage and E-resources, etc. Innovative Library services. (01 marks)
- (g) Activities as performed External Examination Coordinator/ Coordinator Associate External evaluator/Examiner/ Expert/ Sr. Warden/ Staff Advisor/ Tour leader and Co-Tour leader (State /all India)/ NSS Programme Officer - NSS/ Indian Red cross Society Programme officer/ Coordinator/ NCC Officer/ Farm Management; Academic, General, Financial Management (as AO/AAO DY.R/AR/DC/AC/Dy. Librarian/Asst. Librarian etc.) / Scrutinizing UG/PG grades/ P.G. coordinator/ seminar in charge / Leader/ member in monitoring team/ drawing officer, Radio talk/ TV shows, Internet, Wi-Fi Maintenance, Website Maintenance and Up gradation, News Paper Clipping, Referral Service, Orientation on E-resources, Providing database service, Separate section and service related to various competitive exams, Creation of Manual Databases, Creation of repository of important activities like RAWE, ELP, All India Tour, Seminar, Workshop and Conferences etc., (01 mark each)
- (h) Activities performed as Member Co-chairman -Chairman of different committees of National International - activities - RAWE - Assoc. Coordinator participation in RAWE camp internship / Krushi Mela / Convocation / Tournament Organized / Spl. Officer of SC-ST Cell/ Minority Cell/ Placement cell Technical Assistant (Part-time)/ Students Counselor/ Leader for exposure visit of farmers/ Liaison Officer for BOM/VIP's tours assigned by the University/ Participation in Meals/ Exhibitions as State, National, International levels representing University/ member/ Co-Chairman in different committees of UAS activities/ Team manager and co-team manager to sports/ Cultural activities/ Stock verifying officer/ Anti-ragging squad member/ grade point conversion work/ worked as Rapporteur / Co-Chairman in the National/ International conferences.

1		G ' W 1 1 / G '		
		Seminars, Workshops/ Symposium etc., Member of Class		
		and Exam time-table committee,/ Press meet work		
		participation in UG & PG admission/ member involved in		
		organization, selection of farmers/ teachers for		
		nomination to various awards. (01 Mark each)		
		Any other activities duly certified by the Immediate		
		controlling officer		
9.	International Exposure (in	Maximum marks allotted = 3		
	the cadre of Librarian and	(a) Experience of working in International organization/		
	above)	library with exposure of minimum of three months will		
	,	only be considered =1.0mark for each activity.		
		(b) Expert /Advisor on invitation/ Government deputation,		
		Presentation of Research papers at the International		
		conferences (outside the country only) = 0.5mark for		
		each activity.		
		Note: An international exposure towards obtaining		
		masters or Ph.D. degree and post – Doctoral		
		Experience will not be considered here, as it is		
		included separately under "Academic Qualifications".		
10	C			
10.	Confidential reports of the	Maximum marks allotted = 05		
	preceding 5 years. (in cadre	Grading given by the Reporting Officer:		
	of Librarian and above)	(1) $A/A^{+}/A^{+} = 1.0$ mark per year		
		(2) $B/B^+/B^+ = 0.75$ mark per year.		
		(3) $C/C^+/C^+ = 0.5$ mark per year.		
		Note: In case the confidential reports of a candidate		
		for the assessment period are not satisfactory		
		and if the candidate has been inflicted with		
		penalties on Statutory, enquiry he will get no		
		marks for major punishments and 50% marks for		
		minor punishments out of the marks earmarked for		
		confidential reports.		
11.	Performance in the	Maximum marks allotted = 10		
	interview.			

A8- Qualification and Score-card for the Direct Recruitment of Assistant Professor of Physical Education (Entry Level)

1.	A Master's degree with 55% Marks (or an equivalent grade in a point-scale wherever the grading system is followed) in Physical Education from an Indian University, or an equivalent degree from an accredited foreign University. A relaxation of 5% shall be allowed at the Master's level for the candidates as specified in 2.4 of guidelines.
2.	The candidate must have cleared the National Eligibility Test (NET) conducted by the UGC/ICAR/CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for award of M.P hil. /Ph.D. Degree) Guidelines, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET. Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009 shall be governed by the provisions of the then existing Guidelines of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of University Assistant Librarian positions

in the Universities subject to the fulfillment of the following conditions:

- (a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- (b) The Ph.D. thesis has been evaluated by at least two external examiners;
- (c) The Ph.D. viva voce of the candidate should have been conducted;
- (d) The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- (e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC/ICAR/ICSSR/ CSIR or any similar agency.

Note: The fulfillment of these conditions is to be certified by the Registrar or the Dean of the University concerned.

Note: NET shall not be required for such Master's Programmes in disciplines for which NET is not conducted by the UGC, ICAR, CSIR or similar test accredited by the UGC, like SLET/SET.

Score Card

SN	Particulars	Maximum marks allotted
1.	Academic qualifications	30
2.	Medals/Awards/Recognitions	03
3.	Sports & Cultural/NCC/NSS	07
4.	Experience in the field of Physical Education	05
5.	Scientific Publications	05
6.	Written Examination	40
7.	Interview performance	10
	Total Marks	100

Explanatory Notes for Award of Marks

1	Academic Qualifications	Maximum marks allotted=30
(a)	Bachelor's Degree	Maximum marks allotted= 10 10 Marks shall be awarded on Prorata basis considering the percentage of Marks (Semester system) as under. Any Bachelor's degree—05marks For candidates holding degree from recognized Universities (Semester system) 50% gets 0.0 Mark and 100% gets 5.0 marks. B.P. Ed. degree—05marks For candidates holding degree from recognized Universities (Semester system) 50% gets 0.0 Mark and 100% gets 5.0 marks. Note: The candidates shall compulsorily furnish an attested copy of the certificate of equivalent percentage of marks in case
(b)	Master's Degree In the concerned subject	of award of marks other than in10point scale. Maximum marks allotted=10 10.00Marks shall be awarded on Prorata basis considering the percentage of marks (Semester system) as under. For candidates holding degree under Annual system 55% gets 0.0 Mark and 100% gets 10 Marks, under semester system60% gets 0.0 Mark and100%gets10Marks. Note: The candidates shall compulsorily furnish an attested copy of the certificate of equivalent percentage of marks in the case of award of marks otherthanin10pointscale.

()	N D D	N	
(c)	Ph.D. Degree.	Maximum marks allotted= 08	
		(1) Candidates obtaining Ph. D with Course Work on regular	
		basis from a recognized University with 3+2+2+3	
		system–08Marks.(Annual/ Semester system)	
		(2) Candidates obtaining Ph. D with Course Work on part	
		time basis from a recognized University with	
		3+2+2+3 system and Ph.D. From foreign University	
		without course work–06Marks.	
		(3) Candidates obtaining Ph. D without course work or by	
		research alone in any University–04Marks.	
		Note: Relevant document for having undergone course work to	
		be enclosed.	
(d)	Additional qualifications	Maximum marks allotted= 02	
` ′	in the field.	(1) Post-doctoral Fellow=01Mark for each of 6 months and	
		above & 0.5 marks for each of below 6 months.	
		(2) One year NIS Diploma/PG Diploma in Yoga/Physical	
		Education=01	
		(3)Certificate course in Physical Education=0.5	
2	Medals/Awards/	Maximum marks allotted= 03	
-		(1) International award= 3Marks each Award/ Medal/	
	Bachelor's	Recognition.	
	Degree & above).	(2) National award= 2Marks each	
	Degree & above).	(3) State award= 1mark each	
		(4) University Gold medal=01Mark each	
		(5) Sponsored Gold medal awarded by University= 0.5mark	
		each (6) Awards from Professional Society= 0.5Mark for each	
		degree.	
		Note: If a candidate secures more than one medal/ award for	
		the same degree/achievement, the highest award shall be	
		considered for allotting marks (except American	
		Bibliography and other non professional awards).	
3	Sports &	Maximum Marks allotted= 07	
		Sports and Cultural:	
	(during the study	(1) Represented at International level in Sports/ Cultural	
	period of	Representing Nation = 03Marks/event /year.	
	Bachelor's degree	(2) Represented at National level in Sports/Cultural	
	& above).	Representing State) = 02Marks/event/ year.	
		(3) Represented the University in Sports/Cultural =1.0Marks/	
		event/ year.	
		NCC:	
		(1) Candidates possessing 'C' Certificate participating in the	
		National Republic Day Parade– 02Marks.	
		(2) 'C' Certificate holders attended National Level Republic	
		day Camp /Participating State Republic day Parade-	
		01Marks.	
		(3) 'C' Certificate holders representing State Republic Day	
		Camp–/0.5Marks.	
		(4) 'C' certificate holder = 0.25mark.	
	•	,	

		·	
		Note: Sports & Games/Cultural events recognized by	
		Association of Indian Universities (Sports Division),	
		New Delhi shall only be considered.	
		NSS:	
		(1) National award individual=02 marks.	
		(2) State award individual=1.5Marks.	
		(3) Participated in National Republic Day Parade = 1 Marks.	
		(4) Participated in State Republic Day = 0.50Marks.	
		(5) Adventure Camp in National Level= 0.50Marks.	
		(6) National integration camp representing University=0.25	
		Note: Certificate issued by Government of India/State	
		Government/Competent Authority only be considered	
4	Experience in the field of	Maximum marks allotted= 05	
'		(1) 0.125Marks for each month of service in the field of sports	
	sports in the capacity of	1 ` '	
		Note: To be supported by relevant document issued by the	
	Director/ Assistant	1	
	Professor in the Colleges/	competent authority.	
	Universities.		
5		Maximum marks allotted= 05	
	concerned field.	(1)For full length papers published in refereed UGC-CARE	
	concerned neid.	(Consortium for Academic Research and Ethics) journals at:	
		a. Peer –reviewed Journals=1 Marks each.	
		b. International level=1Marks each.	
		c. National level= 0.75Marks each.	
		(2)For Research Note/ Abstracts published in	
		Journal/Seminar/Symposium /Conferences=0.25 mark each	
		(Maximum=2marks).	
		(3)Full length papers presented & published in Seminar/	
		Symposia/ Conferences at: (Maximum= 2Marks).	
		(a) International level= 0.75markeach.	
		(a) International level— 0.73mar keach.	
		(c) University level= 0.25markeach .	
		(4)Books published by individuals=1Markseach	
		(4)Books published by individuals—Twarkseach (Maximum=02marks).	
		Note: Translation books carry 50% marks.	
		(5) Research Bulletins/ Extension Bulletins/ Chapters in Books	
		published by Universities/National Institutes/Govt.	
		Departments/ Standard Commercial Publishers / Training	
		Manuals / Laboratory Manuals = 0.25 mark each.	
		(Maximum=01marks)	
		(6) Extension leaflets/ Folders/ Brochures Published by	
		Universities/National Institutes/ Govt .Departments/	
		Standard Commercial Publishers=0.25mark	
		(Maximum=01mark).	
		(7) Popular articles published in leading Dailies/ Institutional/	
		Govt. Dept./ Periodicals/Radio talks/TV programmes	
		/Phone-in programmes=0.25Markeach(Maximum=	
		01mark).	
		Villat KJ.	
I	I	ı	

		Note: (a). All the publications mentioned above should have been published as on the last date prescribed for submission of filled-in application. (b). The first three authors in all the above cases will get full marks while the rest of the authors will get 50percentof the marks allotted to each item.
6	Performance in t Interview	Maximum marks allotted= 10
7	Written Exam	Maximum marks allotted= 40

ANNEXURE-B

ELIGIBILITY, SCORE CARD FOR PROMOTION OF TEACHERS UNDER CAREER ADVANCEMENT SCHEME (CAS) – 2016

B1- Eligibility and Score-card for Promotion of Assistant Professor (Academic level 10 to Academic level 11).

- 1. An Assistant Professor (Academic Level 10/AGP-Rs.6000) who has completed four years of service with a Ph.D. degree, or five years of service with a M. Phil./ P.G. Degree in Professional Course or six years of service in Academic Level 10/AGP-Rs.6000 without a Ph. D/M. Phil. /P. G Degree in Professional Course and satisfies the following conditions.
 - (i) Attended one orientation/Training course of 21 days' duration or Two Online Training each of 21 days duration during the assessment period.
 - (ii) Completed any one of the following:
 - Refresher/Research Methodology course/workshop/syllabus up-gradation workshop/Training Teaching-Learning-Evaluation, Technology Programmes /Faculty Development Programmes of at least five days' duration, or
 - Taken one MOOCs course (with e-certification) or
 - Development of e-contents in four-quadrants/MOOCs course recognized by Central/ State Govts. during the assessment period, or
 - SWAYAM Platform recognized by Central Govt.
 - (iii) Published one research publication in the peer-reviewed journals or NAAS/UGC-listed journals during assessment period.
- 2. A teacher shall be promoted, if he/she gets a Satisfactory or Good grade in the annual performance assessment reports of at least three/four/five of the last four/five/six years of the assessment period, as the case may be; and the promotion is recommended by the Screening cum Evaluation Committee
- 3. Minimum scores during the assessment period is 60/100.

Score Card

I. Specific Achievements in Teaching/Research/Extension work during

Assessment Period (the activities to be certified by competent authority). Max. Marks: 40

Assessment Period (the activities to be certified by competent authority). Max. Marks: 40			
1. Teaching			
(a)(i) UG / PG / Diploma course offered in his /her HQ	1.00 Mark/credit hour		
(ii) UG / PG / Diploma course offered outside his/her HQ	1.50 Mark/credit hour		
(iii) Student READY	0.125 Marks per credit hour		
(b)Guidance to PG students as Chairman of the Advisory Committee			
(i) M.Sc. students	1.00 Mark / student		
(ii) Ph.D. students	1.50 Marks / student		
(c)As Member of the Advisory Committee of M.Sc. and Ph.D. degree	0.25 Mark / student		
students			
(d) Teaching aids developed (laboratory manuals, RAWE manuals, AV	0.50 Mark for each		
Aids, e- notes developed etc.)	0.30 Wark for each		
(e)Acting as External Examiner for UG/PG examinations (which	0.50 Mark for each activity/		
include paper setting, paper corrections, conducting viva-voce etc.)	year		
2. Research			
(a) (i) Testing Trials/Experiments/Studies conducted / successfully	1.00 Mark/activity		
conducted	20036 1		
(ii) Nucleus/ Breeder seeds produced up to a quintal	2.00 Marks		
(iii) Foundation seed / Certified / TL Seeds produced (iv) Planting material produced per 1000 numbers	1.00 Mark/ton (Max. 10.00) 0.50 Mark/1000 numbers		
(1v) Flanting material produced per 1000 numbers	(Max. 10.00)		
	(Max. 10.00)		
(v) Mushroom/Bio-agents/ Bio-Fertilizers.	0.5 Marks for 500 KGs (Max.		
	10.00)		
	(50% marks for Co- PI)		
(b) Ad-hoc Projects (Externally funded) - for each project budget	0.503.6 1/1.11		
outlay	0.50 Mark/1 lakh outlay		
(i) Projects which have been obtained by the teacher on competitive mode	(Max.10 marks)		
mode	0.25 mark/1 lakh outlay		
(ii) Institutional projects assigned by the University	(Max.10 marks)		
(a)	(50% marks for Co-PIs/ 25%		
	marks for members)		
(c) (i) Patents obtained / varieties / hybrids developed and released	As PI – 3.0 marks for each		
	As Co-PI– 1.5 marks for each		
(ii) Patents filed	As PI – 2.0 marks for each		
	As Co-PI 01 marks for each		
(iii) Prototypes / Technology developed	As PI – 2.0 marks for each As Co-PI– 1.0 marks for each		
(iii) 1 tototypes / recililology developed	As PI – 1.50 marks for each		
(iv) Endorsement of notified varieties identified	As Co-PI– 0.75 mark for each		
() Zhaozonich oz nomiou (univido tudililiou	2011 O., o mark for each		
(v) Germplasm (Microbes/Insects/Fish/Animal) registration at	As PI – 02 marks for each		
National level etc.	As Co-PI– 01 mark for each		

(d) Development of institutional facilities from external funds [R	s.1 As Leader- 3.0 marks / facility
lakh and above and other than 2 (b) (i) & (ii)]	As Co-Leader-1.5 marks
\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	/facility
e) Compilation/preparation of Annual Research Report/QRT report	1.0 mark/year
3) Extension	
(a) Transfer of Technologies	
(i)Farm Trials/ Demonstrations/ On-Farm Testing / Campaign	1.0 mark for each activity
	organized
(ii) Field Days/ Krishi Melas/Exhibitions/ Discussion Meetings /	0.5 mark for each activity
FFS and similar works	organized
(iii) Consultancy services (based on endorsement by controlling	0.25 marks per consultancy (Max.
Officer)	5.00 marks)
(b) Training programmes / workshops organized	
(i) Up to one week duration	(i) Coordinator-1.0 mark each
	(ii) Assoc. Coordinator – 0.5 mark each
(ii) For more than one week duration	(i) Coordinator-2.0 marks each
(II) For more than one week duration	(ii) Assoc.Coord1.00 mark each
(c) As Resource Person in the Training Programme / Refresher	0.25 mark for each lecture
Course/ Winter/ Summer Schools/NSS/RAWE etc.	delivered
(d) Participating as Resource Person in	0.50 mark per workshop/
bi-monthly Technical Workshop or campaign	campaign attended
(e) Diagnostic visit to farmers fields / family units / Radio /	0.5 mark for each activity
Television Talks	·
(f) Profit generated out of Revolving Fund	
(a) Up to Rs.50,000	1.00 mark
(b) Rs.50,001 to Rs.1,00,000	1.50 marks
(c) Rs.1,00,001 to Rs.2,00,000	2.00 marks
(d) More than Rs.2,00,000	3.00 marks
(Mutually exclusive from 2, (a), (iii) & (iv)	0.5
g) Development of video/radio programmes on Agril. technologies	0.5 mark for each

Note: Certificate to be issued by competent authority

4) Designated Corporate Activities

Farm Superintendent/ Asst. Horticulturist/ Technical Assistant/ Technical Officer to Officers/Asst. Professor (Documentation)/ Asst. Editor/ Assoc. Editor/Information Specialists/ Audio Visual Specialist/ DDSW /Asst. Director of Student Welfare/ Working at PME cell or PPMC/Curator/ Manager ATIC/Training / Extension consultant /Controller of external examination / Extension Co-ordinator, DAESI, Co-ordinator / Teachers in Bakery Training Unit, Teachers working in Department of Kannada/ Teachers working in Agricultural Clinic and Agricultural business centres / teachers involved in selection and documentation.

Any other corporate activities certified by the University authorities.

Based on the evaluation by the immediate superior/ controlling officer, marks may be allotted for performance in the designated activity of the teacher at the rate of 5 marks per year.

II. Published Work During the Assessment Period

Max. Marks: 14

- (1) For full length papers published in refereed peer reviewed scientific journals at:
- (a) International level =1 Mark each.
- (b) National level = **0.75 Mark each.**
- (2) For Research Note/Abstracts published in Journal/ Seminars/Symposia/ Conferences = 0.25 Mark each (Maximum = 2 marks).
- (3) Full length papers presented & published in Seminars/Symposia/Conferences at: (Maximum = 2 Marks).
 - (a) International level = 0.75mark each.
 - (b) National level = **0.5mark each.**
 - (c) University level = 0.25 mark each.
- (4)Books published by individuals =1 Marks each(Maximum=02 marks).

Note: Translation books carry 50% marks.

- (5)Research Bulletins/Extension Bulletins/ Chapters in Books published by Universities/National Institutes/ Govt. Departments/ Standard Commercial Publishers/ Training Manuals/ Laboratory Manuals = 0.25 mark each. (Maximum= 01 marks)
- (6)Extension leaflets/Folders/Brochures Published by Universities/National Institutes/Govt. Departments = 0.25 mark (Maximum =01 mark).
- (7)Popular articles published in leading Dailies/Institutional/Govt. Dept.-Periodicals/ Radio talks/TV programmes / Phone-in programmes = **0.25 mark** each (Maximum = **01 mark**)
- (8) Any other publications
 - (i) As Editor / Compiler of POP=0.5mark each
- (ii) As Assoc. Editor / Asst. Editor/Publisher/ Compiler of other publications= 0.25 mark each (Maximum = 01 mark)

Note:

- (a) All the publications mentioned above should have been published as on the last date prescribed for submission of filled-in application.
- (b) The first three authors in all the above cases will get full marks while the rest of the authors will get 50 per cent of the marks allotted to each item.

III. Summer Schools/ Winter Schools/ Refresher Course/Special Training / Max.Marks:10 Symposia/ Seminar/ Workshop/ Conference

(a) For organizing each activity as in the title (i) Up to 10 days duration	2 marks
(ii) More than 10 days duration	3 marks
(Associate members involved in organization of above activities gets 50% marks/activity)	
(b) For participation in Summer School/Winter School/ Refresher course/ orientation	
course of 21 days duration during the assessment period (on contact mode)	1 mark each

- (c) Completing any one of the following:
- Refresher/Research Methodology course/workshop/syllabus up-gradation workshop/Training Teaching-Learning-Evaluation, Technology Programmes/Faculty Development Programmes/ Short Course of at least five days' duration, or

0.5 mark each

- Taken one MOOCs course (with e-certification), or
- Development of e-contents in four-quadrants/MOOCs course Recognized by Central/ State Govts., or
- SWAYAM Platform Recognized by Central Govt,.

IV. Creative / Innovative achievements in teaching / research / Extension (AGP of Rs.6000 and above)

To be certified by concerned Directorate

V. International Exposure (At Academic level 10)

Max. Marks: 2

Max. Marks: 5

International Official visits/training/courses/seminars/consultations

1 mark /activity

VI. Awards/ Distinctions received (At Academic level 10)

Max. Marks: 3

- (1) International award = **3 Marks** each Award/ Medal/ Recognition.
- (2) National award = 2 Marks each
- (3) State award = **01 Mark each**
- (4) University Gold medal = **01 Mark each**
- (5) Sponsored Gold medal awarded by University=0.5 Mark each

Awards from Professional Society = 0.5 Mark for each.

If a candidate secures more than one medal/award for the same degree/ achievement, the highest award shall be considered for allotting marks (except American Bibliography and other non-professional awards).

Explanatory Note for Medals/Awards/Recognitions:

- (1) International award means, the award given by the organizations which are of international repute and established by the international funding to further the research needs of the international community (e.g., CGIAR, DST/DBT/INSA/Common wealth/US Indian Education Fund/Indo-African/Full Bright/FAO/UNO etc) recognized by Govt. of India/International Bodies (Other than Professional Societies.)
- (2) National level award means, the award secured at the National level in recognition of significant professional achievements.
- (3) State award means, the award initiated by the State Government in recognition of significant professional achievements.
- (4) University level award means, any award given at the University level.
- (5) Professional Society awards means, any award given by Registered Scientific Societies/Bodies in recognition of significant professional achievements.

(a) Activities performed as External Examination Coordinator / Associate Coordinator/ Chief Warden / Wardens/ Staff Advisor/ Tour Leader and Co-Tour leader (State/All India)/ Programme Officer – NSS / Indian Redcross Society / NCC Officer/ Farm Management/ Academic, General, Financial Management (as AAO/AR/AC/Asst. Librarian etc.)/ Scrutinizing UG/PG grades .P.G.co-ordinator/seminar incharge. Leader / member in monitoring team.

1.0 mark for each activity / year

(b) Activities performed as Member - Co-chairman - Chairman of different committees of National - International - activities/ RAWE - Assoc. Coordinator - participation in RAWE camp/ Internship/ Tournament Organized/ Spl. Officer of SC-ST Cell/ Minority Cell/ Technical Assistant (Part-time)/ Students Counselor/ Leader for exposure visit of Farmers/ Liaison Officer for BOM Members' Official tours / VIP's official tours assigned by the University/ Participation in Melas/ Exhibitions at State, National, International levels representing University/ Member/ Co-Chairman in different committees of UAS activities/ Team Manager and Co-Team Manager to Sports/ Cultural Activities/ Stock verifying Officer/ Antiragging squad member/ grade point conversion work/ worked as Rapporteur/ Co-Chairman in the National/ International Conferences, Seminars, Workshops/ Symposium etc., Member of Class and Exam time-table committee, Press meet work/ participation in UG&PG admission/ member involved in organization/ selection of farmers / teachers for nomination to various awards.

0.5 mark for each activity / year

Any other activities duly certified by the controlling officer Note: Duplication of claims is not entertained

VIII.	Outstation Service (At Academic level 10)	Max. Marks: 5	
(a) 'A/	(a) 'A/B' Class City - Nil		
(b) 'C'	(b) 'C' Class City – 1.0 mark / year of service		
(c) Oth	(c) Other Places – 2.0 marks / year of service		

IX. Annual Evaluation Reports (during the assessment period) Max. Marks: 9

Grade	(Academic level 10)	
Grade	for preceding 4 years	for preceding 5 years
(a) 'A' Grade	2.50 marks /year	2.00 marks /year
(b) 'B' Grade	2.00 marks /year	1.50 marks /year
(c) 'C' Grade	1.50 marks /year	1.00 marks /year

B2- Eligibility and Score-card for Promotion of Assistant Professor(Academic level 11 to Academic level 12)

An Assistant Professor (Academic Level-11), possessing Ph. D degree in the Concerned/relevant subject, who has completed five years of service as Assistant Professor(Academic Level 11/AGP Rs.7000) and satisfies the following conditions;

(i) Has done any two of the following in the last five years (during the assessment period): Completed a course/programme from amongst the categories of Refresher course/Research methodology course/ workshops/syllabus upgradation workshop/ Technology Teaching-Learning Evaluation/ Programmes/Faculty Development Programme of at least ten days duration (or completed two course of at least five days duration in lieu of one ten days programme), or completed one MOOCs course in the relevant subject (with e-certification), or contribution towards the development of e-contents in four-quadrants/contribution towards the development of 10 modules of MOOCs course/contribution towards conduct of a MOOCs course recognized by Central/ State Govts., or. SWAYAM Platform recognized by Central Govt. (ii) Published three research papers in the peer-reviewed journals or NAAS rated/ UGC-listed journals during assessment period. 2. A teacher shall be promoted, if he/she gets a Satisfactory or Good grade in the annual performance assessment reports of at least four of the last five years of the assessment period; and the promotion is recommended by the screening-cum-Evaluation Committee.

Score Card

3.

I. Specific Achievements in Teaching/Research/Extension work during Assessment Period (the activities to be certified by competent authority). Max. Marks: 40

Minimum scores during the assessment period is 65/100.

	* /
1. Teaching	
(a)(i) UG / PG / Diploma course offered in his /her HQ	1.00 Mark/credit hour
(ii) UG / PG / Diploma course offered outside his/her HQ	1.50 Mark/credit hour
(iii) Student READY	0.125 Marks per credit hour
(b) Guidance to PG students as Chairman of the Advisory	
Committee	1.00 Mark / student
(i) M.Sc. students	1.50 Marks / student
(ii) Dl. D. strydouts	
(ii) Ph.D. students	
(c)As Member of the Advisory Committee of M.Sc. and Ph.D. degree	0.25 Mark / student
students	
(d) Teaching aids developed (laboratory manuals, RAWE manuals, AV	0.50 Mada 6 1
Aids, e- notes developed etc.)	0.50 Mark for each
(e)Acting as External Examiner for UG/PG examinations (which include	0.50 Mark for each activity/ year
paper setting, paper corrections, conducting viva-voce etc.)	

2. Research	
(a) (i) Testing Trials/Experiments/Studies conducted / successfully	1.0 Mark/activity
conducted	, and the second
(ii) Nucleus/ Breeder seeds produced up to a quintal	2.0 Marks
(iii)Foundation seed / Certified / TL Seeds produced	1.0 Mark/ton
(m) oundation seed / Contined / 12 seeds produced	(Max. 10.00)
	0.50 Mark/1000 numbers
(iv)Planting material produced per 1000 numbers	
	(Max. 10.00)
	0.5.14.1.6.500.14.0.04
	0.5 Marks for 500 KGs (Max.
(v)Mushroom/Bio-agents/ Bio-Fertilizers.	10.00)
	(50% marks for Co- PI)
(b) Ad-hoc Projects (Externally funded) - for each project budget	
outlay	0.50 Mark/1 lakh outlay
(i) Projects which have been obtained by the teacher on competitive	(Max.10 marks)
mode	
	0.25 mark/1 lakh outlay
	(Max.10 marks)
(ii) Institutional projects assigned by the University	(50% marks for Co-PIs/ 25%
(ii) institutional projects assigned by the University	`
	marks for members)
(c) (i) Patents obtained / varieties / hybrids developed and released	As PI – 3.0 marks for each
	As Co-PI– 1.5 marks for each
(ii) Patents filed	As PI – 2.0 marks for each
	As Co-PI– 01 marks for each
	As PI – 2.0 marks for each
(iii) Prototypes / Technology developed	As Co-PI– 1.0 marks for each
	As PI – 1.50 marks for each
(iv)Endorsement of notified varieties identified	As Co-PI– 0.75 mark for each
	As PI – 02 marks for each
	As Co-PI– 01 mark for each
(v)Germ plasma (Microbes/Insects/Fish/Animal) registration at	The Coll of mark for each
National level etc.	
(d) (i) Development of institutional facilities from external funds [Rs.1	As Leader- 3.0 marks / facility
lakh and above and other than 2 (b) (i) & (ii)]	As Co-Leader-1.5 Marks/facility
(e) Compilation/preparation of Annual Research Report/QRT report	1.0 mark/year

3) Extension

(a) Transfer of Technologies(i)Farm Trials/ Demonstrations/ On-Farm Testing / Campaign	1.0 mark for each activity organized
(ii) Field Days/ KrishiMelas/Exhibitions/ Discussion Meetings / FFS and similar works	0.5 mark for each activity organized
(iii) Consultancy services (based on endorsement by controlling Officer)	0.25 marks per consultancy (Max. 5.00 marks)
(b) Training programmes / workshops organized	
(i) Up to one week duration	i. Coordinator-1.0 mark each
	ii. Assoc. Coordinator – 0.5 mark
	each
(ii) For more than one week duration	i. Coordinator-2.0 marks each
	ii. Assoc.Coord1.00 mark each
(c) As Resource Person in the Training Programme / Refresher Course/	0.25 mark for each lecture
Winter/ Summer Schools/NSS/RAWE etc.	delivered
(d) Participating as Resource Person in	0.50 mark per workshop/
bi-monthly Technical Workshop or campaign	campaign attended
(e) Diagnostic visit to farmers fields / family units / Radio / Television	0.5 mark for each activity
Talks	
(f) Profit generated out of Revolving Fund	
(a) Up to Rs.50,000	1.00 mark
(b) Rs.50,001 to Rs.1,00,000	1.50 marks
(c) Rs.1,00,001 to Rs.2,00,000	2.00 marks
(d) More than Rs.2,00,000	3.00 marks
(Mutually exclusive from 2, (a), (iii) & (iv)	
(g) Development of video/radio programmes on Agril. technologies	0.5 mark for each

Note: Certificate to be issued by competent authority

4) Designated Corporate Activities

Farm Superintendent/ Asst. Horticulturist/ Technical Assistant/ Technical Officer to Officers/Asst. Professor (Documentation)/ Asst. Editor/ Assoc. Editor/Information Specialists/ Audio Visual Specialist/ DDSW /Asst. Director of Student Welfare/ Working at PME cell or PPMC/Curator/ Manager ATIC/Training / Extension consultant /Controller of external examination / Extension Co-ordinator, DAESI, Co-ordinator / Teachers in Bakery Training Unit, Teachers working in Department of Kannada/ Teachers working in Agricultural Clinic and Agricultural business centres / teachers involved in selection and documentation.

Based on the evaluation by the immediate superior/ controlling officer, marks may be allotted for performance in the designated activity of the teacher at the rate of 5 marks per year.

Any other corporate activities certified by the University authorities.

II. Published Work During the Assessment Period

Max. Marks: 15

- (1) For full length papers published in refereed peer reviewed scientific journals at:
 - (a) International level =1 Mark each.
 - (b) National level = 0.75 Mark each.
- (2)For Research Note/Abstracts published in Journal/ Seminars/Symposia/ Conferences = **0.25** Mark each (Maximum = 2 marks).
- (3) Full length papers presented & published in Seminars/Symposia/Conferences at: (Maximum = 2 Marks).
 - (a) International level = 0.75mark each.
 - (b) National level = 0.5mark each.
 - (c) University level = 0.25 mark each.
- (4)Books published by individuals =1 Marks each(Maximum=02 marks).

Note: Translation books carry 50% marks.

- (5)Research Bulletins/Extension Bulletins/ Chapters in Books published by Universities/National Institutes/ Govt. Departments/ Standard Commercial Publishers/ Training Manuals/ Laboratory Manuals = 0.25 mark each. (Maximum= 01 marks)
- (6)Extension leaflets/Folders/Brochures Published by Universities/National Institutes/Govt. Departments = **0.25 mark (Maximum = 01 mark).**
- (7)Popular articles published in leading Dailies/Institutional/Govt. Dept.-Periodicals/ Radio talks/TV programmes / Phone-in programmes = **0.25 mark** each (Maximum = **01 mark**)
- (8) Any other publications
 - (i) As Editor / Compiler of POP=0.5mark each
- (ii) As Assoc. Editor / Asst. Editor/Publisher/ Compiler of other publications= 0.25 mark each (Maximum = 01 mark)

Note:

- (a) All the publications mentioned above should have been published as on the last date prescribed for submission of filled-in application.
- (b) The first three authors in all the above cases will get full marks while the rest of the authors will get 50 per cent of the marks allotted to each item.

Max. Marks: 5

Max. Marks: 3

Summer Schools/ Winter Schools/ Refresher Course/Special Training/ Max.Marks:09 Training/ Symposia/ Seminar/ Workshop/ Conference (a) For organizing each activity as in the title (i) Up to 10 days duration 2 marks (ii) More than 10 days duration 3 marks (Associate members involved in organization of above activities gets 50% marks/activity) (b) Completing any one of the following: • Course/programme from amongst the categories of Refresher course/Research methodology course/ workshops/syllabus upgradation Teaching-Learning Evaluation/ workshop/ Technology Programmes/Faculty Development Programme/Short Course of at least 0.5 mark each ten days duration (or completed two course of at least five days duration in lieu of one ten days programme), or • One MOOCs course in the relevant subject (with e-certification), or • Contribution towards the development of e-contents in fourquadrants/contribution towards the development of 10 modules of

IV. Creative / Innovative achievements in teaching / research / Extension (AGP of Rs.6000 and above)

MOOCs course/contribution towards conduct of a MOOCs course

• SWAYAM Platform recognized by Central Govt. during the assessment

To be certified by concerned Directorate

recognized by Central/ State Govts., or.

period

V. International Exposure (At Academic level 10)

Max. Marks: 2

International Official visits/training/courses/seminars/consultations

1 mark /activity

- (1) International award = 3 Marks each Award/ Medal/ Recognition.
- (2) National award = 2 Marks each
- (3) State award = 01 Mark each
- (4) University Gold medal = 01 Mark each
- (5) Sponsored Gold medal awarded by University=0.5 Mark each
- (6) Awards from Professional Society = 0.5 Mark for each.

Awards/ Distinctions received (At Academic level 10)

If a candidate secures more than one medal/award for the same degree/ achievement, the highest award shall be considered for allotting marks (except American Bibliography and other non professional awards).

Explanatory Note for Medals/Awards/Recognitions:

(1) International award means, the award given by the organizations which are of international repute and established by the international funding to further the research needs of the international community (e.g., CGIAR, DST/DBT/INSA/Common wealth/US Indian Education

- Fund/Indo-African/ Full Bright/ FAO/ UNO etc) recognized by Govt. of India/International Bodies (Other than Professional Societies.)
- (2) National level award means, the award secured at the National level in recognition of significant professional achievements.
- (3) State award means, the award initiated by the State Government in recognition of significant professional achievements.
- (4) University level award means, any award given at the University level.
- (5) Professional Society awards means, any award given by Registered Scientific Societies/Bodies in recognition of significant professional achievements.

VII. Corporate / Other Activities

(a) Activities performed as External Examination Coordinator / Associate Coordinator/ Chief Warden / Wardens/ Staff Advisor/ Tour Leader and Co-Tour leader (State/All India)/ Programme Officer – NSS / Indian Redcross Society / NCC Officer/ Farm Management/ Academic, General, Financial Management (as AAO/AR/AC/Asst. Librarian etc.)/ Scrutinizing UG/PG grades .P.G.co-ordinator/seminar incharge. Leader / member in monitoring team.

1.0 mark for each activity / year

Max. Marks: 12

(b) Activities performed as Member - Co-chairman - Chairman of different committees of National - International - activities/ RAWE - Assoc. Coordinator – participation in RAWE camp/ Internship/ Tournament Organized/ Spl. Officer of SC-ST Cell/ Minority Cell/ Technical Assistant (Part-time)/ Students Counselor/ Leader for exposure visit of Farmers/ Liaison Officer for BOM Members' Official tours / VIP's official tours assigned by the University/ Participation in Melas/ Exhibitions at State, National, International levels representing University/ Member/ Co-Chairman in different committees of UAS activities/ Team Manager and Co-Team Manager to Sports/ Cultural Activities/ Stock verifying Officer/ Anti-ragging squad member/ grade point conversion work/ worked as Rapporteur/ Co-Chairman in the National/ International Conferences, Seminars, Workshops/ Symposium etc., Member of Class and Exam timetable committee, Press meet work/ participation in UG&PG admission/ member involved in organization/ selection of farmers / teachers for nomination to various awards.

0.5 mark for each activity / year

Any other activities duly certified by the controlling officer Note: Duplication of claims is not entertained

- (a) 'A/B' Class City Nil
- (b) 'C' Class City 1.0 mark / year of service
- (c) Other Places -2.0 marks / year of service

IX. Annual Evaluation Reports (during the assessment period) Max.Marks: 9

Grade	(Academic level 11 to 12) for preceding 5 years	
(a) 'A' Grade	2.00 marks /year	
(b) 'B' Grade	1.50 marks /year	
(c) 'C' Grade	1.00 marks /year	

B3- Eligibility and Score-card for Promotion of from Assistant Professor to Associate Professor (Academic level 12 to Academic Level 13 A)

- An Assistant Professor (Academic Level 12), Possessing Ph.D. degree in the concerned/relevant subject who has completed three years of service as Assistant Professor (Level 12) and satisfies the following conditions.
- (i) Has done any one of the following in the last three years of Academic level-12 (during the period of assessment):
 - Completed one course/programme from amongst the categories of Refresher courses/Research methodology course/workshops/syllabus up-gradation workshop/ Teaching/ Learning-Evaluation/Technology Programme / Faculty Development Programmes of at least ten days duration (or completed two courses of at least five days duration in lieu of one ten days programme), or
 - Completed one MOOCs course in the relevant subject (with e-certification) or
 - Contribution towards the development of e-content in 4-quadrant/contribution towards development of at least 10 modules of MOOCs course/ contribution towards conduct of a MOOCs course recognized by Central/ State Govts., or
 - SWAYAM Platform recognized by Central Govt.
- (ii) Published a minimum of seven research publications in the peer-reviewed journals /NAAS rated /UGC listed -listed journals of which three research papers should have been published during the assessment period; and
- A teacher shall be promoted if he/she gets a Satisfactory or Good grade in the annual performance assessment reports of at least two of the last three years of the assessment period and the promotion is recommended by the selection committee.
- 3 Minimum scores during the Selection period 70/100 (Inclusive of interview marks)

I. Specific Achievements in Teaching/ Research/ Extension work during Assessment Period + previous two years (the activities to be certified by competent authority). Max. Marks: 35

1. Teaching		
(a)(i) UG / PG / Diploma courses offered in his /her HQ	1.00 mark / credit hour	
(ii) UG/PG/Diploma courses offered outside his /her HQ	1.50 mark / credit hour	
(iii) Student READY	0.125 mark / credit hour	
(b) Guidance to PG students as Chairman of the Advisory		
Committee	1.00 mark for each student	
(i) M.Sc. students	1.50 marks for each student	
404		
(ii) Ph.D. students		
(c)As Member of the Advisory Committees of M.Sc. and Ph.D. degree		
students	0.25 mark for each student	
(d) Teaching aids developed (laboratory manuals, RAWE manuals, AV		
Aids, e-notes developed etc.)	0.5 mark for each activity	
(e)Acting as External Examiner for UG/PG examinations (which	0.50 mark for each activity per	
include paper setting, paper corrections, conducting viva-voce etc.) 2. Research	year	
(a)(i) Testing Trials/Experiments/Studies conducted / successfully	1.00 Mark/activity	
conducted	1.00 Mark delivity	
(ii) Nucleus/ Breeder seeds produced up to a quintal	2.00 Marks	
(iii) Foundation seed / Certified / TL Seeds produced	1.00 Mark/ton	
(iii) I duitation seed / Contined / I'D seeds produced	(Max. 10.00)	
	0.50 Mark/1000 numbers	
(iv) Planting material produced per 1000 numbers	(Max. 10.00)	
	(Max. 10.00)	
	0.5 Marks for 500 KGs (Max.	
(v) Mushroom/Bio-agents/ Bio-Fertilizers.	10.00)	
	(50% marks for Co- PI)	
(b) Ad-hoc Projects (Externally funded) - for each project budget outlay	(SO / U Mar KS 101 CU- 1 1)	
(i) Projects which have been obtained by the teacher on		
competitive mode	0.50 mark/ Rs.1 lakh outlay	
(ii) Institutional projects assigned by the University	(Max.10 marks)	
(11) Institutional projects assigned by the Oniversity	_ `	
	0.25 mark/ Rs.1 lakh outlay	
	(Max. 10 marks)	
	(50% marks for Co-PI/ Members)	

(c) (i) Patents obtained / varieties / hybrids developed and released	As PI – 3.0 marks for each
	As Co-PI– 1.5 marks for each
(ii) Patents filed	As $PI - 2.0$ marks for each
	As Co-PI– 01 marks for each
	As $PI - 2.0$ marks for each
(iii) Prototypes / Technology developed	As Co-PI– 1.0 marks for each
	As PI – 1.50 marks for each
(iv) Endorsement of notified varieties identified	As Co-PI– 0.75 mark for each
(v) Garmalasm (Migrahas/Inspets/Fish/Animal) registration at	As PI – 02 marks for each
(v) Germplasm (Microbes/Insects/Fish/Animal) registration at National level etc.	As Co-PI– 01 mark for each
National level etc.	
(d) (i) Development of institutional facilities from external funds	Leader -3.0 marks / facility
[Rs one lakh and above and other than 2 (b) (i) & (ii)]	Co-Leader– 1.50 marks / facility
(e) Compilation / preparation of Annual Research Reports/QRT reports	1.00 mark for each year.
3) Extension	
(a) Transfer of Technologies	1.0 mark for each activity
(i)Farm Trials/ Demonstrations/ On-Farm Testing / Campaign	organized
(ii) Field Days/ KrishiMelas/Exhibitions/ Discussion Meetings / FFS	0.50 mark for each activity
& similar works	organized
(iii) Consultancy services (based on endorsement by the controlling	0.25 marks per consultancy
officer)	(Max. Marks 5.00)
(b) Training programmes / Workshops / Group meets organized	i. Coordinator-1.0 mark each
(i) Up to one week duration	ii. Assoc. Coordinator - 0.5
	mark each
(ii) For more than one week duration	i. Coordinator-2 marks each
	ii. Assoc.Coord1.00mark each
(c) As Resource Person in the Training Programme / Refresher	0.25 mark for each lecture
Course/ Winter/ Summer Schools/NSS/RAWE etc.	delivered
(d) As Resource Person in bi-monthly Technical Workshop or	0.50 mark per workshop/
campaign	campaign attended
(e) Diagnostic visit to farmer's fields / family units / Radio /	
Television Talks	0.5 mark for each
(f) Profit generated out of Revolving Fund	
(a) Up to Rs.50,000	1.00 mark/year
(b) Rs.50,001 to Rs.1,00,000	1.50 mark/year
(c) Rs.1,00,001 to Rs.2,00,000	2.00 mark/year
(d) More than Rs.2,00,000	3.00 mark/year
(Mutually exclusive from 2, a, iii & (iv)	
(g) Development of video/radio programmes on Agril. Technologies	0.5 mark for each

Note: Certificate to be issued by competent authority

4) Designated Corporate Activities

Based on the evaluation by the immediate superior/ controlling officer, marks may be allotted for performance in the designated activity of the teacher at the rate of 5 marks per year.

Any other corporate activities certified by the University authorities.

II. Published Work during the Assessment Period + previous two years Max. Marks: 18

(i)

(1) For full length research papers published in refereed Scientific Journals:

NAAS rated journals-

- (a) Rating 6 and above = 02 marks
- (b) Rating 5 to 5.99 = 1.5 marks
- (c) Rating 4 to 4.99 = 01 marks
- (d) Rating Less than 4 = 0.5 marks
- (e) Research note/Full Length Paper published in refereed /UGC Listed journals = 0.25 marks each
- (2) Full length research papers presented & published in Seminars/ Symposia/Conferences proceedings: (Maximum = 7 Marks)
 - (a) International level = 1 Mark each
 - (b) National level = **0.5 Mark each**
- (3)For Research Note/Abstracts/short communication/Poster presentation published in Seminar/Symposium/Conferences=0.5 and0.25 Marks each for International and National respectively (Maximum=6 marks)
- (4) Books published by individuals=2 marks each

(Maximum=4 Marks)

Note: Translation books carried 50% marks.

(5) Research Bulletins/Extension Bulletins/ Chapters in Books published by Universities/National Institutes/ Government Departments/Standard Commercial Publishers/Training Manuals/e-notes =0.25

Mark each (Maximum = 3 Marks)

(6)Extension Leaflets/Folders/Brochures/published by Universities/National Institutes/Government Departments/ Standard Commercial publishers = 0.25 Mark each (Maximum = 3 marks)

(7)Popular articles published in leading Dailies/ Institutional/Govt. Departmental Periodicals/Radio talks/TV programmes/ Phone-in programmes = **0.25 Mark** each (**Maximum = 3 marks**)

(ii) Any other publications –

(Max. 2 marks)

- (1) As Editor/Author / Compiler of POP = 0.5 mark each
- (2) As Assoc. Editor / Asst. Editor/Publisher/ Compiler of other publications =0.25 mark each **Note**:
- (1) All the publications mentioned above should have been published as on the last date prescribed for submission of filled-in application.
- (2) The first three authors in all the above cases will get full marks while the rest of the authors will get 50 per cent of the marks allotted to each item.

III. Summer Schools/ Winter Schools/ Refresher Course/ Special Training/ Symposia/ Seminar/ Workshop/ Conference Max. Marks: 8

(a) For organizing each activity as in the title	2.0 marks
(i) up to 10 days duration	3.0 marks
(ii) more than 10 days duration	(50% for course Co-director/ Associate – coordinator)
(b)For completing:	
 One course/programme from amongst the categories of Refresher courses/Research methodology course/workshops/syllabus up-gradation workshop/ Teaching/ Learning-Evaluation/Technology Programme / Faculty Development Programmes/Short Course of at least ten days duration (or completed two courses of atleast five days duration in lieu of one ten days programme), or One MOOCs course in the relevant subject (with e-certification) or Contribution towards the development of e-content in 4-quadrant/contribution towards development of at least 10 modules of MOOCs course/ contribution towards conduct of a MOOCs course recognized by Central/ State Govts., during the period of assessment, or, SWAYAM Platform recognized by Central Govt. 	0.5 Mark each

IV. International Exposure (Level 10 and above) M		Max. Ma	arks: 4
International visits/training/courses/seminars/consultations			1 mark per activity

V. Awards/ Distinctions Received (Level 10 and above) Max. Marks: 5

- (1) International Awards = 3 Marks each
- (2) National Awards =2.5 Marks each
- (3) State level Awards = 2 Marks each
- (4) University Level Awards=1.5 Mark each
- (5) Any Awards/Medals/Recognitions from Professional Societies = 1 Mark each.

Note: For Team Awards / Medals Recognitions the leader gets full marks and each Associate gets 50% of the marks assigned above.

Explanatory Note for Medals/Awards/Recognitions:

- (1) International award means, the award given by the organizations which are of international repute and established by the international funding to further the research needs of the international community (e.g., CGIAR, DST/DBT/INSA/Common wealth/US Indian Education Fund/Indo-African/Full Bright/FAO/UNO etc) recognized by Govt. of India/International Bodies (Other than Professional Societies.)
- (2) National level award means, the award secured at the National level in recognition of significant professional achievements.
- (3) State award means, the award initiated by the State Government in recognition of significant professional achievements.
- (4) University level award means, any award given at the University level.
- (5) Professional Society awards means, any award given by Registered Scientific Societies/Bodies in recognition of significant professional achievements.

VI. Corporate / Other Activities

Max. Marks: 6

(a) Activities performed as External Examination Coordinator – Associate Coordinator/ Chief Warden / Warden/ Staff Advisor/ Tour Leader and Co-Tour leader (State/All India)/ Programme Officer – NSS / Indian Red cross Society/NCC Officer/ Farm Management/ Academic, General, Financial Management (as AO/DAO/AAO Dy.R/AR/DC/AC/Dy. Librarian/Asst. Librarian etc.)/ Scrutinizing UG/PG grades/P.G.co-ordinator/seminar in charge. Leader / member in monitoring team.

1.0 mark for each activity / year

(b) Activities performed as Member - Co-chairman - Chairman of different committees of National - International - activities/ RAWE - Assoc. Coordinator - participation in RAWE camp/ Internship/ Tournament Organized/ Spl. Officer of SC-ST Cell/ Minority Cell/ Technical Assistant (Part-time)/ Students Counselor/ Leader for exposure visit of Farmers/ Liaison Officer for BOM/VIP's tours assigned by the University/ Participation in Melas/ Exhibitions at State, National, International levels representing University/ Member/ Co-Chairman in different committees of UAS activities/ Team Manager and Co-Team Manager to Sports/ Cultural Activities/ Stock verifying Officer/ Anti-ragging squad member/ grade point conversion work/ worked as Rapporteur/ Co-Chairman in the National/ International Conferences, Seminars, Workshops/ Symposium etc./ Member of Class and Exam time-table committee/ Press meet work/ participation in UG&PG admission/ member involved in organization, selection of farmers / Teachers for nomination to various awards.

0.5 mark for each activity / year

Any other activities duly certified by the controlling officer #Duplication of claims is not entertained

VII. Outstation Service (Level 10 and above)

Max. Marks: 5

- (a) A/B Class City Nil
- (b) C Class City 1.0 mark / year of service
- (c) Other Places -2.0 marks / year of service

VIII. Annual Evaluation Reports (during the assessment period) Max. Marks: 9

(a) 'A' Grade	3.0 marks /year
(b) 'B' Grade	2.25 marks/year
(c) 'C' Grade	1.50 mark/year

IX. Performance in Interview

Max. Marks: 10

Max. Marks: 30

B4- Eligibility and Score-card for Promotion from Associate Professor to Professor (Academic level 13A to Academic Level 14)

- An Associate Professor (Academic Level 13A) possessing Ph.D. degree in the concerned/relevant subject, who has completed three years of service as Associate Professor (Academic Level 13A/AGP-9000) and satisfies the following conditions. Published a minimum of ten publications in the peer- reviewed journals NAAS rated or UGC
- -listed journals, out of which three research papers should have been published during the during assessment period; and
- A teacher shall be promoted, if he/she gets a Satisfactory or Good grade in the annual performance assessment reports of at least two of the last three years of the assessment period and the promotion is recommended by the selection committee.
- Minimum scores during the Selection period 70/100 (Inclusive of interview marks)

I. Specific Achievements in Teaching/Research/Extension work during Assessment Period + previous two years (the activities to be certified by competent authority).

1. Teaching UG / PG / Diploma courses offered in his /her HQ 1.00 mark / credit hour (a)(i) (ii) UG/PG/Diploma courses offered outside his /her HQ 1.50 mark / credit hour (iii) Student READY 0.125 mark / credit hour Guidance to PG students as Chairman of the Advisory (b) Committee 1.00 mark for each student 1.50 marks for each student M.Sc. students (i) (ii) Ph.D. students (c)As Member of the Advisory Committees of M.Sc. and Ph.D. degree students 0.25 mark for each student (d) Teaching aids developed (laboratory manuals, RAWE manuals, AV Aids, e-notes developed etc.) 0.5 mark for each activity (e) Acting as External Examiner for UG/PG examinations (which 0.50 mark for each activity per include paper setting, paper corrections, conducting viva-voce etc.) 2. Research (a) (i) Testing Trials/Experiments/Studies conducted / successfully 1.00 Mark/activity conducted (ii) Nucleus/ Breeder seeds produced up to a quintal 2.00 Marks (iii) Foundation seed / Certified / TL Seeds produced 1.00 Mark/ton (Max. 10.00) 0.50 Mark/1000 numbers (iv) Planting material produced per 1000 numbers (Max. 10.00) 0.5 Marks for 500 KGs (Max. (v) Mushroom/Bio-agents/Bio-Fertilizers. 10.00) (50% marks for Co-PI)

(b) Ad-hoc Projects (Externally funded) - for each project budget outlay			
(i) Projects which have been obtained by the teacher on			
competitive mode	0.50 mark/ Rs.1 lakh outlay		
(ii) Institutional projects assigned by the University	(Max.10 marks)		
	0.25 mark/ Rs.1 lakh outlay		
	(Max. 10 marks)		
	(50% marks for Co-PI/ Members)		
(c) (i) Patents obtained / varieties / hybrids developed and released	As $PI - 3.0$ marks for each		
	As Co-PI– 1.5 marks for each		
(ii) Patents filed	As PI – 2.0 marks for each		
	As Co-PI– 01 marks for each As PI – 2.0 marks for each		
(iii) Prototypes / Technology developed	As Co-PI– 1.0 marks for each		
(III) Trototypes / Teelinology developed	As PI – 1.50 marks for each		
(iv)Endorsement of notified varieties identified	As Co-PI– 0.75 mark for each		
(v)Germ plasma (Microbes/Insects/Fish/Animal) registration at	As PI – 02 marks for each		
National level etc.	As Co-PI– 01 mark for each		
(d) (i) Development of institutional facilities from external funds	Leader -3.0 marks / facility		
[Rs one lakh and above and other than 2 (b) (i) & (ii)]	Co-Leader– 1.50 marks / facility		
(e) Compilation / preparation of Annual Research Reports/QRT reports	1.00 mark for each year.		
3) Extension			
(a) Transfer of Technologies	1.0 mark for each activity		
(i)Farm Trials/ Demonstrations/ On-Farm Testing / Campaign	organized		
(ii) Field Days/ Vriski Males / Eykikitions/ Discussion Meetings /	0.50 mode for each activity		
(ii) Field Days/ Krishi Melas /Exhibitions/ Discussion Meetings / FFS & similar works	0.50 mark for each activity organized and		
113 & Sillinal Works	organized and		
(iii) Consultancy services (based on endorsement by the controlling	0.25 marks per consultancy		
officer)	(Max. Marks 5.00)		
(b) Training programmes / Workshops / Group meets organized	i. Coordinator-1.0 mark each		
(i) Up to one-week duration	ii. Assoc. Coordinator - 0.5		
	mark each		
(ii) For more than one week duration	i. Coordinator-2 marks each		
	ii. Assoc.Coord1.00mark each		
(c) As Resource Person in the Training Programme / Refresher	0.25 mark for each lecture		
Course/ Winter/ Summer Schools/NSS/RAWE etc.	delivered		
(d) As Resource Person in bi-monthly Technical Workshop or	0.50 mark per workshop/		
campaign	campaign attended		
(e) Diagnostic visit to farmer's fields / family units / Radio /			
Television Talks	0.5 mark for each		
	==		

(f) Profit generated out of Revolving Fund	
(a) Up to Rs.50,000	1.00 mark/year
(b) Rs.50,001 to Rs.1,00,000	1.50 mark/year
(c) Rs.1,00,001 to Rs.2,00,000	2.00 mark/year
(d) More than Rs.2,00,000	3.00 mark/year
(Mutually exclusive from 2, a, iii & (iv)	
(g) Development of video/radio programmes on Agril. Technologies	0.5 mark for each

Note: Certificate to be issued by competent authority

4) Designated Corporate Activities

Farm Superintendent/ Asst. Horticulturist/ Technical Assistant/ Technical Officer in Dean's, DR's and DE's Office/ Asst. Professor (Documentation)/ Asst. Editor/ Assoc. Editor/Information Specialists/ Audio Visual Specialist/ Asst. Professor of Physical Education/ Asst. Director of Student Welfare/ Asst. Professor in PPMC/Curator/ Manager ATIC/Training / Extension consultant / DE's & DR's Office personnel / Controller of external examination / Extension Co-ordinator/ Coordinator and Teachers in Bakery Training Unit, Teachers working in Department of Kannada/ Teachers working in Agricultural Clinic and Agricultural business centres / teachers involved in selection and documentation.

Any other corporate activities certified by the University authorities.

Based on the evaluation by immediate superior/ controlling officer, marks be allotted may performance in the designated activity of the teacher at the rate of 05 marks per year.

(Max-30 marks)

II. Published Work during the Assessment Period + previous two years Max. Marks: 23

(j)

III. Summer Schools/ Winter Schools/ Refresher Course/ Special Training/ Symposia/ Seminar/ Workshop/ Conference

Max. Marks: 6

For conducting / Organizing Symposia/Seminars / Summer Institutes / Winter Institutes/Refresher Courses / Workshops / Training Programmes at

- International level= 3 Marks per activity as Leader/Director; 1.5 Marks per activity as Associate (1) Leader/Co-Director.
- National level = 2 Marks per activity as Leader/Director; 1.00 Marks per activity as Associate Leader / Co-Director.
- University level = 1.50 marks per activity as Leader/Director; 0.75 mark per activity as Associate Leader/Co – Director.
- For participating in Symposia/Seminars / Summer Institutes / Winter Institutes/ Refresher Courses / Workshop/Training Programmes as Resource Person to impart training 0.125 Marks per activity (Maximum = 1.50 Marks)

IV. **International Exposure (Level 10 and above)**

International visits/training/courses/seminars/consultations 1 mark per activity

Awards/ Distinctions Received (Level 10 and above)

(1) International Awards = 3 Marks each

Max. Marks: 5

Max. Marks: 4

- (2) National Awards = 2.5 Marks each
- (3) State level Awards = 2 Marks each
- (4) University level Awards = 1.5 Mark each

(5) Any Awards/Medals/Recognitions from Professional Societies (except American Bibliography Award/Non - Professional Awards) = 1 Mark each.

Note: For Team Awards / Medals / Recognitions the leader gets full marks and each Associate gets 50% of the marks mentioned above.

Note: If the award is obtained in the previous cadres

- (1) International Awards = 1.50 Marks each.
- (2) National award = 1.25 Marks each
- (3) State Awards = 1.00 Marks each.
- (4) University level Awards = 0.75 Marks each.
- (5) Any Awards/Medals/Recognitions from Professional Societies (except American Bibliography Award/Non – Professional Awards) = 0.5 Mark each.

Explanatory Note for Medals/Awards/Recognitions:

- (1) International award means, the award given by the organizations which are of international repute and established by the international funding to further the research needs of the international community (e.g., CGIAR, DST/DBT/INSA/Common wealth/US Indian Education Fund/Indo-African/ Full Bright/ FAO/ UNO etc) recognized by Govt. of India/International Bodies (Other than Professional Societies.)
- (2) National level award means, the award secured at the National level in recognition of significant professional achievements.
- (3) State award means, the award initiated by the State Government in recognition of significant professional achievements.
- (4) University level award means, any award given at the University level.
- (5) Professional Society awards means, any award given by Registered Scientific Societies/Bodies in recognition of significant professional achievements.

Corporate / Other Activities

- Max. Marks: 8
- (a) Activities performed as External Examination Coordinator Associate 1.0 mark for Coordinator/ Chief Warden / Warden/ Staff Advisor/ Tour Leader and Co-Tour leader (State/All India)/ Programme Officer - NSS / Indian Redcross Society/NCC Officer/ Farm Management/ Academic, General, Financial Management (as AO/DAO/AAO Dy.R/AR/DC/AC/Dy. Librarian/Asst. Librarian etc.)/ Scrutinizing UG/PG grades/P.G.co-ordinator/seminar in charge. Leader / member in monitoring team.
 - 0.5 mark for

each activity

/ year

(b) Activities performed as Member - Co-chairman - Chairman of different committees of National – International – activities/ RAWE – Assoc. Coordinator - participation in RAWE camp/ Internship/ Tournament Organized/ Spl. Officer of SC-ST Cell/ Minority Cell/ Technical Assistant (Part-time)/ Students Counselor/ Leader for exposure visit of Farmers/ Liaison Officer for BOM/VIP's tours assigned by the University/ Participation in Melas/ Exhibitions at State, National, International levels representing University/ Member/ Co-Chairman in different committees of UAS activities/ Team Manager and Co-Team Manager to Sports/ Cultural Activities/ Stock verifying Officer/ Anti-ragging squad member/ grade point conversion work/ worked as Rapporteur/ Co-Chairman in the National/ International Conferences, Seminars, Workshops/ Symposium etc./ Member of Class and Exam time-table committee/ Press meet work/ participation in UG&PG admission/ member involved in organization, selection of farmers / Teachers for nomination to various awards.

each activity / year

Any other activities duly certified by the controlling officer **#Duplication of claims is not entertained**

- (a) A/B Class City Nil
- (b) C Class City 1.0 mark / year of service
- (c) Other Places -2.0 marks / year of service

VIII. Annual Evaluation Reports (during the assessment period)

Max. Marks: 9

(a) 'A' Grade	3.0 marks /year
(b) 'B' Grade	2.25 marks/year
(c) 'C' Grade	1.50 mark/year

IX. Performance in Interview

Max. Marks: 10

B5- Eligibility and Score-card for Promotion from Professor to Senior Professor (Academic Level 14 to Academic Level 15)

- A Professor (Academic Level 14), who has completed **ten years of service** as Professor (Academic level 14/AGP Rs.10000) and satisfies the following conditions.

 (i) Published a minimum of **ten publications** in the peer-reviewed journals or UGC-listed/NAAS rated journals during the assessment period; and
 - (ii) Ph.D. degree has been successfully awarded to two candidates under his/her supervision during the assessment period.
- 2 For elevation to the Senior Professor, additional credentials are to be evidenced by;
 - (a) Post-doctoral research outputs of high standard
 - (b) Awards/ honours/ and recognitions

Additional research degrees like D. Sc., D.Litt., LID etc., patents and IPR on products and processes developed/technology transfer achieved in the case of teachers in science and technology.

- The Selection process shall be based on academic achievement, favourable review from three persons of eminence in the concerned subjects who either are serving or retired and of the rank not below Deans/Directors/Vice-Chancellors or equivalent cadres. Further, the selection shall be based on marks scored as per score card including 10 best publications during the last 10 years and interaction with a Selection Committee constituted in accordance with the Guidelines.
- 4 Minimum scores during the Selection period 70/100 (Inclusive of interaction marks)

Score-card

Sl. No.	Particulars	Marks allotted for main items
1.	Academic Qualifications.	02
2.	Experience in the cadre of Professor and above.	05
3.	Scientific publications in the cadre of Professor.	20
4.	Attainment in the professional field in the cadre of Professor.	12
5.	Externally funded Projects operated as Professor	15
6.	International Exposure (in the cadre of Professor & above).	06
7.	Institutional Building (in the cadre of Professor and above).	05
8.	Organizing Symposium Seminar/ Summer Institute/ Winter Institutes/	07
	Refresher Courses/ Workshops and Training Programme in the cadre of	

	Professor and above.	
9.	Awards/Medals/Fellowships/recognition for academic excellence in	08
	Teaching/Research/Extension in the cadre of Professor and above.	
10.	Out station experience in the cadre of Professor and above.	05
11.	Confidential reports for the preceding 5 years in the cadre of Professor	05
12.	Interaction	10
	Total Marks:	100

EXPLANATORY NOTES FOR AWARD OF MARKS

1.	Academic Qualifications	Maximum marks allotted = 02
	Higher Qualification in the academic field in the cadre of Professor and above.	, ,
2.	Experience in the cadre of Professor and above. (Marks will be awarded after 10 years of experience)	(1 mark for each year over and above 10 years)
3.	Scientific publications in the cadre of Professor and above to the last date of submission of application.	Maximum marks allotted = 20 (a). For full length papers published in refereed scientific Journals: (1).International level = 1.5 marks each (2).National level = 1 mark each (3).Research note published in refereed journals = 0.5 mark each (b). Full length papers presented & published in Seminar/Symposia/Conferences proceedings: (Maximum = 7 marks) (1) International level = 1 mark each (2) National level = 0.5 mark each. (c) For Research Note / Abstracts / short communication / Poster presentation published in Seminar / Symposium / Conferences = 0.50 and 0.25 mark each for National/International respectively each (Maximum = 6 marks) (d). Books published by individuals= 2 marks each (Maximum=4 marks). Note: Translation books carry 50% marks. (e). Research Bulletins / Extension Bulletins / Chapters in Books published by Universities /National Institutes /Government Departments / Standard Commercial Publishers / Training Manuals / Teaching Manuals

=0.25 mark each (Maximum = 3 marks) (f). Extension Leaflets / Folders / Brochures/published Universities / National Institutes / Government Departments / Standard Commercial publishers =0.25mark each(Maximum = 3 marks). (g). Popular articles published in leading Dailies/ Institutional /Govt. Departmental Periodicals/ Radio talks/ TV programmes/ Phone- in programmes = mark each (Maximum = 3 marks) Note: (1) All the publications mentioned above should have been published as on the last date prescribed for submission of filled-in application (2) The first three authors in all the above cases will get full marks while the rest of the authors will get 50 per cent of the marks allotted to each item. 4. Special Attainment in the cadre of Maximum marks allotted = 12 (a) Special attainment achieved in Teaching Professor and above to the last Research / Extension In addition to his / her date of submission of application. regular Teaching / Research / Extension activities. = 0.5 mark per activity. (b) For every PG student guided. 1. Ph.D. Student = 0.75 mark 2. M.Sc. Student = 0.50 mark As a Member/Guide = 0.25 mark (c) Release of Variety / Technology / Prototypes developed = 02 marks each. For PI / Leader and for Co-PI / Collaborator/ Associates = 1 mark each (d) Registration for Patents made=3 marks each (e) Service rendered by carrying out full time activities support the University's academic/General administration = 1 mark per year. (f) Serving/served Chairman/Member as Scientific National/State level Committees, Executive Committee Member of National bodies,

of

Member

committees,

INSA,

Fellow

NAAS,

Academic

Committee, Peer Review Committee and similar

Chairman of International Conferences Session,

of

Accreditation

Bodies.

		Member of Academic Council of UAS, and nominated Member of the Academic Council / Board of Studies of other Universities, Member of Governing Body/Editorial Board of National/International Journals, Task Force Member, Guiding a student who secures Jawaharlal Nehru Award. – Maximum Marks = 03 (0.5 marks for each activity).
5.	A. Externally funded Projects operated in the cadre of Professor and above. B. Projects/funds allotted to teachers by the UAS/ Government of Karnataka in the cadre of Professor and above.	Maximum marks allotted (A+B) = 15 (a) Project outlay of Rs.1 Lakh to 5 Lakhs = 1 mark per Project as Principal Investigator (PI) and 0.5 mark per Project as Co-Principal Investigator (Co-PI). (b) Project outlay of Rs.5 Lakh to 10 Lakhs = 2 marks per Project as Principal Investigator (PI) and 1 mark per Project as Co-Principal Investigator (Co-PI). (c) Projects outlay of above Rs.10 Lakhs up to 20 Lakhs = 3 marks per Project as PI and 1.5 marks per Project as Co PI. (d) Projects outlay of Rs.21 Lakhs up to 50 Lakhs = 4 marks per Project as PI and 2 marks per Project as Co-PI. (e) Project outlay of above 51 Lakhs = 5 marks per project as PI and 2.5 marks per project as Co-PI. (a) Project outlay of Rs.1 Lakh to 10 Lakhs = 1 mark per Project as Principal Investigator (PI) and 0.5 mark per Project as Co-Principal Investigator (Co-PI). (b) Projects outlay of above Rs.11 Lakhs upto 20 Lakhs = 1.5 marks per Project as PI and 0.75 mark per Project as Co-PI. (c) Projects outlay of Rs.21 Lakhs upto 50 Lakhs = 2 marks per Project as PI and 1 mark per Project
		as Co- PI. (d) Project outlay of above 50 Lakhs = 2.5 marks per project as PI and 1.25 marks per project as Co-PI.
6.	International Exposure (in the cadre of Professor & above).	Maximum marks allotted = 06 (a) Experience of working with international organization /laboratory— 1 mark for each visit. (b) Expert/Advisor on invitation/ Government deputation, Presentation of Research papers at the International conferences. (Presented outside the Country) = 1 mark for each activity.
7.	Institutional Building (in the	Maximum marks allotted=15

cadre of Professor & above). Only clearly defined contributions as a leader in institutional building shall be considered. (a) Creation of a totally new infra-structure, laboratory, new equipment's farm or field facility etc., that has bearing on improved standards of research, education, and extension. (b) Structural changes in operational research and management reforms which resulted in better production or efficient utilization of resources. (c) Any administrative reforms/restructuring that brought in more transparency, integrity and social justice. - 1.00 marks for each of the above stated contributions. - 0.50 mark as Co-leader (d) As Officer -1 mark per year. (e) As University Head/HOD/Scheme Head /other **corporate works = 0.5 mark** per year. 8. **Organizing Symposium Seminar/** Maximum marks allotted = 07Institute/ Winter For conducting / Organizing Symposia/Seminars Summer Institutes/Refresher Courses/ /Summer Institute / Winter Institute/Refresher Course / Workshop / Training Programme at: Workshops Training and Programme in the cadre of (a) International = 3 marks per activity Leader/Director = 2 marks per activity as Professor and above. Associate Leader/Co-Director; As Committee Member= 0.5 mark. (b) National level = 2 marks per activity as Leader/Director; 1 mark per activity as Associate Leader / Co-Director; As Committee Member= 0.5 mark. (c) University level = 1 mark per activity as Leader/Director; 0.50 mark per activity as Associate Leader/Co - Director; As Committee Member = 0.5 mark. (d) For Participating in Symposia/ Seminars/ Summer Institute/Winter Institute/Refresher Course/Workshop/Training Programme Resource Person to impart training =0.25 mark per activity.

9.	Awards/Medals/ Fellowships/		
	recognition for academic	(a) For any International award (recognized) such as	
	excellence in Teaching/ Research/ Extension in the cadre of	FAO of the UN etc., relevant to the subject/discipline of specialization.	
	Professor and above.	In case of joint recognition / award, the leader/ PI	
		will get 5 marks and associate will get 2.50 marks.	
		(b) For any national award (recognized) such as by UGC, ICAR, CSIR, DBT, DST, State	
		Government, Central Government etc., relevant to	
		the subject/discipline of specialization.	
		In case of joint recognition / award, the leader/ PI	
		will get 4 marks and associate will get 2 marks.	
		(c) 1 mark each for Recognition Award or other	
		awards of National Academies recognized by	
		UGC, ICAR, CSIR.	
		(d) For awards from the State Government	
		Departments, National Institutes, Universities,	
		Professional Societies (registered), President/ Chairman/ Member/ Member Secretary of	
		important Committees and other decision /policy	
		making bodies/ committees of national level	
		(excluding official duty/ assignment at institutional	
		level); member of Editorial Board of National and international NAAS-rated Journals, Reviewer of	
		peer-reviewed Journals, Reviewer for peer	
		reviewed NAAS listed journals: and Conference	
		prize/medal such as best paper or best poster =0.5	
		marks for each event. (e) University level Awards = 1 mark for each.	
10.	Outstation experience during the	Maximum marks allotted = 05	
	preceding 5 years to the last date	(a) A/B class city = Nil.	
	of submission of application in	(b) C class city = 1.0 marks for each year of service	
	the cadre of Professor and above.	in the cadre of Professor.	
		(c) Other than 'C' City =1.5 marks for each year of service in the cadre of Professor.	
11.	Confidential reports for the	Maximum marks allotted = 05	
	preceding 5 years in the cadre as	Grading given by the Reporting Officer:	
	Professor and above.	(1) $A/A^{+}/A^{-} = 1$ mark per year.	
		(2) $B/B^+/B^- = 0.75$ mark per year.	
12	Turkana aki an	(3) C/C+/C- = 0.5 mark per year.	
12.	Interaction	Maximum marks allotted = 10	

B6- Eligibility and Score-card for Promotion of Assistant Librarian (Academic Level 10 to Academic Level 11)

An Assistant Librarian (Academic Level 10/AGP-Rs.6000) who has completed **four years** of service with a Ph.D. degree in Library Science/ Information Science/ Library and Information Science/ Documentation Science or an equivalent degree, or **five years** of service with a M. Phil. Degree, or **six years** of service without a Ph. D./ M. Phil. and satisfies the following conditions shall be promoted.

- 1. (a) Attended one orientation course of 21 days duration; and
 - (b) Attended training, seminar or workshop on automation and digitization, maintenance and related activities of at least two weeks or 10 days above.
- 2. An Assistant Librarian (Academic Level 10/AGP-Rs.6000) shall be promoted, if he/she gets a "Satisfactory" or "Good" grade in the annual performance assessment reports of the assessment period, as the case may be; and the promotion is recommended by the Screening-cum-Evaluation Committee.
- 3. Minimum score required for promotion: 60/100

Score Card

Sl. No.	Particulars	Marks
I	Specific achievements in Library Services	45
II	Projects during the assessment	2
III	Published work (in the Cadre of Assistant Librarian and above)	15
IV	Attainment in the professional field during the assessment period	10
V	Exposure to Symposium / Seminars / Summer Institutes / Winter Institutes / Refresher Courses / Conference/ Workshops / Training Programmes including online programmes/ Webinar/ Online FDTP, etc.	8
VI	International Exposure during the assessment period	1
VII	Awards/ Distinctions received during the assessment period	2
VIII.	Corporate / other activities during the assessment period	2
IX	Outstation Service during the assessment period	3
X	Annual evaluation report during the assessment period	
	Total Marks	100

Explanatory Notes for award of marks

I.	Specific achievements in Library Services during the Assessment Period (all activities to be certified by the competent authority)	Max. Marks 45
	(1) Library Services: Services rendered in different section of the Library like, Acquisition, Periodicals, Technical, Circulation, Documentation, Maintenance, Computer, Reference, Creation of Manual Databases, etc.	Max. Marks: 25 5 marks for each activity per year

	(2) Specialized / Additional Services:	(Max 10 marks)
	Services rendered under the following sections:	2 mark per year
	_	2 mark per year
	(a)Binding section, (b) General T.B.B.	
	(b) SC/ST Book Bank (d) Photographic section,	
	(e) Institutional Repositories	
	(c)Digital Library, g, Reprography Service h). On-	
	line Services.	
	(d) Assisting Librarian in Administration.	
	(3) Innovative Library Activities:	(Max 10 marks)
	(a) Conducting Library Usage survey	1 mark for each activity per year
	(b) Conducting Book Exhibition	
	(c) Preparation of reading list for students	
	(d) Creation of database OPAC	
	(e) Library extension service	
	(f) Digitalization of documents	
	(g) Creation of Virtual/Digital Library	
II	Projects during the assessment period	Max. Marks: 2
11	Adhoc projects (externally funded): for each project	(1) Project outlay of up to Rs 5.00
	budget outlay	
	ouuget outlay	Lakhs = 1.0 mark per project as
	(a) Designate electric 1 (22) 1 (23)	Principal Investigator (PI) and
	(a) Projects obtained on competitive mode will get	0.5mark per project as Co-PI.
	full marks.	(2) 7
	(b) Institutional projects funded by the University	(2) Project outlay of Rs.5.00 lakhs
	will get 50% marks	and above =
		2.0 marks per Project as PI
		and 1.0 mark per Project as
1		
		Co-PI.
III	Published work during the assessment period	Co-PI. Max. Marks: 15
III	(i) For full length papers published in refereed journals	Co-PI. Max. Marks: 15 (a) Articles published in
III		Co-PI. Max. Marks: 15
Ш	(i) For full length papers published in refereed journals	Co-PI. Max. Marks: 15 (a) Articles published in
III	(i) For full length papers published in refereed journals	Co-PI. Max. Marks: 15 (a) Articles published in International Journals with ISSN = 2 marks each
III	(i) For full length papers published in refereed journals	Co-PI. Max. Marks: 15 (a) Articles published in International Journals with
Ш	(i) For full length papers published in refereed journals	Co-PI. Max. Marks: 15 (a) Articles published in International Journals with ISSN = 2 marks each (b) Articles published in National
III	(i) For full length papers published in refereed journals with ISSN:	Co-PI. Max. Marks: 15 (a) Articles published in International Journals with ISSN = 2 marks each (b) Articles published in National Journals with ISSN = 1 mark each
III	(i) For full length papers published in refereed journals with ISSN: (ii)Full length papers presented & published in	Co-PI. Max. Marks: 15 (a) Articles published in International Journals with ISSN = 2 marks each (b) Articles published in National Journals with ISSN = 1 mark each (a) International level = 02 marks
III	 (i) For full length papers published in refereed journals with ISSN: (ii)Full length papers presented & published in Seminar/Symposia/Conferences proceedings: with 	Co-PI. Max. Marks: 15 (a) Articles published in International Journals with ISSN = 2 marks each (b) Articles published in National Journals with ISSN = 1 mark each (a) International level = 02 marks each
III	(i) For full length papers published in refereed journals with ISSN: (ii)Full length papers presented & published in	Co-PI. Max. Marks: 15 (a) Articles published in International Journals with ISSN = 2 marks each (b) Articles published in National Journals with ISSN = 1 mark each (a) International level = 02 marks each (b) National level = 01 mark each
III	 (i) For full length papers published in refereed journals with ISSN: (ii)Full length papers presented & published in Seminar/Symposia/Conferences proceedings: with 	Co-PI. Max. Marks: 15 (a) Articles published in International Journals with ISSN = 2 marks each (b) Articles published in National Journals with ISSN = 1 mark each (a) International level = 02 marks each (b) National level = 01 mark each (c) State/University level = 0.5
III	 (i) For full length papers published in refereed journals with ISSN: (ii)Full length papers presented & published in Seminar/Symposia/Conferences proceedings: with ISBN 	Co-PI. Max. Marks: 15 (a) Articles published in International Journals with ISSN = 2 marks each (b) Articles published in National Journals with ISSN = 1 mark each (a) International level = 02 marks each (b) National level = 01 mark each (c) State/University level = 0.5 mark each
III	 (i) For full length papers published in refereed journals with ISSN: (ii)Full length papers presented & published in Seminar/Symposia/Conferences proceedings: with ISBN (iii) For Research Note/Abstracts published in 	Co-PI. Max. Marks: 15 (a) Articles published in International Journals with ISSN = 2 marks each (b) Articles published in National Journals with ISSN = 1 mark each (a) International level = 02 marks each (b) National level = 01 mark each (c) State/University level = 0.5
III	 (i) For full length papers published in refereed journals with ISSN: (ii)Full length papers presented & published in Seminar/Symposia/Conferences proceedings: with ISBN (iii) For Research Note/Abstracts published in journal/Proceedings of Seminars/ 	Co-PI. Max. Marks: 15 (a) Articles published in International Journals with ISSN = 2 marks each (b) Articles published in National Journals with ISSN = 1 mark each (a) International level = 02 marks each (b) National level = 01 mark each (c) State/University level = 0.5 mark each
III	 (i) For full length papers published in refereed journals with ISSN: (ii)Full length papers presented & published in Seminar/Symposia/Conferences proceedings: with ISBN (iii) For Research Note/Abstracts published in journal/Proceedings of Seminars/Symposia/Conferences 	Co-PI. Max. Marks: 15 (a) Articles published in International Journals with ISSN = 2 marks each (b) Articles published in National Journals with ISSN = 1 mark each (a) International level = 02 marks each (b) National level = 01 mark each (c) State/University level = 0.5 mark each 0.5 mark each
III	 (i) For full length papers published in refereed journals with ISSN: (ii)Full length papers presented & published in Seminar/Symposia/Conferences proceedings: with ISBN (iii) For Research Note/Abstracts published in journal/Proceedings of Seminars/Symposia/Conferences (iv) Books published / 	Co-PI. Max. Marks: 15 (a) Articles published in International Journals with ISSN = 2 marks each (b) Articles published in National Journals with ISSN = 1 mark each (a) International level = 02 marks each (b) National level = 01 mark each (c) State/University level = 0.5 mark each 0.5 mark each (a) Book Published - 2 Marks
III	 (i) For full length papers published in refereed journals with ISSN: (ii)Full length papers presented & published in Seminar/Symposia/Conferences proceedings: with ISBN (iii) For Research Note/Abstracts published in journal/Proceedings of Seminars/Symposia/Conferences (iv) Books published / Chapters in Book published by 	Co-PI. Max. Marks: 15 (a) Articles published in International Journals with ISSN = 2 marks each (b) Articles published in National Journals with ISSN = 1 mark each (a) International level = 02 marks each (b) National level = 01 mark each (c) State/University level = 0.5 mark each 0.5 mark each (a) Book Published - 2 Marks (b) Bibliographies published
III	 (i) For full length papers published in refereed journals with ISSN: (ii)Full length papers presented & published in Seminar/Symposia/Conferences proceedings: with ISBN (iii) For Research Note/Abstracts published in journal/Proceedings of Seminars/Symposia/Conferences (iv) Books published / Chapters in Book published by Universities/National Institutes/ Government 	Co-PI. Max. Marks: 15 (a) Articles published in International Journals with ISSN = 2 marks each (b) Articles published in National Journals with ISSN = 1 mark each (a) International level = 02 marks each (b) National level = 01 mark each (c) State/University level = 0.5 mark each 0.5 mark each (a) Book Published - 2 Marks (b) Bibliographies published compiled = 0.1 marks /each
III	 (i) For full length papers published in refereed journals with ISSN: (ii) Full length papers presented & published in Seminar/Symposia/Conferences proceedings: with ISBN (iii) For Research Note/Abstracts published in journal/Proceedings of Seminars/Symposia/Conferences (iv) Books published / Chapters in Book published by Universities/National Institutes/ Government Departments/Standard Commercial Publishers by 	Co-PI. Max. Marks: 15 (a) Articles published in International Journals with ISSN = 2 marks each (b) Articles published in National Journals with ISSN = 1 mark each (a) International level = 02 marks each (b) National level = 01 mark each (c) State/University level = 0.5 mark each 0.5 mark each (a) Book Published - 2 Marks (b) Bibliographies published compiled = 0.1 marks /each (c) Chapters in standard books =
III	 (i) For full length papers published in refereed journals with ISSN: (ii) Full length papers presented & published in Seminar/Symposia/Conferences proceedings: with ISBN (iii) For Research Note/Abstracts published in journal/Proceedings of Seminars/Symposia/Conferences (iv) Books published / Chapters in Book published by Universities/National Institutes/ Government Departments/Standard Commercial Publishers by individuals with ISBN 	Co-PI. Max. Marks: 15 (a) Articles published in International Journals with ISSN = 2 marks each (b) Articles published in National Journals with ISSN = 1 mark each (a) International level = 02 marks each (b) National level = 01 mark each (c) State/University level = 0.5 mark each 0.5 mark each (a) Book Published - 2 Marks (b) Bibliographies published compiled = 0.1 marks /each
III	 (i) For full length papers published in refereed journals with ISSN: (ii) Full length papers presented & published in Seminar/Symposia/Conferences proceedings: with ISBN (iii) For Research Note/Abstracts published in journal/Proceedings of Seminars/Symposia/Conferences (iv) Books published / Chapters in Book published by Universities/National Institutes/ Government Departments/Standard Commercial Publishers by individuals with ISBN (v) Research Bulletins/Extension Bulletins/ Popular articles 	Co-PI. Max. Marks: 15 (a) Articles published in International Journals with ISSN = 2 marks each (b) Articles published in National Journals with ISSN = 1 mark each (a) International level = 02 marks each (b) National level = 01 mark each (c) State/University level = 0.5 mark each 0.5 mark each (a) Book Published - 2 Marks (b) Bibliographies published compiled = 0.1 marks /each (c) Chapters in standard books =
III	 (i) For full length papers published in refereed journals with ISSN: (ii) Full length papers presented & published in Seminar/Symposia/Conferences proceedings: with ISBN (iii) For Research Note/Abstracts published in journal/Proceedings of Seminars/Symposia/Conferences (iv) Books published / Chapters in Book published by Universities/National Institutes/ Government Departments/Standard Commercial Publishers by individuals with ISBN (v) Research Bulletins/Extension Bulletins/ Popular articles / Radio talks/TV programmes / Phone-in programmes / 	Co-PI. Max. Marks: 15 (a) Articles published in International Journals with ISSN = 2 marks each (b) Articles published in National Journals with ISSN = 1 mark each (a) International level = 02 marks each (b) National level = 01 mark each (c) State/University level = 0.5 mark each 0.5 mark each (a) Book Published - 2 Marks (b). Bibliographies published compiled = 0.1 marks /each (c) Chapters in standard books = 0.5 mark each
III	 (i) For full length papers published in refereed journals with ISSN: (ii) Full length papers presented & published in Seminar/Symposia/Conferences proceedings: with ISBN (iii) For Research Note/Abstracts published in journal/Proceedings of Seminars/Symposia/Conferences (iv) Books published / Chapters in Book published by Universities/National Institutes/ Government Departments/Standard Commercial Publishers by individuals with ISBN (v) Research Bulletins/Extension Bulletins/ Popular articles 	Co-PI. Max. Marks: 15 (a) Articles published in International Journals with ISSN = 2 marks each (b) Articles published in National Journals with ISSN = 1 mark each (a) International level = 02 marks each (b) National level = 01 mark each (c) State/University level = 0.5 mark each 0.5 mark each (a) Book Published - 2 Marks (b) Bibliographies published compiled = 0.1 marks /each (c) Chapters in standard books = 0.5 mark each Max. Marks = 1

Note: (1) All the publications mentioned above should have been published as on the last date prescribed for submission of filled-in application (2) The first three authors in all the above cases will get full marks while the rest of the authors will get 50 per cent of the marks allotted to each item. IV Attainment in the professional field during Max. Marks: 10 the assessment period (a) Offering orientation courses for UG/PG students = **0.5** mark/course/ year (b) Offering PGS (501) courses in Library and/or Information Science postgraduate level= 1 mark per year (c) Conducting book exhibition in special occasions=1 mark each (d) Preparation of Library Manual Folder like Database Usage and E-resources, etc.= 0.5 mark per each (e) Creation /development of e-content for online courses like MOOC, Swayam, etc 1 marks each (i) As a Leader = 1 mark each (ii) As Associate=0.5 mark each (f) Major Advisor / Guide for M. Phil / Ph.D.= 1 mark per student **Note:** All certificates should be issued by the competent authority. V. Maximum marks = 8Exposure to Symposium / **Seminars Summer Institutes / Winter Institutes** (1) For conducting/organizing Symposia/ Refresher Courses / Workshops / Conference Seminars/ Summer Institute/Writer Refresher / Training Programmes including online Institute/ course/ programmes/ Webinar/ Online FDTP during Workshop/ Training Programme at : the assessment period (a) International level= 3 marks / activity as Leader / Director, 1.5 marks/ activity as Associate Leader /Co-Director. (b) National level = 2 marks / activity as Leader/Director; 1 mark/ activity as Associate Leader / Co-Director. (c) University level = 1 mark / activity as Leader/Director: **0.5** mark/ activity as Associate Leader/ Co-Director. (2) For participating in Summer School/ Winter School/ Refresher Course/ Orientation Course of more than 10 duration/Faculty Development

22&	ಕರ್ನಾಟಕ ರಾಜ್ಯಪತ್ರ, ಗುರುವಾರ, ೧೬, ಇ	ಯಾರ್ಚ್, ೨೦೨೩	ಭಾಗ ೫
		(Two course (development	(with e-Certificate) or nt of e-Contents in four MOOCs course = 2 Marks
		Orientation Seminars/C Programme workshop), 2 Mark).	onferences/ Technology s/Workshops (except annual etc.: 1 Mark each (Max.
VI	International Exposure (during the Assessment Period)	Max. Marks	s: 1
	International Visits/ Training/ Courses	1.0 mark per	activity
VII	Awards/ Distinctions received (during the Assessment period)	Max. Marks	s: 2
	(a) International award	2.0 marks fo	r each
	(b) National award	1.5 marks fo	r each
	(c) State award	1.0 marks fo	r each
	(d) University award	0.75 mark fo	or each
	(e) Professional Society Award	0.5 mark for	each
	Best Paper Award/Best Poster Presentation Awany journal/conference/seminar/symposium etc. Award.		
VIII.		nt period)	Max. Marks: 2
. ====		Examination	1.0 mark for each activity

VIII.	Corporate / other activities (during the assessment period)	Max. Marks: 2
	(a). Activities performed as External Examination	1.0 mark for each activity
	Coordinator/Associate Coordinator/ Sr. Warden/ Staff Advisor/	per year
	Tour leader and Co-Tour leader (State /all India)/ NSS	
	Programme Officer - NSS/ Indian Red cross Society	
	Programme officer/ Coordinator/ NCC Officer/ Farm	
	Management; Academic, General, Financial Management (as	
	AO/AAO DY.R/AR/DC/AC/Dy. Librarian/Asst. Librarian etc.)	
	/ Scrutinizing UG/PG grades/ P.G. co-ordinator/ seminar	
	incharge/ Leader/ member in monitoring team/ drawing officer,	
	Internet/Wi-Fi Maintenance, Website Maintenance and	
	Upgradation, News Paper Clipping, Referral Service,	
	Orientation on E-resources, Providing database service,	
	Separate section and service related to various competitive	
	exams, Creation of Manual Databases, Creation of repository of	
	important activities like RAWE, ELP, All India Tour	
	(b). Activities performed as Member/ Co-Chairman/ Chairman	1.0 mark for each activity
	of different committees of National/International activities,	per year
	RAWE- Assoc.Coordinator, participation in RAWE camp	
	internship/ KrishiMela/ Convocation/ Tournament Organized/	
	Spl. Officer of SC-ST Cell/ Minority Cell/ Placement cell	
	Technical Assistant (Part-time)/ Students Counsellor/ Leader	
	for exposure visit of farmers/ Liaison Officer for BOM/VIP's	

	tours assigned by the University/ Participation in Melas/				
	Exhibitions at State, National, International levels representing				
	University/ member/ Co-Chairman in different committees of				
		Team manager and co-t			
		ies/ Stock verifying offic			
		point conversion work/			
		in the National/ Inte	· · · · · · · · · · · · · · · · · · ·		
		kshops/ Symposium etc.,			
		le committee,/ Press mee			
		dmission/ member invo	•		
		mers/ teachers for nomina			
		r activities duly certifi	ed by the controlling		
	officer				
IX		vice (During the assessr	nent period)	Max. Marks: 3	
	(a) A/B Cla	•		Nil.	
	(b) C Class	<u> </u>		1.0 mark / year of service	
	(c) Other Pl			1.5 marks / year of service	
X	Annual evalua	tion report (during the	assessment period)	Max. Marks: 12	
Grad	Δ.	Assessment	Assessment	Assessment	
Grau		Period=4 years	Period=5 years	Period=6 years	
(a)			2.0 marks		
(b)	(a) 'B' Grade 2.5 marks 2.0 marks		* *	1.5 marks	
(c) 'C' Grade 2.0 marks 1.5 marks		1.0 marks			
TOT	TOTAL MARKS - 100				

B7- Eligibility and Score-card for Promotion of Assistant Librarian (Academic Level 11 to Academic Level 12)

An Assistant Librarian (Academic Level 11/AGP Rs.7000) who has completed five years of service as Assistant Librarian (Academic Level 11/AGP Rs.7000) and satisfies the following conditions shall be promoted.

- 1 Has done any two of the following in the last five years:
 - (1) Training/Seminar/Workshop/Course on automation and digitization,
 - (2) Maintenance and other related activities of at least two weeks or above 10 days duration (or completed two courses of at least five days duration in lieu of every course/programme of ten days duration),
 - (3) Taken/developed one MOOCs course in the relevant subject (with e-certification), or
 - (4) Library up-gradation course during the assessment period.
- An Assistant Librarian (Academic Level 11) shall be promoted, if he/she gets a "Satisfactory" or "Good" grade in the annual performance assessment reports of the assessment period; and the promotion is recommended by the Screening-cum-Evaluation Committee.
- 3 Minimum score required for promotion: 65/100

Score Card

Sl. No.	Particulars	Marks
I	Specific achievements in Library Services	45
II	Projects during the assessment	2

III	Published work (in the Cadre of Assistant Librarian and above)	
IV	Attainment in the professional field during the assessment period	10
V	Exposure to Symposium / Seminars / Summer Institutes / Winter Institutes / Refresher Courses / Conference/ Workshops / Training Programmes including online programmes/ Webinar/ Online FDTP, etc.	
VI	International Exposure during the assessment period	1
VII	Awards/ Distinctions received during the assessment period	
VIII.	Corporate / other activities during the assessment period	2
IX	Outstation Service during the assessment period	3
X	Annual evaluation report during the assessment period	
	Total Marks	100

Explanatory Notes for award of marks

I.	Specific achievements in Library Services during	Max. Marks 45
	the Assessment Period (all activities to be certified	
	by the competent authority)	
	(1) Library Services:	Max. Marks: 25
	Services rendered in different section of the Library	5 marks for each activity per year
	like, Acquisition, Periodicals, Technical, Circulation,	
	Documentation, Maintenance, Computer, Reference,	
	Creation of Manual Databases, etc.	
	(2) Specialized / Additional Services:	(Max 10 marks)
	Services rendered under the following sections:	2 mark per year
	(a) Binding section, (b) General T.B.B.	
	(b) SC/ST Book Bank (d) Photographic section, (e)	
	Institutional Repositories	
	(c) Digital Library, g, Reprography Service h). On-	
	line Services.	
	(d) Assisting Librarian in Administration.	
	(3) Innovative Library Activities:	(Max 10 marks)
	(a) Conducting Library Usage survey	1 mark for each activity per year
	(b) Conducting Book Exhibition	
	(c) Preparation of reading list for students	
	(d) Creation of database OPAC	
	(e) Library extension service	
	(f) Digitalization of documents	
	(g) Creation of Virtual/Digital Library	
II	Projects during the assessment period	Max. Marks: 2
	Adhoc projects (externally funded): for each project	Project outlay of up to Rs 5.00
	budget outlay	Lakhs = 1.0 mark per project as
	(a) Ducinote obtained on a surveities and 1. 111 (Principal Investigator (PI) and
	(a)Projects obtained on competitive mode will get full marks.	0.5mark per project as Co-PI.

	(b) Institutional projects funded by the Uni will get 50% marks	versity	Project outlay of Rs.5.00 lakhs and above = 2.0 marks per Project as PI and 1.0 mark per Project as Co-PI.
III	Published work during the assessment period		Max. Marks: 15
	(1) For full length papers published in rejournals with ISSN:	efereed	(a)Articles published in International Journals with ISSN = 2 marks each (b) Articles published in National Journals with ISSN = 1 mark each
	(2) Full length papers presented & published in Seminar/Symposia/Conferences proceedings: with ISBN		(a)International level = 02 marks each (b) National level = 01 mark each (c)State/University level = 0.5 mark each
	(3) For Research Note/Abstracts publish	ed in	0.5 mark each
	journal/Proceedings of Ser Symposia/Conferences	minars/	
	Universities/National Institutes/ Govern	Departments/Standard Commercial Publishers by	
	(5) Research Bulletins/Extension Bulletins/ Farticles / Radio talks/TV programmes / Programmes / Practical manuals/ publishers/ Guest lecture	none-in	Max. Marks = 1 0.5 Mark each
	Note: (1) All the publications mentioned above should have been published as on the last of prescribed for submission of filled-in application (2) The first three authors in all the above cases will get full marks while the rest of authors will get 50 per cent of the marks allotted to each item.		get full marks while the rest of the
IV	Attainment in the professional field during the assessment period		
		stud (b) Libi post (c)Con occa (d)	ering orientation courses for UG/PG lents = 0.5 mark/course/ year Offering PGS (501) courses in cary and/or Information Science at graduate level= 1 mark per year iducting book exhibition in special asions=1 mark each Preparation of Library Manual Folder Database Usage and E-resources,

		etc.= 0.5 mark per each
		(e)Creation /development of e-content for
		online courses like MOOC, Swayam, etc
		1 marks each : As a Leader = 1 mark each,
		:(ii) As Associate=0.5 mark each
		(f) Major Advisor / Guide for M. Phil /
		Ph.D.= 1 mark per student
		Note: All certificates should be issued by the
X 7	E 4- C 1 C 1	competent authority.
V.	Exposure to Symposium / Seminars /	Maximum marks = 8
	Summer Institutes / Winter Institutes /	(1) For conducting/organizing Symposia/
	Refresher Courses / Workshops /	Seminars/ Summer Institute/Writer
	Conference / Training Programmes	Institute/ Refresher course/
	including online programmes/ Webinar/	Workshop/ Training Programme at :
	Online FDTP during the assessment period	(a)International level= 3 marks / activity
		as Leader / Director, 1.5 marks/
		activity as Associate Leader /Co-
		Director.
		(b) National level = 2 marks / activity as
		Leader/Director; 1 mark/ activity as
		Associate Leader / Co-Director.
		(c)University level = 1 mark / activity as
		Leader/Director; 0.5 mark/ activity as
		Associate Leader/ Co-Director.
		(2) For participating in Summer School/
		Winter School/ Refresher Course/
		Orientation Course of more than 10 days
		duration/Faculty Development Programme
		of at least 5 days duration (Two courses),
		or taken MOOCs Course (with e-
		Certificate) or development of e-Contents
		in four quadrants/MOOCs course = 2
		Marks per activity.
		(3) For participation in Special Training/
		Orientation Programmes/Symposia/
		Seminars/Conferences/ Technology
		Programmes/Workshops (except annual
		workshop), etc.: 1 Mark each (Max. 2
		Mark).
VI	International Exposure (during the Assessm	
	Period)	
	International Visits/ Training/ Courses	1.0 mark per activity
	<u> </u>	

VII	Awards/ Distinctions received (during the	Max. Marks: 2
	Assessment period)	
	(a) International award	2.0 marks for each
	(b) National award	1.5 marks for each
	(c) State award	1.0 marks for each
	(d) University award	0.75 mark for each
	(e) Professional Society Award	0.5 mark for each

Note: Best Paper Award/ Best Poster Presentation Award/ Best Paper Presentation Award in any journal/ conference/ seminar/ symposium etc. will be treated as Professional Society Award

Award. Max. Marks: 2 VIII. Corporate / other activities (during the assessment period) Activities performed External Examination **1.0** mark for each activity as Coordinator/Associate Coordinator/ Sr. Warden/ Staff Advisor/ per year Tour leader and Co-Tour leader (State /all India)/ NSS Programme Officer - NSS/ Indian Red cross Society officer/ Coordinator/ NCC Officer/ Farm Programme Management; Academic, General, Financial Management (as AO/AAO DY.R/AR/DC/AC/Dy. Librarian/Asst. Librarian etc.) / Scrutinizing UG/PG grades/ P.G. co-ordinator/ seminar in-charge/ Leader/ member in monitoring team/ drawing officer, Internet/Wi-Fi Maintenance, Website Maintenance and Upgradation, News Paper Clipping, Referral Service. Orientation on E-resources, Providing database service, Separate section and service related to various competitive exams, Creation of Manual Databases, Creation of repository of important activities like RAWE, ELP, All India Tour (b). Activities performed as Member/ Co-Chairman/ Chairman 1.0 mark for each activity of different committees of National/International activities, per year RAWE- Assoc. Coordinator, participation in RAWE camp internship/ Krishi Mela/ Convocation/ Tournament Organized/ Spl. Officer of SC-ST Cell/ Minority Cell/ Placement cell Technical Assistant (Part-time)/ Students Counselor/ Leader for exposure visit of farmers/ Liaison Officer for BOM/VIP's tours assigned by the University/ Participation in Melas/ Exhibitions at State, National, International levels representing University/ member/ Co-Chairman in different committees of UAS activities/ Team manager and co-team manager to sports/ Cultural activities/ Stock verifying officer/ Anti-ragging squad member/ grade point conversion work/ worked as Rapporteur / Co-Chairman in the National/ International conferences, Seminars, Workshops/ Symposium etc., Member of Class and Exam time-table committee,/ Press meet work participation in UG & PG admission/ member involved in organization, selection of farmers/ teachers for nomination to various awards.

	Any other activities duly certified	by the controlling	
	officer		
IX	Outstation Service (During the assessment	t period)	Max. Marks: 3
	(a) A/B Class city		Nil.
	(b) C Class city		1.0 mark / year of service
	(c) Other Places		1.5 marks / year of service
X	Annual evaluation report (during the assessment period)		Max. Marks: 12
Grad	e	Assessment Period	=5 years
(a)	'A' Grade	2.5 marks	
(b)	'B' Grade	2.0 marks	
(c)	'C' Grade	1.5 marks	
TOT	AL MARKS - 100		

B8- Eligibility and Score-card for Promotion from Assistant Librarian to Deputy Librarian (Academic Level 12 to Academic Level 13A)

An Assistant Librarian (Academic Level 12/AGP Rs.8000) who has completed three years of service as Assistant Librarian (Academic Level 12/AGP Rs.8000) and satisfies the following conditions shall be promoted:

- 1 Has done any one of the following in the last three years:
 - (1) Training/ Seminar/ Workshop/ Course on automation and digitization,
 - (2) Maintenance and other related activities of at least 10 days duration (or completed two courses of at least five days duration in lieu of every course/programme of ten days duration),
 - (3) Taken/developed one MOOCs course in the relevant subject (with e-certification), and
 - (4) Library up-gradation course during the assessment period
- An Assistant Librarian (Academic Level 12) shall be promoted if he/she gets a "Satisfactory" or "Good" grade in the annual performance assessment reports of the assessment period; and the promotion is recommended by the Selection Committee.
- Minimum scores during the assessment period : 70/100 (inclusive of interview marks)

Score Card

Sl.	Particulars	Marks
No.		
I	Specific achievements in Library Services	40
II	Projects during the assessment period	2
III	Published work in the Cadre of Assistant Librarian above	12
IV	Attainment in the professional field (During the assessment period)	10
V	Exposure to Symposium/ Seminars/ Summer Institutes/ Winter Institutes/ Refresher Courses/ Workshops/ Training Programmes including online programmes/ Webinar/ Online FDTP	8
VI	International Exposure (during the assessment period)	1
VII	Awards/ Distinctions received (during the assessment period)	2
VIII	Corporate / other activities	2
IX	Outstation Service	3

	Total Marks	100
XI	Performance in the interview	10
X	Annual evaluation report	10

Expla	planatory Notes for Award of Marks		
I.	Specific achievements in Library Services	Max. Marks 40	
	during the Assessment Period + Previous two		
	years(all activities to be certified by the		
	competent authority)		
	(1) Library Services:	Max. Marks: 25	
	Services rendered in different sections of the	5 marks for each activity per year	
	Library, like Acquisition, Periodicals,		
	Technical, Circulation, Documentation,		
	Maintenance, Computer, Reference, Creation of		
	Manual Databases, etc.		
	(2) Specialized / Additional Services:	Maximum 10 Marks	
	Services rendered under the following sections:	2 mark per year	
	(a). Binding section,	2 mark per year	
	(b). General T.B.B.		
	(c). SC/ST Book Bank		
	(d). Photographic section,		
	(e). Institutional Repositories		
	(f). Digital Library,		
	(g). Reprography Service,		
	1 - 1 - 1		
	(h). One line service		
	(i). Assisting Librarian in Administration.	Mariana 5 Maria	
	(3) Innovative Library Activities:	Maximum 5 Marks	
	(a). Conducting Library Usage survey	1 mark for each activity per year	
	(b). Conducting Book Exhibition		
	(c). Preparation of reading list for students		
	(d). Creation of database OPAC		
	(e). Library extension service		
	(f). Digitalization of documents		
	(g). Creation of Virtual/Digital Library		
II	Projects during the assessment period	Max. Marks: 2	
	Adhoc projects (externally funded): for each	(a) Project outlay of above Rs. 1 lakh to	
	project budget outlay	5	
		Lakhs.= 1.0 mark per project as PI	
	(a) Projects obtained on competitive mode will	and	
	get full marks.	= 0.5marks per project as Co-PI.	
	(b) Institutional projects funded by the		
	University will get 50% marks	(b) Project outlay of 5 lakh and above.	
	omitolog, will got 5070 marks	2.0	
		marks per Project as Principal	
		Investigator (PI) and 1.5 mark per	
		Project as Co -Principal Investigator	
		(Co-PI).	

III	Published work during the assessment period in the cadre of Assistant Librarian and above	Max. Marks: 12
	(a). For full length papers published in refereed journals with ISSN:	 (a) Articles published in International Journals = 2 marks each (b) Articles published in National Journals = 1 mark each
	(b). Full length papers presented & published in International/ National University Level Seminar/Symposia /Conferences proceedings:	 (a) International level = 2 mark each (b) National level = 1 mark each (c) State/University level = 0.5 mark each
	(c). For Research Note/Abstracts published in journal/Proceedings of Seminars/Symposia/Conferences	0.5 mark each
	(d). Books published / Chapters in Book, Bibliographies published by Universities/National Institutes/ Government Departments/Standard Commercial Publishers by individuals	 (a) Books published = 1 marks (b) Bibliographies published compiled = 0.5 mark./each (c) Chapters in standard books = 0.5 mark each
	(e). Research Bulletins/ Extension Bulletins/ Popular articles / Radio talks/TV programmes / Phone-in programmes / Library Practical manuals/ Library publishers / Library Brochure.	0.25 Mark each
	Note: (1). All the publications mentioned above should prescribed for submission of filled-in application (2). The first three authors in all the above case authors will get 50 per cent of the marks allotte	s will get full marks while the rest of the
IV	Attainment in the professional field during	Max. Marks: 10
	the assessment period	 (a) Offering orientation courses for UG/PG students = 0.5 mark/course/ year (b) Offering PGS (501) courses in Library and/or Information Science at postgraduate level= 1 mark per year (c) Conducting book exhibition in special occasions=1 mark each (d) Preparation of Library Manual Folder like Database Usage and E-resources, etc.= 0.1 marks per each (e) Creation /development of e-content for online courses like MOOC, Swayam, etc (i) As a Leader =1 mark each (ii) As Associate=0.5 mark each (f) Major Advisor / Guide for M. Phil /

		Ph.D.= 1 mark per student
		Note: All certificates should be issued by
V.	Exposure to Symposium / Seminars / Summer	the competent authority. Maximum marks = 8
	Institutes / Winter Institutes / Refresher Courses / Workshops / Training Programmes including online programmes/ Webinar/ Online FDTP during the assessment period	(1) For conducting/organizing Symposia/ Seminars/ Summer Institute/Writer Institute/ Refresher course/ Conference / Workshop/ Training Programme at: (a) International level= 3 marks / activity as Leader / Director, 1.5 marks/ activity as Associate Leader /Co-Director. (b) National level = 2 marks / activity as Leader/Director; 1 mark/ activity as Associate Leader / Co- Director. (c) University level = 1 mark/ activity as Leader/Director; 0.5 mark/ activity as Associate Leader/ Co- Director. (2) For participating in Summer School/ Winter School/ Refresher Course/ Orientation Course of more than 10 days duration/Faculty Development Programme of at least 5 days duration (Two courses), or taken MOOCs Course (with e-Certificate) or development of e-Contents in four quadrants/MOOCs course = 1 mark per activity
		(3) For participation in Special Training/ Orientation Programmes/Symposia/
		Seminars/Conferences/ Technology Programmes/Workshops (except
		annual workshop), etc.: 1 Mark each
VI	International Exposure (during the	Max. Marks: 1
	Assessment Period)	10 1
X7FT	International Visits/ Training/ Courses	1.0 mark per activity
VII	Awards/ Distinctions received (during the	Max. Marks: 2
	Assessment period) (a) International award	2.0 marks for each
	(a) International award (b) National award	2.0 marks for each
	· /	
	(c) State award	1.0 mark for each
	(d) University award	0.75 mark for each
NT /	(e) Professional Society Award Best Paper Award/ Best Poster Presentation Awar	0.5 mark for each rd/ Best Paper Presentation Award in

Note: Best Paper Award/ Best Poster Presentation Award/ Best Paper Presentation Award in any journal/ conference/ seminar/ symposium etc. will be treated as Professional Society Award.

VIII	Corporate/other activities (during the asses period)	ssment Max. Marks: 2
	(a). Activities performed as External Exam Coordinator/ Associate Coordinator/ Sr. Warden Advisor/ Tour leader and Co-Tour leader (State India)/ NSS Programme Officer - NSS/ Indian Rec Society Programme officer/ Coordinator/ NCC C Farm Management; Academic, General, Fin Management (as AO/AAO DY.R/AR/DC/A Librarian/Asst. Librarian etc.) / Scrutinizing C grades/ P.G. co-ordinator/ seminar in charge/ I member in monitoring team/ drawing C Internet/Wi-Fi Maintenance, Website Maintenance Upgradation, News Paper Clipping, Referral S Orientation on E-resources, Providing database s Separate section and service related to vecompetitive exams, Creation of Manual Data Creation of repository of important activitie RAWE, ELP, All India Tour	n/ Staff e / All ed cross Officer/ nancial AC/Dy. UG/PG Leader/ officer, nce and Service, service, various abases,
	(b). Activities performed as Member/ Co-Cha Chairman of different committees National/International activities, RAWE-Coordinator, participation in RAWE camp inter KrishiMela/ Convocation/ Tournament Organize Officer of SC-ST Cell/ Minority Cell/ Placeme Technical Assistant (Part-time)/ Students Cour Leader for exposure visit of farmers/ Liaison Offi BOM/VIP's tours assigned by the Univ Participation in Melas/ Exhibitions at State, Na International levels representing University/ mc Co-Chairman in different committees of UAS act Team manager and co-team manager to sports/ Cactivities/ Stock verifying officer/ Anti-ragging member/ grade point conversion work/ work Rapporteur / Co-Chairman in the National/ Intern conferences, Seminars, Workshops/ Symposium Member of Class and Exam time-table committee, meet work participation in UG & PG adm member involved in organization, selection of fateachers for nomination to various awards. Any other activities duly certified by the contents of the conte	of Assoc. ernship/ ed/ Spl. ent cell nsellor/ icer for versity/ ational, nember/ tivities/ Cultural s squad ked as national m etc., s,/ Press nission/ farmers/
IX	Outstation Service (During the assessment	Max. Marks: 3
	period)	NUL
	(a) A/B Class city	Nil.
	(b) C. Class city	1.0 mark / year of service
	(c) Other Places	1.5 marks / year of service

X	Annual evaluation report (during the assessment period	Max. Marks: 10
Gra	de	Assessment Period = 3 years
(a)	'A' Grade	3.5 marks
(b)	'B' Grade	2.5 marks
(c)	'C' Grade	1.5 mark
XI	Performance in the interview	Max. Marks: 10
	TOTAL MARKS	100

B9- Eligibility and Score-card for promotion for of Deputy Librarian to Librarian (Academic Level 13A to Academic Level 14)

	eputy Librarian (Academic Level 13A) who has completed three years of service as and		
satis	fies the following conditions shall be promoted.		
1	(i) A Ph.D. degree in Library Science/Information Science/ Library and Information Science/		
	Documentation/ archives and Manuscript keeping.		
	(ii) Has done any one of the following in the last three years:		
	(1) Training/ Seminar/ Workshop/ Course on automation and digitization,		
	(2) Maintenance and other related activities of at least 10 days duration (or completed two		
	courses of at least five days duration in lieu of every course/ programme of ten days		
	duration),		
	(3) Taken /developed one MOOCs course in the relevant subject		
	(with e-certification), and		
	(4) Library up-gradation course during the assessment period		
	(iii) Evidence of innovative library services, including the integration of ICT in a library.		
2	A Deputy Librarian (Academic Level 13A) shall be promoted if he/she gets a "Satisfactory" or		
	"Good" grade in the annual performance assessment reports of the assessment period; and the		
	promotion is recommended by the Selection Committee.		
3	Minimum scores during the assessment period : 70/100 (inclusive of interview marks)		

Score Card

Sl.No.	Particulars	Marks
I	Specific achievements in Library Services	40
II	Projects	2
III	Published work	12
IV	Attainment in the professional field	10
V	Exposure to Symposium/ Seminars/ Summer Institutes/ Winter Institutes/ Refresher Courses/ Workshops/ Training Programmes including online programmes/ Webinar/ Online FDTP	8
VI	International Exposure	1
VII	Awards/ Distinctions received	2
VIII	Corporate / other activities	2
IX	Outstation Service	3
X	Annual evaluation report	10
XI	Performance in the interview	10
	Total Marks	100

Explanatory Notes for Award of Marks

I.	Specific achievements in Library Services	Max. Marks 40
1.	during the Assessment Period + Previous two	TIMA MINING TU
	years (all activities to be certified by the competent	
	authority)	
	(1) Library Services:	Max. Marks: 25
	Services rendered in different sections of the	5 marks for each activity per year
	Library, like Acquisition, Periodicals,	
	Technical, Circulation, Documentation,	
	Maintenance, Computer, Reference, Creation of	
	Manual Databases, etc.	
	(2) Specialized / Additional Services:	2 mark per year
	Services rendered under the following sections:	
	(a)Binding section, b. General T.B.B.	
	(b) SC/ST Book Bank	
	(c)Photographic section,	
	(d) Institutional Repositories	
	1	
	(e)Digital Library, g. Assisting Librarian in Administration.	
	(f) Reprographic services	
	(g) Online Service	
	(3) Innovative Library Activities:	Maximum 5 Marks
	(a) Conducting Library Usage survey	1 mark for each activity per year
	(b) Conducting Book Exhibition	
	(c) Preparation of reading list for students	
	(d) Creation of database OPAC	
	(e) Library extension service	
	(f) Digitalization of documents	
	(g) Creation of Virtual/Digital Library	
	(h) Conducting online training / Seminar	
II	Projects during the assessment period	Max. Marks: 2
	Adhoc projects (externally funded) for each project	(a) Project outlay of above Rs. 1 lakh
	budget outlay	to 5
	(a) Projects obtained on competitive mode will get	Lakhs.= 1.0 mark per project as PI
	full marks. (b) Institutional projects funded by the University.	and = 0.5mark per project as Co-PI.
	(b) Institutional projects funded by the University will get 50% marks	(b) Project outlay of 5 lakh and
	will get 50% illarks	above. =2.0 marks per Project as
		Principal Investigator (PI) and
		=1.5 marks per Project as Co -
		Principal Investigator (Co-PI).
III	Published work during the assessment period in	Max. Marks: 12
	the cadre of assistant Librarian and above	
	(i) For full length papers published in refereed	(a) Articles published in International
	journals with ISSN:	Journals = 2 marks each
		(b) Articles published in National Journals = 1 mark each
		Journals — Thiai k cach

	(ii)Full length papers presented & published in Seminar/ Symposia/ Conferences proceedings:	 (a) International level = 2 mark each (b) National level = 1 mark each (c) State/University level = 0.5 mark each
	(iii) For Research Note/Abstracts published in journal/Proceedings of Seminars/ Symposia/Conferences (iv) Books published Chapters in Book, Bibliographies published by Universities/National Institutes/ Government Departments/Standard Commercial Publishers by individuals (v) Research Bulletins/Extension Bulletins/ Popular articles / Radio talks/TV programmes / Phone-in programmes / Practical Library manuals/ Library Brochures publishers	 (a) Book Published 1 Mark (b) Bibliographies published compiled = 0.5marks /each (c) Chapters in standard books = 0.5mark each = 0.25 Mark each
	Note: (1) All the publications mentioned above should ha prescribed for submission of filled-in application (2) The first three authors in all the above cases wi authors will get 50 per cent of the marks allotted to	ll get full marks while the rest of the peach item.
IV	Attainment in the professional field during the assessment period	(a) Offering orientation courses for UG/PG students =0.5mark/course/ year. (b) Offering PGS (501) courses in Library and/or Information Science at postgraduate level= 1 mark per year (c) Conducting book exhibition in special occasions=1 mark each (d) Preparation of Library Manual Folder like Database Usage and E-resources, etc.=1 mark per each (e) Creation /development of e-content for online courses like MOOC, Swayam, etc., (i) As a Leader =1mark each (ii) As Associate=0.5 mark each (f) Major Advisor / Guide for M. Phil / Ph.D.=1 markper student Note: All certificates should be issued by the competent authority.

V. Exposure to Symposium / Seminars /
Summer Institutes / Winter Institutes /
Refresher Courses / Workshops /
Training Programmes including online
programmes/ Webinar/ Online
FDTPduring the assessment period

Maximum marks = 8

- (1) For conducting/organizing Symposia/ Seminars/ Summer Institute/Writer Institute/ Refresher course/ Conference / Workshop/ Training Programme at:
- (a) International level = 3marks/ activity as Leader / Director,
 - =1.5marks/ activity as Associate Leader /Co-Director.
- (b) National level = 2 marks / activity as Leader/Director;
 - =1mark/ activity as Associate Leader / Co-Director.
- (c) University level = 1mark/ activity as Leader/Director:
 - **=0.5mark/ activity** as Associate Leader/ Co-Director.
- (2) For participating in Summer School/ Winter Refresher Course/ School/ Orientation of Course more than 10 days duration/Faculty Development Programme of at least 5 days duration (Two courses), or taken MOOCs Course (with e-Certificate) or e-Contents development of in four quadrants/MOOCs course. = 1 mark per activity.
- (3) For participation in Special Training/ Orientation Programmes/ Symposia/ Seminars /Conferences/ Technology Programmes/ Workshops (except annual workshop), etc.: 1 Mark each

VI	International Exposure (during the Assessment	Max. Marks: 1	
	Period)		
	International Visits/ Training/ Courses	1.0 mark per activity	
VII	Awards/ Distinctions received (during the	Max. Marks: 2	
	Assessment period)		
	(a) International award	2.0marks for each	
	(b) National award	1.5marks for each	
	(c) State award	1.0mark for each	
	(d) University award	0.75mark for each	
	(e) Professional Society Award	0.5 mark for each	

Note: Best Paper Award/ Best Poster Presentation Award/ Best Paper Presentation Award in any journal/ conference/ seminar/ symposium etc. will be treated as Professional Society Award.

VIII	Corporate/other activities (during the assessment p	eriod)	Max. Marks: 2
VIII	(a). Activities performed as External Exami Coordinator/ Associate Coordinator/ Sr. Warden/ Advisor/ Tour leader and Co-Tour leader (State / All NSS Programme Officer - NSS/ Indian Red cross S Programme officer/ Coordinator/ NCC Officer/ Management; Academic, General, Financial Manag (as AO/AAO DY.R/AR/DC/AC/Dy. Librarian Librarian etc.) / Scrutinizing UG/PG grades/ P.C.	Max. Marks: 2 1.0 mark for each activity per year	
	ordinator/ seminar in charge/ Leader/ member in mon team/ drawing officer, Internet/Wi-Fi Maintenance, W Maintenance and Up-gradation, News Paper Cli Referral Service, Orientation on E-resources, Prodatabase service, Separate section and service rela various competitive exams, Creation of Manual Data Creation of repository of important activities like R ELP, All India Tour	Vebsite pping, viding ted to abases, AWE,	
	(b). Activities performed as Member/ Co-Cha Chairman of different committees of National/Internactivities, RAWE- Assoc. Coordinator, participated RAWE camp internship/ Krishi Mela/ Convocation of SC-ST Minority Cell/ Placement cell Technical Assistant time)/ Students Counselor/ Leader for exposure v farmers/ Liaison Officer for BOM/VIP's tours assign the University/ Participation in Melas/ Exhibitions at National, International levels representing University/ Participation in different committees of activities/ Team manager and co-team manager to Cultural activities/ Stock verifying officer/ Anti-rasquad member/ grade point conversion work/ world Rapporteur / Co-Chairman in the National/ Internacion conferences, Seminars, Workshops/ Symposium Member of Class and Exam time-table committee,/ meet work participation in UG & PG admission/ minvolved in organization, selection of farmers/ teach nomination to various awards. Any other activities duly certified by the contofficer	ational don in cation/ Cell/ (Partisit of med by State, rersity/ LUAS sports/ agging ced as ational etc., Press dember ers for rolling	1.0 mark for each activity per year
IX	Outstation Service (During the assessment period)		Marks: 3
	(a) A/B Class city	Nil.	- /
	(b) C Class city		k / year of service
	(c) Other Places	1.5mar	ks / year of service

X	Annual evaluation report (during the assessment period	Max. Marks: 10
Gra	de	Assessment Period = 3 years
(a)	'A' Grade	3.5 marks
(b)	'B' Grade	2.5 marks
(c)	'C' Grade	1.5 mark
XI	Performance in the interview	Max. Marks: 10
	TOTAL MARKS	100

B10- Eligibility and Score-card for promotion of Assistant Professor of Physical Education (from Academic level 10 to Academic Level 11)

	An Assistant Professor (Academic Level 10/AGP- Rs.6000) who has completed four years				
	of service with a Ph. D. degree, or five years of service with a M. Phil or six years of service without a Ph. D/ M. Phil and satisfies the following conditions.				
(i).	Attended one orientation/Refresher course of 21days duration on teaching methodology				
	during the assessment period;				
(ii).	Any one of the following (Online/offline): Completed Refresher/Research Methodology				
1 1	course/workshop/ syllabus up-gradation workshop/Training Teaching- Learning-				
	Evaluation, Technology Programmes/ Faculty Development Programmes of at least five days duration, or taken on MOOCs course(with e-certification), or development of e-				
1 1					
	contents in four-quadrants/MOOCs. Course during the assessment period; and				
(iii).	Published one research publication in the peer reviewed journals or UGC-listed journals				
1 1	during assessment period.				
2	A teacher shall be promoted, if he/she gets a Satisfactory or Good grade in the annual				
	performance assessment reports of at least three/four/five of the last four/five/six years of the				
	assessment period, as the case may be; and the promotion is recommended by the Screening-cum-evaluation committee.				
3	Minimum scores during the assessment period : 60/100				

Score Card

I. Performance/contribution of corporate Work during the assessment period Max. Marks: 50

(Activities to be certified by competent authority)

(a)	Organizing various inter campus/inter University Tournaments	2	marks	per
		eve	nt per ye	ear
(b)	Serving as a team Manager/ Coach of the college Sports/Cultural	1	mark	per
	teams in the Inter Campus/Local Tournaments	eve	ent per y	ear
(c)	Accompanying the University Sports/Cultural team asa	1	mark	per
	Manager/Coach	eve	ent per y	ear
(d)	Attending as-sports team selection committee member (State/	1	mark	per
	University/ District/Taluk Teams)			ear
(e)	Serving as Sports and Cultural Council Member of the University	1	mark	per
		eve	ent per y	ear
(f)	Serving as Technical Official/Experts outside the University	2	marks	per
		eve	nt per ye	ear
(g)	Attending as Committee Member of Field Day/ Krishimela/	1	mark	per
	Convocation/ National Festival/ HSC /Disciplinary Committee or event per year			
	any Other activities assigned by the College/University.			

Max. Marks: 10

(h)	Other works attended by Physical Education Teacher			
	(i). Developing Sports Infrastructure like outdoor Games/			
	Gymnasium and indoor games.			
	(ii). Conducting sports activities in connection with the College day,	1	mark	per
	Hostel day and during any other occasions.		ent per y	/ear

II. Published Work during the Assessment Period

(a) For each full length article published in refereed journal	2.0marks	
(b) For each book published/ edited		
(i) Recognized publishers with ISBN	2.0marks	
(ii) Chapters in standard books with ISBN	1.0mark	(Max.5
(iii) Published individually	0.5mark	marks)
(iv) Research/Extension Bulletin	0.5mark	
(c) (i) For each research note/communication in a journal	1.0mark	
(ii) Abstract in symposium/ seminar/ workshop/	0.5mark	(Max.5
training manual/proceedings of the workshop (iii) Popular article/leaflet	0.25mark	marks)
d) Any other publications-		
(i) As Author/Compiler of POP/Editor		(Max.5
(ii) As Assoc. Editor/ Asst. Editor/Publisher/Compiler of	0.5markeach	marks)
other publications	0.25markeach	

Note:

- (a) All the publications mentioned above should have been published as on the last date prescribed for submission of filled-in application.
- (b) The first three authors in all the above cases will get full marks while the rest of the authors will get 50 per cent of the marks allotted to each item.

III Summer Schools/Winter Schools/Refresher Training/Symposia/Seminar/ Workshop/Conference/Coach		Max. Marks:
	9 1	6
(a)For Organizing each activity as in the title		
(i)Upto10days	2marks	
(ii) More than 10 days	3 marks	
(b) For participation in Summer School/Winter School/Refresher Course	1 mark each	
Orientation Course of 21days duration		
(c)For participation in Refresher/Research Methodolog	y 0.5mark each	
course/workshop/syllabus up-gradation workshop/Training Teaching	;-	
Learning-Evaluation, Technology Programmes/ Faculty Developmen	ıt	
Programmes of at least five days duration, or taken on MOOCs cours	e	
(with e-certification), or development of e-contents in		
Four-quadrants/MOOCs. Course during the assessment period;		
(d) For participation in Special Training/ Orientation Programmes	0.5mark each	
Symposia/ Seminars/Conferences/Workshops etc.(except Annua	ı1	
workshop)		
(e) University Coaching camp for AIU /ICAR events/year/event	0.5marks per	
(c) Oniversity Coaching camp for A10 /1CAR events/year/event	activity	

IV. International Exposure

Max. Marks: 1

International official visits/training/courses (outside India only)

1 mark per activity

V. Awards/Distinctions Received

Max.Marks:3

(a) International Award	2.5marks for each
(b) National Award	2.0marks for each
(c) State Award	1.5mark for each
(d) University Award	1.0mark for each
(e) Professional Society Award	0.75mark for each

Note: Best paper award/Best poster presentation award / Best paper presentation award in any journal/conference/seminar/symposium etc. will be treated as Professional Society Award.

VI. Corporate / Other Activities

- (a) Activities performed as External Examination Coordinator—Associate Coordinator/ Chief Warden/ Wardens/ Staff Advisor/Tour Leader and Co-Tour leader (State/ All India) /NSS Programme Officer—NSS /Indian Red Cross Society Programme Officer/ Coordinator /NCC Officer /Farm Management /Academic, General, Financial Management (as AO/ DAO/ AAO/Dy. R/ AR/ DC/ AC /Dy. Librarian /Asst. Librarian etc.)/ Scrutinizing UG/PG grades P.G. Co-ordinator/ Seminar In-charge Leader/ Member in monitoring team.
- 1.0 mark for each activity per year

Max. Marks: 13

- (b) Activities performed as Member- Co-chairman-Chairman of different committees National-International-activities/RAWE-Assoc. Coordinator- participation in RAWE camp/ Internship/ Tournament Organized/ Spl. Officer of SC-ST Cell/ Minority Cell/Technical Assistant (Part-time)/ Students Counselor/ Leader for exposure visit of Farmers/ Liaison Officer for BOM/VIP's tours assigned by the University/ Participation in Melas /Exhibitions as State, National, International levels representing University/Member/Co-Chairman in different committees of UAS activities/Team Manager and Co-Team Manager to Sports/ Cultural Activities/Stock verifying Officer/Antiragging squad member/ grade point conversion work/worked as Rapporteur/Co-Chairman in the National/ International Conferences, Seminars, Workshops/Symposium etc., Member of Class and Exam time-table committee, Press meet work/participation in UG&PG admission/ member involve organization, selection in farmers/Teachers for nomination to various awards.
- 0.5 mark for each activity per year

VII. Outstation Service

- (a) A/B Class City Nil
- (b) C Class City 1.0 mark per year of service

Any other activities duly assigned by the controlling officer

(c) Other Places -2.0 mark per year of service

Max. Marks: 5

VIII. Annual Evaluation Reports during the assessment period Max.Marks:12

Grade	(4years)	(5years)	(6 years)
(a)'A'Grade	3.0marks	2.5marks	2.0 marks
(b)'B'Grade	2.5marks	2.0marks	1.5 marks
(c)'C'Grade	2.0marks	1.5marks	1.0 mark

B11-Eligibility and Score-card for promotion of Assistant Professor of Physical Education (Academic level 11 to Academic level 12)

1	An Assistant Professor (Academic Level-11), Possessing Ph. D degree in the relevant/allied subject, who has completed five years of service as Assistant
	Professor(AcademicLevel-11) / AGP Rs.7000 and satisfies the following conditions;
(i).	Has done any two of the following in the last five years: Completed a course/programme from amongst the categories of Refresher courses/Research methodology course/workshops/syllabus up gradation workshop/Teaching-Learning Evaluation/Technology Programmes/ Faculty Development Programmes of at least ten days duration (or completed two courses of at least five days duration in lieu one 10 days programme), or completed one MOOCs course in the relevant subject (with e-certification), or contribution towards the development of e-contents in four quadrants / contribution towards development of 10 modules of MOOCs course / contribution towards conduct of a MOOCs course during the assessment period; and
(ii)	Published three research papers in the peer reviewed journals or UGC-listed journals
	during the assessment period.
2	A teacher shall be promoted, if he/she gets a Satisfactory or Good grade in the annual performance assessment reports of at least four of the last five years of the assessment period; and the promotion is recommended by the screening-cum-Evaluation Committee.
3	Minimum scores during the assessment period is 65/100.

Score Card

I. Performance/ contribution of corporate Work during the assessment period

Max Marks: 50 (activities to be certified by competent authority)

(a)	Organizing various inter campus/inter University Tournaments	2 marks per event per
		year
(b)	Serving as a team Manager/Coach of the college Sports/Cultural teams	1 mark per event per
	in the Inter Campus/Local Tournaments	year
(c)	Accompanying the University Sports/Cultural team as a Manager/	1 mark per event per
	Coach	year
(d)	Attending as-sports team selection committee member	1 mark per event per
	(State/ University/District/Taluk Teams)	year
(e)	Serving as Sports and Cultural Council Member of the University	1 mark per event per
		year
(f)	Serving as Technical Official/Experts outside the University	2 marks per event per
		year
(g)	Attending as Committee Member of Field Day/Krishimela/	1 mark per event per
	Convocation/ National Festival/HSC/ Disciplinary Committee or any	year
	other activities assigned by the College/ University.	
(h)	Other works attended by Physical Education Teacher	1 mark per event per
	(i). Developing Sports Infrastructure like outdoor Games/	year
	Gymnasium and indoor games.	

Max. Marks: 10

(ii). Conducting sports activities in connection with the College day,	
Hostel day and during any other occasions.	

II. Published Work during the Assessment Period

(a) For each full length article published in refereed journal	2.0marks		ľ	
(b) For each book published/ edited				
(i) Recognized publishers with ISBN	2.0marks	(Max	ا ہ	
(ii) Chapters in standard books with ISBN	1.0mark	(Max marks)	3	
(iii) Published individually	0.5mark	Tillal KS)		
(iv) Research/Extension Bulletin	0.5mark			
(c) (i) For each research note/communication in a journal (ii) abstract in symposium/seminar/workshop/training manual/ proceedings of the workshop (iii) Popular article/leaflet	1.0mark 0.5mark 0.25mark	(Max marks)	5	
(d) Any other publications— (i)As Author/ Compiler of POP/Editor (ii)As Assoc. Editor/Asst .Editor/ Publisher/Compiler of other publications	0.5markeach 0.25markeach	(Max.5 marks)		

Note:

- (a) All the publications mentioned above should have been published as on the last date prescribed for submission of filled-in application.
- (b) The first three authors in all the above cases will get full marks while the rest of the authors will get 50 per cent of the marks allotted to each item.

III. Summer Schools/ Winter Schools/ Refresher Course/ Special Training/ Symposia/ Seminar/ Workshop/ Conference/Coaching camps		Max. Marks:
(a) For Organizing each activity as in the title		
(i) Upto10 days	2 marks	
(ii) More than 10 days	3 marks	
(b) For participation in Summer School/Winter School/Refresher Course/	1 mark each	
Orientation Course of 10 days duration		
(c) For participation in a course/ programme from amongst the categories of Refresher course/ Research methodology course workshops/syllabus up gradation workshop/ Teaching- Learning Evaluation/ Technology Programmes/ Faculty Development Programme of at least ten days duration (or completed two course of at least five days duration in lieu of one MOOCs course in the relevant subject (with e-certification), or contribution towards the development of 10 modules of MOOCs course/ contribution towards conduct of a MOOCs course during the assessment period; and	0.5 mark eac	h
(d) For participation in Special Training/ Orientation Programmes/ Symposia/ Seminars/ Conferences/ Workshops etc.(except Annual workshop)	0.5 mark eac	h
(e) University Coaching camp for AIU/ICAR events/ year/ event	0.5 marks pe	r

IV. International Exposure

Max. Marks: 1

International official visits/training/courses (outside India only)

1mark per activity

V. Awards/ Distinctions Received

Max.	Marks:	3
------	--------	---

Max. Marks: 13

(a) International Award	2.5 marks for each
(b) National Award	2.0 marks for each
(c) State Award	1.5 mark for each
(d) University Award	1.0 mark for each
(e) Professional Society Award	0.75 mark for each

Note: Best paper award/Best poster presentation award / Best paper presentation award in any journal/conference/seminar/symposium etc. will be treated as Professional Society Award.

VI. **Corporate / Other Activities**

(a) Activities performed as External Examination Coordinator – Associate Coordinator/ Chief Warden / Wardens/ Staff Advisor/ Tour Leader and Co-Tour leader (State/All India)/ NSS Programme Officer – NSS / Indian Red cross Society Programme Officer/ Coordinator/ NCC Officer/ Farm Management/ Academic, General, Financial Management AO/DAO/AAO Dy. R/AR/ DC/AC/Dy. Librarian/ Asst. Librarian etc.)/ Scrutinizing UG/PG grades P.G. co-ordinator/ seminar in charge. Leader / member in monitoring team.

1.0 mark for each activity per year

(b)Activities performed as Member - Co-chairman - Chairman of different 0.5 mark for each committees of National – International – activities/ RAWE – Assoc. Coordinator – participation in RAWE camp/ Internship/ Tournament Organized/ Spl. Officer of SC-ST Cell/ Minority Cell/ Technical Assistant (Part-time)/ Students Counselor/ Leader for exposure visit of Farmers/ Liaison Officer for BOM/VIP's tours assigned by the University/ Participation in Melas/ Exhibitions as State, National, International levels representing University/ Member/ Co-Chairman in different committees of UAS activities/ Team Manager and Co-Team Manager to Sports/ Cultural Activities/ Stock verifying Officer/ Anti- ragging squad member/ grade point conversion work/ worked as Rapporteur/ Co-Chairman in the National/ International Conferences, Seminars, Workshops/ Symposium etc., Member of Class and Exam time-table committee, Press meet work/ participation in UG&PG admission/ member involve in organization, selection of farmers / Teachers for nomination to various awards.

activity per year

Max. Marks: 5

Any other activities duly assigned by the controlling officer

VII. Out station Service

- (a) A/B Class City- N i 1
- (b) C Class City -1.0 mark per year of service
- (c) Other Places 2.0 mark per year of service

Max.Marks:12

VIII. Annual Evaluation Reports during the assessment period

(a) 'A' Grade 2.5marks (b) 'B' Grade 2.0marks (c) 'C' Grade 1.5marks

B-12 Eligibility and Score-card for promotion from Assistant Professor of Physical Education to Associate Professor (Academic level 12 to Academic level 13A)

1	An Assistant Professor (Academic Level-12), Possessing Ph. D degree in the relevant/ allied subject, who has completed three years of service and satisfies the following conditions;
(i)	Has done any two of the following in the last three years of Academic level-12: Completed one course/ programme from amongst the categories of Refresher courses / Research methodology course / workshops / syllabus up gradation workshops / Teaching- Learning Evaluation / Technology Programmes / Faculty Development Programme of at least ten days duration(or completed two courses of at least five days duration in lieu of one 10 days programme) or completed one MOOCs course in the relevant subject (with e- certification), or contribution towards the development of e-contents in four quadrants / contribution towards the development of at least 10 modules of MOOCs course / contribution towards conduct of a MOOCs course during the assessment period; and
(ii)	Published a minimum of seven research publications in the peer- reviewed journals or UGC-listed journals of which three research Papers should have been published during the assessment period; and
2	A teacher shall be promoted, if he/she gets a Satisfactory or Good grade in the annual performance assessment reports of at least two of the last three years of the assessment period; and the promotion is recommended by the Selection Committee.
3	Minimum scores during the assessment period 70/100 (Inclusive of interview marks)

Score Card

I. Performance/ Contribution of Corporate work during Assessment period Max.Marks:45 (activities to be certified by competent authority)

(a)	Organizing various Inter-campus, Inter-University Tournaments	2 marks	per
		year	
(b)	Serving as a team Manager/ Coach of the college Sports/ Cultural teams in	1 mark	per
	the Inter Campus/ Local Tournaments	year	
(c)	Accompanying the University Sports/Cultural team as a Manager/Coach.	1 mark	per
		year	
(d)	Serving as Sports and Cultural Council Member of the University	1mark	per
		year	
(e)	Serving as Technical Official/Experts outside the University.	2marks	per
		year	
(f)	Attending as Committee Member of Field Day/ Krishi mela/	0.5marks	per
	Convocation/ National Festival/ HSC/ Disciplinary Committee or any	year	
	other activities assigned by the College/University.		
(g)	Other works attended by Physical Education Teacher	1mark	per
	(i) Developing Sports Infrastructure like outdoor Games/	event per	year
	Gymnasium and indoor games.		
	(ii) Conducting sports activities in connection with the College day, Hostel		
	day and during any other occasions.		

II. Published Work during the Assessment Period	Max.Marks:12	2
(a)For each full length article published in refereed journal	2.0marks	
(b)For each book published/edited		
(i) Recognized publishers with ISBN	2.0marks	(Max.5
(ii)Chapters in standard books with ISBN	1.0mark	marks)
(iii)Published individually	0.5mark]
(iv)Research/Extension Bulletin	0.5mark]
symposium /seminar/workshop/training	0.5mark	(Max.5
manual/proceedings of the workshop	0.25mark	marks)
ii)Popular article/leaflet		
d)Any other publications–		
i)As Author/Compiler of POP/Editor	0.5markeach	(Max.5
ii)As Assoc. Editor/Asst. Editor/Publisher/Compiler of	0.25mark	marks)
other publications	each	

Note:

- a) All the publications mentioned above should have been published as on the last date prescribed for submission of filled-in application.
- b) The first three authors in all the above cases will get full marks while the rest of the authors will get 50 per cent of the marks allotted to each item.

III. Summer Schools/ Winter Schools/ Refresher Course/ Special Training/Symposia/ Seminar/ Workshop/ Conference/Coaching camps Max. Marks:04

(a) For Organizing each activity as above upto10days morethan10days 50% for course Co-director/Co-ordinator	2.0marks 3.0marks
(b) For participation in Summer School/Winter School/Refresher Course/ Orientation Course of 10 days duration	1 mark each
(c) For participation in any two of the following in the last three years of Academic level-12; completed one course/ programme from amongst the categories of Refresher course/Research methodology course/ workshops/syllabus up gradation workshop/Teaching-Learning Evaluation /Technology Programmes/ Faculty Development Programme of at least ten days duration(or completed two course of at least five days duration in lieu of one MOOCs course in the relevant subject(with e-certification), or contribution towards the development of 10 modules of MOOCs course/ contribution towards conduct of a MOOCs course during the assessment period; and	1 mark each
(d)For participation in Special Training/ Orientation Programmes/ Symposia / Seminars /Conferences, Workshops, group meetetc.	0.5mark each
(e) University Coaching camp for AIU/ICAR events/year/event	0.5marks per activity

IV. International Exposure

International official visits/training/courses (outside India only)

Max. Marks: 1 1 mark per activity

V. Awards/ Distinctions Received

(a) International Award (b)National Award

(d)University Award

(c) State Award

Max. Marks: 3
2.5 marks for each
2.0 marks for each
1.5 mark for each
1.00 mark for each

(e) Professional Society Award

Note: Best paper award/Best poster presentation award / Best paper presentation award in any journal/ conference/ seminar/ symposium etc. will be treated as Professional Society

Award

VI. Corporate/Other Activities

Max. Marks: 8

- (a) Activities performed as External Examination Coordinator —Associate Coordinator/Chief Warden/ Wardens/Staff Advisor/Tour Leader and Co-Tour leader (State/All India)/NSS Programme Officer—NSS/Indian Red cross Society Programme Officer/ Coordinator/ NCC Officer/ Farm Management/ Academic, General, Financial Management (as AO/DAO/ AAO Dy. R/AR/ DC/AC/ Dy. Librarian/Asst. Librarian etc.) /Scrutinizing UG/PG grades/ PG coordinator/ seminar in charge. Leader /member in monitoring team.
- 1.0 mark for each activity per year
- (b) Activities performed as Member-Co-chairman— Chairman of different committees of National—International—activities/ RAWE—Assoc Coordinator—participation in RAWE camp/Internship/ Tournament Organized/ Spl. Officer of SC-ST Cell/ Minority Cell/ Technical Assistant (Part-time)/ Students Counselor/ Leader for exposure visit of Farmers/ Liaison Officer for BOM/VIP's tours assigned by the University/Participation in Melas/ Exhibitions as State, National, International levels representing University/Member/ Co-Chairman in different committees of UAS activities/ Team Manager and Co-Team Manager to Sports/Cultural Activities/Stock verifying Officer/Anti- ragging squad member/ grade point conversion work/worked as Rapporteur/ Co-Chairman in the National/ International Conferences, Seminars, Workshops/Symposium etc., Member of Class and Exam time-table committee, Press meet work/ participation in UG &PG admission/ member involve in organization, selection of Farmers/ Teachers for nomination to various awards.

0.5 mark for each activity per year

Max. Marks: 12

Max. Marks: 10

Any other activities duly assigned by the controlling officer

VII. Out station Service

Max.Marks:5

- (a) A/B Class City-Nil
- (b) C Class City −1.0mark per year of service
- (c) Other Places 2.0marks per year of service

VIII. Annual Evaluation Reports during the assessment period

(a) 'A' Grade	4marks
(b)'B' Grade	3marks
(c) 'C' Grade	2marks

IX. Performance in Interview

B13-Eligibility and Score-card for promotion of Associate Professor to Professor (Academic level 13A to Academic Level 14)

1	An Associate Professor (Academic Level 13A), Possessing Ph. D degree in the relevant/
	allied subject, who has completed three years of service as Associate Professor (Academic
	Level 13A/AGP-Rs.9000) and satisfies the following conditions.
2	Published a minimum of ten publications in the peer- reviewed journals or UGC -listed
	journals, out of which three research papers should have been published during the
	assessment period; and
3	A teacher shall be promoted, if he/she gets a Satisfactory or Good grade in the annual
	performance assessment reports of at least two of the last three years of the assessment period
	and the promotion is recommended by the Selection Committee.
4	Minimum scores during the assessment period70/100 (Inclusive of interview marks)

Score Card

I Performance/Contribution during Assessment period + previous two years of corporate work/Coaching camps

Max. Marks: 45

(activities to be certified by competent authority)

(a)	Organizing various Inter-campus/Inter-University Tournaments	2	marks
		per	year
(b)	Serving as a team Manager/Coach of the college Sports/Cultural teams in the	1	mark
	Inter Campus/Local Tournaments	per	year
(c)	Accompanying the University Sports/Cultural team as a Manager/Coach.	1	mark
		per	year
(d)	Serving as Sports and Cultural Council Member of the University	1	mark
		per	year
(e)	Serving as Technical Official/Experts outside the University.	2	marks
		per	year
(f)	Attending as Committee Member of Field Day/Krishimela/ Convocation/	0.5	marks
	National Festival/ HSC/ Disciplinary Committee or any other activities as signed	per	year
	by the College/University/University Coaching camp for AIU/ICAR		
	events/year/event		
(g)	Other works attended by Physical Education Teacher		
	Developing Sports Infrastructure like outdoor Games/ Gymnasium and		
	indoor games.	1m	ark/
	(i) Conducting sports activities in connection with the College day, Hostel	eve	nt per
	day and During any other occasions.	yea	r
		-	

II. Published Work during the Assessment Period Max. Marks:12

(a) For each full length article published in refereed journal	2.0 marks		
(b)For each book published/edited			
(i)Recognized publishers with ISBN	2.0 marks	(Max.5 marks)	
(ii)Chapters in standard books with ISBN	1.0 mark		
(iii)Published individually	0.5 mark		
(iv)Research/Extension Bulletin	0.5 mark]	
(c) (i)For each research note/communication in a	0.5 mark	(Max.5	
journal/abstract in symposium/seminar/workshop/ training manual/proceedings of the workshop	0.25 mark	marks)	

(ii)Popular article/leaflet		
(d)Any other publications— (i)As Author/Compiler of POP/Editor (ii)As Assoc. Editor/ Asst. Editor/ Publisher/ Compiler of other publications	0.5 mark each 0.25 mark each	(Max.5 marks)

Note:

- (a)All the publications mentioned above should have been published as on the last date prescribed for submission of filled-in application.
- The first three authors in all the above cases will get full marks while the rest of the authors will get 50 per cent of the marks allotted to each item.

III. Summer Schools/ Winter Schools/ Refresher Course/ Special Max. Marks:	
Training/ Symposia/ Seminar/ Workshop/ Conference	
(a) For Organizing each activity as in	
the title upto10days	2.0marks
more than 10 days	3.0marks
50% for course co-director, co-ordinator	
(b) For participation in Summer School/Winter School/Refresher Course/	1 mark each
Orientation Course of 10 days duration	
Orientation Course of 10 days duration (c) For participation in any two of the following in the last three years of Academic level-12; completed one course/programme from amongst the categories of Refresher course/ Research methodology course/ workshops/ syllabus up gradation workshop/Teaching-Learning Evaluation /Technology Programmes/ Faculty Development Programme of at least ten days duration (or completed two course of at least five days duration in lieu of one MOOCs course in the relevant subject (with e-certification), or contribution towards the development of 10 modules of MOOCs course/ contribution towards conduct of a MOOCs course during the assessment period; and	
(d)For participation in Special Training/ Orientation Programmes/ Symposia /	0.5mark each
Seminars /Conferences, Workshops, group meet etc.	
(e) University Coaching camp for AIU/ICAR events/year/event	0.5marks per
(e) University Coaching camp for AIU/ICAR events/year/event	activity

IV. International Exposure

Max. Marks: 1 International official visits/training/courses (outside India only) 1mark per activity

Awards/Distinctions Received Max. Marks: 3

(a) International Award	2.5 marks for each
(b)National Award	2.0 marks for each
(c) State Award	1.5 mark for each
(d)University Award	1.00 mark for each
(e) Professional Society Award	0.75mark for each

Note: Best paper award/Best poster presentation award / Best paper presentation award in any journal/conference/seminar/symposium etc. will be treated as Professional Society Award.

VI. Corporate/ Other Activities

Max. Marks: 8

- Activities performed as External Examination Coordinator-Associate 1.0 mark for Coordinator/ Chief Warden/ Wardens/Staff Advisor/Tour Leader and Co-leach activity Tour leader (State/All India)/ NSS Programme Officer- NSS/ Indian Red per year cross Society Programme Officer/ Coordinator/ NCC Officer/ Farm Management/ Academic, General, Financial Management (as AO/ DAO/ AAO Dy. R/ AR/ DC/ AC/ Dy. Librarian/ Asst. Librarian etc.)/ Scrutinizing UG/PG grades/ PG coordinator/ seminar in charge. Leader/member in monitoring team.
- Activities performed as Member-Co-chairman Chairman of different 0.5 mark for committees of National - International-activities/ RAWE-Assoc. Coordinator-participation in RAWE camp/ Internship/ Tournament Organized/ Spl. Officer of SC-ST Cell/ Minority Cell/ Technical Assistant(Part-time)/ Students Counselor/Leader for exposure visit of Farmers/ Liaison Officer for BOM/VIP's tours assigned by the University/ Participation in Melas/ Exhibitions as State, National, International levels representing University/Member/ Co-Chairman in different committees of UAS activities/Team Manager and Co-Team Manager to Sports/Cultural Activities/ Stock verifying Officer/ Antiragging squad member/ grade point conversion work/worked as Rapporteur/Co-Chairman in the National/ International Conferences, Seminars, Workshops/Symposium etc., Member of Class and Exam time- table committee, Press meet work/participation in UG&PG admission/ member involve organization, selection Farmers/Teachers for nomination to various awards.

Any other activities duly signed by the controlling officer

each activity per year

VII. Out station Service

Max.Marks:5

- (a) A/B Class City-Nil
- (b) C Class City −1.0mark per year of service
- (c) Other Places 2.0marks per year of service

VIII. Annual Evaluation Reports during the assessment period

(a) 'A' Grade 4 marks (b)'B' Grade 3 marks (c) 'C' Grade 2 marks

IX. Performance in Interview

Max.Marks:10

Max.Marks:12

Sd/-VICE CHANCELLOR

Sd/-REGISTRAR



UNIVERSITY OF AGRICULTURAL SCIENCES, BANGALORE

Administrative Office, GKVK, Bangalore - 560 065

No. AO/RT/Qual. & Score card/e-Gazette/2022-23

Dated-15-03-2023

NOTIFICATION

Sub: The Statutes Governing Qualifications and Score-card for Direct Recruitment and Promotions of Teachers, Library & Physical Education Faculty in Agricultural Universities of Karnataka

Read: (1) This University's 395th & 396th Board of Management Meeting Proceedings, Dated:06-01-2023.

(2) Government Letter No.AGRI-29-AUM-2021, Dated:10-03-2023.

In exercise of the powers conferred on it under Section 53(2) of University of Agricultural Sciences Act, 2009, the Board of Management of University of Agricultural Sciences, Bangalore, has been pleased to make a Statute called "The Statutes Governing Qualifications and Score-card for Direct Recruitment and Promotions of Teachers, Library & Physical Education Faculty in Agricultural Universities of Karnataka" as annexed to this Notification.

The Statutes received the Assent of the Chancellor on 02-03-2023.

This Statute shall come into force from the date of publication in the Official Gazette.

By Order Sd/- REGISTRAR

STATUTES GOVERNING QUALIFICATIONS AND SCORE-CARD FOR DIRECT RECRUITMENT AND PROMOTIONS OF TEACHERS, LIBRARY & PHYSICAL EDUCATION FACULTY IN AGRICULTURAL UNIVERSITIES OF KARNATAKA

1. SHORT TITLE, APPLICATION AND COMMENCEMENT:

- 1.1 These Statutes may be called Statutes Governing Qualifications and Score-Card For Direct Recruitment and Promotions of Teachers, Library & Physical Education Faculty in Agricultural Universities of Karnataka
- 1.2 These Statutes shall apply for direct recruitment and promotion of the teachers, library and physical education faculty in University of Agricultural Sciences, Bangalore, University of Agricultural Sciences, Dharwad, University of Agricultural Sciences, Raichur and Keladi Shivappa Nayak University of Agricultural and Horticultural Sciences, Shivamogga for maintenance of standards in Higher Education.
- 1.3 They shall come into force from date of notification in official Gazette.

2. RECRUITMENT AND QUALIFICATIONS

- 2.1 The direct recruitment to the teachers, library and physical education faculty in University shall be on the basis of merit through an all-India advertisement, followed by selection by a duly-constituted Selection Committee as per the provisions made under these Statutes. The composition of such committee shall be as specified in these Statutes.
- 2.2 The Minimum qualifications required for teachers, library and physical education faculty shall be as specified by the UGC Regulations on minimum qualifications for appointment of teachers and other academic staff and measures for maintenance of standards in Higher Education 2018.
- 2.3 A Master's degree in the concerned subject with a minimum of 55% marks shall be required for those recruited as teachers, library and physical education faculty. A relevant grade which is regarded as equivalent to 55%, wherever the grading system is followed by a recognized University, at the Master's level shall also be considered valid.
- 2.4 A relaxation of 5% shall be allowed at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Other Backward Classes (OBC) (Non-creamy Layer)/Differently abled/ Specially abled(a) Blindness and low vision; ((b) Deaf and Hard of Hearing; (c) Loco motor disability including cerebral palsy, leprosy cured, dwarfism, acid- attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks(For

Traditional System) or 60% marks(For Trimester System) or 70% marks (For Semester System) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure. A relaxation of 5% shall be provided to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19 September, 1991.

- 2.5 The time taken by candidates to acquire M. Phil. and / or Ph.D. Degree shall not be considered as experience to be claimed for appointment/promotion to the teaching positions. Further, the period of active service spent on pursuing Research Degree simultaneously with teaching/research/extension assignment without taking any kind of leave, shall be counted as teaching experience for the purpose of direct recruitment/promotion. The regular faculty members up to twenty per cent of the total faculty strength (excluding faculty on medical / maternity leave) shall be allowed by their respective university to take study leave for pursuing Ph.D. degree.
- 2.6 The Ph.D. Degree shall be a mandatory qualification for direct recruitment to the post of Assistant Professor in Universities with effect from 01.07.2021.
- 2.7 The Ph.D. Degree shall be a mandatory qualification for selection and promotion to Professor and Associate Professor Cadre Posts.
- 2.8 The upper age limit to apply for the entry level post of Assistant Professor/Assistant Librarian or equivalent post in the Agricultural Universities of Karnataka is 45 years for SC/ST, 43 years for OBC and 42 years for General category candidates.
- 2.9 The score obtained as specified in the score card shall be considered for short-listing for interview and the selections shall be based on overall performance.

3. SELECTION/PROMOTION PROCEDURES

- 3.1 The overall selection/promotion procedure shall incorporate transparent, objective and credible methodology of analysis of the merits and credentials of the applicants based on weightages given to the performance of the candidate in different relevant dimensions and his/her performance on a scoring system proforma, in prescribed score-card.
- 3.2 The process of selection/promotion shall involve inviting the application/biodata with duly filled score card based template, enclosing all requisite credentials. A teacher who wishes to be considered for promotion under the CAS may submit in writing to the university, within three months in advance of the due date, or after the eligibility date that he/she fulfills all the requirements under the CAS supported by all credentials. In order to avoid any delay in holding the Selection/Screening cum Evaluation Committee Meetings for various promotions under the CAS, the University may initiate the process of screening cum evaluation/ selection, and complete the process within six months from the receipt of application. The university shall send a general circular twice a year,

inviting applications for the CAS promotions from the eligible candidates.

- 3.3 Preliminary screening of application/bio-data received for appointment/promotion shall be made by a Committee comprising three Officers nominated by the Vice-Chancellor. The Committee shall go through the application/bio-data and recommend a list of candidates eligible for further consideration for selection/promotion.
- 3.4 Evaluation of research publications shall be as per prescribed Score Card. Appropriate weightage for such publications shall be given as per the score card.
- 3.5 The credentials will be evaluated by duly constituted Selection Committee for direct recruitment for Assistant Professor/Associate Professor/ Professor at the time of interview.
- 3.6 The credentials will be evaluated by duly constituted Screening cum Evaluation committee for promotion of Assistant Professor (from Academic level 10 to Academic level 11 and from Academic level 11 to Academic level 12) at the time of Assessment.
- 3.7 The credentials will be evaluated by duly constituted Selection Committee for promotion from Assistant Professor (Academic level 12) to Associate Professor (Academic level 13A) and from Associate Professor (Academic level 13A) to Professor (Academic level 14) at the time of interview.
- 3.8 The Selection Committee for direct recruitment shall recommend a panel of a maximum of four names for each post in the order of merit and submit to the University.
- 3.9 The Screening cum Evaluation committee/Selection Committee for promotion shall recommend all eligible teachers indicating their date of eligibility for promotion to the University.
- 3.10 A teacher who has earned annual increments regularly during the assessment period.
- 3.11 All the procedures outlined above, shall be completed on the day of the committee meeting, wherein the minutes are recorded along with scores obtained and recommendation made and duly signed by all members of the committee in the minutes.
- 3.12 The CAS promotions being a personal promotion to the incumbent teacher holding a substantive sanctioned post, on superannuation of the individual incumbent, the said post shall revert back to its original cadre.
- 3.13 The incumbent teacher must be on roll and active service of the University on the date of consideration by the Committee for CAS Promotion.
- 3.14 If a candidate applies for promotion on completion of the minimum eligibility period and is successful, the date of promotion will be from that of minimum period of eligibility.
- 3.15 Candidates who do not fulfill the minimum score requirement under the

Score card based system will have to be re-assessed only after a minimum period of one year. The date of promotion shall be the date on which he/she has successfully got re-assessed.

- 3.16 If the candidate does not succeed in the first assessment, but succeeds in the eventual assessment, his/her promotion will be deemed to be from the later date of successful assessment.
- 3.17 If, however, the candidate finds that he/she fulfills the eligibility conditions at a later date and applies on that date and is successful, his/her promotion will be effected from that date of fulfilling the criteria.

4. General Instructions

- 4.1 The eligibility as well as suitability of a candidate shall be considered based on the information provided by the applicant in the application.
- 4.2 All the items as mentioned in the application shall be supported by the attested relevant and authorized documents. Only such documents/records will be taken into consideration for award of marks.
- 4.3 Prescribed certificates should be obtained from competent authority on or before the last date of submission of application. In case of Centre of Excellence/Infrastructure created, certificate issued by the competent authority/ Universities/Directors in case of National Institutes only will be considered.
- 4.4 Any additional documents/ certificates/records given after the last date for submission of filled-in application shall not be considered for award of marks.
- 4.5 If a candidate has submitted more than one application prescribed for the same post before the last date, the latest application will be considered as valid for the purpose.
- 4.6 Interviews will be conducted by the Selection Committee duly constituted as per the Statutes of the University and the marks will be allotted as per the scorecard including the performance in interviews and the decision of the Selection Committee shall be final.
- 4.7 The applicant should provide Bio-data/information as per the template/format provided for verification. The Selection Committee will allot the marks only based on the information submitted in the template/ format.
- 4.8 Candidates with knowledge of Kannada shall be preferred for the Teaching/Research/Extension post in the entry level in the University (mandatory for KVK posts).
- 4.9 Minimum marks prescribed for placing teachers/ library and equivalent faculty in the selection panel/promotion

Sl	Name of the post	Direct Recruitment*	Promotion
1	Assistant Professor (Academic Level 10)	40	

2	Assistant Professor (Academic Level 10 to 11)		60
3	Assistant Professor (Academic Level 11 to 12)		65
4	Associate Professor (Academic Level 13A) & (Academic Level 12to 13A)	50	70
5	Professor (Academic Level 14) & (Academic Level 13A to 14)	50	70
6	Senior Professor (Academic Level 14 to 15)		70

^{*} For SC, ST, OBC (Non Creamy Layer) and Differently Abled / Specially abled category 05 marks relaxation is prescribed

5. COMPOSITION OF SELECTION COMMITTEE/ SCREENING CUM EVALUATION COMMITTEE FOR DIRECT RECRUITMENT AND CAREER ADVANCEMENT SCHEME (CAS) PROMOTIONS

The Selection Committee/Screening Cum Evaluation Committee for Direct Recruitment & CAS promotions shall be as follows.

(A) Composition of Selection Committee for

- (1) Direct recruitment of Assistant Professor/ Assistant Librarian and Equivalent cadre (Academic Level 10),
- (2) Direct recruitment of Associate Professor/Deputy Librarian and Equivalent cadre (Academic Level 13A)
- (3) Direct recruitment of Professor/Librarian and Equivalent cadre (Academic Level 14)
- (4) CAS promotion of Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A)
- (5) CAS promotion of Associate Professor/Deputy Librarian and Equivalent cadre (Academic Level 13A) to Professor/Librarian and Equivalent cadre (Academic Level 14)
- (6) CAS promotion of Professor (Academic Level 14) to Senior Professor (Academic Level 15)
- (i) Vice-chancellor who shall be the Chairperson of the Committee
- (ii) An Academician not below the rank of Professor (Librarian for library posts) with minimum eight years of experience who is the nominee of the Chancellor
- (iii) Three outside subject experts not below the rank of Professor (Librarian for library posts) having minimum 8 years of experience in the subject/field concerned nominated by the Vice-Chancellor out of the panel of names approved by the relevant statutory body of the

University.

- (iv) Dean of the faculty.
- (v) Head(not below the rank of Professor/ Librarian for library posts)
- (vi) An academician (not below the rank of Professor/ Librarian for library posts) representing SC/ST/OBC/ Minority/ Women/ Differently-abled categories, if any of candidates representing these categories is the applicant, to be nominated by the Vice Chancellor, if any of the above members of the selection committee do not belong to that category.

At least **four members**, including two outside subject experts, shall constitute the quorum.

(B) Composition of Screening cum Evaluation Committee for

- (1) CAS promotion of Assistant Professor/Assistant Librarian or equivalent cadres (Academic Level-10 to Academic Level-11)
- (2) CAS promotion of Assistant Professor/Assistant Librarian or equivalent cadres (Academic Level-11 to Academic Level-12)
 - (i) Vice-Chancellor or his/her nominee shall be the chairperson of the committee.
 - (ii) The Directors/Deans of the Faculty concerned;
 - (iii) The Head of the Department/Librarian for library posts, as the case may be; and
 - (iv) One subject expert in the subject concerned subject nominated by the Vice-Chancellor.

At least three members, including one outside subject experts, shall constitute the quorum.

6. COUNTING OF PAST SERVICES FOR DIRECT RECRUITMENT AND PROMOTION UNDER CAS

Previous regular service, whether national or international, as Assistant Professor, Associate Professor or Professor or equivalent in a University, College, National Laboratories or other scientific/professional organizations such as the CSIR, ICAR, DRDO, UGC, ICSSR, ICHR, ICMR and DBT, should count for the direct recruitment and promotion under the CAS of a teacher as Assistant Professor, Associate Professor, Professor or any other nomenclature, provided that:

- (a) The essential qualifications of the post held were not lower than the qualifications prescribed by the UGC for Assistant Professor, Associate Professor and Professor, as the case may be.
- (b) The post is/was in an equivalent grade or of the pre-revised scale of pay as the post of Assistant Professor (Lecturer), Associate Professor (Reader) and Professor.
- (c) The concerned Assistant Professor, Associate Professor and Professor should possess the same minimum qualifications as prescribed by the UGC for

appointment to the post of Assistant Professor, Associate Professor and Professor, as the case may be.

- (d) The post was filled in accordance with the prescribed selection procedure as laid down in the Statutes of the University/State Government/Central Government/ Institutions concerned, for such appointments.
- (e) The previous appointment was not as guest lecturer for any duration, or an adhoc or in a leave vacancy of less than one-year duration. Ad hoc or temporary service of more than one- year duration can be counted provided that:
 - (i) the period of service was of more than one-year duration;
 - (ii) the incumbent was appointed on the recommendation of duly constituted Selection Committee; and
 - (iii)the incumbent was selected to the permanent post in continuation to the adhoc or temporary service, without any break
- (f) No distinctions shall be made with reference to the nature of management of the institution where previous service was rendered (private/local body/Government), while counting the past service under this clause.

7. Period of Probation & Confirmation

The period of Probation and Confirmation of teachers and equivalent cadre staff in the University shall be as stipulated in the Karnataka Civil Service (Probation) rules, 1977 and the Karnataka Civil Services (General Recruitment) rules, 2021 and orders issued there under from time to time.

8. Creation & filling up of posts of teachers

Without the sanction of the State Government no new posts be created and no recruitment shall be made to the posts in the University and affiliated colleges. However, the ratio of posts as prescribed by UGC/ICAR shall be adhered to accordingly,

- (1) Teaching posts in universities, as far as feasible, may be created in a pyramidal order, for instance, for one post of Professor, there shall be two posts of Associate Professors and four posts of Assistant Professor, per Department.
- (2) All the sanctioned/approved posts in the university system shall be filled up on an urgent basis only after getting necessary approval of the State Government.

9. Qualification, Score card and Explanatory Note

The Minimum Qualifications, Score card indicating allotment of marks and detailed Explanatory note for direct recruitment and CAS promotion of various posts are provided in ANNEXURE-A and ANNEXURE-B respectively.

Sd/-Vice-Chancellor, UAS Bangalore Sd/-Registrar, UAS Bangalore

Sd/-Chancellor, State of Karnataka

ANNEXURE-A (Qualification and Score-card for Direct Recruitment)

- A1- Assistant Professor (Entry Level) A2- Associate Professor
- A3- Professor
- A4- Assistant Librarian (Entry Level) A5- Deputy Librarian
- A6- Librarian
- A7- University Librarian
- A8- Assistant Professor of Physical Education (Entry Level)

ANNEXURE-B

(Eligibility and Score-card for promotion under Career Advancement Scheme (CAS) – 2016)

- B1- Assistant Professor (Academic level 10 to Academic level 11).
- B2- Assistant Professor (Academic level 11 to Academic level 12)
- B3- Assistant Professor to Associate Professor (Academic level 12 to Academic Level 13 A)
- B4- Associate Professor to Professor (Academic level 13A to Academic Level 14)
- B5- Professor to Senior Professor (Academic Level 14 to Academic Level 15)
- B6- Assistant Librarian (Academic Level 10 to Academic Level 11)
- B7- Assistant Librarian (Academic Level 11 to Academic Level 12)
- B8- Assistant Librarian to Deputy Librarian (Academic Level 12 to Academic Level 13A)
- B9- Deputy Librarian to Librarian (Academic Level 13A to Academic Level 14)
- B10- Assistant Professor of Physical Education (Academic level 10 to Academic Level 11)
- B11- Assistant Professor of Physical Education (Academic level 11 to Academic level 12)
- B12- Assistant Professor of Physical Education to Associate Professor (Academic level 12 to Academic level 13A)
- B13- Associate Professor of Physical Education to Professor (Academic level 13A to Academic Level 14)

ANNEXURE-A

Qualifications, Score card and Explanatory note for direct recruitment of teachers in Agricultural Universities of Karnataka

A1- Qualification and Score-card for the Direct Recruitment of Assistant Professor(Entry Level)

1.	A Master's degree with at least 55% (For traditional System) or 60% (For Trimester
	System) or 70% (For Semester System) marks (or an equivalent grade in a point-scale
	wherever the grading system is followed) in a concerned/relevant/allied subject from
	an Indian University, or an equivalent degree from an accredited foreign University.
	A relaxation of 5% shall be allowed at the Master's level for the candidates as
	specified in 2.4 of guidelines.

Besides fulfilling the above mentioned qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC/ICAR/CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for award of M. Phil./Ph.D. Degree) Guidelines, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET.

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009 shall be governed by the provisions of the then existing Guidelines of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of University Assistant Librarian positions in the Universities subject to the fulfillment of the following conditions:

- (a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- (b) The Ph.D. thesis has been evaluated by at least two external examiners;
- (c) The Ph.D. viva voce of the candidate should have been conducted;
- (d) The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- (e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC/ICAR/ICSSR/CSIR or any similar agency.

Note: The fulfillment of these conditions is to be certified by the Registrar or the Dean of the University concerned.

Note: NET shall not be required for such Master's Programmes in disciplines for which NET is not conducted by the UGC, ICAR, CSIR or similar test accredited by the UGC, like SLET/SET.

Score-card

SN	Particulars	Maximum marks allotted
1.	Academic qualifications	35
2.	Medals/Awards/Recognitions	3
3.	Sports & Cultural/NCC/NSS	2
4.	Experience in the field of Library Science	5
5.	Scientific Publications	5
6.	Written Examination	40
7.	Interview performance	10
	Total Marks	100

Explanatory Notes for Award of Marks

1	Academic Qualifications	Maximum marks = 35
(a)	Bachelor's Degree	Maximum marks allotted = 15
		 15 marks shall be awarded on Prorata basis considering the conversion percentage of marks given in the Equivalent percentage certificate of CGPA (Trimester system)/ OGPA-10 = 100% (Semester system) issued by the competent authority as under. (1) For candidates holding degree under Trimester/Semester system, 60% gets 0.0 Mark and 100% gets 15 marks. (2) In case of candidates holding degree from traditional system/Universities 50% gets 0.0 Mark and 100% gets 15 Marks. Note: The candidates shall compulsorily furnish an attested copy of the certificate of equivalent percentage of marks in
		case of award of marks other than in 10 point scale.
(b)	Master's Degree in the concerned subject	Maximum marks allotted = 10 10.00 Marks shall be awarded on Prorata basis considering the conversion percentage of marks given in the Equivalent percentage certificate of CGPA (Trimester system)/ OGPA (Semester system) issued by the competent authority as under. (1) For candidates holding degree under Traditional System/Universities with 55% gets 0.0 Mark and 100% gets 10 Marks, Trimester system with 60% gets 0.0 Mark and 100% gets 10 Marks, Under Semester system with 70% gets 0.0 Mark and 100% gets 10 Marks. (2) For candidates holding degree under Trimester system where equivalent certificate is not given, CGPA of 2 gets 0.0 Mark and 4 get 10 Marks. Note: The candidates shall compulsorily furnish an attested copy of the certificate of equivalent percentage of marks in the case of award of marks other than in 10 point scale.
(c)	Ph.D. Degree	Maximum marks allotted = 08 (1) Candidates obtaining Ph. D with Course Work of any Agricultural University/by any other University with 4+2+3 system – 08 Marks. (Trimester/Semester system) (2) Candidates obtaining Ph. D from Traditional University (3+2+3 system) with course work and Ph.D from foreign University without course work – 06 Marks. Note: For basic subjects and social sciences 3+2+3 will be considered on par with 4+2+3. (3) Candidates obtaining Ph.D without course work or by research alone in other than foreign University – 04 Marks. Note: Relevant document for having undergone course work to be enclosed.
(d)	Additional qualifications:	Maximum marks = 2 (1) Post-doctoral Fellow = 1 mark for each of 6 months and above & 0.5 mark for each of below 6 months.

2.	Medals / Awards /	Maximum marks = 3
	Recognitions (during	(1) International award = 3 Marks each - Award/ Medal/
	Bachelor's degree &	Recognition.
	above)	(2) National award = 2 Marks each
		(3) State award = 01 Mark each
		(4) University Gold medal = 01 Mark each
		(5) Sponsored Gold medal awarded by University=0.5
		Mark each
		(6) Awards from Professional Society = 0.5 Mark for each.
		(7) Patent awarded by patent office of Govt. of India or
		International Patent awarded by recognized
		Agency/Institution =1 Mark per patent
		If a candidate secures more than one medal/award for the
		same degree/ achievement, the highest award shall be
		considered for allotting marks (except American
		Bibliography and other non professional awards).
3.	Sports & cultural /	Maximum marks = 2
	NCC/NSS (during the	Sports and Cultural:
	study period of Bachelor's degree &	(1) Represented at International level in Sports/Cultural
	above)	events Representing Nation) = 01 Mark/event/year.
		(2) Represented at National level in Sports/cultural events
		Representing State) = 0.5 Mark/ event/year.
		(3) Represented at the University level in Sports/Cultural
		Events = 0.25 Mark/ event /year .
		NCC:
		(1) Candidates possessing 'C' Certificate participating in
		the National Republic Day Parade = 01 Mark.
		(2) 'C' Certificate holders attended National Republic Day
		Camp/ Participating State Republic Day Parade = 0.75
		Mark.
		(3) 'C' Certificate holders representing State Republic Day
		Camp=0.5 Mark.
		(4) 'C' certificate holder = 0.25 mark.

Note: Sports & Games/Cultural events recognized by Association of Indian Universities (Sports Division), New Delhi shall only be considered.

NSS:

- (1) National award individual=1.5 Mark.
- (2) State award individual=01 Mark.
- (3) Participated in National Republic Day = **01 Mark.**
- (4) Participated in State Republic Day = 0.5 Mark.
- (5) Adventure Camp in National Level = 0.5 Mark.
- (6) National integration camp representing University=0.25Mark.

Note: Certificate issued by Government of India / State Government / Competent Authority only be considered.

4. Experience in Teaching/ Research/ Extension:

Experience in the cadre of Instructor / Research Assistant / Extension Guide/ Technical Assistant / Scientific Assistant/ Farm Manager/ Training Assistant, temporary appointments as Research Associate /Extension worker / Full time SRF/JRF (not leading to degree) Project Scientist / Specialist in an University/ College/ Govt./ Departments/ Research Organizations / Boards/ Corporations/ ICAR Institutes/ Similar Institutes like ICMR, CSIR, NCERT, ICRISAT etc./Krishi Vignana Kendras/Statutory bodies/ International Organizations/ Nationalized Banks/NGOs recognized by Government of Karnataka and Government of India.

Maximum marks = 5

Maximum marks allotted = 05

(1) 0.125 Mark for each month of service in Teaching/ Research/ Extension.

Note: To be supported by relevant document issued by the Competent Authority.

5.	Scientific Publications	Maximum marks allotted = 05
	in the concerned field.	(1) For full length papers published in refereed peer reviewed
		scientific journals at:
		a. International level =1 Mark each.
		b. National level = 0.75 Mark each.
		(2) For Research Note/Abstracts published in Journal/
		Seminars/Symposia/ Conferences = 0.25 Mark each
		(Maximum = 2 marks).
		(3) Full length papers presented & published in
		Seminars/Symposia/Conferences at: (Maximum = 2
		Marks).
		(a). International level = 0.75mark each .
		(b). National level = 0.5mark each.
		©. University level = 0.25 mark each.
		(4) Books written by individuals published by Universities/
		National Institutes/ Govt. Departments/ Standard
		Commercial Publishers not below 100 pages =1 Marks
		each (Maximum=02 marks).
		Note: Translation books carry 50% marks.
		(5) Research Bulletins/Extension Bulletins/ Chapters in
		Books published by Universities/National Institutes/ Govt.
		Departments/ Standard Commercial Publishers/ Training
		Manuals/ Laboratory Manuals = 0.25 mark each. (Maximum= 01 marks)
		(6) Extension leaflets/Folders/Brochures Published by
		Universities/National Institutes/Govt. Departments = 0.25
		mark (Maximum =01 mark).
		(7) Popular articles published in leading Dailies
		/Institutional/ Govt. DeptPeriodicals/ Radio talks/TV
		programmes / Phone-in programmes = 0.25 mark each
		(Maximum = 01 mark).
		Note:
		(a)All the publications mentioned above should have been
		published as on the last date prescribed for submission
		of filled-in applications.
		(b) The first three authors in all the above cases will get full
		marks while the rest of the authors will get 50 per cent of
		the marks allotted to each item.
6.	Written examination	Maximum marks allotted = 40
7.	Performance in the	Maximum marks allotted = 10
	interview	

A2- Qualification and Score-card for Direct Recruitment of Associate Professor

1	A Good academic record, with a Ph.D. Degree in the concerned/related disciplines.		
2	A Master's Degree with at least 55% marks (For Traditional System) or 2.5 out of 4.00(For		
	Trimester System) or 7.00 out of 10.00 (For Semester System). A relaxation of 5% shall be		
	allowed at the Master's level for the candidates as specified in 2.4 of		
	guidelines		
3	A minimum of eight years of regular service of Teaching/Research/Extension in an		
	academic/research position equivalent to that of Assistant Professor in a University, College or		
	Research Institutions Recognized by Central / State Govts. and a minimum		
	of 07 publications in the peer-reviewed or NAAS rated or UGC-listed journals.		
4	Significant contribution to Teaching/ Research/Extension with minimum score as		
	stipulated in the prescribed Score-card.		

Score-card

	Score-car u		
	Particulars	Maximum allotted	marks
1	Academic Qualifications	15	
2	Academic Experience	10	
	(a) Experience in Teaching/Research/Extension in the cadre of Assistant Professor(over and above minimum service)	[06]	
	(b) Outstation experience in the cadre of Assistant Professor.	[04]	
3	Scientific publications in the cadre of Assistant Professor.	20	
4			
5	Attainment in the professional field in the cadre of Assistant Professor	20	
6	Externally funded Projects operated& Projects/Funds allotted by University/Government in the cadre of Assistant Professor		
7	Organizing Symposia Seminars/ Summer Institutes/ Winter Institutes/Refresher Courses/ Workshops and Training Programmes as Assistant Professor.	08	
8	Confidential reports for the preceding 5 years in the cadre of Assistant Professor	05	
9	Performance in the Interview.	10	
	Total Marks	100	

EXPLANATORY NOTES FOR AWARD OF MARKS

1.	Academic Qualification.	Maximum marks allotted = 15
(a)	Bachelor's Degree.	Maximum marks allotted = 03
		 3 Marks shall be awarded on <i>Prorata</i> basis considering the conversion percentage of marks given in the Equivalent percentage certificate of CGPA (Trimester system)/ OGPA (Semester system) issued by the competent authority as under. (1) For candidates holding degree under Semester system, 60%gets 0.0 Mark and 100%gets 3 Marks. (2) For candidates holding degree under Trimester system where equivalent percentage certificate is not furnished CGPA of 2.00 gets 0.0 Mark and 4.0 gets3 Marks.
		(3) In case of candidates holding degree from traditional system / Universities 50%gets 0.0 Mark and 100%gets3
		Marks.
		Note: The candidates are required to furnish an attested copy
		of the certificate of equivalent percentage of marks in the case
		of award of marks other than in 10 point
		scale.

(b)	Master's Degree in the concerned subject.	Maximum marks allotted = 03 3 marks shall be awarded on <i>Prorata</i> basis considering the conversion percentage of marks given in the Equivalent percentage certificate of CGPA (Trimester system)/ OGPA (Semester system) issued by the competent authority as under: (1) For candidates holding degree under Semester system, 70%gets 0.0 Mark and 100%gets 3 Marks. (2) For candidates holding degree under Trimester system where equivalent percentage certificate is not
		furnished CGPA of 2.5 gets 0.0 Mark and 4.0 gets3
		Marks.
		(3) In case of candidates holding degree from traditional system/Universities, 55%gets 0.0 Mark and 100%gets 3 Marks.
		Note: The candidates are required to furnish an attested
		copy of the certificate of equivalent percentage of marks in the case of award of marks other than in 10 point scale.
(a)	Ph.D. Degree.	Maximum marks allotted = 03
(c)	Th.D. Begiec.	(1) Candidates obtaining Ph. D with Course Work of any Agricultural University/by any other University with 4+2+3 system = 3 Marks (Trimester/ Semester
		system). (2) Candidates obtaining Ph. D from Traditional University (3+2+3 system) with course work and Ph. Ds from foreign Universities without course work-2 Marks.
		Note: For basic science subjects and social sciences 3+2+3
		will be considered on par with 4+2+3.
		(3) Candidates obtaining Ph. D without course work or
		by research alone in any University – 1 Marks
		Note: Relevant document for having the course work to
		be enclosed.
(d)	Higher Training/PG	
(4)	Diploma in the academic	(1) Post-doctoral fellow = 1 Marks for each of 6
	field.	months and above, 0.5 mark for each of below 6
	iicia.	months.
		(2) PG diploma not less than ten months/ M.Phil =
		0.5Mark (max 1 mark) (3) Higher academic Training in recognized
		academic/scientific/professional institutions (10 days
		and above) = 0.25 Mark for each training(max 01
		marks)

(e)	Awards/Recognitions obtained for academic excellence.	Maximum marks allotted = 04 (1) International award = 3 Marks each - Award/ Medal/ Recognition. (2) National award = 2 Marks each (3) State award = 01 Mark each (4) University Gold medal = 01 Mark each (5) Sponsored Gold medal awarded by University=0.5 Mark each
		(6) Awards from Professional Society = 0.5 Mark for each. Note: If a candidate secures more than one medal/award for the same degree/ achievement, the highest award shall be considered for allotting marks (except American Bibliography and other nonprofessional awards).
		Maximum Marks allotted = 10
(a)	Academic Experience. Experience in	Maximum marks allotted = 03
(a)	Teaching/Research/ Extension in the cadre of Assistant Professor.(over	01 mark for each year
	and above minimum	
(b)	International Experience in cadre of Assistant Professor or equivalent in Teaching/	Maximum marks allotted = 03 01 mark for each year
	Research/Extension	
(c)	Outstation experience in the cadre of Assistant Professor.	Maximum marks allotted = 04 (1) A/B class city – Nil (2) C class city = 1 mark for each year of service (3) Other places – 2 mark for each year of service
3.	Scientific publications in	Maximum marks allotted = 20
	the cadre of Assistant	(1) For full length research papers published in refereed
	Professor.	Scientific Journals:
		NAAS rated journals-
		(a) Rating 6 and above = 02 marks (b) Rating 5 to 5.99 = 1.5 marks
		(c) Rating 4 to 4.99 = 01 marks
		(d) Rating Less than 4 = 0.50 marks
		(e) Research note/ Full Length Paper published in
		refereed /UGC Listed journals = 0.25 marks each
		(2)Full length research papers presented & published in
		Seminars/ Symposia/Conferences proceedings:
		(Maximum = 7 Marks) (a) International level = 1 Mark each
		(b) National level = 0.5 Mark each
		(3) For Research Note/Abstracts/short communication/Poster presentation published in Seminar/Symposium/Conferences=0.5 and 0.25 Marks each for International and National respectively

		(Maximum=6 marks)
		(4) Books published by individuals=
		2 marks each (Maximum=4 Marks).
		Note: Translation books carried 50% marks.
		(5) Research Bulletins/Extension Bulletins/
		Chapters in Books published by Universities/National
		Institutes/ Government Departments/Standard
		Commercial Publishers/Training Manuals/e-notes
		=0.25 Mark each (Maximum = 3 Marks)
		(6) Extension Leaflets/Folders/Brochures/ published
		by Universities/National Institutes/Government
		Departments/ Standard Commercial publishers =0.25
		Mark each(Maximum = 3 marks).
		(7)Popular articles published in leading Dailies/
		Institutional/Govt. Departmental Periodicals/Radio
		talks/TV programmes/ Phone-in programmes = 0.25
		Mark each (Maximum = 3 marks)
		Note:
		(1) All the publications mentioned above should have
		been published as on the last date prescribed for
		submission of filled-in application.
		(2) The first three authors in all the above cases will get
		full marks while the rest of the authors will get 50 per
		cent of the marks allotted to each item.
4.	Special Awards/ Medals/	Maximum Marks allotted = 05
	Fellowships/recognition	(1) International Awards = 3 Marks each
	for Professional	(2) Tradicinal Tival as 210 Trains cuch
	excellence in Teaching/	
	Research/ Extension in	(i) Shive sity Bever it wards ite want caen
	the cadre of Assistant	(5) Any Awards/Medals/Recognitions from Professional
	Professor.	Societies = 1 Mark each.
		Note: For Team Awards / Medals Recognitions the leader
		gets full marks and each Associate gets 50% of the marks
		assigned above.
Expl	anatory Note for Medals/Aw	vards/Recognitions:

Explanatory Note for Medals/Awards/Recognitions:

- (1) International award means, the award given by the organizations which are of international repute and established by the international funding to further the research needs of the international community (e.g., CGIAR, DST/DBT/INSA/Common wealth/US Indian Education Fund/Indo-African/Full Bright/FAO/UNO etc) recognized by Govt. of India/International Bodies (Other than Professional Societies.)
- (2) National level award means, the award secured at the National level in recognition of significant professional achievements.
- (3) State award means, the award initiated by the State Government in recognition of significant professional achievements.
- (4) University level award means, any award given at the University level.
- (5) Professional Society awards means, any award given by Registered Scientific Societies/Bodies in recognition of significant professional achievements.

5.	Attainment in the professional field	Maximum Marks allotted = 20
	in the cadre of Assistant Professor.	(1) Performing other works such as Technical
	(Attainment in addition to his / her	administration/ Sports & Cultural

regular Teaching Extension activities)	/	Research	/	activities/ Wardens/ Tour Leaders / Coordinators & Assistant Co-ordinators of Examination/ Farm Management/ Participation: in Bi-monthly / Tri monthly NAEP Workshops/ working as Staff Advisors/RAWE Co-ordinator/ Hands on Training (HOT)/ Report compilation of the
				respective units / Directorates, preparation of CDs and any such corporate work = 0.5 Mark per activity per year (Maximum 3 marks) (2) (i) For every PG student guided as
				* * * * * *
				/Prototype among farmer's / users work assigned with line departments =1 Mark each. (Maximum 3 Marks) (5) Service rendered by carrying out full time Corporate activities to support the

		University's academic / General administration in the cadre of Assistant Professor such as Assistant Registrar/Technical Officer/ Bakery Training Unit/ Editor-Communication Centre/Editor-National Journal/International Journal/ Reviewer of International Journal/ADSW / DDSW/Co-coordinator for examination, NSS/NCC Programme Officers & coordinators, Seed
		production activity of BS/FS/CS/TL Seeds and any such corporate work=1.00 Mark per year. (Maximum 6 marks)
6.	A. Externally funded Projects (Competitive Mode) operated as Assistant Professor.	Maximum marks allotted = 07 (A & B) (1) Projects outlay up to 05 Lakhs = 1 Mark per Project as PI and 0.5 Mark per
	B. Projects/funds allotted to teachers by University/Government.	Project as Co PI. (2) Projects outlay of above 5.1 Lakhs up to 10 Lakhs = 2 Marks per Project as PI and 1 Mark per Project as Co PI. (3) Projects outlay of above Rs.11 Lakhs up to 20 Lakhs = 3 marks per Project as PI and 1.5 Marks per Project as Co PI. (4) Projects outlay of Rs.21 Lakhs up to 50 Lakhs = 4 Marks per Project as PI and 2 Marks per Project as Co-PI. (5) Project outlay of above 51 Lakhs = 5 Marks per project as PI and 2.5 Marks per project as PI and 2.5 Marks per project as PI and 0.3 mark per Project as PI and 0.3 mark per Project as Co-PI. (1) Projects outlay up to 05 Lakhs = 0.6 Mark per Project as PI and 0.3 mark per Project as Co PI. (2) Projects outlay of above 5.1 Lakhs up to 10 Lakhs = 1.2 Marks per Project as PI and 0.6 mark per Project as Co PI. (3) Projects outlay of above Rs.11 Lakhs up to 20 Lakhs = 1.8 Marks per Project as PI and 0.9 marks per Project as Co PI. (4) Projects outlay of Rs.21 Lakhs up to 50 Lakhs = 2.4 Marks per Project as PI and 1.2 Mark per Project as PI and 1.2 Mark per Project as PI and 1.2 Mark per Project as PI and 1.5 Marks per project as Co-PI. (5) Project outlay of above 51 Lakhs = 03 Marks per project as PI and 1.5 Marks per project as Co-PI. (6) Project outlay of above 51 Lakhs = 03 Marks per project as PI and 1.5 Marks per project as Co-PI. (7) Project outlay of above 51 Lakhs = 03 Marks per project as PI and 1.5 Marks per project as Co-PI. (8) Project outlay of above 51 Lakhs = 03 Marks per project as PI and 1.5 Marks per project as Co-PI. (9) Project outlay of above 51 Lakhs = 03 Marks per project as PI and 1.5 Marks per project as Co-PI.

Summer Institute/ Winter Institutes/ Refresher Courses/ Workshops and Training Programmes as Assistant Professor. Training Programmes at: (a) International level = activity as Leader / Director. (b) National level = 2 Mark Leader / Director; 1 missistitute/ Refresher courses Training Programmes at: (a) International level = 2 Mark Leader / Director; 1 missistitute/ Refresher courses Training Programmes at: (b) National level = 2 Mark Leader / Director; 1 missistitute/ Refresher courses Training Programmes at:	stitute / Winter es / Workshops / 3 Marks per ector; 1.5 Marks
Workshops and Training Programmes as Assistant Professor. Institute/ Refresher course Training Programmes at: (a) International level = activity as Leader / Director. per activity as Associa Director. (b) National level = 2 Mark	3 Marks per ector; 1.5 Marks
Programmes as Assistant Professor. Training Programmes at: (a) International level = activity as Leader / Director. (b) National level = 2 Mark	3 Marks per ector; 1.5 Marks
(a) International level = activity as Leader / Director. (b) National level = 2 Mark	ector; 1.5 Marks
activity as Leader / Director. (b) National level = 2 Mark	ector; 1.5 Marks
per activity as Associa Director. (b) National level = 2 Mark	
Director. (b) National level = 2 Mark	te Leader / Co-
(b) National level = 2 Mar	
Leader / Director: L m:	
as Associate Leader / Co	1 1
(c) University level = 1 M	
as Leader/Director; 0	
	Leader/Co –
Director.	Leader
(d) Webinars =0.5 marks	per activity as
Leader/ Director and 0.	
activity as Associate	-
Director.	
(2) For participating in Sym	posia / Seminars
/ Summer Institutes / Wi	inter Institutes /
Refresher courses / Works	-
Programmes as Resource I	-
training = 0.25 Mark each	(Maximum = 3)
Marks).	
8. Confidential reports for the Maximum marks allotted = 0.5	5 marks.
preceding five years in the cadre as Assistant Professor. Grading given by the Reporting	ng Officer
Assistant Professor. (1) $A/A+/A=1$ mark per	
(1) $A/A + /A = 1$ mark per (2) $B/B + /B = 0.75$ mark p	
(2) $B/B^{1/B} = 0.73$ mark p	-
(3) C/C 1/C- 0.3 mark pc	er yeur.
Note: In case the confident	ial reports of a
candidate for the assessment	t period are not
satisfactory and if the cand	didate has been
inflicted with penalties on State	
will get no marks for major j	
50% marks for minor punish	
total marks earmarked for con	*
9. Performance in the Interview. <i>Maximum marks allotted = 16</i>	0

A-3 Qualification and Score-card for Direct Recruitment of Professor

- An eminent scholar having a Ph. D degree in the concerned/ related discipline, and published work of high quality, actively engaged in research with evidence of published work, with a minimum of 10 research publications in the peer reviewed/ NAAS / UGC listed journals.
- A minimum of ten years of teaching Service in university as Assistant Professor / Associate Professor and / or research / extension experience at equivalent level, out of which 2 years of service/experience in the cadre of Associate Professor (Pre revised scale = 37400-67000+9000 AGP or equivalent to new scale) shall be mandatory.

Score-card

No.	Particulars	Maximum marks allotted
1.		
	Academic Qualifications.	15
2.	Academic Experience.	10
	(a) Experience in Teaching/Research/Extension/ Corporate activities (University) in the cadre of Associate Professor. (Over and above 2 years as Associate Professor)	[06]
	(b) Outstation experience in the cadre of Assistant Professor and above.	[04]
	Scientific publications in the cadre of Assistant Professor and above.	20
a	Special Awards/ Medals/ Fellowships/ Recognition for academic excellence in the cadre of Assistant Professor and above.	10
	Attainment in the professional field in the cadre of Assistant Professor and above.	12
a	Externally funded Projects operated & Projects/Funds allotted by University/Government in the cadre of Assistant Professor and above.	10
7.	Organizing Symposium Seminar/ Summer Institute/ Winter Institutes/Refresher Courses/ Workshops and Training Programme as in the cadre of Assistant Professor and above.	08
8. (Confidential reports for the preceding 5 years	05
	Performance in the Interview.	10
ŋ	Total Marks:	100

EXPLANATORY NOTES FOR AWARD OF MARKS

1.	Academic Qualifications	Maximum Marks allotted = 15
(a)	Bachelor's Degree.	Maximum Marks allotted = 03
		3 Marks shall be awarded on <i>Pro rata</i> basis
		considering the conversion percentage of marks given
		in the Equivalent percentage certificate of CGPA
		(Trimester System) / OGPA(Semester System) issued
		by the competent authority as under.
		(1) For candidates holding degree under Semester
		system, 60%gets 0.0 Mark and 100%gets 3 Marks.

_	1	
		(2) For candidates holding degree under Trimester system where equivalent percentage certificate is not furnished CGPA of 2.00 gets 0.0 Mark and 4.0 gets 3 Marks.
		(3) In case of candidates holding degree from traditional system/Universities 50%gets 0.0 Mark and 100%gets 3 Marks.
		Note: The candidates are required to furnish an attested copy of the certificate of equivalent percentage of marks in the case of award of marks other than in 10 point scale.
(b)	Master's Degree in the	Maximum Marks allotted = 03 3 marks shall be awarded on <i>Pro rata</i> basis considering
	concerned subject.	the conversion percentage of marks given in the Equivalent percentage certificate of CGPA (Trimester system)/ OGPA (Semester system) issued by the competent authority as under:
		(1) For candidates holding degree under Semester system, 70%gets 0.0 Mark and 100%gets 3 Marks.
		(2) For candidates holding degree under Trimester system where equivalent percentage certificate is not furnished CGPA of 2.5 gets 0.0 Mark and 4.0 gets 3 Marks.
		(3) In case of candidates holding degree from traditional system/Universities, 55%gets 0.0 Mark and 100%gets
		3 Marks. Note: The candidates are required to furnish an attested copy of the certificate of equivalent percentage of marks in the case of award of marks other than in 10 point scale.
(c)	Ph.D. Degree.	Maximum Marks allotted = 03
	3	(1) Candidates obtaining Ph.D with Course Work of any Agricultural University/by any other University with 4+2+3 system = 3 Marks (Trimester/Semester system)
		(2) Candidates obtaining Ph.D from Traditional University (3+2+3 system) with course work and Ph.Ds from foreign Universities without course work =2.5 Marks.
		Note: For basic science subjects and social sciences $3+2+3$ will be considered on for with $4+2+3$.
		(3) Candidates obtaining Ph. D without course work or by research alone in any University = 1.5 Marks. Note: Relevant document for having then course work to be enclosed.

(d)	Higher Training/PG Diploma	Maximum marks allotted = 02
	in the academic field.	(1) Post-doctoral fellow = 1 Marks for each of 6
		months and above.
		(2) PG diploma not less than ten months/ M. Phil. = 1
		Mark for each certificate.(Maximum: 0.5 Mark)
		(3) Higher academic Training in recognized
		Academic/Scientific/Professional Institutions
		(10 days & above)= 0.25 Mark for each training.
(e)	Medals/Awards/Recognitions	Maximum Marks allotted = 04
	obtained for academic	(1) International award = 3 Marks each - Award/
	excellence.	Medal/ Recognition.
		(2) National award = 2 Marks each
		(3) State award = 01 Mark each
		(4) University Gold medal = 01 Mark each(5) Sponsored Gold medal awarded by
		(5) Sponsored Gold medal awarded by University=0.5 Mark each
		(6) Awards from Professional Society = 0.5 Mark
		for each.
		Note: If a candidate secures more than one
		medal/award for the same degree/ achievement, the
		highest award shall be considered for allotting marks
		(except American Bibliography and other non
		professional awards).
2.	Academic Experience	Maximum marks allotted = 10
4.		Maximum marks anotted 10
(a)	_	Maximum marks allotted = 03
	_	
	Experience in Teaching/ Research/ Extension/ Corporate activities in the	Maximum marks allotted = 03
	Experience in Teaching/ Research/ Extension/ Corporate activities in the cadre of Associate professor	Maximum marks allotted = 03
	Experience in Teaching/ Research/ Extension/ Corporate activities in the cadre of Associate professor over and above 02 years as	Maximum marks allotted = 03
(a)	Experience in Teaching/ Research/ Extension/ Corporate activities in the cadre of Associate professor over and above 02 years as Associate Professor.	Maximum marks allotted = 03 2 marks for each year.
	Experience in Teaching/ Research/ Extension/ Corporate activities in the cadre of Associate professor over and above 02 years as Associate Professor. International Experience in	Maximum marks allotted = 03 2 marks for each year. Maximum marks allotted = 03
(a)	Experience in Teaching/ Research/ Extension/ Corporate activities in the cadre of Associate professor over and above 02 years as Associate Professor. International Experience in cadre of Associate Professor	Maximum marks allotted = 03 2 marks for each year.
(a)	Experience in Teaching/ Research/ Extension/ Corporate activities in the cadre of Associate professor over and above 02 years as Associate Professor. International Experience in cadre of Associate Professor or equivalent in Teaching/	Maximum marks allotted = 03 2 marks for each year. Maximum marks allotted = 03
(a) (b)	Experience in Teaching/ Research/ Extension/ Corporate activities in the cadre of Associate professor over and above 02 years as Associate Professor. International Experience in cadre of Associate Professor or equivalent in Teaching/ Research/Extension	Maximum marks allotted = 03 2 marks for each year. Maximum marks allotted = 03 01 mark for each year
(a)	Experience in Teaching/ Research/ Extension/ Corporate activities in the cadre of Associate professor over and above 02 years as Associate Professor. International Experience in cadre of Associate Professor or equivalent in Teaching/ Research/Extension Outstation experience in the	Maximum marks allotted = 03 2 marks for each year. Maximum marks allotted = 03 01 mark for each year Maximum marks allotted = 04
(a) (b)	Experience in Teaching/ Research/ Extension/ Corporate activities in the cadre of Associate professor over and above 02 years as Associate Professor. International Experience in cadre of Associate Professor or equivalent in Teaching/ Research/Extension Outstation experience in the cadre of Assistant Professor	Maximum marks allotted = 03 2 marks for each year. Maximum marks allotted = 03 01 mark for each year Maximum marks allotted = 04 (1) A/B class city = Nil.
(a) (b)	Experience in Teaching/ Research/ Extension/ Corporate activities in the cadre of Associate professor over and above 02 years as Associate Professor. International Experience in cadre of Associate Professor or equivalent in Teaching/ Research/Extension Outstation experience in the	Maximum marks allotted = 03 2 marks for each year. Maximum marks allotted = 03 01 mark for each year Maximum marks allotted = 04 (1) A/B class city = Nil. (2) C class city = 1.5 marks for each year of service.
(a) (b)	Experience in Teaching/ Research/ Extension/ Corporate activities in the cadre of Associate professor over and above 02 years as Associate Professor. International Experience in cadre of Associate Professor or equivalent in Teaching/ Research/Extension Outstation experience in the cadre of Assistant Professor	Maximum marks allotted = 03 2 marks for each year. Maximum marks allotted = 03 01 mark for each year Maximum marks allotted = 04 (1) A/B class city = Nil. (2) C class city = 1.5 marks for each year of service. (3) Other than 'C' City = 2.5 marks for each year of
(a) (b)	Experience in Teaching/ Research/ Extension/ Corporate activities in the cadre of Associate professor over and above 02 years as Associate Professor. International Experience in cadre of Associate Professor or equivalent in Teaching/ Research/Extension Outstation experience in the cadre of Assistant Professor	Maximum marks allotted = 03 2 marks for each year. Maximum marks allotted = 03 01 mark for each year Maximum marks allotted = 04 (1) A/B class city = Nil. (2) C class city = 1.5 marks for each year of service. (3) Other than 'C' City = 2.5 marks for each year of service.
(a) (b)	Experience in Teaching/ Research/ Extension/ Corporate activities in the cadre of Associate professor over and above 02 years as Associate Professor. International Experience in cadre of Associate Professor or equivalent in Teaching/ Research/Extension Outstation experience in the cadre of Assistant Professor	Maximum marks allotted = 03 2 marks for each year. Maximum marks allotted = 03 01 mark for each year Maximum marks allotted = 04 (1) A/B class city = Nil. (2) C class city = 1.5 marks for each year of service. (3) Other than 'C' City = 2.5 marks for each year of
(a) (b)	Experience in Teaching/ Research/ Extension/ Corporate activities in the cadre of Associate professor over and above 02 years as Associate Professor. International Experience in cadre of Associate Professor or equivalent in Teaching/ Research/Extension Outstation experience in the cadre of Assistant Professor	Maximum marks allotted = 03 2 marks for each year. Maximum marks allotted = 03 01 mark for each year Maximum marks allotted = 04 (1) A/B class city = Nil. (2) C class city = 1.5 marks for each year of service. (3) Other than 'C' City = 2.5 marks for each year of service. If the service rendered in previous cadres (Assistant)
(a) (b)	Experience in Teaching/ Research/ Extension/ Corporate activities in the cadre of Associate professor over and above 02 years as Associate Professor. International Experience in cadre of Associate Professor or equivalent in Teaching/ Research/Extension Outstation experience in the cadre of Assistant Professor	Maximum marks allotted = 03 2 marks for each year. Maximum marks allotted = 03 01 mark for each year Maximum marks allotted = 04 (1) A/B class city = Nil. (2) C class city = 1.5 marks for each year of service. (3) Other than 'C' City = 2.5 marks for each year of service. If the service rendered in previous cadres (Assistant Professor & above)
(a) (b)	Experience in Teaching/ Research/ Extension/ Corporate activities in the cadre of Associate professor over and above 02 years as Associate Professor. International Experience in cadre of Associate Professor or equivalent in Teaching/ Research/Extension Outstation experience in the cadre of Assistant Professor	Maximum marks allotted = 03 2 marks for each year. Maximum marks allotted = 03 01 mark for each year Maximum marks allotted = 04 (1) A/B class city = Nil. (2) C class city = 1.5 marks for each year of service. (3) Other than 'C' City = 2.5 marks for each year of service. If the service rendered in previous cadres (Assistant Professor & above) (1) A/B class city = Nil.

3. Scientific publications in	
the cadre of Assistant	
professor and above	refereed Scientific Journals:
	NAAS rated journals-
	(a) Rating 6 and above = 02 Marks
	(b) Rating 5 to 5.99 = 1.5 Marks
	(c) Rating 4 to 4.99 = 01 Marks
	(d) Rating Less than 4 = 0.50 Marks
	(e) Research note/ Full Length paper published in refereed/ UGC Listed journals = 0.25 Marks
	each
	(2) Full length research papers presented &
	published in Seminars/ Symposia/Conferences
	proceedings:
	(Maximum = 7 Marks)
	a) International level = 1 Mark each
	b) National level = 0.5 Mark each (3) For Research Note/Abstracts/short
	communication/Poster presentation published in
	Seminar/Symposium/Conferences=0.5 and 0.25
	Marks each for International and National
	respectively
	(Maximum=6 Marks)
	(4) Books published by individuals=
	2 Marks each (Maximum=4 Marks).
	Note: Translation books carried 50% marks.
	(5) Research Bulletins/ Extension Bulletins/
	Chapters in Books published by Universities/
	National Institutes/ Government
	Departments/Standard Commercial Publishers/
	Training Manuals/e-notes =0.25 Mark each
	(Maximum = 3 Marks)
	(6) Extension Leaflets/Folders/Brochures/ published
	by Universities/ National Institutes/Government
	Departments/ Standard Commercial publishers =0.25
	Mark each (Maximum = 3 Marks).
	(7) Popular articles published in leading Dailies/
	Institutional/Govt. Departmental Periodicals/Radio
	talks/TV programmes/ Phone-in programmes = 0.25
	Mark each (Maximum = 3 Marks)
	Note:
	(1)All the publications mentioned above should have
	been published as on the last date prescribed for
	submission of filled-in application.
	(2) The first three authors in all the above cases will get
	full marks while the rest of the authors will get 50
	per cent of the marks allotted to each item.

4. Special Awards/Medals/
Fellowships/ recognition
for Professional excellence
in Teaching/ Research/
Extension in the cadre of
Associate Professor and
above.

Maximum marks allotted = 10

- (1) International Awards = 5 Marks each
- (2) National Awards =4 Marks each
- (3) State level Awards = 3.5 Marks each
- (4) University level Awards =2.5 Mark each
- (5) Any Awards/Medals/Recognitions from Professional Societies (except American Bibliography Award/Non Professional Awards) = 1.5 Mark each.

Note: For Team Awards / Medals / Recognitions the leader gets full marks and each Associate gets 50% of the marks mentioned above.

Note: If the award is obtained in the previous cadres

- (1) International Awards = 2.50 Marks each.
- (2) National award = 2.00 Marks each
- (3) State Awards =1.75 Marks each.
- (4) University level Awards = 1.25 Marks each.
- (5) Any Awards/Medals/Recognitions from Professional Societies (except American Bibliography Award/Non Professional Awards) = **0.75 Mark each.**

Explanatory Note for Medals/Awards/Recognitions:

- (1) International means, the awards given by the organizations which are of international repute and established by the international funding to further the research need of the international community (E.g. CGIAR DST/DBT/INSA/Common wealth/US Indian Education Fund/Indo-African/ Full Bright/ FAO/ UNO etc) recognized by Govt. of India/International Bodies (Other than Professional Societies.)
- (2) National level awards means, the awards secured at the National level in recognition of significant professional achievements.
- (3) State award means, the awards initiated by State Government in recognition of significant professional achievements.
- (4) University level Award means, any award given at the University level.
- (5) Professional Society Awards means, any award given by Registered Professional Scientific Societies/Bodies in recognition of significant professional achievements.
- 5. Attainment in the professional field in the cadre of Assistant Professor and above. (Attainment in addition to his / her regular Teaching / Research / Extension activities)

Maximum marks allotted = 12

- (1)Performing other works such as Technical administration/ Sports & Cultural activities/ Wardens/ Tour Leaders / Co-ordinators & Assistant Co-ordinators of examination/ Farm Management/ Participation in Bi-monthly / Tri monthly NAEP Workshops/ working as Staff Advisors/RAWE Co-ordinator/ Hands on Training (HOT)/ Report compilation of the respective units / Directorates, preparation of CDs and any such corporate work = 0.5 Mark per activity per year (Maximum 3 Marks)
- (2) (i) For every PG student guided as Chairman (a) Ph.D. Student = 1 Mark for each student.

- (b)M.Sc. Student = **0.5 Mark for each student.**
- (ii) For every PG student guided as Member of Advisory Committee
 - (a) Ph.D. Student = 0.5 Mark for each student.
 (b) M.Sc. Student = 0.25 Mark for each student.
- (3) New course designed, teaching (e-course / MOOC course) aids developed etc. = 1 Mark for each activity. (Maximum 2 Marks)
- **(4)** Registration of varieties/ Genotypes plants/ microorganisms, bio agents and insects pests of significance in Agriculture in PPVFRA/ Gene Bank Accession Number issued NCBI/NBPGR/NBAIR/ National Bureau of Fish and Animal Resources/ Release of Variety Technology / Prototypes developed = 2 Marks each PΙ Leader and for Co-PI for Collaborator/Associates = 0.5 Marks each. (Maximum 6 Marks)
- (5) Patents Obtained =03 marks for PI and 1.5 marks for Co-PI for each and Filing Patents=1.5 Marks for PI and 0.75 marks for Co-PI for each. (Maximum 6 Marks)
- (6) For diffusion of each Variety/ Technology /Prototype among farmers / users work assigned with line departments =1 mark each. (Maximum 3 marks)
- Service rendered by carrying out full time Corporate activities to support the University's academic / General administration in the cadre of Assistant Professor/ Associate Professor such as Registrar/Technical Officer/ Bakery Assistant Training Unit/ **Editor-Communication** Centre/Editor-National Journal/International Journal/ Reviewer of International Journal / ADSW DDSW/ Co-coordinator for examination. NSS/NCC Programme Officers & coordinators, PG/Seminar coordinators, Seed production activity of BS/FS/CS/TL Seeds and any such corporate work=1.00 marks per year. (Maximum 6 marks)

6. A. Externally funded Projects operated in the cadre of Assistant Professor and above

$Maximum\ marks\ allotted = 10\ (A\&B)$

- (1) Projects outlay up to 05 Lakhs = 1 Mark per **Project** as PI and **0.5 Mark** per Project as Co PI.
- (2) Projects outlay of above 5.1 Lakhs up to 10 Lakhs
 2 Marks per Project as PI and 1 Mark per Project as Co PI.
- (3) Projects outlay of above Rs.11 Lakhs up to 20 Lakhs = 3 marks per Project as PI and 1.5 Marks per Project as Co PI.
- (4) Projects outlay of Rs.21 Lakhs up to 50 Lakhs =4

	B. Projects/funds allotted to teachers by the	 Marks per Prject as PI and 2 Marks per Project as Co-PI. (5) Project outlay of above 51 Lakhs = 5 Marks per project as PI and 2.5 Marks per project as Co-PI.
	UAS/Government during previous 5 years.	 Projects outlay up to 05 Lakhs = 0.6 Mark per Project as PI and 0.3 mark per Project as Co PI. Projects outlay of above 5.1 Lakhs up to 10 Lakhs = 1.2 Marks per Project as PI and 0.6 mark per Project as Co PI. Projects outlay of above Rs.11 Lakhs up to 20 Lakhs = 1.8 Marks per Project as PI and 0.9 marks per Project as Co PI. Projects outlay of Rs.21 Lakhs up to 50 Lakhs = 2.4 Marks per Project as PI and 1.2 Mark per Project as Co-PI. Project outlay of above 51 Lakhs = 3 Marks per project as PI and 1.5 Marks per project as Co-PI. Note: A valid certificate obtained from the concerned controlling Officer and duly countersigned by the concerned Officers / Heads of the Directorates shall be submitted in support of their claims.
7.	A. Organizing Symposiua Seminars/Summer Institutes/ Winter Institutes/ Refresher Courses/ Workshops and Training Programme in the cadre of Assistant Professor and above.	Maximum marks allotted = 08 (1) For conducting / Organizing Symposia/Seminars / Summer Institutes / Winter Institutes/Refresher Courses / Workshops / Training Programmes at (a) International Level = 4 Marks per activity as Leader/Director; 2 Marks per activity as Associate Leader/Co-Director. (b) National level = 3 Marks per activity as Leader/Director; 1.5 Marks per activity as Associate Leader / Co-Director. (c) University level = 2 marks per activity as Leader/Director; 1 mark per activity as Associate Leader/Co - Director. (d) Webinars= 0.5 marks per activity as Leader/ Director and 0.25 marks per activity as Associate Leader/ Co-Director. (2) For participating in Symposia/Seminars / Summer Institutes / Winter Institutes/Refresher Courses / Workshop/Training Programmes as Resource Person to impart training 0.25 Marks per activity (Maximum = 2 Marks)

8.	Confidential reports for the	Maximum marks allotted = 05 marks.
	preceding 5 years	Grading given by the Reporting Officer:
		(1) $A/A^{+}/A^{-} = 1$ Mark per year.
		(2) $B/B^{+}/B^{-} = 0.75 \text{ Mark per year.}$
		(3) $C/C+/C- = 0.5$ Mark per year.
		Note : In case the confidential reports of a candidate
		for the assessment period are not satisfactory and if
		the candidate has been inflicted with penalties on
		Statutory enquiry he will get no marks for major
		punishments and 50% marks for minor punishments
		out of the marks ear marked for confidential reports.
9.	Performance in the	Maximum marks allotted = 10

A-4 Qualification and Score-card for the Direct Recruitment of Assistant Librarian (Entry Level)

- 1. A Master's Degree in Library Science, Information Science or Documentation Science or an equivalent professional degree from an Indian University, or an equivalent degree from an accredited foreign university, with 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and a consistently good academic record, with knowledge of computerization of a library. A relaxation of 5% shall be allowed at the Master's level for the candidates as specified in 2.4 of guidelines.
- The candidate must have cleared the National Eligibility Test (NET) conducted by the UGC/ICAR/CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for award of M.Phil./Ph.D. Degree) Guidelines, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET.

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009 shall be governed by the provisions of the then existing Guidelines of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of University Assistant Librarian positions in the Universities subject to the fulfillment of the following conditions:

The Ph.D. degree of the candidate has been awarded in a regular mode;

- (a) The Ph.D. thesis has been evaluated by at least two external examiners;
- (b) The Ph.D. viva voce of the candidate should have been conducted;
- (c) The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- (d) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC/ICAR/ICSSR/CSIR or any similar agency.

Note: The fulfillment of these conditions is to be certified by the Registrar or the Dean of the University concerned.

Note: NET shall not be required for such Master's Programmes in disciplines for which NET is not conducted by the UGC, ICAR, CSIR or similar test accredited by the UGC, like SLET/SET.

Score-card

SN	Particulars	Maximum marks allotted
1.	Academic qualifications	35
2.	Medals/Awards/Recognitions	3
3.	Sports & Cultural/NCC/NSS	2
4.	Experience in the field of Library Science	5
5.	Scientific Publications	5
6.	Written Examination	40
7.	Interview performance	10
	Total Marks	100

Explanatory Notes for Award of Marks

1	A 1		
I	Academic Qualifications	Maximum marks = 35	
(a)	Bachelor's Degree (any degree minimum of three years)	Maximum marks = 6 Marks shall be awarded on Prorata basis on the basis of 50% = 0 marks, 100%=6 marks.	
		(1) For candidates obtaining degree on regular mode =6	
		marks.	
		(2) For candidates obtaining degree on external/ distance	
		mode =3 marks.	
		Note: The candidates shall compulsorily furnish an	
		attested copy of the certificate of equivalent percentage	
		of marks in case of award of marks other than in 10 point	
		scale.	
(b)	Master's Degree in Library	Maximum marks = 15	
	and information science	Marks shall be awarded on Prorata basis was 55 %=0	
		marks. 100%=t 15 marks.	
		(1) For candidates obtaining degree on regular mode =	
		15 marks and	
		(2) For candidates obtaining degree on external/ distance mode =7 marks.	
		Note: The candidates shall compulsorily furnish an	
		attested copy of the certificate of equivalent percentage	
		of marks in case of award of marks other than in 10 point	
		scale.	
(c)	M. Phil in Library and	Maximum marks = 04	
	Information Science	Marks shall be awarded on Prorata basis on the basis of	
		50% =0 marks, 100%=04 marks	
		(1) For candidates obtaining degree on regular mode =	
		04 marks and	
		(2) For candidates obtaining degree on external/ distance mode =02 marks.	
		Note: The candidates shall compulsorily furnish an	
		attested copy of the certificate of equivalent percentage	
		of marks in case of award of marks other than in 10 point	
		scale.	

(d)	Ph.D. Degree	Maximum marks = 8	
		(1) Ph.D. with course work = 8 marks	
		(2) Ph.D. without Course work = 6 marks	
		Note: Relevant document for having undergone course	
		work to be enclosed along with Ph.D. Degree Certificate.	
(e)	Additional qualifications:	Maximum marks = 2	
		(1) Post-doctoral Fellow = 1 mark for up to 6 months	
		and 2 marks above 6 months.	
		(2) PG diploma of not less than ten months duration- 0.5	
		marks for each certificate (max. 1 mark).	
		(3) Higher academic training in a recognized	
		academic/scientific/professional institution (21 days	
		and above = 1 mark for each training; 10 days and	
		above =0.5 mark for each training)	
		doove 0.3 mark for each training)	
2.	Medals / Awards /	Maximum marks = 3	
	Recognitions (during	(1) International award = 3 Marks each	
	Bachelor's degree &		
	above)	(3) State award = 2 marks each	
		(4) University Gold Medal = 1.5 marks each	
		(5) Sponsored Gold medal awarded by University = 1	
		mark each	
		(6) Awards from Professional Society = 0.5 marks for	
	+	<u> </u>	
		each degree (max.1 mark) If a candidate secures more than one medal / award for	
		the same degree / achievement, the highest award shall	
		be considered for allotting marks (except American	
		Bibliography and other non- professional awards).	
	Explanatory Note for Medals/Awards/Recognitions:		
	(1) International award mea	ns, the award conferred by the organizations which are of	
		established by the international funding agencies to further	
	*	extension need of the international community (E.g.	
		alth/US-Indian Education Fund/Indo-African/Full	
		etc.) recognized by Govt. of India/International Bodies	
	S		
(Other than Professional Societies).			
(2) National level award means, the award conferred by the Government of India o National level institutions recognized by the Government of India in recognition			
	significant professional achievements.		
	(3) State award means, the award conferred by the State Government or State level		
	institutions recognized by the State Government in recognition of significant		
	professional achievements.		
	* *	teans, the award conferred by the Universities established	
	by an Act of a State/Coun		
		ward means, the award conferred by a Registered	
	Professional/Scientific S	ociety/Body in recognition of significant professional	
1	achievements		

achievements.

3. Sports cultural NCC/NSS (during the study period of Bachelor's degree & above)

Maximum marks = 2**Sports and Cultural:**

- **(1)** Represented at National level in Sports / cultural events representing state = 2 mark/event/year.
- Represented the University in the sports / **(2)** cultural event = **0.5** mark/event/year

NCC:

- (1) Candidates possessing "C" certificate participating in the National Republic Day parade = 2 marks.
- (2) "C" certificate holder attending National Republic Day Camp / Participating state republic day parade = 1.5 marks.
- (3) 'C' certificate holder representing State Republic Day camp = 1.25 marks.
- (4) 'C' certificate holder = 1.0 mark

Note: Sports & Games/Cultural events recognized by Association of Indian Universities (Sports Division). New Delhi shall only be considered.

NSS:

- (1) National award individual = 1.5 marks
- (2) State award individual = 1 mark
- (3) Participated in Nation Republic Day = 1.5 marks
- (4) Participated in State Republic Day =1.0 mark
- (5) Adventure Camp in National Level = 1.0 Mark
- (6) National integration camp representing university = 0.50 mark

Note: Certificate issued by Government of India/ State Government/ Competent Authority shall only be considered.

Experience in the field of Maximum marks =5 Library Science, such as: Library Assistant/ or equivalent cadre working at **Scientific** Academic Library College University recognized institutions Govt. Organizations, NGO's recognized by Government of Karnataka and Government of India.

(1) **1.0 mark** for each year of service in University / College / National/Technical Library / Teaching / Research Institute.

Note: To be supported by relevant document issued by the Competent Authority.

5.	Scientific Publications in	Maximum marks = 5
	the concerned field.	(1). Full length paper published in refereed
		journals with ISSN: 1 mark each.
		(2). Full length paper presented & published in
		Seminar / Symposia / Conferences proceedings
		with ISSN:
		(a) International Level = 2mark each
		(b) National level = 1 mark each
		(c) University level = 0.5 mark each
		(3). Books published = 2 marks
		(4). Chapters in Books published by Universities /
		National Institutes / Government Departments
		/Standard Commercial Publishers by individuals =
		0.5 mark each
		(5). Research bulletin / Extension Bulletins / Popular
		articles / Practical manuals publishers = 0.25 mark
		each.
		Note:
		(a) All the publications mentioned above should
		have been published as on the last date
		prescribed for submission of filled-in
		applications.
		(b) The first three authors in all the above cases will
		get full marks while the rest of the authors will get 50 per cent of the marks allotted to each
		item.
6.	Written examination	Maximum marks allotted = 40
7.		Maximum marks allotted = 10
/•	interview	Maximum marks anducud – 10

A5- Qualification and Score-card for Direct Recruitment of Deputy Librarian

1.	A Master's Degree in Library Science / Information Science / Library and Information		
	Science / Documentation Science, with at least 55% marks or an equivalent grade in a		
	point scale wherever grading system is followed. A relaxation of 5% shall be allowed at		
	the Master's level for the candidates as specified in 2.4 of guidelines.		
2.	Eight years experience as an Assistant Librarian in University/College Library		
3.	Evidence of innovative library services including integration of ICT in Library		
4.	A Ph.D. Degree in Library Science/ Information Science/ Library and Information		
	Science/ Documentation Science/ Archives and Manuscript Keeping / Computerization		
	of Library, as per the UGC Minimum Standards and Procedure for Award of M. Phil.		
	Ph.D. Degree Guidelines, 2009 or 2016.		

Score-card

SN	Particulars	Maximum marks allotted
1.	Academic Qualification	20
2.	Academic Experience	20
3.	Scientific publications	20
4.	Attainment in the field	15
5.	Exposure to Symposium / Seminars / Summer Institutes / Winter Institutes / Refresher Courses / Workshops / Training Programmes including online programmes/ webinar/ Online FDTP	5
6.	Medals / Awards / Recognitions / Fellowships	3
7.	Externally funded projects	2
8.	Confidential Reports	5
9.	Performance in the interview	10
	Total	100

Explanatory Notes for Award of Marks

1.	Academic Qualification	Maximum marks allotted: 20
(a).	Bachelor's Degree (any	Maximum marks allotted: 2
	degree minimum of three years)	Marks shall be awarded on Prorata basis on the basis of
		50% = 0.0 marks, 100% = 2 marks.
		(1) For candidates obtaining degree on regular mode =2
		marks.
		(2) For candidates obtaining degree on external/distance
		mode =1 mark.
		Note: The candidates shall compulsorily furnish an
		attested copy of the certificate of equivalent percentage of
		marks in case of award of marks other than in 10 point
		scale.
(b).	Master's Degree in Library and	
	` •	Marks shall be awarded on Prorata basis on the basis of
	regular mode)	55% = 0.0 marks,100% = 6 marks.
		(1) For candidates obtaining degree on regular mode
		= 6 marks and
		(2) For candidates obtaining degree on
		external/distance mode =3 marks.
		Note: The candidates shall compulsorily furnish an
		attested copy of the certificate of equivalent
		percentage of marks in case of award of marks other
		than in 10 point scale.

(c).	M. Phil in Library and Information Science	Maximum marks allotted: 3 Marks shall be awarded on Prorata basis on the basis of 50% =0.0 marks, 100%=3marks (1) For candidates obtaining degree on regular mode = 3 marks and (2) For candidates obtaining degree on external/distance mode =2 marks. Note: The candidates shall compulsorily furnish an attested copy of the certificate of equivalent percentage of marks in case of award of marks other than
(d).	Ph.D. in Library and Information Science	in 10 point scale. Maximum marks allotted: 6 (1) Ph.D. with Course work = 6 marks (2) Ph.D. without Course work = 5 marks Note: Relevant document for having undergone course work to be enclosed along with Ph.D. Degree Certificate.
(e).	Additional qualifications in the field	 Maximum marks allotted = 3 (1) Post-doctoral Fellow = 1 mark for up to 6 months and 2 marks above 6 months. (2) PG diploma of not less than ten months duration- 0.5 mark for each certificate (max. 1 mark). (3) Higher academic training in a recognised academic/scientific/professional institution (21 days and above = 1 mark for each training; 10 days and above = 0.5 mark for each training)
2.	Academic Experience in the field of Library and Information Science	Maximum marks allotted = 20
(a)		Maximum marks allotted = 151 mark for each year.
(b)	Out station experience in the cadre of Assistant Librarian and above	 (1) A / B class city/= Nil. (2) C class city = 1 mark per year service (3) Other places = 1.5 marks per year of service
(c)	International Exposure / Visit (in the cadre of Assistant Librarian and above)	Maximum marks allotted = 2 (a) Experience of working in International organization/ library with exposure of minimum of one month will only be considered =1.0 mark for each activity. (b) Expert /Advisor on invitation/ Government deputation, Presentation of Research papers at the International conferences (outside the country only) = 1.0 mark for each activity. Note: An international exposure towards obtaining

		0 -
		masters or Ph.D. degree and post - Doctoral
		Experience will not be considered here, as it is
		included separately under "Academic
		Qualifications".
3.	Scientific publications (in the	Maximum marks allotted = 20
		For full length papers published in refereed journals with
	and above)	ISSN:
	,	(a) Articles published in International Journals = 02
		marks each
		(b) Articles published in National Journals = 1 mark each
		(c) Books published (with ISBN No.) =2 marks
		Bibliographies published/compiled = 0.5 marks/each
		(d) Paper presented at conferences / seminars etc. = 0.5
		mark each
		(e) Chapters in standard books = 0.5 mark each Research
		Bulletins / Extension Bulletins Etc = 0.5 Mark each
		Note:
		(1) All the publications mentioned above should have
		been published as on last date prescribed for
		submission of filled-in application.
		(2) The first three authors in all the above cases will get
		full marks while the rest of the authors will get 50 per
		cent of the marks allotted to each item.
4	Attainment in the field (as	
4.	Attainment in the field (as	
	Assistant Librarian and	(a) Offering orientation courses for UG/PG students = 0.5
	above)	mark / course / year (b) Offering PGS (501) courses in Library and/or
		Information Science at postgraduate level= 1 mark per
		year
		(c) Conducting book exhibition in special occasions=1
		mark each.
		(d) Major Advisor / Guide for M. Phil / Ph.D.=1 mark
		per student.
		(e) Creation /development of e-content for online
		courses like MOOC, Swayam, etc., 1 mark each
		(i) As a Leader =1 mark each (ii) As Associate=0.5 mark each
		(f) Preparation of Library Manual Folder like Database
		Usage and E-resources, etc.=0.25 per each
		Note: All certificates should be issued by the
		competent authority.
5.	Exposure to Symposium /	Maximum marks = 5
•	- 1	For conducting/ Organizing Symposia/ Seminars/ Summer
	Institutes / Winter Institutes	Institute/Writer Institute/ Refresher course/ Workshop/
	/ Refresher Courses /	Conference/Training Programme
	Workshops / Training	(a) International level = 3 marks / activity as Leader /
	Programmes including	Director, 2 marks/ activity as Associate Leader
	online programmes/	/Co-Director.
	webinar/ Online FDTP	(b) National level = 2 marks / activity as
	(during the service as	Leader/Director; 1.5 mark/ activity as Associate
	Assistant Librarian and	Leader / Co-Director.
1	radioente Livialian anu	Zenati. Ce Ziioveli.

(c) University level = 1 mark / above) activity as Leader/Director; 0.5 mark/ activity as Associate Leader / Co-Director. For participating in Symposia / Seminars / Summer Institute / Winter Institute / Refresher Workshop / Conference/ Training Programme as Resource Person to impart training = 0.5 mark per activity (Max. 3 marks) 6. Maximum marks allotted = 3 marks.Medals Awards Recognitions/ **Fellowships** (a) International Level Award=3 Marks each (b) National Level Award=2.5 Marks each obtained during the service as (c) State Level Award=2 Marks each Assistant Librarian (d) University Level Award = 1.5 Marks each Award/Medal/Recognition/Fellowship from Professional Societies= 1 Mark each Note: For Team Awards/Medals/Recognitions, the leader gets full marks and each Associate gets 50% of the marks assigned above. Explanatory Note for Medals/Awards/Recognitions: (1) International award means, the award conferred by the organizations which are of international repute and established by the international funding agencies to further the education/research/extension need of the international community (E.g. CGIAR/Common Wealth/US-Indian Education Fund/Indo-African/Full Bright/FAO/UNO/WHO, etc.) recognized by Govt. of India/International Bodies (Other than Professional Societies). (2) National level award means, the award conferred by the Government of India or the National level institutions recognized by the Government of India in recognition of significant professional achievements. (3) State award means, the award conferred by the State Government or State level institutions recognized by the State Government in recognition of significant professional achievements. (4) University level award means, the award conferred by the Universities established by an Act of a State/Country. (5) Professional Society Award means, the award conferred by a Registered Professional/Scientific Society/Body in recognition of significant professional achievements. projects Maximum marks allotted = 2Externally funded 7. (1) Project outlay of up to Rs 5.00 Lakhs = **1.0 mark** per (Competitive Mode) operated in the cadre of project as Principal Investigator (PI) and 0.5mark per project as Co-PI. Assistant Librarian (2) Project outlay of Rs.5.00 lakhs and above=

Project as Co-PI.

2.0 marks per Project as PI and 1.5 marks per

8.	Confidential reports for the	Maximum marks allotted = 5
	preceding 5 years in the cadre	Grading given by the Reporting Officer;
	of Assistant Librarian	(1) $A/A^+/A^- = 1$ mark per year
		(2) $B/B^{+}/B^{-} = 0.75$ mark per year
		(3) $C/C^{+}/C^{-} = 0.5$ mark per year
		Note: In case the confidential reports of a candidate for
		the assessment period are not satisfactory and if the candidate has been inflicted with penalties on Statutory enquiry he/she will get no marks for major punishments and 50% marks for minor punishments out of the total marks earmarked for confidential reports.
9.	Performance in the Interview	Maximum marks allotted = 10

A6- Qualification and Score-card for Direct Recruitment of Librarian

1.	Master Degree in Library Science/ Information Science/ Library and Information
	Science/ Documentation Science with at least 55 % marks or an equivalent grade in a
	point scale, wherever grading system is followed. A relaxation of 5% shall be allowed
	at the Master's level for the candidates as specified in 2.4 of guidelines.
2.	At least 10 years as an Assistant Librarian at any level in University Library or 10
	years of teaching as Assistant/Associate Professor in Library Science/Library and
	Information Science or Ten years' experience as a College Librarian, out of which
	two years of service/ experience in the cadre of Deputy Librarian shall be mandatory.
3.	Evidence of innovative Library services including integration of ICT in Library and
	Organization of published work.
4.	A Ph.D. Degree in Library Science/ Information Science/ Library and Information
	Science / Documentation Science/ Archives and Manuscript Keeping /
	Computerization of Library, as per the UGC Minimum Standards and Procedure for
	Award of M. Phil. /Ph.D. Degree Guidelines, 2009 or 2016.

Score-card

Sl.	Particulars	Maximum
No.		marks allotted
1.	Academic Qualifications	20
2.	Academic Experience	20
3.	Scientific publications	20
4.	Attainment in the field	15
5.	Exposure to Symposium/Seminar/ Summer Institute/ Winter Institute /	5
	Refresher Course/ Workshop and Training Programme/ Webinar/	
	Online FDTP/ including online programmes	
6.	Medals / Awards / Recognitions / Fellowships	3
7.	Externally funded projects (in the cadre of Assistant Librarian,	2
	Documentalist and above)	
8.	Confidential reports	5
9.	Performance in the interview.	10
Total		100

Explanatory Notes for Award of Marks

1.	Academic Qualifications	matory Notes for Award of Marks Maximum Marks Allotted = 20
	Bachelor's Degree (any	Maximum marks allotted = 3
	degree)	Marks shall be awarded on the Prorata basis on the basis of
		50% = 0.0 marks, 100%=3 marks.
		(1) For candidates obtaining degree on regular mode =3
		marks.
		(2) For candidates obtaining degree on external/distance mode = 2 mark.
		Note: The candidates shall compulsorily furnish an
		attested copy of the certificate of equivalent percentage of
		marks in case of award of marks other than in 10 point scale.
(b)		Maximum marks allotted: 6
	`	Marks shall be awarded on the Prorata basis on the basis of
	years in regular mode)	55% = 0.0 marks,100% = 6 marks. (1) For candidates obtaining degree on regular mode = 6
		marks and
		(2) For candidates obtaining degree on external/distance mode
		=3 marks.
		Note: The candidates shall compulsorily furnish an
		attested copy of the certificate of equivalent percentage ofmarks
	M DI'I' I'I I	in case of award of marks other than in 10 point scale.
(c)	M. Phil in Library and Information Science	Maximum marks allotted: 3 Marks shall be awarded on the Prorata basis on the basis of
	information science	50% =0.0 marks, 100%=3 marks
		(1) For candidates obtaining degree on regular mode = 3
		marks and
		(2) For candidates obtaining degree on external/distance mode
		= 2 marks.
		Note: The candidates shall compulsorily furnish an attested copy of the certificate of equivalent percentage of
		marks in case of award of marks other than in 10 point scale.
(d)	PhD. in Library and	Maximum marks allotted = 05
\ /	1	(a) PhD. with Course work = 5 marks
	/Information Science /	(b) PhD. without Course work = 4 marks
	Documentation / Archives	Note: Relevant document for having undergone course
	/ Manuscript keeping	work to be enclosed along with Ph.D. Degree Certificate.
(e)	Additional qualifications in the field	Maximum marks allotted = 3 (1) Post-doctoral Fellow = 1 mark for up to 6 months and 2
	in the neta	marks above 6 months.
		(2) PG diploma of not less than ten months duration - 0.5
		marks for each certificate
		(3) Higher academic training in a recognized
		academic/scientific/professional institution (21 days and
		above =1 mark for each training; 10 days and above = 0.5 mark for each training)
		mark for cach naming)

2.	Academic Experience	Maximum marks = 20
	Experience in the field of	
()-	Library Science/	marks per each year.
	Information Science/	
	Library and Information	
	Science/ Documentation	
	Science in the cadre of	
	Assistant Librarian (over	
	and above 2 years as	
	Deputy Librarian)	
(b).	_ ·	Maximum marks allotted = 3
	the cadre of Assistant	
	Librarian and above	(2) C class city = 1 mark per year service
		(3) Other places = 1.5 marks per year of service
(c)	International Exposure (in	Maximum marks allotted = 2
	the cadre of Assistant	(a) Experience of working in International organization/
	Librarian and above)	library with exposure of minimum of three months will
		only be considered =1.0 mark for each activity.
		(b) Expert /Advisor on invitation/ Government deputation,
		Presentation of Research papers at the International
		conferences (outside the country only) = 0.5 mark for
		each activity.
		Note: An international exposure towards obtaining mastersor
		Ph.D. degree and post – Doctoral Experience will not be
		considered here, as it is included separately under "Academic
		Qualifications".
3.	Scientific publications	Maximum marks = 20
		For full length papers published in refereed journals with
		ISSN:
		(a) Articles published in International Journals = 2 marks each
		(b) Articles published in National Journals = 1 mark each
		(c) Books published with ISBN =2 marks (d) Dibliographics published (compiled = 0.5 marks/sech
		 (d) Bibliographies published/compiled = 0.5 marks/each (e) Paper presented at National conferences / seminars etc. =
		0.5 mark each.
		(f) Paper presented at International conferences / seminars etc.
		= 01 Mark.
		(g) Chapters in standard books = 0.5 mark each
		(h) Research Bulletins / Extension Bulletins Etc= 0.25 Mark
		each.
		Note:
		(1) All the publications mentioned above should have been
		published as on last date prescribed for submission of
		filled-in application.
		(2) The first three authors in all the above cases will get full
		marks while the rest of the authors will get 50 per cent of
		the marks allotted to each item.
	1	

4.	Attainment in the field(as	Maximum Marks = 15
	Assistant Librarian and	
	above)	(a) Offering orientation courses for UG/PG students = 0.5
		mark / course / year
		(b) Offering courses in Library and/or Information Science at
		postgraduate level= 1 mark per year.
		(c) Conducting book exhibition in special occasions=1 mark each
		(d) Major Advisor / Guide for M. Phil / Ph.D.= 1 mark per student
		(e) Creation /development of e-content for online courses like MOOC, Swayam, etc.
		(i) As a Leader = 1 mark each
		(ii) As Associate=0.5 mark each
		(f) Preparation of Library Manual Folder like Database Usage
		and E-resources, etc.= 0.5markper each
		Note: All certificates should be issued by the competent
		authority.
5.	Exposure to	Maximum marks = 5
	Symposium/Seminar/	(1) For conducting/ Organizing Symposia/ Seminars/ Summer
	Summer Institute/	Institute/Writer Institute/ Refresher course/
	Winter Institute /	Workshop/ Training Programme at : (Max. 3 marks)
	Refresher Course/	
	Workshop and Training	(a) International level= 3 marks / activity as Leader /
	Programme/ Webinar/	Director, 2marks/ activity as Associate Leader /Co-
	Online FDTP/ including	Director.
	online programmes (in	(b) National level = 2 marks / activity as Leader/Director;
	cadre of Deputy	1.5 mark/ activity as Associate Leader / Co-Director.
	Librarian)	(c) University level = 1 mark/ activity as Leader/Director;
		0.5 mark/ activity as Associate Leader / Co-Director.
		(2) For participating in Symposia / Seminars / Summer
		Institute / Winter Institute / Refresher course/
		Conference/ Workshop / Training Programme as
		Resource Person to impart training = 0.5 mark per
(N/1-1-1- / A /	activity Maximum manks alletted = 2
6.		Maximum marks allotted = 3 (a) International Level Award=3 Marks each
	Recognitions / Fellowships obtained	(b) National Level Award=2.5 Marks each
	during the service as	(c) State Level Award=2. Marks each
	Deputy Librarian	(d) University Level Award = 1.5 Marks each
	Deputy Divialian	(e) Any Award/Medal/Recognition/Fellowship from
		Professional Societies= 1 Mark each
		Note: For Team Awards/Medals/Recognitions, the leader gets
		full marks and each Associate gets 50% of the marks assigned
		above.
	L	

Explanatory Note for Medals/Awards/Recognitions:

- (1) International award means, the award conferred by the organizations which are of international repute and established by the international funding agencies to further the education/research/extension need of the international community (E.g. CGIAR/Common Wealth/US-Indian Education Fund/Indo-African/Full Bright/FAO/UNO/WHO, etc.) recognized by Govt. of India/International Bodies (Other than Professional Societies).
- (2) National level award means, the award conferred by the Government of India or the National level institutions recognized by the Government of India in recognition of significant professional achievements.
- (3) State award means, the award conferred by the State Government or State level institutions recognized by the State Government in recognition of significant professional achievements.
- (4) University level award means, the award conferred by the Universities established by an Act of a State/Country.
- (5) Professional Society Award means, the award conferred by a Registered Professional/Scientific Society/Body in recognition of significant professional achievements.

Externally funded projects (in Maximum marks allotted = 2 cadre of Deputy Librarian and above)

- (a) Project outlay of up to ₹ 5.00 Lakhs = 1.0 mark per project as Principal Investigator (PI) and **0.5mark** per project as Co-PI.
- (b) Project outlay of ₹.5.00 lakhs and above = 2.0 marks per Project as PI and 1.5 marks per
- Confidential reports of the preceding 5 years

Maximum marks allotted = 5

Grading given by the Reporting Officer:

(1) $A/A^{+}/A^{-} = 1.0$ mark per year

Project as Co-PI.

- (2) $B/B^{+}/B^{-} = 0.75$ mark per year.
- (3) $C/C^{+}/C^{-} = 0.5$ mark per year.

Note: In case the confidential reports of a candidate for the assessment period are not satisfactory and if the candidate has been inflicted with penalties on Statutory, enquiry he will get no marks for major punishments and 50% marks for minor punishments out of the marks earmarked for confidential reports.

9. Performance in the interview

Maximum marks allotted = 10

A7- Qualification and Score-card for the Direct Recruitment of University Librarian

- A Bachelor's degree in any discipline from a recognized University.
- Master Degree in Library and Information Science / Documentation Science with at least 55 % marks or its equivalent grade of B in the UGC 7 points scale and consistently good academic record. A relaxation of 5% shall be allowed at the Master's level for the candidates as specified in 2.4 of guidelines.
- A Ph.D. Degree in Library Science/ Information Science/ Library and Information Science Documentation Science/ Archives and Manuscript Keeping / Computerization of Library, as per the University Grants Commission (Minimum Standards and Procedure for Award of M. Phil. /Ph.D. Degree) Guidelines, 2009 or 2016.

- One should have a minimum of Eight years of service in the cadre of Librarian to become eligible to apply for the post of University Librarian.
 A minimum of five publications in the referred journals with ISSN/ISBN Number during their service.
- 6. The applicant should have a minimum period of One year of service on the last date of submission of his/her application

Score-card

OI.		N
Sl.	Particulars	Maximum
No.	1 at ticular s	marks allotted
1.	Academic Qualifications	14
2.	Academic/Administrative Experience in the field of Library and	10
	Information Science/Documentation Science (in cadre of Librarian	
	and above)	
3.	Externally funded projects (in cadre of Librarian and above)	05
4.	Organizing Symposium/Seminar/ Summer Institute / Winter Institute	10
	Refresher Course/Workshop & Training Programme (in cadre of	
	Librarian and above)	
5.	Scientific publications (in cadre of Librarian and above)	20
6.	Out station experience.	03
7.	Special Awards/ Medals/ Fellowships/ Recognitions only for	05
	Professional excellence in Teaching/ Library and Information	
	Science/Documentation (in the cadre of Librarian & above).	
8.	Discipline contribution/Institution Building/ Special Attainment in	15
	Library and Information Science (in the cadre of Librarian & above).	
9.	International Exposure.	03
10.	Confidential reports of the preceding 5 years. (in cadre of Librarian	05
	and above)	
11.	Performance in the interview.	10
Total		100

Explanatory Notes for Award of Marks

1.	Academic Qualifications	Maximum Marks Allotted = 14
	(a). Bachelor's Degree	Maximum marks allotted = 2
	(any degree)	Marks shall be awarded on the Pro rata basis on the basis
		of $50\% = 0.0$ marks, $100\% = 2$ marks.
		(1) For candidates obtaining degree on regular mode =2
		marks.
		(2) For candidates obtaining degree on external/distance
		mode = 1 mark.
		Note: The candidates shall compulsorily furnish an
		attested copy of the certificate of equivalent
		percentage of marks in case of award of marks
		other than in 10 point scale.

	Library and Information Science (2 years in regular mode) (c) M. Phil in Library and Information	Maximum marks allotted: 3 Marks shall be awarded on the Pro rata basis on the basis of 55% = 0.0 marks, 100% = 3 marks. (1) For candidates obtaining degree on regular mode = 3 marks and (2) For candidates obtaining degree on external/distance mode =1.5 marks. Note: The candidates shall compulsorily furnish an attested copy of the certificate of equivalent percentage of marks in case of award of marks other than in 10 point scale. Maximum marks allotted: 2 Marks shall be awarded on the Pro rata basis on the basis of 50% =0.0 marks, 100%=2 marks (1) For candidates obtaining degree on regular mode = 2 marks and (2) For candidates obtaining degree on external/distance
		mode = 1 mark. Note: The candidates shall compulsorily furnish an attested copy of the certificate of equivalent percentage of marks in case of award of marks other than in 10 point scale.
	(d) Ph.D. in Library and	Maximum marks allotted = 4
	Information Science	(a) Ph.D. with Course work = 4 marks
	/Documentation	(b) Ph.D. without Course work = 3 marks
	Science/ Archives /	Note: Relevant document for having undergone course
	Manuscript keeping	work to be enclosed along with Ph.D. Degree Certificate.
	(a) Higher Degree other	Maximum Marks allotted = 3
	than Library Science	(1) M.A / M.Com/ M. Sc / MBA = 2 marks
	(M.A/ M.Com/ M.Sc./	(2) Post-doctoral Experience = 1 mark for up to 6 months
	MBA) /higher training	and 1.5 marks for more than 6 months duration.
	in the field.	(3) PG diploma of not less than ten months = 01 mark for
	in the field.	each certificate.
		(4) Higher academic training in a recognized
		academic/Scientific/Professional institutions (21 days
		and above) = 01 mark for each training
2	Academic/Administrative	Maximum marks allotted = 10
2.		Experience in Cadre of Librarian (Over and above 8 yrs)
	Library and Information	= 1 mark/year.
	Science/Documentation	Note: To be supported by certificate issued by the
	(in cadre of Librarian and	Immediate Controlling Officer.
	above)	miniculate Controlling Officer.
3.		Maximum marks allotted = 05
· ·	projects (in cadre of	(a) Project outlay of up to Rs 5.00 Lakhs = 1.0 mark per
	Librarian and above)	project as Principal Investigator (PI) and 0.5mark per project as Co-PI.
		(b) Project outlay of Rs.5.00 lakhs and above = 2.0
		Marks per Project as PI and 1.5 mark per Project
		as Co-PI.
L		

4.		Maximum marks allotted = 10
	Seminar/ Summer	(1) For conducting / Organizing Symposia / Seminars/
	Institute / Winter Institute	Summer Institute/Writer Institute / Refresher course
	/ Refresher	/Conference/ Workshop / Training Programme at
	Course/Workshop &	(a) International = 03marks /activity as Leader/
	Training Programme (in	Director 2 marks / activity as Associate Leader /Co-
	cadre of Librarian and	Director.
	above)	(b) National level = 02marks / activity as
		Leader/Director; 1.5marks/ activity as Associate
		Leader / Co-Director.
		(c) University level
		= 01marks/ activity as Leader/Director
		·
		= 0.5 marks/ activity as Associate Leader/Co-
		Director.
		(2) For participating in Symposia / Seminars / Summer
		Institute / Winter Institute /Refresher course /
		Workshop / Training Programme/Conference, (One
		offline Training/ programme is equal to Two Online
		Training/ Programme), etc., = 01 mark/activity
5.	Scientific publications	Maximum marks = 20
		I. For full length papers published in refereedjournals
		with ISSN:
		(-) A.4:-11:-11:- I.41:1
		(a) Articles published in International Journals = 02marks each
		(b) Articles published in National Journals
		=01mark each
		(c) Popular Articles = 01 mark each.
		(a, b & c Maximum 10 Marks)
		(-,
		II. Books with ISBN
		(a) Books published (with ISBN No.) =2marks
		(b) Bibliographies published/compiled
		= 0.1mark/each.
		(c) Paper presented at conferences / seminars etc.
		International Conferences/Seminar =02 Marks
		National Conferences/Seminar =01 Marks
		(a & b Maximum 10 Marks) Note:
		(1) All the publications mentioned above should have
		been published as on last date prescribed for
		submission of filled-in application. (2) The first three authors in all the above cases will
		get full marks while the rest of the authors will get 50
		per cent of the marks allotted to each item.
6.	Out station /Head Quarter	Maximum marks allotted = 3
0.	experience in the Cadre of	(1) A&B class city = 0.0 mark per year of service
	Librarian and above.	(2) 'C' class city = 1mark per year of services.
	Libi ai ian anu abuve.	(3) Others = 1.5mark per year of services.
		(3) Outors 1.3mark per year or service.

7.	Special Awards/ Medals/	Maximum marks allotted = 05
	Fellowships/ Recognitions	(1) International Awards = 03 marks each
	only for	(2) National Awards = 2.5 marks each
	Professional excellence in	(3) State level Awards = 02 marks each
	Teaching/ Library and	(4) University level Awards = 01 mark each
	Information	Note: For Team Awards/Medals/Recognitions, the
	Science/Documentation	leader gets full marks and each Associate gets
	(in the cadre of Librarian	50% of the marks assigned above.
	& above).	

Explanatory Note for Medals/Awards/Recognitions:

- (1) International award means, the award conferred by the organizations which are of international repute and established by the international funding agencies to further the education/research/extension need of the international community (E.g. CGIAR/Common Wealth/US-Indian Education Fund/Indo-African/Full Bright/FAO/UNO/WHO, etc.) recognized by Govt. of India/International Bodies (Other than Professional Societies).
- (2) National level award means, the award conferred by the Government of India or the National level institutions recognized by the Government of India in recognition of significant professional achievements.
- (3) State award means, the award conferred by the State Government or State level institutions recognized by the State Government in recognition of significant professional achievements.
- (4) University level award means, the award conferred by the Universities established by an Act of a State/Country.
- (5) Professional Society Award means, the award conferred by a Registered Professional/Scientific Society/Body in recognition of significant professional achievements.

8. Discipline contribution /Institution Building/ Special Attainment in Library and Information Science (in the cadre of Librarian & above).

Maximum marks allotted = 15

- (a) Offering Orientation courses for UG/PG/Other Course to the students = **0.5marks per course**
- (b) Offering PGS (501) Course in Library and Information Science **1mark per course**.
- (c) Conducting book exhibition in special occasions 01mark each
- (d) Major advisor / Guide for M. Phil / PhD, **01mark per student**.
- (e) Creation /development of e-content for online courses like Mooc, Swayam, etc.
 - (i) As a Leader 01 mark each
 - (ii) As Associate 0.5 mark each
- (f) Preparation of Library Manual Folder likes Database Usage and E-resources, etc. Innovative Library services. (01 marks)
- (g) Activities performed as External Examination Coordinator - Associate Coordinator/ External evaluator/Examiner/ Expert/ Sr. Warden/ Staff Advisor/ Tour leader and Co-Tour leader (State /all India)/ NSS Programme Officer - NSS/ Indian Red cross Society Programme officer/ Coordinator/ NCC Officer/ Farm Management; Academic, General,

		Financial Management (as AO/AAO
		DY.R/AR/DC/AC/Dy. Librarian/Asst. Librarian
		etc.) / Scrutinizing UG/PG grades/ P.G. co-
		ordinator/ seminar in charge / Leader/ member in
		monitoring team/ drawing officer, Radio talk/ TV
		shows, Internet, Wi-Fi Maintenance, Website
		Maintenance and Up gradation, News Paper
		Clipping, Referral Service, Orientation on E-
		resources, Providing database service, Separate
		section and service related to various competitive
		exams, Creation of Manual Databases, Creation of
		repository of important activities like RAWE, ELP,
		All India Tour, Seminar, Workshop and Conferences
		etc., (01 mark each)
		(h) Activities performed as Member - Co-chairman - Chairman of different committees of National -
		International - activities - RAWE - Assoc.
		Coordinator - participation in RAWE camp
		internship / Krushi Mela / Convocation /Tournament
		Organized/ Spl. Officer of SC-ST Cell/ Minority
		Cell/ Placement cell Technical Assistant (Part-time)/
		Students Counselor/ Leader for exposure visit of
		farmers/ Liaison Officer for BOM/VIP's tours
		assigned by the University/ Participation in Meals/
		Exhibitions as State, National, International levels
		representing University/ member/ Co-Chairman in
		different committees of UAS activities/ Team
		manager and co-team manager to sports/ Cultural
		activities/ Stock verifying officer/ Anti-ragging
		squad member/ grade point conversion work/
		worked as Rapporteur / Co-Chairman in the
		National/ International conferences, Seminars,
		Workshops/ Symposium etc., Member of Class and
		Exam time-table committee,/ Press meet work
		participation in UG & PG admission/ member
		involved in organization, selection of farmers/
		teachers for nomination to various awards. (01
		Mark each)
		Any other activities duly certified by the Immediate
9.	International Evenesure (in	controlling officer Maximum marks allotted = 3
9.	International Exposure (in the cadre of Librarian and	(a) Experience of working in International organization/
	above)	library with exposure of minimum of three months
		will only be considered =1.0mark for each activity.
		(b) Expert /Advisor on invitation/ Government
		deputation, Presentation of Research papers at the
		International conferences (outside the country only)
		= 0.5mark for each activity.
		Note: An international exposure towards obtaining
		masters or Ph.D. degree and post - Doctoral
•	•	

		Experience will not be considered here, as it		
		is included separately under "Academic		
		Qualifications".		
10.	Confidential reports of the	Maximum marks allotted = 05		
	preceding 5 years. (in	Grading given by the Reporting Officer:		
	cadre of Librarian and			
	above)	(2) B/B ⁺ /B ⁺ = 0.75 mark per year.		
		(3) C/C ⁺ / C ⁺ = 0.5mark per year .		
		Note: In case the confidential reports of a candidate		
		for the assessment period are not satisfactory		
		and if the candidate has been inflicted with		
		penalties on Statutory, enquiry he will get no		
		marks for major punishments and 50% marks		
		for minor punishments out of the marks		
		earmarked for confidential reports.		
11.	Performance in the interview.	Maximum marks allotted = 10		

A8- Qualification and Score-card for the Direct Recruitment of Assistant Professor of Physical Education (Entry Level)

the grading system is followed) in Physical Education from an Indian University, of equivalent degree from an accredited foreign University. A relaxation of 5% shall allowed at the Master's level for the candidates as specified in 2.4 of guidelines. The candidate must have cleared the National Eligibility Test (NET) conducted the UGC/ICAR/CSIR, or a similar test accredited by the UGC, like SLET/SE who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for award of M.P hil. /P Degree) Guidelines, 2009 or 2016 and their amendments from time to time as case may be exempted from NET/SLET/SET. Provided, the candidates registered for the Ph.D. programme prior to July 11, 2 shall be governed by the provisions of the then existing Guidelines of the Institut awarding the degree and such Ph.D. candidates shall be exempted from requirement of NET/SLET/SET for recruitment and appointment of Universassiant Librarian positions in the Universities subject to the fulfillment of following conditions: (a) The Ph.D. degree of the candidate has been awarded in a regular mode; (b) The Ph.D. thesis has been evaluated by at least two external examiners; (c) The Ph.D. viva voce of the candidate should have been conducted; (d) The candidate has published two research papers from his/her Ph.D. work, or which at least one is in a refereed journal; (e) The candidate has presented at least two papers based on his/her Ph.D. work conferences/seminars sponsored/funded/supported by the UGC/ICAR/ICS CSIR or any similar agency. Note: The fulfillment of these conditions is to be certified by the Registrar or		
equivalent degree from an accredited foreign University. A relaxation of 5% shal allowed at the Master's level for the candidates as specified in 2.4 of guidelines. The candidate must have cleared the National Eligibility Test (NET) conducted the UGC/ICAR/CSIR, or a similar test accredited by the UGC, like SLET/SE who are or have been awarded a Ph.D. Degree in accordance with the Unive Grants Commission (Minimum Standards and Procedure for award of M.P hil. /P Degree) Guidelines, 2009 or 2016 and their amendments from time to time as case may be exempted from NET/SLET/SET. Provided, the candidates registered for the Ph.D. programme prior to July 11, 2 shall be governed by the provisions of the then existing Guidelines of the Institute awarding the degree and such Ph.D. candidates shall be exempted from requirement of NET/SLET/SET for recruitment and appointment of Universational Assistant Librarian positions in the Universities subject to the fulfillment of following conditions: (a) The Ph.D. degree of the candidate has been awarded in a regular mode; (b) The Ph.D. thesis has been evaluated by at least two external examiners; (c) The Ph.D. viva voce of the candidate should have been conducted; (d) The candidate has published two research papers from his/her Ph.D. work, or which at least one is in a refereed journal; (e) The candidate has presented at least two papers based on his/her Ph.D. work conferences/seminars sponsored/funded/supported by the UGC/ICAR/ICS CSIR or any similar agency. Note: The fulfillment of these conditions is to be certified by the Registrar or		A Master's degree with 55% Marks (or an equivalent grade in a point-scale wherever
allowed at the Master's level for the candidates as specified in 2.4 of guidelines. The candidate must have cleared the National Eligibility Test (NET) conducted the UGC/ICAR/CSIR, or a similar test accredited by the UGC, like SLET/SE who are or have been awarded a Ph.D. Degree in accordance with the Unive Grants Commission (Minimum Standards and Procedure for award of M.P hil. /P Degree) Guidelines, 2009 or 2016 and their amendments from time to time as case may be exempted from NET/SLET/SET. Provided, the candidates registered for the Ph.D. programme prior to July 11, 2 shall be governed by the provisions of the then existing Guidelines of the Institu awarding the degree and such Ph.D. candidates shall be exempted from requirement of NET/SLET/SET for recruitment and appointment of Universistant Librarian positions in the Universities subject to the fulfillment of following conditions: (a) The Ph.D. degree of the candidate has been awarded in a regular mode; (b) The Ph.D. thesis has been evaluated by at least two external examiners; (c) The Ph.D. viva voce of the candidate should have been conducted; (d) The candidate has published two research papers from his/her Ph.D. work, or which at least one is in a refereed journal; (e) The candidate has presented at least two papers based on his/her Ph.D. wor conferences/seminars sponsored/funded/supported by the UGC/ICAR/ICS CSIR or any similar agency. Note: The fulfillment of these conditions is to be certified by the Registrar or		
The candidate must have cleared the National Eligibility Test (NET) conducted the UGC/ICAR/CSIR, or a similar test accredited by the UGC, like SLET/SE who are or have been awarded a Ph.D. Degree in accordance with the Unive Grants Commission (Minimum Standards and Procedure for award of M.P hil. /P Degree) Guidelines, 2009 or 2016 and their amendments from time to time as case may be exempted from NET/SLET/SET. Provided, the candidates registered for the Ph.D. programme prior to July 11, 2 shall be governed by the provisions of the then existing Guidelines of the Institu awarding the degree and such Ph.D. candidates shall be exempted from requirement of NET/SLET/SET for recruitment and appointment of Universistant Librarian positions in the Universities subject to the fulfillment of following conditions: (a) The Ph.D. degree of the candidate has been awarded in a regular mode; (b) The Ph.D. thesis has been evaluated by at least two external examiners; (c) The Ph.D. viva voce of the candidate should have been conducted; (d) The candidate has published two research papers from his/her Ph.D. work, or which at least one is in a refereed journal; (e) The candidate has presented at least two papers based on his/her Ph.D. work conferences/seminars sponsored/funded/supported by the UGC/ICAR/ICS CSIR or any similar agency. Note: The fulfillment of these conditions is to be certified by the Registrar or	I	1 ,
the UGC/ICAR/CSIR, or a similar test accredited by the UGC, like SLET/SE who are or have been awarded a Ph.D. Degree in accordance with the Unive Grants Commission (Minimum Standards and Procedure for award of M.P hil. /P Degree) Guidelines, 2009 or 2016 and their amendments from time to time as case may be exempted from NET/SLET/SET. Provided, the candidates registered for the Ph.D. programme prior to July 11, 2 shall be governed by the provisions of the then existing Guidelines of the Institutional awarding the degree and such Ph.D. candidates shall be exempted from requirement of NET/SLET/SET for recruitment and appointment of Universasistant Librarian positions in the Universities subject to the fulfillment of following conditions: (a) The Ph.D. degree of the candidate has been awarded in a regular mode; (b) The Ph.D. thesis has been evaluated by at least two external examiners; (c) The Ph.D. viva voce of the candidate should have been conducted; (d) The candidate has published two research papers from his/her Ph.D. work, or which at least one is in a refereed journal; (e) The candidate has presented at least two papers based on his/her Ph.D. work conferences/seminars sponsored/funded/supported by the UGC/ICAR/ICS CSIR or any similar agency. Note: The fulfillment of these conditions is to be certified by the Registrar or		
who are or have been awarded a Ph.D. Degree in accordance with the Unive Grants Commission (Minimum Standards and Procedure for award of M.P hil. /P Degree) Guidelines, 2009 or 2016 and their amendments from time to time as case may be exempted from NET/SLET/SET. Provided, the candidates registered for the Ph.D. programme prior to July 11, 2 shall be governed by the provisions of the then existing Guidelines of the Institu awarding the degree and such Ph.D. candidates shall be exempted from requirement of NET/SLET/SET for recruitment and appointment of Univer Assistant Librarian positions in the Universities subject to the fulfillment of following conditions: (a) The Ph.D. degree of the candidate has been awarded in a regular mode; (b) The Ph.D. thesis has been evaluated by at least two external examiners; (c) The Ph.D. viva voce of the candidate should have been conducted; (d) The candidate has published two research papers from his/her Ph.D. work, or which at least one is in a refereed journal; (e) The candidate has presented at least two papers based on his/her Ph.D. work conferences/seminars sponsored/funded/supported by the UGC/ICAR/ICS CSIR or any similar agency. Note: The fulfillment of these conditions is to be certified by the Registrar or		
Grants Commission (Minimum Standards and Procedure for award of M.P hil. /P Degree) Guidelines, 2009 or 2016 and their amendments from time to time as case may be exempted from NET/SLET/SET. Provided, the candidates registered for the Ph.D. programme prior to July 11, 2 shall be governed by the provisions of the then existing Guidelines of the Institu awarding the degree and such Ph.D. candidates shall be exempted from requirement of NET/SLET/SET for recruitment and appointment of Universities Assistant Librarian positions in the Universities subject to the fulfillment of following conditions: (a) The Ph.D. degree of the candidate has been awarded in a regular mode; (b) The Ph.D. thesis has been evaluated by at least two external examiners; (c) The Ph.D. viva voce of the candidate should have been conducted; (d) The candidate has published two research papers from his/her Ph.D. work, or which at least one is in a refereed journal; (e) The candidate has presented at least two papers based on his/her Ph.D. work conferences/seminars sponsored/funded/supported by the UGC/ICAR/ICS CSIR or any similar agency. Note: The fulfillment of these conditions is to be certified by the Registrar or		
Degree) Guidelines, 2009 or 2016 and their amendments from time to time as case may be exempted from NET/SLET/SET. Provided, the candidates registered for the Ph.D. programme prior to July 11, 2 shall be governed by the provisions of the then existing Guidelines of the Institu awarding the degree and such Ph.D. candidates shall be exempted from requirement of NET/SLET/SET for recruitment and appointment of Unive Assistant Librarian positions in the Universities subject to the fulfillment of following conditions: (a) The Ph.D. degree of the candidate has been awarded in a regular mode; (b) The Ph.D. thesis has been evaluated by at least two external examiners; (c) The Ph.D. viva voce of the candidate should have been conducted; (d) The candidate has published two research papers from his/her Ph.D. work, or which at least one is in a refereed journal; (e) The candidate has presented at least two papers based on his/her Ph.D. work conferences/seminars sponsored/funded/supported by the UGC/ICAR/ICS CSIR or any similar agency. Note: The fulfillment of these conditions is to be certified by the Registrar or		· · · · · · · · · · · · · · · · · · ·
case may be exempted from NET/SLET/SET. Provided, the candidates registered for the Ph.D. programme prior to July 11, 2 shall be governed by the provisions of the then existing Guidelines of the Institu awarding the degree and such Ph.D. candidates shall be exempted from requirement of NET/SLET/SET for recruitment and appointment of Universities state Librarian positions in the Universities subject to the fulfillment of following conditions: (a) The Ph.D. degree of the candidate has been awarded in a regular mode; (b) The Ph.D. thesis has been evaluated by at least two external examiners; (c) The Ph.D. viva voce of the candidate should have been conducted; (d) The candidate has published two research papers from his/her Ph.D. work, or which at least one is in a refereed journal; (e) The candidate has presented at least two papers based on his/her Ph.D. work conferences/seminars sponsored/funded/supported by the UGC/ICAR/ICS CSIR or any similar agency. Note: The fulfillment of these conditions is to be certified by the Registrar or		· ·
Provided, the candidates registered for the Ph.D. programme prior to July 11, 2 shall be governed by the provisions of the then existing Guidelines of the Institution awarding the degree and such Ph.D. candidates shall be exempted from requirement of NET/SLET/SET for recruitment and appointment of Universities Assistant Librarian positions in the Universities subject to the fulfillment of following conditions: (a) The Ph.D. degree of the candidate has been awarded in a regular mode; (b) The Ph.D. thesis has been evaluated by at least two external examiners; (c) The Ph.D. viva voce of the candidate should have been conducted; (d) The candidate has published two research papers from his/her Ph.D. work, or which at least one is in a refereed journal; (e) The candidate has presented at least two papers based on his/her Ph.D. work conferences/seminars sponsored/funded/supported by the UGC/ICAR/ICS CSIR or any similar agency. Note: The fulfillment of these conditions is to be certified by the Registrar or		
shall be governed by the provisions of the then existing Guidelines of the Institute awarding the degree and such Ph.D. candidates shall be exempted from requirement of NET/SLET/SET for recruitment and appointment of Universal Assistant Librarian positions in the Universities subject to the fulfillment of following conditions: (a) The Ph.D. degree of the candidate has been awarded in a regular mode; (b) The Ph.D. thesis has been evaluated by at least two external examiners; (c) The Ph.D. viva voce of the candidate should have been conducted; (d) The candidate has published two research papers from his/her Ph.D. work, or which at least one is in a refereed journal; (e) The candidate has presented at least two papers based on his/her Ph.D. work conferences/seminars sponsored/funded/supported by the UGC/ICAR/ICS CSIR or any similar agency. Note: The fulfillment of these conditions is to be certified by the Registrar or		•
awarding the degree and such Ph.D. candidates shall be exempted from requirement of NET/SLET/SET for recruitment and appointment of Universistant Librarian positions in the Universities subject to the fulfillment of following conditions: (a) The Ph.D. degree of the candidate has been awarded in a regular mode; (b) The Ph.D. thesis has been evaluated by at least two external examiners; (c) The Ph.D. viva voce of the candidate should have been conducted; (d) The candidate has published two research papers from his/her Ph.D. work, or which at least one is in a refereed journal; (e) The candidate has presented at least two papers based on his/her Ph.D. work conferences/seminars sponsored/funded/supported by the UGC/ICAR/ICS CSIR or any similar agency. Note: The fulfillment of these conditions is to be certified by the Registrar or		
requirement of NET/SLET/SET for recruitment and appointment of Universities Assistant Librarian positions in the Universities subject to the fulfillment of following conditions: (a) The Ph.D. degree of the candidate has been awarded in a regular mode; (b) The Ph.D. thesis has been evaluated by at least two external examiners; (c) The Ph.D. viva voce of the candidate should have been conducted; (d) The candidate has published two research papers from his/her Ph.D. work, or which at least one is in a refereed journal; (e) The candidate has presented at least two papers based on his/her Ph.D. work conferences/seminars sponsored/funded/supported by the UGC/ICAR/ICS CSIR or any similar agency. Note: The fulfillment of these conditions is to be certified by the Registrar or		
Assistant Librarian positions in the Universities subject to the fulfillment of following conditions: (a) The Ph.D. degree of the candidate has been awarded in a regular mode; (b) The Ph.D. thesis has been evaluated by at least two external examiners; (c) The Ph.D. viva voce of the candidate should have been conducted; (d) The candidate has published two research papers from his/her Ph.D. work, or which at least one is in a refereed journal; (e) The candidate has presented at least two papers based on his/her Ph.D. work conferences/seminars sponsored/funded/supported by the UGC/ICAR/ICS CSIR or any similar agency. Note: The fulfillment of these conditions is to be certified by the Registrar or		
following conditions: (a) The Ph.D. degree of the candidate has been awarded in a regular mode; (b) The Ph.D. thesis has been evaluated by at least two external examiners; (c) The Ph.D. viva voce of the candidate should have been conducted; (d) The candidate has published two research papers from his/her Ph.D. work, or which at least one is in a refereed journal; (e) The candidate has presented at least two papers based on his/her Ph.D. work conferences/seminars sponsored/funded/supported by the UGC/ICAR/ICS CSIR or any similar agency. Note: The fulfillment of these conditions is to be certified by the Registrar or		
 (a) The Ph.D. degree of the candidate has been awarded in a regular mode; (b) The Ph.D. thesis has been evaluated by at least two external examiners; (c) The Ph.D. viva voce of the candidate should have been conducted; (d) The candidate has published two research papers from his/her Ph.D. work, or which at least one is in a refereed journal; (e) The candidate has presented at least two papers based on his/her Ph.D. work conferences/seminars sponsored/funded/supported by the UGC/ICAR/ICS CSIR or any similar agency. Note: The fulfillment of these conditions is to be certified by the Registrar or 		
 (b) The Ph.D. thesis has been evaluated by at least two external examiners; (c) The Ph.D. viva voce of the candidate should have been conducted; (d) The candidate has published two research papers from his/her Ph.D. work, or which at least one is in a refereed journal; (e) The candidate has presented at least two papers based on his/her Ph.D. wor conferences/seminars sponsored/funded/supported by the UGC/ICAR/ICS CSIR or any similar agency. Note: The fulfillment of these conditions is to be certified by the Registrar or 		e
 (c) The Ph.D. viva voce of the candidate should have been conducted; (d) The candidate has published two research papers from his/her Ph.D. work, or which at least one is in a refereed journal; (e) The candidate has presented at least two papers based on his/her Ph.D. wor conferences/seminars sponsored/funded/supported by the UGC/ICAR/ICS CSIR or any similar agency. Note: The fulfillment of these conditions is to be certified by the Registrar or 		
 (d) The candidate has published two research papers from his/her Ph.D. work, or which at least one is in a refereed journal; (e) The candidate has presented at least two papers based on his/her Ph.D. wor conferences/seminars sponsored/funded/supported by the UGC/ICAR/ICS CSIR or any similar agency. Note: The fulfillment of these conditions is to be certified by the Registrar or 		
which at least one is in a refereed journal; (e) The candidate has presented at least two papers based on his/her Ph.D. wor conferences/seminars sponsored/funded/supported by the UGC/ICAR/ICS CSIR or any similar agency. Note: The fulfillment of these conditions is to be certified by the Registrar or		
 (e) The candidate has presented at least two papers based on his/her Ph.D. wor conferences/seminars sponsored/funded/supported by the UGC/ICAR/ICS CSIR or any similar agency. Note: The fulfillment of these conditions is to be certified by the Registrar or 		
conferences/seminars sponsored/funded/supported by the UGC/ICAR/ICS CSIR or any similar agency. Note: The fulfillment of these conditions is to be certified by the Registrar or		· · · · · · · · · · · · · · · · · · ·
CSIR or any similar agency. Note: The fulfillment of these conditions is to be certified by the Registrar or		(e) The candidate has presented at least two papers based on his/her Ph.D. work in
Note: The fulfillment of these conditions is to be certified by the Registrar or		* ** **
		·
Dean of the University concerned.		Note: The fulfillment of these conditions is to be certified by the Registrar or the
		Dean of the University concerned.
		Note: NET shall not be required for such Master's Programmes in disciplines for
		which NET is not conducted by the UGC, ICAR, CSIR or similar test
accredited by the UGC, like SLET/SET.		accredited by the UGC, like SLET/SET.

Score Card

SN	Particulars	Maximum marks allotted
1.	Academic qualifications	30
2.	Medals/Awards/Recognitions	03
3.	Sports & Cultural/NCC/NSS	07
4.	Experience in the field of Physical Education	05
5.	Scientific Publications	05
6.	Written Examination	40
7.	Interview performance	10
	Total Marks	100

Explanatory Notes for Award of Marks

1	Anadomia Qualifications Maximum marks allotted—20			
1	Academic Qualifications	Maximum marks allotted=30		
(a)	Bachelor's Degree	Maximum marks allotted= 10		
		10 Marks shall be awarded on Prorata basis considering the		
		percentage of Marks (Semester system) as under.		
		Any Bachelor's degree– 05marks		
		For candidates holding degree from recognized Universities		
		(Semester system) 50% gets0.0Mark and100% gets 5.0marks.		
		B.P. Ed. degree– 05marks		
		For candidates holding degree from recognized		
		Universities (Semester system) 50% gets 0.0 Mark and		
		100% gets 5.0 marks.		
		Note: The candidates shall compulsorily furnish an attested		
		copy of the certificate of equivalent percentage of marks in case		
		of award of marks other than in10point scale.		
(b)	Master's Degree	Maximum marks allotted=10		
	In the concerned	10.00Marks shall be awarded on Prorata basis considering the		
	subject	percentage of marks (Semester system) as under.		
		For candidates holding degree under Annual system 55% gets		
		0.0 Mark and 100% gets 10 Marks, under semester system60%		
		gets 0.0 Mark and 100% gets 10 Marks.		
		Note: The candidates shall compulsorily furnish an attested		
		copy of the certificate of equivalent percentage of marks in the		
		case of award of marks otherthanin10pointscale.		
(c)	Ph.D. Degree.	Maximum marks allotted= 08		
		(1) Candidates obtaining Ph. D with Course Work on regular		
		basis from a recognized University with 3+2+2+3		
		system–08Marks.(Annual/ Semester system)		
		(2) Candidates obtaining Ph. D with Course Work on part		
		time basis from a recognized University with		
		3+2+2+3 system and Ph.D. From foreign University		
		without course work–06Marks.		
		(3) Candidates obtaining Ph. D without course work or by		
		research alone in any University– 04Marks.		
		Note: Relevant document for having undergone course work to		
		be enclosed.		

(d)	Additional qualifications	Maximum marks allotted= 02		
	in the field.	(1) Post-doctoral Fellow=01Mark for each of 6 months and		
	in the field.	above & 0.5 marks for each of below 6 months.		
		(2) One year NIS Diploma/PG Diploma in Yoga/Physical		
		Education=01		
	N/L-J-J-/AJ-/	(3)Certificate course in Physical Education=0.5		
2	Medals/Awards/	Maximum marks allotted= 03 (1) International award= 3Marks each Award/ Medal/		
	Bachelor's	Recognition.		
	Degree & above).	(2) National award= 2Marks each		
		(3) State award= 1mark each		
		(4) University Gold medal=01Mark each		
		(5) Sponsored Gold medal awarded by University= 0.5mark		
		each		
		(6) Awards from Professional Society= 0.5Mark for each		
		degree.		
		Note: If a candidate secures more than one medal/ award for		
		the same degree/achievement, the highest award shall be		
		considered for allotting marks (except American		
		Bibliography and other non professional awards).		
3	Sports &	Maximum Marks allotted= 07		
	cultural/ NCC/ NSS	Sports and Cultural:		
	(during the study	(1) Represented at International level in Sports/ Cultural		
	period of	Representing Nation = 03Marks/event/year.		
	Bachelor's degree	(2) Represented at National level in Sports/Cultural		
	& above)	Representing State) = 02Marks/event/ year.		
	ĺ	(3) Represented the University in Sports/Cultural =1.0Marks/		
		event/ year.		
		NCC:		
		(1) Candidates possessing 'C' Certificate participating in the		
		National Republic Day Parade– 02Marks.		
		(2) 'C' Certificate holders attended National Level Republic		
		day Camp /Participating State Republic day Parade—		
		01Marks.		
		(3) 'C' Certificate holders representing State Republic Day		
		Camp-/0.5Marks.		
		(4) 'C' certificate holder = 0.25mark.		
		Note: Sports &Games/Cultural events r e c o g n i z e d by		
		Association of Indian Universities (Sports Division),		
		New Delhi shall only be considered.		
		NSS:		
		(1) National award individual=02 marks.		
		(2) State award individual=1.5Marks.		
		(3) Participated in National Republic Day Parade = 1 Marks.		
		(4) Participated in State Republic Day = 0.50Marks.		
		1 7 7		
		(6) National integration comp representing University 0.25		
		(6) National integration camp representing University=0.25		
		Note: Certificate issued by Government of India/State		
		Government/Competent Authority only be considered		

4	Experience in the field of	Maximum marks allotted= 05
	physical education and	(1) 0.125Marks for each month of service in the field of sports
	sports in the capacity of	
	Lecturer/ Physical	Note: To be supported by relevant document issued by the
	Director/ Assistant	competent authority.
	Professor in the Colleges/	-
	Universities.	
5	Publications in the	Maximum marks allotted= 05
	concerned field.	(1)For full length papers published in refereed UGC-CARE (Consortium for Academic Research and Ethics) journals at: a. Peer –reviewed Journals=1 Marks each.
		b. International level=1Marks each.
		c. National level= 0.75Marks each.
		(2) For Research Note/ Abstracts published in
		Journal/Seminar/Symposium /Conferences=0.25 mark each
		(Maximum=2marks).
		(3) Full length papers presented & published in Seminar/
		Symposia/ Conferences at: (Maximum= 2Marks).
		(a) International level= 0.75markeach.
		(b) National level= 0.50markeach.
		(c) University level= 0.25markeach.
		(4) Books published by individuals=1Markseach
		(Maximum=02marks).
		Note: Translation books carry 50% marks.
		(5)Research Bulletins/ Extension Bulletins/ Chapters in Books
		published by Universities/National Institutes/Govt.
		Departments/ Standard Commercial Publishers / Training
		Manuals / Laboratory Manuals = 0.25 mark each.
		(Maximum=01marks)
		(6) Extension leaflets/ Folders/ Brochures Published by
		Universities/National Institutes/ Govt. Departments/
		Standard Commercial Publishers=0.25mark
		(Maximum=01mark).
		(7) Popular articles published in leading Dailies/ Institutional/
		Govt. Dept./ Periodicals/Radio talks/TV programmes
		/ Phone-in programmes =0.25 Mark each
		(Maximum =01mark)
		Note:
		(a). All the publications mentioned above should have been
		published as on the last date prescribed for submission of
		filled-in application. (b) The first three outbors in all the above cases will get full
		(b). The first three authors in all the above cases will get full
		marks while the rest of the authors will get 50percentof the marks allotted to each item.
6	Performance in the	Maximum marks allotted= 10
	Interview	mannum marks anducu 10
7	Written Exam	Maximum marks allotted= 40
	,,	TO THE PROPERTY OF THE PROPERT

ANNEXURE-B

ELIGIBILITY, SCORE CARD FOR PROMOTION OF TEACHERS UNDER CAREER ADVANCEMENT SCHEME (CAS) – 2016

B1- Eligibility and Score-card for Promotion of Assistant Professor (Academic level 10 to Academic level 11).

- 1. An Assistant Professor (Academic Level 10/AGP-Rs.6000) who has completed four years of service with a Ph.D. degree, or five years of service with a M. Phil. P.G. Degree in Professional Course or six years of service in Academic Level 10/AGP-Rs.6000 without a Ph. D/M. Phil. /P. G Degree in Professional Course and satisfies the following conditions. (i) Attended one orientation/Training course of 21 days' duration or Two Online Training each of 21 days duration during the assessment period. (ii) Completed any one of the following: • Refresher/Research Methodology course/workshop/syllabus up-gradation workshop/Training Teaching-Learning-Evaluation, Technology Programmes /Faculty Development Programmes of at least five days' duration, or • Taken one MOOCs course (with e-certification) or • Development of e-contents in four-quadrants/MOOCs course recognized by Central/ State
 - Govt. during the assessment period, orSWAYAM Platform recognized by Central Govt.
 - (iii) Published one research publication in the peer-reviewed journals or NAAS/UGC-listed journals during assessment period.
- 2. A teacher shall be promoted, if he/she gets a Satisfactory or Good grade in the annual performance assessment reports of at least three/four/five of the last four/five/six years of the assessment period, as the case may be; and the promotion is recommended by the Screening cum Evaluation Committee
- 3. Minimum scores during the assessment period is 60/100.

Score Card

I. Specific Achievements in Teaching/Research/Extension work during Assessment Period (the activities to be certified by competent authority). Max. Marks: 40

1. Teaching			
(a)(i) UG / PG / Diploma course offered in his /her HQ	1.00 Mark/credit hour		
(ii) UG / PG / Diploma course offered outside his/her HQ	1.50 Mark/credit hour		
(iii) Student READY	0.125 Marks per credit hour		
(b)Guidance to PG students as Chairman of the Advisory Committee			
(i) M.Sc. students	1.00 Mark / student		
(ii) Ph.D. students	1.50 Marks / student		
(c)As Member of the Advisory Committee of M.Sc. and Ph.D. degree	0.25 Mark / student		
students			

(d) Teaching aids developed (laboratory manuals, RAWE manuals, AV Aids, e- notes developed etc.)	0.50 Mark for each		
(e)Acting as External Examiner for UG/PG examinations (whic include paper setting, paper corrections, conducting viva-voce etc.)	0.50 Mark for each activity/ year		
2. Research	<u>F</u>		
(a)(i) Testing Trials/Experiments/Studies conducted / successfully conducted	1.00 Mark/activity		
(ii) Nucleus/ Breeder seeds produced up to a quintal (iii) Foundation seed / Certified / TL Seeds produced (iv) Planting material produced per 1000 numbers	2.00 Marks 1.00 Mark/ton (Max. 10.00) 0.50 Mark/1000 numbers (Max. 10.00)		
(v) Mushroom/Bio-agents/ Bio-Fertilizers.	0.5 Marks for 500 KGs (Max. 10.00) (50% marks for Co- PI)		
(b) Ad-hoc Projects (Externally funded) - for each project budget			
outlay (i) Projects which have been obtained by the teacher on competitive mode	0.50 Mark/1 lakh outlay (Max.10 marks)		
(ii) Institutional projects assigned by the University	0.25 mark/1 lakh outlay (Max.10 marks) (50% marks for Co-PIs/ 25% marks for members)		
(c) (i) Patents obtained / varieties / hybrids developed and released	As PI – 3.0 marks for each As		
(ii) Patents filed	Co-PI– 1.5 marks for eachAs PI – 2.0 marks for each As Co-PI– 01 marks for each As PI – 2.0 marks for each As PI – 2.0 marks for each As Co-PI– 1.0 marks for eachAs PI – 1.50 marks for each As Co-PI– 0.75 mark for each As PI – 02 marks for each As Co-PI– 01 mark for each		
(iii) Prototypes / Technology developed			
(iv) Endorsement of notified varieties identified			
(v) Germplasm (Microbes/Insects/Fish/Animal) registration at National level etc.			
(d) Development of institutional facilities from external funds [Rs	.1 As Leader- 3.0 marks / facility		
lakh and above and other than 2 (b) (i) & (ii)]	As Co-Leader-1.5 marks /facility		
e) Compilation/preparation of Annual Research Report/QRT report	1.0 mark/year		
3) Extension			
(a) Transfer of Technologies			
(i) Farm Trials/ Demonstrations/ On-Farm Testing / Campaign	1.0 mark for each activity organized		
	0.5 mark for each activity organized		
(iii) Consultancy services (based on endorsement by controlling O.25 marks per consultancy (No.25 marks)			

(b) Training programmes / workshops organized			
(i) Up to one week duration	Coordinator-1.0 mark each		
	(ii) Assoc. Coordinator – 0.5 mark		
	each		
(ii) For more than one week duration	(i) Coordinator-2.0 marks each		
	(ii) Assoc.Coord1.00 mark each		
(c) As Resource Person in the Training Programme / Refresher	0.25 mark for each lecture		
Course/ Winter/ Summer Schools/NSS/RAWE etc.	delivered		
(d) Participating as Resource Person in	0.50 mark per workshop/		
bi-monthly Technical Workshop or campaign	campaign attended		
(e) Diagnostic visit to farmers fields / family units / Radio /	0.5 mark for each activity		
Television Talks			
(f) Profit generated out of Revolving Fund			
(a) Up to Rs.50,000	1.00 mark		
(b) Rs.50,001 to Rs.1,00,000	1.50 marks		
(c) Rs.1,00,001 to Rs.2,00,000	2.00 marks		
(d) More than Rs.2,00,000	3.00 marks		
(Mutually exclusive from 2, (a), (iii) & (iv)			
g) Development of video/radio programmes on Agril. technologies	0.5 mark for each		

Note: Certificate to be issued by competent authority

Farm Superintendent/ Asst. Horticulturist/ Technical Assistant/ Technical

4) Designated Corporate Activities

Officer to Officers/Asst. Professor (Documentation)/ Asst. Editor/ Assoc. Editor/Information Specialists/ Audio Visual Specialist/ DDSW /Asst. Director of Student Welfare/ Working at PME cell or PPMC/Curator/ Manager ATIC/Training / Extension consultant /Controller of external examination / Extension Co-ordinator, DAESI, Co-ordinator / Teachers in Bakery Training Unit, Teachers working in Department of Kannada/ Teachers working in Agricultural Clinic and Agricultural business centres / teachers involved in selection and documentation.

Based on the evaluation by the immediate superior/ controlling officer, marks may be allotted for performance in the designated activity of the teacher at the rate of 5 marks per year.

Max. Marks: 14

II. Published Work During the Assessment Period

Any other corporate activities certified by the University authorities.

- (1) For full length papers published in refereed peer reviewed scientific journals at:
- (a) International level =1 Mark each.
- (b) National level = 0.75 Mark each.
- (2)For Research Note/Abstracts published in Journal/ Seminars/Symposia/ Conferences =
- 0.25 Markeach (Maximum = 2 marks).
- (3) Full length papers presented & published in Seminars/Symposia/Conferences at: (Maximum = 2Marks).
- (a) International level = 0.75mark each.
- (b) National level = 0.5mark each.
- (c) University level = 0.25 mark each.
- (4)Books published by individuals =1 Marks each(Maximum=02 marks).

Note: Translation books carry 50% marks.

(5)Research Bulletins/Extension Bulletins/ Chapters in Books published by Universities/NationalInstitutes/ Govt. Departments/ Standard Commercial Publishers/

Training Manuals/ Laboratory Manuals = 0.25 mark each. (Maximum= 01 marks)

- (6)Extension leaflets/Folders/Brochures Published by Universities/National Institutes/Govt. Departments = 0.25 mark (Maximum = 01 mark).
 - (7)Popular articles published in leading Dailies/Institutional/Govt. Dept.-Periodicals/ Radio talks/TVprogrammes / Phone-in programmes = 0.25 mark each (Maximum = 01 mark)
 - (8) Any other publications
 - (i) As Editor / Compiler of POP=0.5mark each
 - (ii) As Assoc. Editor / Asst. Editor/Publisher/ Compiler of other publications= 0.25 mark each (Maximum = 01 mark)

Note:

- (a) All the publications mentioned above should have been published as on the last date prescribed for submission of filled-in application.
- (b) The first three authors in all the above cases will get full marks while the rest of the authors will get 50 per cent of the marks allotted to each item.

III. Summer Schools/ Winter Schools/ Refresher Course/Special Training / Symposia/ Seminar/ Workshop/ Conference Max.Marks:10

(a) For organizing each activity as in the title	
(i) Up to 10 days duration	2 marks
(ii) More than 10 days duration	3 marks
(Associate members involved in organization of above activities gets 50%	
marks/activity)	
(b) For participation in Summer School/Winter School/ Refresher course/	
orientation course of 21 days duration during the assessment period (on	1 mark each
contact mode)	
(c) Completing any one of the following:	
• Refresher/Research Methodology course/workshop/syllabus up-gradation	
workshop/Training Teaching-Learning-Evaluation, Technology	
Programmes/Faculty Development Programmes/ Short Course of at least	
five days' duration, or	0.5 mark each
• Taken one MOOCs course (with e-certification), or	
• Development of e-contents in four-quadrants/MOOCs course Recognized	
by Central/ State Govts., or	
SWAYAM Platform Recognized by Central Govt,.	

IV. Creative / Innovative achievements in teaching / research / Extension (AGP of Rs.6000 and above)

To be certified by concerned Directorate

V. International Exposure (At Academic level 10)

Max. Marks: 5

Max. Marks: 2

VI. Awards/ Distinctions received (At Academic level 10)

Max. Marks: 3

- (1) International award = **3 Marks** each Award/ Medal/ Recognition.
- (2) National award = 2 Marks each
- (3) State award = 01 Mark each
- (4) University Gold medal = 01 Mark each
- (5) Sponsored Gold medal awarded by University=0.5 Mark each

Awards from Professional Society = 0.5 Mark for each.

If a candidate secures more than one medal/award for the same degree/ achievement, the highest award shall be considered for allotting marks (except American Bibliography and other non-professional awards).

Explanatory Note for Medals/Awards/Recognitions:

- (1) International award means, the award given by the organizations which are of international repute and established by the international funding to further the research needs of the international community (e.g., CGIAR, DST/DBT/INSA/Common wealth/US Indian Education Fund/Indo-African/Full Bright/FAO/UNO etc) recognized by Govt. ofIndia/International Bodies (Other than Professional Societies.)
- (2) National level award means, the award secured at the National level in recognition of significant professional achievements.
- (3) State award means, the award initiated by the State Government in recognition of significant professional achievements.
- (4) University level award means, any award given at the University level.
- (5) Professional Society awards means, any award given by Registered Scientific Societies/Bodies in recognition of significant professional achievements.

VII. Corporate / Other Activities

Max. Marks: 12

- (a)Activities performed as External Examination Coordinator / Associate Coordinator/Chief Warden / Wardens / Staff Advisor / Tour Leader and Co-Tour leader (State / All India) / Programme Officer NSS / Indian Redcross Society / NCC Officer / Farm Management / Academic, General, Financial Management (as AAO / AR / AC / Asst. Librarian etc.) / Scrutinizing UG / PG grades . P.G. co-ordinator / seminar incharge. Leader / member in monitoring team.
- 1.0 mark for each activity / year
- (b) Activities performed as Member Co-chairman Chairman of different committees of National International activities/ RAWE Assoc. Coordinator participation in RAWE camp/ Internship/ Tournament Organized/ Spl. Officer of SC-ST Cell/ Minority Cell/ Technical Assistant (Part-time)/ Students Counselor/ Leader for exposure visit of Farmers/ Liaison Officer for BOM Members' Official tours / VIP's official tours assigned by the University/ Participation in Melas/ Exhibitions at State, National, International levels representing University/ Member/ Co-Chairman in different committees of UAS activities/ Team Manager and Co-Team Manager to Sports/ Cultural Activities/ Stock verifying Officer/ Antiragging squad member/ grade point conversion work/ worked as Rapporteur/ Co-Chairman in the National/ International Conferences, Seminars, Workshops/ Symposium etc., Member of Class and Exam time-table committee, Press meet work/ participation in UG&PG admission/ member involved in organization/ selection of farmers / teachers for nomination to various awards.

0.5 mark for each activity / year

Any other activities duly certified by the controlling officer Note: Duplication of claims is not entertained

VIII. Outstation Service (At Academic level 10) Max. Marks: 5		ax. Marks: 5	
(a) 'A	/B' Class City - Nil	•	
(b) 'C	'Class City - 1.0 mark / year of service		
(c) Ot	her Places = 2.0 marks / year of service		

IX. Annual Evaluation Reports (during the assessment period) Max. Marks: 9

Cuada	(Academic level 10)		
Grade	for preceding 4 years	for preceding 5 years	
(a) 'A' Grade	2.50 marks /year	2.00 marks /year	
(b) 'B' Grade	2.00 marks /year	1.50 marks /year	
(c) 'C' Grade	1.50 marks /year	1.00 marks /year	

B2- Eligibility and Score-card for Promotion of Assistant Professor

(Academic level 11 to Academic level 12)

- An Assistant Professor (Academic Level-11), possessing Ph. D degree in the Concerned/relevant subject, who has completed five years of service as Assistant Professor(Academic Level 11/AGP Rs.7000) and satisfies the following conditions;
- (i) Has done any two of the following in the last five years (during the assessment period):
 - Completed a course/programme from amongst the categories of Refresher course/Research methodology course/ workshops/syllabus upgradation workshop/ Teaching-Learning Evaluation/ Technology Programmes/Faculty Development Programme of at least ten days duration (or completed two course of at least five days duration in lieu of one ten days programme), or
 - completed one MOOCs course in the relevant subject (with e-certification), or
 - contribution towards the development of e-contents in four-quadrants/contribution towards the development of 10 modules of MOOCs course/contribution towards conduct of a MOOCs course recognized by Central/ State Govts. or
 - SWAYAM Platform recognized by Central Govt.
- (ii) Published **three research** papers in the peer-reviewed journals or NAAS rated/ UGC-listed journals during assessment period.
- 2. A teacher shall be promoted, if he/she gets a Satisfactory or Good grade in the annual performance assessment reports of at least four of the last five years of the assessment period; and the promotion is recommended by the screening-cum-Evaluation Committee.
- 3. Minimum scores during the assessment period is 65/100.

Score Card

I. Specific Achievements in Teaching/Research/Extension work during
Assessment Period (the activities to be certified by competent authority). Max. Marks: 40

1. Teaching		
(a)(i) UG / PG / Diploma course offered in his /her HQ	1.00 Mark/credit hour	
(ii) UG / PG / Diploma course offered outside his/her HQ	1.50 Mark/credit hour	
(iii) Student READY	0.125 Marks per credit hour	

	-
(b) Guidance to PG students as Chairman of the Advisory Committee (i) M.Sc. students	1.00 Mark / student 1.50 Marks / student
(ii) Ph.D. students	
(c)As Member of the Advisory Committee of M.Sc. and Ph.D. degree	0.25 Mark / student
students	
(d) Teaching aids developed (laboratory manuals, RAWE manuals, AV Aids, e- notes developed etc.)	0.50 Mark for each
(e)Acting as External Examiner for UG/PG examinations (which include	0.50 Mark for each activity/ year
paper setting, paper corrections, conducting viva-voce etc.)	
2. Research	
(a)(i) Testing Trials/Experiments/Studies conducted / successfully conducted	1.0 Mark/activity
(ii) Nucleus/ Breeder seeds produced up to a quintal	2.0 Marks
(iii)Foundation seed / Certified / TL Seeds produced	1.0 Mark/ton
	(Max. 10.00)
(;) Pl. (; , , , ; 1 , 1 , 1 , 1000 , 1	0.50 Mark/1000 numbers
(iv) Planting material produced per 1000 numbers	(Max. 10.00)
	0.5 Marks for 500 KGs (Max.
	10.00)
(v) Mushroom/Bio-agents/ Bio-Fertilizers.	(50% marks for Co- PI)
(b) Ad-hoc Projects (Externally funded) - for each project budget	,
outlay	0.50 Mark/1 lakh outlay
(i) Projects which have been obtained by the teacher on competitive mode	(Max.10 marks)
	0.25 mark/1 lakh outlay
	(Max.10 marks)
(ii) Institutional projects assigned by the University	(50% marks for Co-PIs/ 25%
	marks for members)
(c) (i) Patents obtained / varieties / hybrids developed and released	As $PI - 3.0$ marks for each
	As Co-PI– 1.5 marks for each
(ii) Patents filed	As PI – 2.0 marks for each
	As Co-PI– 01 marks for each
	As PI – 2.0 marks for each
(iii) Prototypes / Technology developed	As Co-PI– 1.0 marks for each
(iv)Endousement of notified venicties identified	As PI – 1.50 marks for each
(iv)Endorsement of notified varieties identified	As Co-PI – 0.75 mark for each
	As PI – 02 marks for each
(v)Germ plasma (Microbes/Insects/Fish/Animal) registration at National level etc.	As Co-PI- 01 mark for each

(d) (i) Development of institutional facilities from external funds [Rs.1	As Leader- 3.0 marks / facility
lakh and above and other than 2 (b) (i) & (ii)]	As Co-Leader-1.5 Marks/facility
(e) Compilation/preparation of Annual Research Report/QRT report	1.0 mark/year
3) Extension	
(a) Transfer of Technologies	
(i) Farm Trials/ Demonstrations/ On-Farm Testing / Campaign	1.0 mark for each activity organized
(ii) Field Days/ Krishi Melas/Exhibitions/ Discussion Meetings /	0.5 mark for each activity
FFSand similar works	organized
(iii) Consultancy services (based on endorsement by controlling	0.25 marks per consultancy (Max.
Officer)	5.00 marks)
(b) Training programmes / workshops organized	
(i) Up to one week duration	i. Coordinator-1.0 mark each
	ii. Assoc. Coordinator – 0.5 mark
	each
(ii) For more than one week duration	i. Coordinator-2.0 marks each
	ii. Assoc.Coord1.00 mark each
(c) As Resource Person in the Training Programme / Refresher Course/	0.25 mark for each lecture
Winter/ Summer Schools/NSS/RAWE etc.	delivered
(d) Participating as Resource Person in	0.50 mark per workshop/
bi-monthly Technical Workshop or campaign	campaign attended
(e) Diagnostic visit to farmers fields / family units / Radio / Television	0.5 mark for each activity
Talks	
(f) Profit generated out of Revolving Fund	
(a) Up to Rs.50,000	1.00 mark
(b) Rs.50,001 to Rs.1,00,000	1.50 marks
(c) Rs.1,00,001 to Rs.2,00,000	2.00 marks
(d) More than Rs.2,00,000	3.00 marks
(Mutually exclusive from 2, (a), (iii) & (iv)	
(g) Development of video/radio programmes on Agril. technologies	0.5 mark for each

Note: Certificate to be issued by competent authority

4) Designated Corporate Activities Farm Superintendent/ Asst. Horticulturist/ Technical Assistant/ Technical Based on the evaluation by the Officer to Officers/Asst. Professor (Documentation)/ Asst. Editor/ Assoc. immediate superior/ Editor/Information Specialists/ Audio Visual Specialist/ DDSW /Asst. controlling officer, marks may Director of Student Welfare/ Working at PME cell or PPMC/Curator/ be allotted for performance in Manager ATIC/Training / Extension consultant /Controller of external the designated activity of the examination / Extension Co-ordinator, DAESI, Co-ordinator / Teachers in teacher at the rate of 5 marks Bakery Training Unit, Teachers working in Department of Kannada/ per year. Teachers working in Agricultural Clinic and Agricultural business centres / teachers involved in selection and documentation. Any other corporate activities certified by the University Authorities.

II. Published Work During the Assessment Period

Max. Marks: 15

- (1) For full length papers published in refereed peer reviewed scientific journals at:
 - (a) International level =1 Mark each.
 - (b) National level = 0.75 Mark each.
- (2) For Research Note/Abstracts published in Journal/ Seminars/Symposia/ Conferences = 0.25 Mark each (Maximum = 2 marks).
- (3) Full length papers presented & published in Seminars/Symposia/Conferences at: (Maximum = 2 Marks).
 - (a) International level = 0.75mark each.
 - (b) National level = 0.5mark each.
 - (c) University level = 0.25 mark each.
 - (4) Books published by individuals =1 Marks each (Maximum=02 marks).

Note: Translation books carry 50% marks.

- (5) Research Bulletins/Extension Bulletins/ Chapters in Books published by Universities/National Institutes/ Govt. Departments/ Standard Commercial Publishers/ Training Manuals/ Laboratory Manuals = 0.25 mark each. (Maximum= 01 marks)
- (6) Extension leaflets/Folders/Brochures Published by Universities/National Institutes/Govt. Departments = 0.25 mark (Maximum = 01 mark).
- (7) Popular articles published in leading Dailies/Institutional/Govt. Dept.-Periodicals/ Radio talks/TV programmes / Phone-in programmes = **0.25 mark** each (**Maximum** = **01 mark**)
- (8) Any other publications
 - (i) As Editor / Compiler of POP=0.5mark each
- (ii) As Assoc. Editor / Asst. Editor/Publisher/ Compiler of other publications= 0.25 mark each (Maximum = 01 mark)

Note:

- (a) All the publications mentioned above should have been published as on the last dateprescribed for submission of filled-in application.
- (b) The first three authors in all the above cases will get full marks while the rest of the authorswill get 50 per cent of the marks allotted to each item.

III. Summer Schools/ Winter Schools/ Refresher Course/Special Training/Training/ Symposia/ Seminar/ Workshop/ Conference

Max.Marks:09

(a) For organizing each activity as in the title	
(i) Up to 10 days duration	2 marks
(ii) More than 10 days duration	3 marks
(Associate members involved in organization of above activities gets 50% marks/activity)	
 (b) Completing any one of the following: Course/programme from amongst the categories of Refresher course/Research methodology course/ workshops/syllabus upgradation workshop/ Teaching-Learning Evaluation/ Technology Programmes/Faculty Development Programme/Short Course of at least ten days duration (or completed two course of at 	0.5 mark each
 least five days duration in lieu of one ten days programme), or One MOOCs course in the relevant subject (with e-certification), or Contribution towards the development of e-contents in four- 	
 quadrants/contribution towards the development of 10 modules of MOOCs course/contribution towards conduct of a MOOCs course recognized by Central/ State Govts., or. SWAYAM Platform recognized by Central Govt. during the assessment period 	

IV. Creative / Innovative achievements in teaching / research /Extension (AGP of Rs.6000 and above)

To be certified by concerned Directorate

V. International Exposure (At Academic level 10)

Max. Marks: 2

Max. Marks: 5

International Official visits/training/courses/seminars/consultations	1 mark /activity

VI. Awards/ Distinctions received (At Academic level 10) Max. Marks: 3

- (1) International award = 3 Marks each Award/ Medal/ Recognition.
- (2) National award = 2 Marks each
- (3) State award = 01 Mark each
- (4) University Gold medal = 01 Mark each
- (5) Sponsored Gold medal awarded by University=0.5 Mark each
- (6) Awards from Professional Society = 0.5 Mark for each.

If a candidate secures more than one medal/award for the same degree/achievement, the highest award shall be considered for allotting marks (except American Bibliography and other non-professional awards).

Explanatory Note for Medals/Awards/Recognitions:

- (1) International award means, the award given by the organizations which are of international repute and established by the international funding to further the research of the international community (e.g., CGIAR. DST/DBT/INSA/Common wealth/US Indian Education Fund/Indo-African/ Full Bright/ FAO/ UNO etc) recognized by Govt. of India/International Bodies (Other than Professional Societies.)
- (2) National level award means, the award secured at the National level in recognition of significant professional achievements.
- (3) State award means, the award initiated by the State Government in recognition of significant professional achievements.
- (4) University level award means, any award given at the University level.
- (5) Professional Society awards means, any award given by Registered Scientific Societies/Bodies in recognition of significant professional achievements.

VII. **Corporate / Other Activities**

Max. Marks: 12

(a) Activities performed as External Examination Coordinator / Associate 1.0 mark for Coordinator/ Chief Warden / Wardens/ Staff Advisor/ Tour Leader and Co-leach activity Tour leader (State/All India)/ Programme Officer – NSS / Indian Red cross / year Society / NCC Officer/ Farm Management/ Academic, General, Financial Management (as AAO/AR/AC/Asst. Librarian etc.)/ Scrutinizing UG/PG grades .P.G.co-ordinator/seminar in-charge. Leader / member in monitoring team.

(b) Activities performed as Member - Co-chairman - Chairman of different 0.5 mark for committees of National - International - activities/ RAWE - Assoc. Coordinator – participation in RAWE camp/ Internship/ Tournament Organized/ Spl. Officer of SC-ST Cell/ Minority Cell/ Technical Assistant (Part-time)/ Students Counselor/ Leader for exposure visit of Farmers/ Liaison Officer for BOM Members' Official tours / VIP's official tours

each activity year

assigned by the University/ Participation in Melas/ Exhibitions at State, National, International levels representing University/ Member/ Co-Chairman in different committees of UAS activities/ Team Manager and Co-Team Manager to Sports/ Cultural Activities/ Stock verifying Officer/ Anti-ragging squad member/ grade point conversion work/ worked as Rapporteur/ Co-Chairman in the National/ International Conferences, Seminars, Workshops/ Symposium etc., Member of Class and Exam timetable committee, Press meet work/ participation in UG&PG admission/ member involved in organization/ selection of farmers / teachers for nomination to various awards.

Any other activities duly certified by the controlling officer Note: Duplication of claims is not entertained

VIII. Outstation Service (At Academic level 10)

Max.Marks: 5

- (a) 'A/B' Class City Nil
- (b) 'C' Class City 1.0 mark / year of service
- (c) Other Places -2.0 marks / year of service

IX. Annual Evaluation Reports (during the assessment period)

Max.Marks: 9

Grade	(Academic level 11 to 12) for preceding 5 years
(a) 'A' Grade	2.00 marks /year
(b) 'B' Grade	1.50 marks /year
(c) 'C' Grade	1.00 marks /year

B3- Eligibility and Score-card for Promotion of from Assistant Professor to Associate Professor (Academic level 12 to Academic Level 13 A)

1	An Assistant Professor (Academic Level 12), Possessing Ph.D. degree in the concerned/relevant subject who has completed three years of service as Assistant Professor (Level 12) and satisfies the following conditions.
(i)	 Has done any one of the following in the last three years of Academic level-12 (during the period of assessment): Completed one course/programme from amongst the categories of Refresher courses/Research methodology course/workshops/syllabus up-gradation workshop/ Teaching/ Learning-Evaluation/Technology Programme / Faculty Development Programmes of at least ten days duration (or completed two courses of at least five days duration in lieu of one ten days programme), or Completed one MOOCs course in the relevant subject (with e-certification) or Contribution towards the development of e-content in 4-quadrant/contribution towards development of at least 10 modules of MOOCs course/ contribution towards conduct of a MOOCs course recognized by Central/ State Govts., or SWAYAM Platform recognized by Central Govt.
(ii)	Published a minimum of seven research publications in the peer-reviewed journals /NAAS rated /UGC listed -listed journals of which three research papers should have been published during the assessment period; and
2	A teacher shall be promoted if he/she gets a Satisfactory or Good grade in the annual performance assessment reports of at least two of the last three years of the assessment period and the promotion is recommended by the selection committee.
3	Minimum scores during the Selection period 70/100 (Inclusive of interview marks)

I. Specific Achievements in Teaching/ Research/ Extension work during
Assessment Period + previous two years (the activities to be certified by
competent authority). Max. Marks: 35

competent authority).	TVILLE TVILLIANS OF
1. Teaching	
(a)(i) UG / PG / Diploma courses offered in his /her HQ	1.00 mark / credit hour
(ii) UG/PG/Diploma courses offered outside his /her HQ	1.50 mark / credit hour
(iii) Student READY	0.125 mark / credit hour
(b) Guidance to PG students as Chairman of the Advisory	
Committee	1.00 mark for each student
(i) M.Sc. students	1.50 marks for each student
(ii) Ph.D. students	
(c)As Member of the Advisory Committees of M.Sc. and Ph.D.	
degree students	0.25 mark for each student
(d) Teaching aids developed (laboratory manuals, RAWE	
manuals, AV Aids, e-notes developed etc.)	0.5 mark for each activity
(e)Acting as External Examiner for UG/PG examinations (which	0.50 mark for each activity
include paper setting, paper corrections, conducting viva-voce etc.)	per year
2. Research	
(a)(i) Testing Trials/Experiments/Studies conducted / successfully	1.00 Mark/activity
conducted	1100 1124118 4011119
(ii) Nucleus/ Breeder seeds produced up to a quintal	2.00 Marks
(iii) Foundation seed / Certified / TL Seeds produced	1.00 Mark/ton
(m) realization seed recruited riz seeds produced	(Max. 10.00)
	0.50 Mark/1000 numbers
(iv) Planting material produced per 1000 numbers	(Max. 10.00)
	(11111111111111111111111111111111111111
	0.5 Marks for 500 KGs (Max.
(v) Mushroom/Bio-agents/ Bio-Fertilizers.	10.00)
	(50% marks for Co- PI)
(b) Ad-hoc Projects (Externally funded) - for each project budget	(30 70 marks 101 CO-11)
outlay	
(i)Projects which have been obtained by the teacher on	0.50 mark/ Rs.1 lakh outlay
competitive mode	(Max.10 marks)
(ii) Institutional projects assigned by the University	0.25 mark/ Rs.1 lakh outlay
(ii) illistitutional projects assigned by the University	(Max. 10 marks)
	(50% marks for Co-PI/
	Members)
(a) (i) Potente obtained / variation / levik id a december 1	,
(c) (i) Patents obtained / varieties / hybrids developed and	As PI – 3.0 marks for each As
released	Co-PI— 1.5 marks for each As
(ii) Detents filed	PI – 2.0 marks for each As
(ii) Patents filed	Co-PI—01 marks for each As
	PI – 2.0 marks for each As
	Co-PI– 1.0 marks for eachAs

(iii) Prototypes / Technology developed	PI – 1.50 marks for each As
(iii) Trototypes / Technology developed	Co-PI- 0.75 mark for each
(iv) Endagement of notified varieties identified	Co-FI = 0.73 mark for each
(iv) Endorsement of notified varieties identified	A - DI 021 f1-
	As PI – 02 marks for each
(v) Germplasm (Microbes/Insects/Fish/Animal) registration at	As Co-PI– 01 mark for each
National level etc.	
(d) (i) Development of institutional facilities from external funds	Leader -3.0 marks / facility
[Rs one lakh and above and other than 2 (b) (i) & (ii)]	Co-Leader— 1.50 marks /
	facility
(e) Compilation / preparation of Annual Research Reports/QRT	1.00 mark for each year.
reports	1.00 mark for each year.
3) Extension	1
(a) Transfer of Technologies	1.0 mark for each activity
(i) Farm Trials/ Demonstrations/ On-Farm Testing / Campaign	organized
(i) I will I I will I golden will be in I will I golden golden.	
(ii) Field Days/ Krishi Melas/Exhibitions/ Discussion Meetings	0.50 mark for each activity
/ FFS & similar works	organized
/ 113 & Sillinal Works	organized
(iii) Consultancy complete (hasad on andersoment by the	0.25 marks per consultancy
(iii) Consultancy services (based on endorsement by the	0.25 marks per consultancy
controlling officer)	(Max. Marks 5.00) i. Coordinator-1.0 mark each
(b) Training programmes / Workshops / Group meets organized	
(i) Up to one week duration	ii. Assoc. Coordinator - 0.5
(ii) For more than one week dynation	mark each i. Coordinator-2 marks each
(ii) For more than one week duration	
(c) As Resource Person in the Training Programme / Refresher	each 0.25 mark for each lecture
(c) As Resource Person in the Training Programme / Refresher Course/ Winter/ Summer Schools/NSS/RAWE etc.	delivered
(d) As Resource Person in bi-monthly Technical Workshop or	0.50 mark per workshop/
campaign	campaign attended
(e) Diagnostic visit to farmer's fields / family units / Radio /	campaign attended
Television Talks	0.5 mark for each
(f) Profit generated out of Revolving Fund	0.5 mark for each
(a) Up to Rs.50,000	1.00 mark/year
(b) Rs.50,001 to Rs.1,00,000	1.50 mark/year
(c) Rs.1,00,001 to	2.00 mark/year
Rs.2,00,000	3.00 mark/year
(d) More than Rs.2,00,000	
(Mutually exclusive from 2, a, iii & (iv)	
(g) Development of video/radio programmes on Agril.	0.5 mark for each
Technologies	

Note: Certificate to be issued by competent authority

4) Designated Corporate Activities

Superintendent/ Asst. Horticulturist/ Technical Assistant/ Based on the evaluation Technical Officer in Dean's, DR's and DE's Office/ Asst. Professor (Documentation)/ Asst. Editor/ Assoc. Editor/Information Specialists/ Audio Visual Specialist/ Asst. Professor of Physical Education/ Asst. Director of Student Welfare/ Asst. Professor in PPMC/Curator/ Manager ATIC/Training / Extension consultant / DE's & DR's Office / Controller of external examination / Extension designated activity of Co-ordinator/ Co-ordinator and Teachers in Bakery Training Unit, Teachers working in Department of Kannada/ Teachers working in Agricultural Clinic and Agricultural business centers / teachers involved in selection and documentation.

immediate bv the superior/ controlling officer, marks may be allotted for performance the in the teacher at the rate of 5 marks per year.

Any other corporate activities certified by the University authorities.

II.	Published Work during the Assessment Period + previous two	Max. Marks: 18
	years	

(1) For full length research papers published in refereed Scientific Journals:

NAAS rated journals-

- (a) Rating 6 and above = 02 marks
- (b) Rating 5 to 5.99 = 1.5 marks
- (c) Rating 4 to 4.99 = 01 marks
- (d) Rating Less than 4 = 0.5 marks
- (e) Research note/ Full Length Paper published in refereed /UGC Listed journals = 0.25
- (2) Full length research papers presented & published in Seminars/ Symposia/Conferences proceedings: (Maximum = 7 Marks)
 - (a) International level = 1 Mark each
 - (b) National level = 0.5 Mark each
- (3) For Research Note/Abstracts/short communication/Poster presentation published in Seminar/Symposium/Conferences=0.5 and 0.25 Marks each for International and National respectively (Maximum=6 marks)
- (4) Books published by individuals=2 marks each

(Maximum=4 Marks)

Note: Translation books carried 50% marks.

- (5) Research Bulletins/Extension Bulletins/ Chapters in Books published by Universities/National Institutes/ Government Departments/Standard Commercial Publishers/Training Manuals/e-notes (Maximum = 3 Marks)=0.25 Mark each
- **(6)**Extension Leaflets/Folders/Brochures/published bv Universities/National Institutes/Government Departments/ Standard Commercial publishers =0.25 Mark each (Maximum = 3 marks)
- articles published in leading Dailies/ Institutional/Govt. Departmental (7)Popular Periodicals/Radio talks/TV programmes/ Phone-in programmes = **0.25** Mark each (Maximum = 3 marks)

(ii) Any other publications –

(Max. 2 marks)

- (1) As Editor/Author / Compiler of POP = 0.5 mark each
- (2) As Assoc. Editor / Asst. Editor/Publisher/ Compiler of other publications =0.25 mark each **Note**:
- (1) All the publications mentioned above should have been published as on the last date prescribed for submission of filled-in application.
- (2) The first three authors in all the above cases will get full marks while the rest of the authors will get 50 per cent of the marks allotted to each item.

III. Summer Schools/ Winter Schools/ Refresher Course/ Special Training/ Symposia/ Seminar/ Workshop/ Conference

Max. Marks:8

(a) For organizing each activity as in the title		
(ii) more than 10 days duration (50% for course Co-director/Associate – coordinator) (b)For completing: One course/programme from amongst the categories of Refresher courses/Research methodology course/workshops/syllabus up-gradation workshop/Teaching/Learning-Evaluation/Technology Programme / Faculty Development Programmes/Short Course of at least ten days duration (or completed two courses of atleast five days duration in lieu of one ten days programme), or One MOOCs course in the relevant subject (with ecertification) or Contribution towards the development of e-content in 4-quadrant/contribution towards development of at least 10 modules of MOOCs course/contribution towards conduct of a MOOCs course recognized by Central/ State Govts., during the period of assessment, or,	(a) For organizing each activity as in the title	2.0 marks
(b)For completing: One course/programme from amongst the categories of Refresher courses/Research methodology course/workshops/syllabus up-gradation workshop/ Teaching/ Learning-Evaluation/Technology Programme / Faculty Development Programmes/Short Course of at least ten days duration (or completed two courses of atleast five days duration in lieu of one ten days programme), or One MOOCs course in the relevant subject (with ecertification) or Contribution towards the development of e-content in 4-quadrant/contribution towards development of at least 10 modules of MOOCs course/ contribution towards conduct of a MOOCs course recognized by Central/ State Govts., during the period of assessment, or,	(i) up to 10 days duration	3.0 marks
 One course/programme from amongst the categories of Refresher courses/Research methodology course/workshops/syllabus up-gradation workshop/ Teaching/ Learning-Evaluation/Technology Programme / Faculty Development Programmes/Short Course of at least ten days duration (or completed two courses of atleast five days duration in lieu of one ten days programme), or One MOOCs course in the relevant subject (with ecertification) or Contribution towards the development of e-content in 4-quadrant/contribution towards development of at least 10 modules of MOOCs course/ contribution towards conduct of a MOOCs course recognized by Central/ State Govts., during the period of assessment, or, 	(ii) more than 10 days duration	*
Refresher courses/Research methodology course/workshops/syllabus up-gradation workshop/ Teaching/ Learning-Evaluation/Technology Programme / Faculty Development Programmes/Short Course of at least ten days duration (or completed two courses of atleast five days duration in lieu of one ten days programme), or One MOOCs course in the relevant subject (with ecertification) or Contribution towards the development of e-content in 4-quadrant/contribution towards development of at least 10 modules of MOOCs course/ contribution towards conduct of a MOOCs course recognized by Central/ State Govts., during the period of assessment, or,	(b)For completing:	
SWAYAM Platform recognized by Central Govt	 One course/programme from amongst the categories of Refresher courses/Research methodology course/workshops/syllabus up-gradation workshop/Teaching/ Learning-Evaluation/Technology Programme / Faculty Development Programmes/Short Course of at least ten days duration (or completed two courses of atleast five days duration in lieu of one ten days programme), or One MOOCs course in the relevant subject (with e-certification) or Contribution towards the development of e-content in 4-quadrant/contribution towards development of at least 10 modules of MOOCs course/ contribution towards conduct of a MOOCs course recognized by Central/ State Govts., during the period of assessment, 	0.5 Mark each

IV. International Exposure (Level 10 and above)

Max. Marks: 4

International visits/training/courses/seminars/consultations	1 mark per activity
--	---------------------

V. Awards/ Distinctions Received (Level 10 and above)

Max. Marks: 5

- (1) International Awards = 3 Marks each
- (2) National Awards =2.5 Marks each
- (3) State level Awards = 2 Marks each
- (4) University Level Awards=1.5 Mark each
- (5) Any Awards/Medals/Recognitions from Professional Societies = 1 Mark each.

Note: For Team Awards / Medals Recognitions the leader gets full marks and each Associate gets 50% of the marks assigned above.

Explanatory Note for Medals/Awards/Recognitions:

- (1) International award means, the award given by the organizations which are of international repute and established by the international funding to further the research needs of the international community (e.g., CGIAR. DST/DBT/INSA/Common wealth/US Indian Education Fund/Indo-African/ Full Bright/ FAO/ UNO etc.) recognized by Govt. of India/International Bodies (Other than Professional Societies.)
- (2) National level award means, the award secured at the National level in recognition of significant professional achievements.
- (3) State award means, the award initiated by the State Government in recognition of significantprofessional achievements.
- (4) University level award means, any award given at the University level.
- (5) Professional Society awards means, any award given by Registered Scientific Societies/Bodies in recognition of significant professional achievements.

VI. **Corporate / Other Activities**

Max. Marks: 6

mark

each

- (a) Activities performed as External Examination Coordinator Associate 1.0 Coordinator/ Chief Warden / Warden/ Staff Advisor/ Tour Leader and Co- for Tour leader (State/All India)/ Programme Officer – NSS / Indian Red cross activity /year Society/NCC Officer/ Farm Management/ Academic, General, Financial Management (as AO/DAO/AAO Dy.R/AR/DC/AC/Dy. Librarian/Asst. Librarian etc.)/ Scrutinizing UG/PG grades/P.G.co-ordinator/seminar in charge. Leader / member in monitoring team.
 - 0.5 mark each activity /year
- (b) Activities performed as Member Co-chairman Chairman of different committees of National - International - activities/ RAWE - Assoc. Coordinator – participation in RAWE camp/ Internship/ Tournament Organized/ Spl. Officer of SC-ST Cell/ Minority Cell/ Technical Assistant (Part-time)/ Students Counselor/ Leader for exposure visit of Farmers/ Liaison Officer for BOM/VIP's tours assigned by the University/ Participation in Melas/ Exhibitions at State, National, International levels representing University/ Member/ Co-Chairman in different committees of UAS activities/ Team Manager and Co-Team Manager to Sports/ Cultural Activities/ Stock verifying Officer/ Anti-ragging squad member/ grade point conversion work/ worked as Rapporteur/ Co-Chairman in the National/ International Conferences, Seminars, Workshops/ Symposium etc./ Member of Class and Exam time-table committee/ Press meet work/ participation in UG&PG admission/ member involved in organization, selection of farmers / Teachers for nomination to various awards.

Any other activities duly certified by the controlling officer #Duplication of claims is not entertained

VII. Outstation Service (Level 10 and above)

Max. Marks: 5

Max. Marks: 10

(a) A/B Class City - Nil

(b) C Class City – 1.0 mark / year of service

(c) Other Places -2.0 marks / year of service

VIII. Annual Evaluation Reports (during the assessment period) Max. Marks: 9

(a) 'A' Grade	3.0 marks /year
(b) 'B' Grade	2.25 marks/year
(c) 'C' Grade	1.50 mark/year

IX. Performance in Interview

B4- Eligibility and Score-card for Promotion from Associate Professor to Professor (Academic level 13A to Academic Level 14)

- 1. An Associate Professor (Academic Level 13A) possessing Ph.D. degree in the concerned/relevant subject, who has completed three years of service as Associate Professor (Academic Level 13A/AGP-9000) and satisfies the following conditions.
- (i) Published a minimum of **ten publications** in the peer- reviewed journals NAAS rated or UGC -listed journals, out of which three research papers should have been published during the during assessment period; and
- 2. A teacher shall be promoted, if he/she gets a Satisfactory or Good grade in the annual performance assessment reports of at least two of the last three years of the assessment period and the promotion is recommended by the selection committee.
- 3. Minimum scores during the Selection period 70/100 (Inclusive of interview marks)
 - I. Specific Achievements in Teaching/ Research/ Extension work during Assessment Period + previous two years (the activities to be certified by competent authority).
 Max. Marks: 30

1. Teaching			
(a)(i) UG / PG / Diploma courses offered in his /her HQ	1.00 mark / credit hour		
(ii) UG/PG/Diploma courses offered outside his /her HQ	1.50 mark / credit hour		
(iii) Student READY	0.125 mark / credit hour		
(b) Guidance to PG students as Chairman of the Advisory			
Committee	1.00 mark for each student		
(i) M.Sc. students	1.50 marks for each student		
(ii) Ph.D. students			

3 -	
(c)As Member of the Advisory Committees of M.Sc. and Ph.D.	
degree students	0.25 mark for each student
(d) Teaching aids developed (laboratory manuals, RAWE manuals, AV Aids, e-notes developed etc.)	0.5 mark for each activity
(e)Acting as External Examiner for UG/PG examinations (which	0.50 mark for each activity
include paper setting, paper corrections, conducting viva-voce	per year
etc.)	
2. Research	10036 1/ /: :
(a) (i) Testing Trials/Experiments/Studies conducted / successfully conducted	1.00 Mark/activity
(ii) Nucleus/ Breeder seeds produced up to a quintal	2.00 Marks
(iii)Foundation seed / Certified / TL Seeds produced	1.00 Mark/ton
	(Max. 10.00)
(') NI (' () 1 1 1 1000 1	0.50 Mark/1000 numbers
(iv) Planting material produced per 1000 numbers	(Max. 10.00)
	0.5 Marks for 500 KGs (Max.
(v) Mushroom/Bio-agents/ Bio-Fertilizers.	10.00)
	(50% marks for Co- PI)
(b) Ad-hoc Projects (Externally funded) - for each project budget	
outlay	
(i)Projects which have been obtained by the teacher on	0.50 mark/ Rs.1 lakh outlay
competitive mode	(Max.10 marks)
*	0.25 mark/ Rs.1 lakh outlay
(ii) Institutional projects assigned by the University	· ·
	(Max. 10 marks)
(c) (i) Patents obtained / varieties / hybrids developed and	(50% marks for Co-PI/ Members) As PI – 3.0 marks for each As
released	Co-PI– 1.5 marks for each As
Teleuseu	PI – 2.0 marks for each As
(ii) Patents filed	Co-PI- 01 marks for each As
	PI – 2.0 marks for each As
	Co-PI- 1.0 marks for eachAs
(iii) Prototypes / Technology developed	PI – 1.50 marks for each As
	Co-PI- 0.75 mark for each
(iv)Endorsement of notified varieties identified	
	As PI – 02 marks for each
(v)Germ plasma (Microbes/Insects/Fish/Animal) registration at National level etc.	As Co-PI– 01 mark for each
(d) (i) Development of institutional facilities from external funds	Leader -3.0 marks / facility
[Rs one lakh and above and other than 2 (b) (i) & (ii)]	Co-Leader– 1.50 marks / facility
(e) Compilation / preparation of Annual Research Reports/QRT reports	1.00 mark for each year.
3) Extension	
(a) Transfer of Technologies	1.0 mark for each activity
(i) Farm Trials/ Demonstrations/ On-Farm Testing / Campaign	organized
(ii) Field Days/ Krishi Melas /Exhibitions/ Discussion Meetings / FFS & similar works	0.50 mark for each activity organized and

(iii) Consultancy services (based on endorsement by the 0.25 marks per	r consultancy	
controlling officer) (Max. Marks 5.		
(b) Training programmes / Workshops / Group meets organized i. Coordinator	i. Coordinator-1.0 mark each	
(i) Up to one-week duration ii. Assoc. Coo	ordinator - 0.5	
mark each		
(ii) For more than one week duration i. Coordinator	r-2 marks each	
ii. Assoc.C	Coord1.00mark	
each		
(c) As Resource Person in the Training Programme / Refresher 0.25 mark for	each lecture	
Course/ Winter/ Summer Schools/NSS/RAWE etc. delivered		
(d) As Resource Person in bi-monthly Technical Workshop or 0.50 mark	per workshop/	
campaign campaign atten	ded	
(e) Diagnostic visit to farmer's fields / family units / Radio /		
Television Talks 0.5 mark for ea	ch	
(f) Profit generated out of Revolving Fund		
(a) Up to Rs.50,000 1.00 mark/yea	ır	
(b) Rs.50,001 to Rs.1,00,000 1.50 mark/yea	ır	
(c) Rs.1,00,001 to 2.00 mark/yea	ır	
Rs.2,00,000 3.00 mark/yea	ır	
(d) More than Rs.2,00,000		
(Mutually exclusive from 2, a, iii & (iv)		
(g) Development of video/radio programmes on Agril. 0.5 mark for e	each	
Technologies		

Note: Certificate to be issued by competent authority

4) Designated Corporate Activities

Farm Superintendent/ Asst. Horticulturist/ Technical Assistant/ Technical Based on the evaluation Officer in Dean's, DR's and DE's Office/ Asst. Professor (Documentation)/ Asst. Editor/ Assoc. Editor/Information Specialists/ Audio Visual Specialist/ controlling officer, marks Asst. Professor of Physical Education/ Asst. Director of Student Welfare/ Asst. may Professor in PPMC/Curator/ Manager ATIC/Training / Extension consultant / DE's & DR's Office personnel / Controller of external examination / Extension designated activity of the Co-ordinator/ Co-ordinator and Teachers in Bakery Training Unit, Teachers working in Department of Kannada/ Teachers working in Agricultural Clinic and Agricultural business centres / teachers involved in selection and documentation.

by the immediate superior/ be allotted performance in the teacher at the rate of 05 marks per year.

(Max-30 marks)

Any other corporate activities certified by the University authorities.

II.	Published Work during the Assessment Period + previous two years	Max. 23	Marks:
(i)			

III. Summer Schools/ Winter Schools/ Refresher Course/ Special Training/ Symposia/ Seminar/ Workshop/ Conference Max. Marks: 6

For conducting / Organizing Symposia/Seminars / Summer Institutes / Winter Institutes/Refresher Courses / Workshops / Training Programmes at

- (1) International level= 3 Marks per activity as Leader/Director; 1.5 Marks per activity as Associate Leader/Co-Director.
- (2) National level = 2 Marks per activity as Leader/Director; 1.00 Marks per activity as Associate Leader / Co-Director.
- (3) University level = 1.50 marks per activity as Leader/Director; 0.75 mark per activity as Associate Leader/Co Director.
- (4) For participating in Symposia/Seminars / Summer Institutes / Winter Institutes/
 Refresher Courses / Workshop/Training Programmes as Resource Person to impart training
 0.125 Marks per activity (Maximum = 1.50 Marks)

IV. International Exposure (Level 10 and above) Max. Marks: 4

International visits/training/courses/seminars/consultations 1 mark per activity

V. Awards/ Distinctions Received (Level 10 and above) Max. Marks: 5

- (1) International Awards = 3 Marks each
- (2) National Awards = 2.5 Marks each
- (3) State level Awards = 2 Marks each
- (4) University level Awards = 1.5 Mark each
- (5) Any Awards/Medals/Recognitions from Professional Societies (except American

Bibliography Award/Non – Professional Awards) = 1 Mark each.

Note: For Team Awards / Medals / Recognitions the leader gets full marks and each Associate gets 50% of the marks mentioned above.

Note: If the award is obtained in the previous cadres

- (1) International Awards = 1.50 Marks each.
- (2) National award = 1.25 Marks each
- (3) State Awards = 1.00 Marks each.
- (4) University level Awards = 0.75 Marks each.
- (5) Any Awards/Medals/Recognitions from Professional Societies (except American Bibliography Award/Non Professional Awards) = 0.5 Mark each.

Explanatory Note for Medals/Awards/Recognitions:

- (1) International award means, the award given by the organizations which are of international repute and established by the international funding to further the research needs of the international community (e.g., CGIAR, DST/DBT/INSA/Common wealth/US Indian Education Fund/Indo-African/ Full Bright/ FAO/ UNO etc) recognized by Govt. of India/International Bodies (Other than Professional Societies.)
- (2) National level award means, the award secured at the National level in recognition of significant professional achievements.
- (3) State award means, the award initiated by the State Government in recognition of significant professional achievements.
- (4) University level award means, any award given at the University level.
- (5) Professional Society awards means, any award given by Registered Scientific Societies/Bodies in recognition of significant professional achievements.

VI. Corporate / Other Activities

Max. Marks: 8

(a) Activities performed as External Examination Coordinator – Associate Coordinator/ Chief Warden / Warden / Staff Advisor / Tour Leader and Co-Tour leader (State/All India) / Programme Officer – NSS / Indian Redcross Society/NCC Officer / Farm Management / Academic, General, Financial Management (as AO/DAO/AAO Dy.R/AR/DC/AC/Dy. Librarian/Asst. Librarian etc.) / Scrutinizing UG/PG grades/P.G.co-ordinator/seminar in charge. Leader / member in monitoring team.

1.0 mark for each activity / year

(b) Activities performed as Member - Co-chairman - Chairman of different committees of National - International - activities/ RAWE - Assoc. Coordinator - participation in RAWE camp/ Internship/ Tournament Organized/ Spl. Officer of SC-ST Cell/ Minority Cell/ Technical Assistant (Part-time)/ Students Counselor/ Leader for exposure visit of Farmers/ Liaison Officer for BOM/VIP's tours assigned by the University/ Participation in Melas/ Exhibitions at State, National, International levels representing University/ Member/ Co-Chairman in different committees of UAS activities/ Team Manager and Co-Team Manager to Sports/ Cultural Activities/ Stock verifying Officer/ Anti-ragging squad member/ grade point conversion work/ worked as Rapporteur/ Co-Chairman in the National/ International Conferences, Seminars, Workshops/ Symposium etc./ Member of Class and Exam time-table committee/ Press meet work/ participation in UG&PG admission/ member involved in organization, selection of farmers / Teachers for nomination to various awards.

0.5 mark for each activity / year

Any other activities duly certified by the controlling officer #Duplication of claims is not entertained

VII. Outstation Service (Level 10 and above)

Max. Marks: 5

- (a) A/B Class City Nil
- (b) C Class City 1.0 mark / year of service
- (c) Other Places -2.0 marks / year of service

VIII. Annual Evaluation Reports (during the assessment period)

Max. Marks: 9

(a) 'A' Grade	3.0 marks /year
(b) 'B' Grade	2.25 marks/year
(c) 'C' Grade	1.50 mark/year

IX. Performance in Interview Max. Marks; 10

B5- Eligibility and Score-card for Promotion from Professor to Senior Professor (Academic Level 14 to Academic Level 15)

	(Academic Level 14 to Academic Level 13)			
1	A Professor (Academic Level 14), who has completed ten years of service as Professor			
	(Academic level 14/AGP Rs.10000) and satisfies the following conditions.			
	(i) Published a minimum of ten publications in the peer-reviewed journals or UGC-			
	listed/NAAS rated journals during the assessment period; and			
	(ii) Ph.D. degree has been successfully awarded to two candidates under his/her supervision			
	during the assessment period.			
2	For elevation to the Senior Professor, additional credentials are to be evidenced by;			
	(a) Post-doctoral research outputs of high standard			
	(b) Awards/ honours/ and recognitions			
	Additional research degrees like D. Sc., D.Litt., LID etc., patents and IPR on products and			
	processes developed/technology transfer achieved in the case of teachers in science and			
	technology.			
3	The Selection process shall be based on academic achievement, favourable review from three			
	persons of eminence in the concerned subjects who either are serving or retired and of the rank			
	not below Deans/Directors/Vice-Chancellors or equivalent cadres. Further, the selection shall			
	be based on marks scored as per score card including 10 best publications during the last 10			
	years and interaction with a Selection Committee constituted in accordance with the			
	Guidelines.			
4	Minimum scores during the Selection period 70/100 (Inclusive of interaction marks)			

Score-card

Sl. No.	Particulars	Marks allotted for main items
1.	Academic Qualifications.	02
2.	Experience in the cadre of Professor and above.	05
3.	Scientific publications in the cadre of Professor.	20
4.	Attainment in the professional field in the cadre of Professor.	12
5.	Externally funded Projects operated as Professor	15
6.	International Exposure (in the cadre of Professor & above).	06
7.	Institutional Building (in the cadre of Professor and above).	05
8.	Organizing Symposium Seminar/ Summer Institute/ Winter Institutes/ Refresher Courses/ Workshops and Training Programme in the cadre of Professor and above.	07
9.	Awards/Medals/Fellowships/recognition for academic excellence in Teaching/Research/Extension in the cadre of Professor and above.	08
10.	Out station experience in the cadre of Professor and above.	05
11.	Confidential reports for the preceding 5 years in the cadre of Professor	05
12.	Interaction	10
	Total Marks:	100

EXPLANATORY NOTES FOR AWARD OF MARKS

1. Academic Qualifications	Maximum marks allotted = 02
----------------------------	-----------------------------

	Higher Qualification in the academic field in the cadre of Professor and above.	(a) Post-doctoral fellow (6 Months and above) (b) Visiting Professor / Visiting Scientist or Fellow (3 months and above)	
2.	Experience in the cadre of Professor and above. (Marks will be awarded after 10 years of experience)	Maximum marks allotted = 05 (1 mark for each year over and above 10 years)	
3.	1	Maximum marks allotted = 20 (a). For full length papers published in refereed scientific Journals: (1).International level = 1.5 marks each (2).National level =1 mark each (3).Research note published in refereed journals = 0.5 mark each (b). Full length papers presented & published in Seminar/Symposia/Conferences proceedings: (Maximum = 7 marks) (1) International level = 1 mark each (2) National level = 0.5 mark each. (c) For Research Note / Abstracts / short communication / Poster presentation published in Seminar / Symposium / Conferences = 0.50 and 0.25 mark each for National/International respectively each (Maximum = 6 marks) (d). Books published by individuals= 2 marks each (Maximum=4 marks). Note: Translation books carry 50% marks. (e). Research Bulletins / Extension Bulletins / Chapters in Books published by Universities /National Institutes /Government Departments / Standard Commercial Publishers / Training Manuals = 0.25 mark each (Maximum = 3 marks) (f). Extension Leaflets / Folders / Brochures/published by Universities / National Institutes /Government Departments / Standard Commercial publishers = 0.25 mark each (Maximum = 3 marks). (g). Popular articles published in leading Dailies/ Institutional /Govt. Departmental Periodicals/ Radio talks/ TV programmes/ Phone- in programmes =	
		talks/ TV programmes/ Phone- in programmes = 0.25 mark each (Maximum = 3 marks)	

(1) All the publications mentioned above should have been published as on the last date prescribed for submission of filled-in application (2) The first three authors in all the above cases will get full marks while the rest of the authors will get 50 per cent of the marks allotted to each item. **Maximum marks allotted = 12** 4. Special Attainment in the cadre of (a) Special attainment achieved in Teaching / Professor and above to the last Research / Extension In addition to his / her date of submission of application. regular Teaching / Research / Extension activities. = 0.5 mark per activity. (b) For every PG student guided. 1. Ph.D. Student = 0.75 mark 2. M.Sc. Student = 0.50 mark As a Member/Guide = 0.25 mark (c) Release of Variety / Technology / Prototypes developed = **02** marks each. For PI / Leader and for Co-PI / Collaborator/ Associates = 1 mark each (d) Registration for Patents made=3 marks each (e) Service rendered by carrying out full time activities to support the University's academic/General administration = 1 mark per year. (f) Serving/served Chairman/Member National/State level Scientific Committees, Executive Committee Member of National bodies, INSA. NAAS. Member of Accreditation Committee, Peer Review Committee and similar committees. Fellow of Academic Chairman of International Conferences Session, Member of Academic Council of UAS. nominated Member of the Academic Council / Board of Studies of other Universities, Member of Governing Body/Editorial Board National/International Journals, Task Force Member, Guiding a student who secures Jawaharlal Nehru Award. – Maximum Marks = 03 (0.5 marks for each activity).

5.	A. Externally funded Projects operated in the cadre of Professor and above.	Maximum marks allotted (A+B) = 15 (a) Project outlay of Rs.1 Lakh to 5 Lakhs = 1 mark per Project as Principal Investigator (PI) and 0.5 mark per Project as Co-Principal Investigator (Co-PI).
		(b) Project outlay of Rs.5 Lakh to 10 Lakhs = 2 marks per Project as Principal Investigator (PI) and 1 mark per Project as Co-Principal Investigator (Co. PI)
		Investigator (Co- PI). (c) Projects outlay of above Rs.10 Lakhs up to 20 Lakhs = 3 marks per Project as PI and 1.5 marks per Project as Co PI.
		(d) Projects outlay of Rs.21 Lakhs up to 50 Lakhs = 4 marks per Project as PI and 2 marks per Project as Co- PI.
		(e) Project outlay of above 51 Lakhs = 5 marks per project as PI and 2.5 marks per project as Co-PI.
	B. Projects/funds allotted to	(a) Project outlay of Rs.1 Lakh to 10 Lakhs =
	teachers by the UAS/ Government of Karnataka in the cadre of	1 mark per Project as Principal Investigator (PI) and 0.5 mark per Project as Co-Principal
	Professor and above.	Investigator (Co- PI).
		(b) Projects outlay of above Rs.11 Lakhs upto 20
		Lakhs = 1.5 marks per Project as PI and 0.75 mark per Project as Co PI.
		(c) Projects outlay of Rs.21 Lakhs upto 50 Lakhs
		=2 marks per Project as PI and 1 mark per Project as Co- PI.
		(d) Project outlay of above 50 Lakhs = 2.5 marks per
	International Emperors (in the	project as PI and 1.25 marks per project as Co-PI.
6.	International Exposure (in the cadre of Professor & above).	Maximum marks allotted = 06 (a) Experience of working with international
	cuare of Fronessor & assire).	organization /laboratory- 1 mark for each visit.
		(b) Expert/Advisor on invitation/ Government
		deputation, Presentation of Research papers at the
		International conferences. (Presented outside the
		Country) = 1 mark for each activity.
7.	Institutional Building (in the cadre of Professor & above).	Maximum marks allotted=15
	That of Professor & above).	Only clearly defined contributions as a leader in
		institutional building shall be considered.
		 (a) Creation of a totally new infra-structure, laboratory, new equipment's farm or field facility etc., that has bearing on improved standards of research, education, and extension. (b) Structural changes in operational research and
		management reforms which resulted in better

	5.5 State of			
		production or efficient utilization of resources.		
		(c) Any administrative reforms/restructuring that brought in more transparency, integrity and social justice.		
		- 1.00 marks for each of the above stated contributions.		
		- 0.50 mark as Co-leader (d) As Officer -1 mark per year. (e) As University Head/HOD/Scheme Head /other		
0	Ouganising Symmesium Seminaul	corporate works = 0.5 mark per year. Maximum marks allotted = 07		
8.	Organizing Symposium Seminar/ Summer Institute/ Winter Institutes/Refresher Courses/ Workshops and Training Programme in the cadre of Professor and above.	For conducting / Organizing Symposia/Seminars /Summer Institute / Winter Institute/Refresher Course / Workshop / Training Programme at: (a) International = 3 marks per activity as Leader/Director = 2 marks per activity as Associate Leader/Co-Director; As Committee Member= 0.5 mark.		
		(b) National level = 2 marks per activity as Leader/Director; 1 mark per activity as Associate Leader / Co-Director; As Committee Member= 0.5 mark.		
		(c) University level = 1 mark per activity as Leader/Director; 0.50 mark per activity as Associate Leader/Co – Director; As Committee Member =0.5 mark.		
		(d) For Participating in Symposia/ Seminars/ Summer Institute/Winter Institute/Refresher Course/Workshop/Training Programme as Resource Person to impart training =0.25 mark per activity.		
9.	Awards/Medals/ Fellowships/ recognition for academic	Maximum marks allotted = 08 (a) For any International award (recognized) such as		
	excellence in Teaching/ Research/	FAO of the UN etc., relevant to the		
	Extension in the cadre of	subject/discipline of specialization.		
	Professor and above.	In case of joint recognition / award, the leader/ PI will get 5 marks and associate will get 2.50 marks.		
		(b) For any national award (recognized) such as by UGC, ICAR, CSIR, DBT, DST, State Government, Central Government etc., relevant to the subject/discipline of specialization.		

		In case of joint recognition / award, the leader/ PI	
		will get 4 marks and associate will get 2 marks.	
		(c) 1 mark each for Recognition Award or other	
		awards of National Academies recognized by	
		UGC, ICAR, CSIR.	
		(d) For awards from the State Government	
		Departments, National Institutes, Universities,	
		Professional Societies (registered), President/ Chairman/ Member/ Member Secretary of	
		important Committees and other decision /policy	
		making bodies/ committees of national level	
		(excluding official duty/ assignment at institutional	
		level); member of Editorial Board of National and	
		international NAAS-rated Journals, Reviewer of peer-reviewed Journals, Reviewer for peer	
		reviewed NAAS listed journals: and Conference	
		prize/medal such as best paper or best poster =0.5	
		marks for each event.	
		(e) University level Awards = 1 mark for each.	
10.	Outstation experience during the	Maximum marks allotted = 05	
	preceding 5 years to the last date	(a) A/B class city = Nil.	
	of submission of application in	(b) C class city = 1.0 marks for each year of service	
	the cadre of Professor and above.	in the cadre of Professor.	
		(c) Other than 'C' City =1.5 marks for each year of	
		service in the cadre of Professor.	
11.	Confidential reports for the	Maximum marks allotted = 05	
	preceding 5 years in the cadre as	Grading given by the Reporting Officer:	
	Professor and above.	(1) $A/A^{+}/A^{-} = 1$ mark per year.	
		(2) $B/B^{+}/B^{-} = 0.75$ mark per year.	
1.5		(3) $C/C+/C-=0.5$ mark per year.	
12.	Interaction	Maximum marks allotted = 10	

B6- Eligibility and Score-card for Promotion of Assistant Librarian (Academic Level 10 to Academic Level 11)

An Assistant Librarian (Academic Level 10/AGP-Rs.6000) who has completed **four years** of service with a Ph.D. degree in Library Science/ Information Science/ Library and Information Science/ Documentation Science or an equivalent degree, or **five years** of service with a M. Phil. Degree, or **six years** of service without a Ph. D./ M. Phil. and satisfies the following conditions shall be promoted.

- 1. (a) Attended one orientation course of 21 days duration; and
 - (b) Attended training, seminar or workshop on automation and digitization, maintenance and related activities of at least two weeks or 10 days above.
- 2. An Assistant Librarian (Academic Level 10/AGP-Rs.6000) shall be promoted, if he/she gets a "Satisfactory" or "Good" grade in the annual performance assessment reports of the assessment period, as the case may be; and the promotion is recommended by the Screening-cum-Evaluation Committee.
- 3. Minimum score required for promotion: 60/100

Score Card

Sl. No.	Particulars	Marks	
I	Specific achievements in Library Services		
II	Projects during the assessment	2	
III	Published work (in the Cadre of Assistant Librarian and above)	15	
IV	Attainment in the professional field during the assessment period	10	
V	Exposure to Symposium / Seminars / Summer Institutes / Winter Institutes / Refresher Courses / Conference/ Workshops / Training Programmes including online programmes/ Webinar/ Online FDTP, etc.		
VI	International Exposure during the assessment period		
VII	Awards/ Distinctions received during the assessment period	2	
VIII.	Corporate / other activities during the assessment period	2	
IX	Outstation Service during the assessment period		
X	Annual evaluation report during the assessment period		
	Total Marks	100	

Explanatory Notes for award of marks

I.	the Assessment Period (all activities to be certified	Max. Marks 45
	by the competent authority)	
	(1) Library Services:	Max. Marks: 25
	Services rendered in different section of the Library	5 marks for each activity per year
	like, Acquisition, Periodicals, Technical, Circulation,	
	Documentation, Maintenance, Computer, Reference,	
	Creation of Manual Databases, etc.	

	(2) Specialized / Additional Services:	(Max 10 marks)	
	Services rendered under the following sections:	2 mark per year	
	(a)Binding section, (b) General T.B.B.	2 mar it per year	
	(b) SC/ST Book Bank (d) Photographic section,		
	(e) Institutional Repositories		
	(c) Digital Library, g, Reprography Service h). On-		
	line Services.		
	(d) Assisting Librarian in Administration.		
	` '	(Max 10 marks)	
	(3) Innovative Library Activities:	/	
	(a) Conducting Library Usage survey	1 mark for each activity per year	
	(b) Conducting Book Exhibition		
	(c) Preparation of reading list for students		
	(d) Creation of database OPAC		
	(e) Library extension service		
	(f) Digitalization of documents		
	(g) Creation of Virtual/Digital Library		
II	Projects during the assessment period	Max. Marks: 2	
	Adhoc projects (externally funded): for each project	(1) Project outlay of up to Rs 5.00	
	budget outlay	Lakhs = 1.0 mark per project as	
		Principal Investigator (PI) and	
	(a) Projects obtained on competitive mode will get full marks.	0.5mark per project as Co-PI.	
	(b) Institutional projects funded by the University	(2) Project outlay of Rs.5.00 lakhs	
	will get 50% marks	and above =	
	will get 3070 marks	2.0 marks per Project as PI	
		and 1.0 mark per Project as	
		Co-PI.	
III	Published work during the assessment period	Max. Marks: 15	
111	(i) For full length papers published in refereed journals	(a) Articles published in	
	with ISSN:	International Journals with	
	with 15514.	ISSN = 2 marks each	
		(b) Articles published in National	
1			
		Journals with ISSN = 1 mark each	
	(ii)Full length papers presented & published in	Journals with ISSN = 1 mark	
	(ii)Full length papers presented & published in Seminar/Symposia/Conferences proceedings: with	Journals with ISSN = 1 mark each	
		Journals with ISSN = 1 mark each (a) International level = 02 marks	
	Seminar/Symposia/Conferences proceedings: with	Journals with ISSN = 1 mark each (a) International level = 02 marks each	
	Seminar/Symposia/Conferences proceedings: with	Journals with ISSN = 1 mark each (a) International level = 02 marks each (b) National level = 01 mark each	
	Seminar/Symposia/Conferences proceedings: with	Journals with ISSN = 1 mark each (a) International level = 02 marks each (b) National level = 01 mark each (c) State/University level = 0.5	
	Seminar/Symposia/Conferences proceedings: with ISBN	Journals with ISSN = 1 mark each (a) International level = 02 marks each (b) National level = 01 mark each (c) State/University level = 0.5 mark each	
	Seminar/Symposia/Conferences proceedings: with ISBN (iii) For Research Note/Abstracts published in	Journals with ISSN = 1 mark each (a) International level = 02 marks each (b) National level = 01 mark each (c) State/University level = 0.5 mark each	
	Seminar/Symposia/Conferences proceedings: with ISBN (iii) For Research Note/Abstracts published in journal/Proceedings of Seminars/	Journals with ISSN = 1 mark each (a) International level = 02 marks each (b) National level = 01 mark each (c) State/University level = 0.5 mark each	
	Seminar/Symposia/Conferences proceedings: with ISBN (iii) For Research Note/Abstracts published in journal/Proceedings of Seminars/Symposia/Conferences	Journals with ISSN = 1 mark each (a) International level = 02 marks each (b) National level = 01 mark each (c) State/University level = 0.5 mark each 0.5 mark each	
	Seminar/Symposia/Conferences proceedings: with ISBN (iii) For Research Note/Abstracts published in journal/Proceedings of Seminars/Symposia/Conferences (iv) Books published /	Journals with ISSN = 1 mark each (a) International level = 02 marks each (b) National level = 01 mark each (c) State/University level = 0.5 mark each 0.5 mark each (a). Book Published - 2 Marks (b). Bibliographies published	
	Seminar/Symposia/Conferences proceedings: with ISBN (iii) For Research Note/Abstracts published in journal/Proceedings of Seminars/Symposia/Conferences (iv) Books published / Chapters in Book published by Universities/National Institutes/ Government	Journals with ISSN = 1 mark each (a) International level = 02 marks each (b) National level = 01 mark each (c) State/University level = 0.5 mark each 0.5 mark each (a). Book Published - 2 Marks (b). Bibliographies published compiled = 0.1 marks /each	
	Seminar/Symposia/Conferences proceedings: with ISBN (iii) For Research Note/Abstracts published in journal/Proceedings of Seminars/Symposia/Conferences (iv) Books published / Chapters in Book published by	Journals with ISSN = 1 mark each (a) International level = 02 marks each (b) National level = 01 mark each (c) State/University level = 0.5 mark each 0.5 mark each (a). Book Published - 2 Marks (b). Bibliographies published	
	Seminar/Symposia/Conferences proceedings: with ISBN (iii) For Research Note/Abstracts published in journal/Proceedings of Seminars/Symposia/Conferences (iv) Books published / Chapters in Book published by Universities/National Institutes/ Government Departments/Standard Commercial Publishers by	Journals with ISSN = 1 mark each (a) International level = 02 marks each (b) National level = 01 mark each (c) State/University level = 0.5 mark each 0.5 mark each (a). Book Published - 2 Marks (b). Bibliographies published compiled = 0.1 marks/each (c). Chapters in standard books =	
	Seminar/Symposia/Conferences proceedings: with ISBN (iii) For Research Note/Abstracts published in journal/Proceedings of Seminars/Symposia/Conferences (iv) Books published / Chapters in Book published by Universities/National Institutes/ Government Departments/Standard Commercial Publishers by individuals with ISBN	Journals with ISSN = 1 mark each (a) International level = 02 marks each (b) National level = 01 mark each (c) State/University level = 0.5 mark each 0.5 mark each (a). Book Published - 2 Marks (b). Bibliographies published compiled = 0.1 marks /each (c). Chapters in standard books = 0.5 mark each Max. Marks = 1	
	Seminar/Symposia/Conferences proceedings: with ISBN (iii) For Research Note/Abstracts published in journal/Proceedings of Seminars/Symposia/Conferences (iv) Books published / Chapters in Book published by Universities/National Institutes/ Government Departments/Standard Commercial Publishers by individuals with ISBN (v) Research Bulletins/Extension Bulletins/ Popular articles	Journals with ISSN = 1 mark each (a) International level = 02 marks each (b) National level = 01 mark each (c) State/University level = 0.5 mark each 0.5 mark each (a). Book Published - 2 Marks (b). Bibliographies published compiled = 0.1 marks/each (c). Chapters in standard books = 0.5 mark each	

Note: (1) All the publications mentioned above should have been published as on the last date prescribed for submission of filled-in application (2) The first three authors in all the above cases will get full marks while the rest of the authors will get 50 per cent of the marks allotted to each item. IV Attainment in the professional field during Max. Marks: 10 the assessment period (a) Offering orientation courses for UG/PG students = **0.5** mark/course/ year (b) Offering PGS (501) courses in Library and/or Information Science postgraduate level= 1 mark per year (c) Conducting book exhibition in special occasions=1 mark each (d) Preparation of Library Manual Folder like Database Usage and E-resources, etc.= 0.5 mark per each (e) Creation /development of e-content for online courses like MOOC, Swayam, etc 1 marks each (i) As a Leader = 1 mark each (ii) As Associate=0.5 mark each (f) Major Advisor / Guide for M. Phil / Ph.D.= 1 mark per student **Note:** All certificates should be issued by the competent authority. V. Maximum marks = 8Symposium / **Seminars** Exposure to **Summer Institutes / Winter Institutes** (1) For conducting/organizing Symposia/ Refresher Courses / Workshops / Conference Seminars/ Summer Institute/Writer Refresher / Training Programmes including online Institute/ course/ programmes/ Webinar/ Online FDTP during Workshop/ Training Programme at : the assessment period (a) International level= 3 marks / activity as Leader / Director, 1.5 marks/ activity as Associate Leader /Co-Director. (b) National level = 2 marks / activity as Leader/Director; 1 mark/ activity as Associate Leader / Co-Director. (c) University level = 1 mark / activity Leader/Director: **0.5** mark/ activity as Associate Leader/ Co-Director. (2) For participating in Summer School/ Winter School/ Refresher Course/ Orientation Course of more than 10 duration/Faculty Development

1.0 mark for each activity

per year

೮೮೬	ಕರ್ನಾಟಕ ರಾಜ್ಯಪತ್ರ, ಗುರುವಾರ, ೧೬, ಮ	ಾರ್ಚ್, ೨೦೨೩	ಭಾಗ ೫
		(Two cour Course (developmen quadrants/M per activity	
		Orientation Seminars/Co Programmes workshop),	5 1
VI	International Exposure (during the	2 Mark). Max. Marks	::1
	Assessment Period)		•
	International Visits/ Training/ Courses	1.0 mark per	activity
VII	Awards/ Distinctions received (during the Assessment period)	Max. Marks	:: 2
	(a) International award	2.0 marks for	
	(b) National award 1.5 marks for		
	(c) State award 1.0 marks for		
	(d) University award 0.75 mark fo		
37	(e) Professional Society Award	0.5 mark for	
_	Best Paper Award/ Best Poster Presentation Awa any journal/ conference/ seminar/ symposium etc. Award.		ed as Professional Society
VIII.	1 0	it period) Examination	Max. Marks: 2 1.0 mark for each activity
	Coordinator/Associate Coordinator/ Sr. Warden/ Sta Tour leader and Co-Tour leader (State /all Ir Programme Officer - NSS/ Indian Red cross Programme officer/ Coordinator/ NCC Office Management; Academic, General, Financial Mana AO/AAO DY.R/AR/DC/AC/Dy. Librarian/Asst. Librarianing UG/PG grades/ P.G. co-ordinator incharge/ Leader/ member in monitoring team/ draw Internet/Wi-Fi Maintenance, Website Mainternet/Upgradation, News Paper Clipping, Referration on E-resources, Providing database Separate section and service related to various of exams, Creation of Manual Databases, Creation of resources.	ss Society cer/ Farm gement (as brarian etc.) or/ seminar ring officer, nance and l Service, se service, competitive epository of	per year
	important activities like RAWE, ELP, All India Tour	r	

(b). Activities performed as Member/ Co-Chairman/ Chairman

of different committees of National/International activities,

RAWE- Assoc.Coordinator, participation in RAWE camp internship/ KrishiMela/ Convocation/ Tournament Organized/ Spl. Officer of SC-ST Cell/ Minority Cell/ Placement cell Technical Assistant (Part-time)/ Students Counsellor/ Leader for exposure visit of farmers/ Liaison Officer for BOM/VIP's

		by the University/ P		
	Exhibitions at State, National, International levels representing			
	University/ member/ Co-Chairman in different committees of			
		Team manager and co-t		
		ies/ Stock verifying offic		
		point conversion work/		
		in the National/ Inte	· · · · · · · · · · · · · · · · · · ·	
		kshops/ Symposium etc.,		
		le committee,/ Press mee		
	UG & PG admission/ member involved in organization,			
	selection of farmers/ teachers for nomination to various awards.			
		r activities duly certifi	ed by the controlling	
	officer			
IX	Outstation Service (During the assessment period)		nent period)	Max. Marks: 3
	(a) A/B Cla	•		Nil.
	(b) C Class	•		1.0 mark / year of service
	(c) Other Pl			1.5 marks / year of service
X	Annual evalua	tion report (during the	assessment period)	Max. Marks: 12
Grad	Δ.	Assessment	Assessment	Assessment
Grau		Period=4 years	Period=5 years	Period=6 years
(a)			2.0 marks	
(b)	'B' Grade	2.5 marks	2.0 marks	1.5 marks
(c)	(c) 'C' Grade 2.0 marks 1.5 marks			1.0 marks
TOT	AL MARKS - 10	00		

B7- Eligibility and Score-card for Promotion of Assistant Librarian (Academic Level 11 to Academic Level 12)

An Assistant Librarian (Academic Level 11/AGP Rs.7000) who has completed five years of service as Assistant Librarian (Academic Level 11/AGP Rs.7000) and satisfies the following conditions shall be promoted.

- 1 Has done any two of the following in the last five years:
 - (1) Training/Seminar/Workshop/Course on automation and digitization,
 - (2) Maintenance and other related activities of at least two weeks or above 10 days duration (or completed two courses of at least five days duration in lieu of every course/programme of ten days duration),
 - (3) Taken/developed one MOOCs course in the relevant subject (with e-certification), or
 - (4) Library up-gradation course during the assessment period.
- An Assistant Librarian (Academic Level 11) shall be promoted, if he/she gets a "Satisfactory" or "Good" grade in the annual performance assessment reports of the assessment period; and the promotion is recommended by the Screening-cum-Evaluation Committee.
- 3 Minimum score required for promotion: 65/100

Score Card

Sl. No.	Particulars	Marks
I	Specific achievements in Library Services	45
II	Projects during the assessment	2

III	Published work (in the Cadre of Assistant Librarian and above)	15
IV	Attainment in the professional field during the assessment period	10
V	Exposure to Symposium / Seminars / Summer Institutes / Winter Institutes / Refresher Courses / Conference/ Workshops / Training Programmes including online programmes/ Webinar/ Online FDTP, etc.	
VI	International Exposure during the assessment period	1
VII	Awards/ Distinctions received during the assessment period	2
VIII.	Corporate / other activities during the assessment period	2
IX	Outstation Service during the assessment period	3
X	Annual evaluation report during the assessment period	12
	Total Marks	100

Explanatory Notes for award of marks

I.	Specific achievements in Library Services during	Max. Marks 45
	the Assessment Period (all activities to be certified	
	by the competent authority)	
	(1) Library Services:	Max. Marks: 25
	Services rendered in different section of the Library	5 marks for each activity per year
	like, Acquisition, Periodicals, Technical, Circulation,	
	Documentation, Maintenance, Computer, Reference,	
	Creation of Manual Databases, etc.	
	(2) Specialized / Additional Services:	(Max 10 marks)
	Services rendered under the following sections:	2 mark per year
	(a) Binding section, (b) General T.B.B.	
	(b) SC/ST Book Bank (d) Photographic section, (e)	
	Institutional Repositories	
	(c) Digital Library, g, Reprography Service h). On-	
	line Services.	
	(d) Assisting Librarian in Administration.	
	(3) Innovative Library Activities:	(Max 10 marks)
	(a) Conducting Library Usage survey	1 mark for each activity per year
	(b) Conducting Book Exhibition	
	(c) Preparation of reading list for students	
	(d) Creation of database OPAC	
	(e) Library extension service	
	(f) Digitalization of documents	
	(g) Creation of Virtual/Digital Library	
II	Projects during the assessment period	Max. Marks: 2
	Adhoc projects (externally funded): for each project	Project outlay of up to Rs 5.00
	budget outlay	Lakhs = 1.0 mark per project as
		Principal Investigator (PI) and
	(a)Projects obtained on competitive mode will get full marks.	0.5mark per project as Co-PI.

	(b) Institutional projects funded by the Uni will get 50% marks	versity	Project outlay of Rs.5.00 lakhs and above = 2.0 marks per Project as PI and 1.0 mark per Project as Co-PI.
III	Published work during the assessment period		Max. Marks: 15
	(1) For full length papers published in rejournals with ISSN:	efereed	(a)Articles published in International Journals with ISSN = 2 marks each (b) Articles published in National Journals with ISSN = 1 mark each
	(2) Full length papers presented & publish Seminar/Symposia/Conferences proceeding ISBN		(a)International level = 02 marks each (b) National level = 01 mark each (c)State/University level = 0.5 mark each
	(3) For Research Note/Abstracts publish	ed in	0.5 mark each
	journal/Proceedings of Seminars/ Symposia/Conferences		(a)Book Published – 2 Marks
		rsities/National Institutes/ Government tments/Standard Commercial Publishers by	
	(5) Research Bulletins/Extension Bulletins/ Farticles / Radio talks/TV programmes / Programmes / Practical manuals/ publishers/ Guest lecture	/ Radio talks/TV programmes / Phone-in mes / Practical manuals/ publishers/ Special	
	Note: (1) All the publications mentioned above sho prescribed for submission of filled-in applic (2) The first three authors in all the above ca authors will get 50 per cent of the marks all	cation eases will get full marks while the rest of the	
IV	Attainment in the professional field during the assessment period	Max. Marks: 10	
		stud (b) Libi post (c)Con occa (d)	ering orientation courses for UG/PG lents = 0.5 mark/course/ year Offering PGS (501) courses in rary and/or Information Science at agraduate level= 1 mark per year aducting book exhibition in special assions=1 mark each Preparation of Library Manual Folder Database Usage and E-resources,

		etc.= 0.5 mark per each (e)Creation /development of e-content for
		_ ` `
		online courses like MOOC, Swayam, etc
		1 marks each : As a Leader =1 mark each,
		:(ii) As Associate=0.5 mark each
		(f) Major Advisor / Guide for M. Phil /
		Ph.D.= 1 mark per student
		Note: All certificates should be issued by the
		competent authority.
V.	Exposure to Symposium / Seminars /	Maximum marks = 8
	Summer Institutes / Winter Institutes /	(1) For conducting/organizing Symposia/
	Refresher Courses / Workshops /	Seminars/ Summer Institute/Writer
	Conference / Training Programmes	Institute/ Refresher course/
	including online programmes/ Webinar/	Workshop/ Training Programme at:
	Online FDTP during the assessment period	(a)International level= 3 marks / activity
		as Leader / Director, 1.5 marks/
		activity as Associate Leader /Co-
		Director.
		(b) National level = 2 marks / activity as
		Leader/Director; 1 mark/ activity as
		Associate Leader / Co-Director.
		(c)University level = 1 mark / activity as
		Leader/Director; 0.5 mark/ activity as
		Associate Leader/ Co-Director.
		(2) For participating in Summer School/ Winter School/ Refresher Course/
		Orientation Course of more than 10 days
		duration/Faculty Development Programme
		of at least 5 days duration (Two courses),
		or taken MOOCs Course (with e-
		Certificate) or development of e-Contents
		in four quadrants/MOOCs course = 2
		Marks per activity.
		(3) For participation in Special Training/
		Orientation Programmes/Symposia/
		Seminars/Conferences/ Technology
		Programmes/Workshops (except annual
		workshop), etc.: 1 Mark each (Max. 2
		Mark).
VI	International Exposure (during the Assessm	nent Max. Marks: 1
	Period)	10 1 2 2
	International Visits/ Training/ Courses	1.0 mark per activity

VII	Awards/ Distinctions received (during the	Max. Marks: 2
	Assessment period)	
	(a) International award	2.0 marks for each
	(b) National award	1.5 marks for each
	(c) State award	1.0 marks for each
	(d) University award	0.75 mark for each
	(e) Professional Society Award	0.5 mark for each

Note: Best Paper Award/ Best Poster Presentation Award/ Best Paper Presentation Award in any journal/ conference/ seminar/ symposium etc. will be treated as Professional Society Award

Award. Max. Marks: 2 VIII. Corporate / other activities (during the assessment period) Activities performed External Examination **1.0** mark for each activity as Coordinator/Associate Coordinator/ Sr. Warden/ Staff Advisor/ per year Tour leader and Co-Tour leader (State /all India)/ NSS Programme Officer - NSS/ Indian Red cross Society officer/ Coordinator/ NCC Officer/ Farm Programme Management; Academic, General, Financial Management (as AO/AAO DY.R/AR/DC/AC/Dy. Librarian/Asst. Librarian etc.) / Scrutinizing UG/PG grades/ P.G. co-ordinator/ seminar in-charge/ Leader/ member in monitoring team/ drawing officer, Internet/Wi-Fi Maintenance, Website Maintenance and Upgradation, News Paper Clipping, Referral Service, Orientation on E-resources, Providing database service, Separate section and service related to various competitive exams, Creation of Manual Databases, Creation of repository of important activities like RAWE, ELP, All India Tour (b). Activities performed as Member/ Co-Chairman/ Chairman 1.0 mark for each activity of different committees of National/International activities, per year RAWE- Assoc. Coordinator, participation in RAWE camp internship/ Krishi Mela/ Convocation/ Tournament Organized/ Spl. Officer of SC-ST Cell/ Minority Cell/ Placement cell Technical Assistant (Part-time)/ Students Counselor/ Leader for exposure visit of farmers/ Liaison Officer for BOM/VIP's tours assigned by the University/ Participation in Melas/ Exhibitions at State, National, International levels representing University/ member/ Co-Chairman in different committees of UAS activities/ Team manager and co-team manager to sports/ Cultural activities/ Stock verifying officer/ Anti-ragging squad member/ grade point conversion work/ worked as Rapporteur / Co-Chairman in the National/ International conferences, Seminars, Workshops/ Symposium etc., Member of Class and Exam time-table committee,/ Press meet work participation in UG & PG admission/ member involved in organization, selection of farmers/ teachers for nomination to various awards.

	Any other activities duly certified	by the controlling	
	officer		
IX	Outstation Service (During the assessment	t period)	Max. Marks: 3
	(a) A/B Class city		Nil.
	(b) C Class city		1.0 mark / year of service
	(c) Other Places		1.5 marks / year of service
X	Annual evaluation report (during the assessment period)		Max. Marks: 12
Grad	le	Assessment Period=5 years	
(a)	'A' Grade	2.5 marks	
(b)	'B' Grade	2.0 marks	
(c)	'C' Grade	1.5 marks	
TOT	ΓΟΤΑL MARKS - 100		

B8- Eligibility and Score-card for Promotion from Assistant Librarian to Deputy Librarian (Academic Level 12 to Academic Level 13A)

An Assistant Librarian (Academic Level 12/AGP Rs.8000) who has completed three years of service as Assistant Librarian (Academic Level 12/AGP Rs.8000) and satisfies the following conditions shall be promoted:

- 1 Has done any one of the following in the last three years:
 - (1) Training/ Seminar/ Workshop/ Course on automation and digitization,
 - (2) Maintenance and other related activities of at least 10 days duration (or completed two courses of at least five days duration in lieu of every course/programme of ten days duration),
 - (3) Taken/developed one MOOCs course in the relevant subject (with e-certification), and
 - (4) Library up-gradation course during the assessment period
- An Assistant Librarian (Academic Level 12) shall be promoted if he/she gets a "Satisfactory" or "Good" grade in the annual performance assessment reports of the assessment period; and the promotion is recommended by the Selection Committee.
- Minimum scores during the assessment period : 70/100 (inclusive of interview marks)

Score Card

Sl.	Particulars	
No.		
I	Specific achievements in Library Services	40
II	Projects during the assessment period	2
III	Published work in the Cadre of Assistant Librarian above	12
IV	Attainment in the professional field (During the assessment period)	10
V	Exposure to Symposium/ Seminars/ Summer Institutes/ Winter Institutes/ Refresher Courses/ Workshops/ Training Programmes including online programmes/ Webinar/ Online FDTP	8
VI	International Exposure (during the assessment period)	1
VII	Awards/ Distinctions received (during the assessment period)	2
VIII	Corporate / other activities	2
IX	Outstation Service	3

	Total Marks	100
XI	Performance in the interview	10
X	Annual evaluation report	10

Expla	natory Notes for Award of Marks	
I.	Specific achievements in Library Services	Max. Marks 40
	during the Assessment Period + Previous two	
	years(all activities to be certified by the	
	competent authority)	
	(1) Library Services:	Max. Marks: 25
	Services rendered in different sections of the	5 marks for each activity per year
	Library, like Acquisition, Periodicals,	
	Technical, Circulation, Documentation,	
	Maintenance, Computer, Reference, Creation of	
	Manual Databases, etc.	
	(2) Specialized / Additional Services:	Maximum 10 Marks
	Services rendered under the following sections:	2 mark per year
	(a). Binding section,	2 mark per year
	(b). General T.B.B.	
	(c). SC/ST Book Bank	
	(d). Photographic section,	
	(e). Institutional Repositories	
	(f). Digital Library,	
	(g). Reprography Service,	
	1 - 1 - 1	
	(h). One line service	
	(i). Assisting Librarian in Administration.	Mariana 5 Maria
	(3) Innovative Library Activities:	Maximum 5 Marks
	(a). Conducting Library Usage survey	1 mark for each activity per year
	(b). Conducting Book Exhibition	
	(c). Preparation of reading list for students	
	(d). Creation of database OPAC	
	(e). Library extension service	
	(f). Digitalization of documents	
	(g). Creation of Virtual/Digital Library	
II	Projects during the assessment period	Max. Marks: 2
	Adhoc projects (externally funded): for each	(a) Project outlay of above Rs. 1 lakh to
	project budget outlay	5
		Lakhs.= 1.0 mark per project as PI
	(a) Projects obtained on competitive mode will	and
	get full marks.	= 0.5marks per project as Co-PI.
	(b) Institutional projects funded by the	
	University will get 50% marks	(b) Project outlay of 5 lakh and above.
	omitolog, will got 5070 marks	2.0
		marks per Project as Principal
		Investigator (PI) and 1.5 mark per
		Project as Co -Principal Investigator
		(Co-PI).

III	Published work during the assessment period in the cadre of Assistant Librarian and above	Max. Marks: 12
	(a). For full length papers published in refereed journals with ISSN:	 (a) Articles published in International Journals = 2 marks each (b) Articles published in National Journals = 1 mark each
	(b). Full length papers presented & published in International/ National University Level Seminar/Symposia /Conferences proceedings:	 (a) International level = 2 mark each (b) National level = 1 mark each (c) State/University level = 0.5 mark each
	(c). For Research Note/Abstracts published in journal/Proceedings of Seminars/Symposia/Conferences	0.5 mark each
	(d). Books published / Chapters in Book, Bibliographies published by Universities/National Institutes/ Government Departments/Standard Commercial Publishers by individuals	 (a) Books published = 1 marks (b) Bibliographies published compiled = 0.5 mark./each (c) Chapters in standard books = 0.5 mark each
	(e). Research Bulletins/ Extension Bulletins/ Popular articles / Radio talks/TV programmes / Phone-in programmes / Library Practical manuals/ Library publishers / Library Brochure.	0.25 Mark each
	Note: (1). All the publications mentioned above should prescribed for submission of filled-in application (2). The first three authors in all the above case authors will get 50 per cent of the marks allotte	on s will get full marks while the rest of the
IV	Attainment in the professional field during	Max. Marks: 10
	the assessment period	 (a) Offering orientation courses for UG/PG students = 0.5 mark/course/ year (b) Offering PGS (501) courses in Library and/or Information Science at postgraduate level= 1 mark per year (c) Conducting book exhibition in special occasions=1 mark each (d) Preparation of Library Manual Folder like Database Usage and E-resources, etc.= 0.1 marks per each (e) Creation /development of e-content for online courses like MOOC, Swayam, etc (i) As a Leader =1 mark each (ii) As Associate=0.5 mark each (f) Major Advisor / Guide for M. Phil /

		Ph.D.= 1 mark per student
		Note: All certificates should be issued by the competent authority.
V.	Exposure to Symposium / Seminars / Summer Institutes / Winter Institutes / Refresher Courses / Workshops / Training Programmes including online programmes/ Webinar/ Online FDTP during the assessment period	Maximum marks = 8 (1) For conducting/organizing Symposia/ Seminars/ Summer Institute/Writer Institute/ Refresher course/ Conference / Workshop/ Training Programme at: (a) International level= 3 marks / activity as Leader / Director, 1.5 marks/ activity as Associate Leader /Co-Director. (b) National level = 2 marks / activity as Leader/Director; 1 mark/ activity as Associate Leader / Co- Director. (c) University level = 1 mark/ activity as Leader/Director; 0.5 mark/ activity as Associate Leader/ Co- Director. (2) For participating in Summer School/ Winter School/ Refresher Course/ Orientation Course of more than 10
		days duration/Faculty Development Programme of at least 5 days duration (Two courses), or taken MOOCs Course (with e-Certificate) or development of e-Contents in four quadrants/MOOCs course = 1 mark per activity (3) For participation in Special Training/ Orientation Programmes/Symposia/
		Seminars/Conferences/ Technology Programmes/Workshops (except
VI	International Exposure (during the	annual workshop), etc.: 1 Mark each Max. Marks: 1
	Assessment Period)	
	International Visits/ Training/ Courses	1.0 mark per activity
VII	Awards/ Distinctions received (during the	Max. Marks: 2
	Assessment period)	2.0 marks for each
	(a) International award	2.0 marks for each
	(b) National award	1.5 marks for each
	(c) State award	1.0 mark for each
	(d) University award	0.75 mark for each
37	(e) Professional Society Award Best Paper Award/ Best Poster Presentation Awar	0.5 mark for each rd/ Best Paper Presentation Award in

Note: Best Paper Award/ Best Poster Presentation Award/ Best Paper Presentation Award in any journal/ conference/ seminar/ symposium etc. will be treated as Professional Society Award.

VIII	Corporate/other activities (during the asses	sment	Max. Marks: 2
	(a). Activities performed as External Exam. Coordinator/ Associate Coordinator/ Sr. Warden Advisor/ Tour leader and Co-Tour leader (State India)/ NSS Programme Officer - NSS/ Indian Red Society Programme officer/ Coordinator/ NCC Coordinator/ Seamination (as AO/AAO DY.R/AR/DC/A Librarian/Asst. Librarian etc.) / Scrutinizing Ustander of Coordinator/ Seamination in charge/ Image Internet/Wi-Fi Maintenance, Website Maintenance Upgradation, News Paper Clipping, Referral Sorientation on E-resources, Providing databases Separate section and service related to competitive exams, Creation of Manual Data Creation of repository of important activitie RAWE, ELP, All India Tour (b). Activities performed as Member/ Co-Cha Chairman of different committees National/International activities, RAWE-Coordinator, participation in RAWE camp international Assistant (Part-time)/ Students Cour Leader for exposure visit of farmers/ Liaison Offi BOM/VIP's tours assigned by the Univ Participation in Melas/ Exhibitions at State, Na International levels representing University/ mco-Chairman in different committees of UAS act Team manager and co-team manager to sports/ Cactivities/ Stock verifying officer/ Anti-ragging member/ grade point conversion work/ work Rapporteur / Co-Chairman in the National/ Internationaler work participation in UG & PG adm member involved in organization, selection of fames and content of the property of the p	ination / Staff e / All d cross Officer/ nancial AC/Dy. JG/PG Leader/ officer, ce and ervice, ervice, /arious abases, s like iirman/ of Assoc. rnship/ d/ Spl. nt cell nsellor/ cer for /ersity/ ational, ember/ ivities/ cultural squad ted as ational n etc., / Press iission/	1.0 mark for each activity per year 0.1 mark for each activity per year
	teachers for nomination to various awards. Any other activities duly certified by the cont	rolling	
	officer		
IX	Outstation Service (During the assessment	Max. N	1arks: 3
	period)	Nil.	
	(a) A/B Class city (b) C. Class city		k / year of service
	(c) Other Places		ks / year of service
	(5) 6 mer 1 mees	1.5 mai	y our or sorvice

X	Annual evaluation report (during the assessment period	Max. Marks: 10
Gra		Assessment Period = 3 years
(a)	'A' Grade	3.5 marks
(b)	'B' Grade	2.5 marks
(c)	'C' Grade	1.5 mark
XI	Performance in the interview	Max. Marks: 10
	TOTAL MARKS	100

B9- Eligibility and Score-card for promotion for of Deputy Librarian to Librarian (Academic Level 13A to Academic Level 14)

Documentation/ archives and Manuscript keeping. (ii) Has done any one of the following in the last three years: (1) Training/ Seminar/ Workshop/ Course on automation and digitization, (2) Maintenance and other related activities of at least 10 days duration (or completed t courses of at least five days duration in lieu of every course/ programme of ten duration), (3) Taken /developed one MOOCs course in the relevant subj (with e-certification), and (4) Library up-gradation course during the assessment period (iii) Evidence of innovative library services, including the integration of ICT in a library.					
1 (i) A Ph.D. degree in Library Science/Information Science/ Library and Information Science Documentation/ archives and Manuscript keeping. (ii) Has done any one of the following in the last three years: (1) Training/ Seminar/ Workshop/ Course on automation and digitization, (2) Maintenance and other related activities of at least 10 days duration (or completed to courses of at least five days duration in lieu of every course/ programme of ten deduration), (3) Taken /developed one MOOCs course in the relevant subjustification), and (4) Library up-gradation course during the assessment period (iii) Evidence of innovative library services, including the integration of ICT in a library. 2 A Deputy Librarian (Academic Level 13A) shall be promoted if he/she gets a "Satisfactory" "Good" grade in the annual performance assessment reports of the assessment period; and	A D	eputy Librarian (Academic Level 13A) who has completed three years of service as and			
Documentation/ archives and Manuscript keeping. (ii) Has done any one of the following in the last three years: (1) Training/ Seminar/ Workshop/ Course on automation and digitization, (2) Maintenance and other related activities of at least 10 days duration (or completed t courses of at least five days duration in lieu of every course/ programme of ten day duration), (3) Taken /developed one MOOCs course in the relevant subj (with e-certification), and (4) Library up-gradation course during the assessment period (iii) Evidence of innovative library services, including the integration of ICT in a library. 2 A Deputy Librarian (Academic Level 13A) shall be promoted if he/she gets a "Satisfactory" "Good" grade in the annual performance assessment reports of the assessment period; and	satis	fies the following conditions shall be promoted.			
 (ii) Has done any one of the following in the last three years: (1) Training/ Seminar/ Workshop/ Course on automation and digitization, (2) Maintenance and other related activities of at least 10 days duration (or completed to courses of at least five days duration in lieu of every course/ programme of ten deduration), (3) Taken /developed one MOOCs course in the relevant subjustification), and (4) Library up-gradation course during the assessment period (iii) Evidence of innovative library services, including the integration of ICT in a library. 2 A Deputy Librarian (Academic Level 13A) shall be promoted if he/she gets a "Satisfactory" "Good" grade in the annual performance assessment reports of the assessment period; and 	1	(i) A Ph.D. degree in Library Science/Information Science/ Library and Information Science/			
 (1) Training/ Seminar/ Workshop/ Course on automation and digitization, (2) Maintenance and other related activities of at least 10 days duration (or completed to courses of at least five days duration in lieu of every course/ programme of ten diduration), (3) Taken /developed one MOOCs course in the relevant subjusting (with e-certification), and (4) Library up-gradation course during the assessment period (iii) Evidence of innovative library services, including the integration of ICT in a library. 2 A Deputy Librarian (Academic Level 13A) shall be promoted if he/she gets a "Satisfactory" "Good" grade in the annual performance assessment reports of the assessment period; and 		Documentation/ archives and Manuscript keeping.			
 (2) Maintenance and other related activities of at least 10 days duration (or completed to courses of at least five days duration in lieu of every course/ programme of ten deduration), (3) Taken /developed one MOOCs course in the relevant subjuction (with e-certification), and (4) Library up-gradation course during the assessment period (iii) Evidence of innovative library services, including the integration of ICT in a library. 2 A Deputy Librarian (Academic Level 13A) shall be promoted if he/she gets a "Satisfactory" "Good" grade in the annual performance assessment reports of the assessment period; and 		(ii) Has done any one of the following in the last three years:			
courses of at least five days duration in lieu of every course/ programme of ten days duration), (3) Taken /developed one MOOCs course in the relevant subjection (with e-certification), and (4) Library up-gradation course during the assessment period (iii) Evidence of innovative library services, including the integration of ICT in a library. 2 A Deputy Librarian (Academic Level 13A) shall be promoted if he/she gets a "Satisfactory" "Good" grade in the annual performance assessment reports of the assessment period; and		(1) Training/ Seminar/ Workshop/ Course on automation and digitization,			
duration), (3) Taken /developed one MOOCs course in the relevant subj (with e-certification), and (4) Library up-gradation course during the assessment period (iii) Evidence of innovative library services, including the integration of ICT in a library. 2 A Deputy Librarian (Academic Level 13A) shall be promoted if he/she gets a "Satisfactory" "Good" grade in the annual performance assessment reports of the assessment period; and		(2) Maintenance and other related activities of at least 10 days duration (or completed two			
(3) Taken /developed one MOOCs course in the relevant subjection (with e-certification), and (4) Library up-gradation course during the assessment period (iii) Evidence of innovative library services, including the integration of ICT in a library. 2 A Deputy Librarian (Academic Level 13A) shall be promoted if he/she gets a "Satisfactory" "Good" grade in the annual performance assessment reports of the assessment period; and		courses of at least five days duration in lieu of every course/ programme of ten days			
(with e-certification), and (4) Library up-gradation course during the assessment period (iii) Evidence of innovative library services, including the integration of ICT in a library. 2 A Deputy Librarian (Academic Level 13A) shall be promoted if he/she gets a "Satisfactory" "Good" grade in the annual performance assessment reports of the assessment period; and					
 (4) Library up-gradation course during the assessment period (iii) Evidence of innovative library services, including the integration of ICT in a library. 2 A Deputy Librarian (Academic Level 13A) shall be promoted if he/she gets a "Satisfactory" "Good" grade in the annual performance assessment reports of the assessment period; and 					
 (iii) Evidence of innovative library services, including the integration of ICT in a library. A Deputy Librarian (Academic Level 13A) shall be promoted if he/she gets a "Satisfactory" "Good" grade in the annual performance assessment reports of the assessment period; and 		//			
A Deputy Librarian (Academic Level 13A) shall be promoted if he/she gets a "Satisfactory" "Good" grade in the annual performance assessment reports of the assessment period; and					
"Good" grade in the annual performance assessment reports of the assessment period; and					
	2	A Deputy Librarian (Academic Level 13A) shall be promoted if he/she gets a "Satisfactory" or			
promotion is recommended by the Selection Committee.					
1		promotion is recommended by the Selection Committee.			
3 Minimum scores during the assessment period : 70/100 (inclusive of interview marks)	3	Minimum scores during the assessment period: 70/100 (inclusive of interview marks)			

Score Card

Sl.No.	Particulars	Marks
I	Specific achievements in Library Services	40
II	Projects	2
III	Published work	12
IV	Attainment in the professional field	10
V	Exposure to Symposium/ Seminars/ Summer Institutes/ Winter Institutes/ Refresher Courses/ Workshops/ Training Programmes including online programmes/ Webinar/ Online FDTP	8
VI	International Exposure	1
VII	Awards/ Distinctions received	2
VIII	Corporate / other activities	2
IX	Outstation Service	3
X	Annual evaluation report	10
XI	Performance in the interview	10
	Total Marks	100

Explanatory Notes for Award of Marks

	anatory Notes for Award of Marks	3.6 3.6 1.40
I.	Specific achievements in Library Services	Max. Marks 40
	during the Assessment Period + Previous two	
	years (all activities to be certified by the competent	
	authority)	36 36 3 25
	(1) Library Services:	Max. Marks: 25
	Services rendered in different sections of the	5 marks for each activity per year
	Library, like Acquisition, Periodicals,	
	Technical, Circulation, Documentation,	
	Maintenance, Computer, Reference, Creation of	
	Manual Databases, etc.	
	(2) Specialized / Additional Services:	2 mark per year
	Services rendered under the following sections:	
	(a)Binding section, b. General T.B.B.	
	(a) SC/ST Book Bank	
	(c)Photographic section,	
	(d) Institutional Repositories	
	(e)Digital Library, g. Assisting Librarian in	
	Administration.	
	(f) Reprographic services	
	(g) Online Service	
	(3) Innovative Library Activities:	Maximum 5 Marks
	(a) Conducting Library Usage survey	1 mark for each activity per year
	(b) Conducting Book Exhibition	
	(c) Preparation of reading list for students	
	(d) Creation of database OPAC	
	(e) Library extension service	
	1 1 1	
	(f) Digitalization of documents	
	(g) Creation of Virtual/Digital Library	
	(h) Conducting online training / Seminar	
II	Projects during the assessment period	Max. Marks: 2
	Adhoc projects (externally funded) for each project	(a) Project outlay of above Rs. 1 lakh
	budget outlay	to 5
	(a) Projects obtained on competitive mode will get full marks.	Lakhs.= 1.0 mark per project as PI
	(b) Institutional projects funded by the University	and = 0.5mark per project as Co-PI.
	will get 50% marks	(b) Project outlay of 5 lakh and
	will get 50% marks	above. =2.0 marks per Project as
		Principal Investigator (PI) and
		=1.5 marks per Project as Co -
		Principal Investigator (Co-PI).
III	Published work during the assessment period in	Max. Marks: 12
	the cadre of assistant Librarian and above	
	(i) For full length papers published in refereed	(a) Articles published in International
	journals with ISSN:	Journals = 2 marks each
		(b) Articles published in National
		Journals = 1mark each

(ii)Full length papers presented & published in Seminar/ Symposia/ Conferences proceedings:	 (a) International level = 2 mark each (b) National level = 1 mark each (c) State/University level = 0.5 mark each
(1)	iii) For Research Note/Abstracts published in journal/Proceedings of Seminars/ Symposia/Conferences iv) Books published Chapters in Book, Bibliographies published by Universities/National Institutes/ Government Departments/Standard Commercial Publishers by individuals iv)Research Bulletins/Extension Bulletins/ Popular articles / Radio talks/TV programmes / Phone-in programmes / Practical Library manuals/ Library Brochures publishers	 (a) Book Published 1 Mark (b) Bibliographies published compiled = 0.5marks /each (c) Chapters in standard books = 0.5mark each = 0.25 Mark each
	Note: (1) All the publications mentioned above should ha prescribed for submission of filled-in application (2) The first three authors in all the above cases wi authors will get 50 per cent of the marks allotted to	ill get full marks while the rest of the
	Attainment in the professional field during the assessment period	(a) Offering orientation courses for UG/PG students =0.5mark/course/ year. (b) Offering PGS (501) courses in Library and/or Information Science at postgraduate level= 1 mark per year (c) Conducting book exhibition in special occasions=1 mark each (d) Preparation of Library Manual Folder like Database Usage and E-resources, etc.=1 mark per each (e) Creation /development of e-content for online courses like MOOC, Swayam, etc., (i) As a Leader =1mark each (ii) As Associate=0.5 mark each (f) Major Advisor / Guide for M. Phil / Ph.D.=1 markper student Note: All certificates should be issued by the competent authority.

V. Exposure to Symposium / Seminars /
Summer Institutes / Winter Institutes /
Refresher Courses / Workshops /
Training Programmes including online
programmes/ Webinar/ Online
FDTPduring the assessment period

Maximum marks = 8

- (1) For conducting/organizing Symposia/ Seminars/ Summer Institute/Writer Institute/ Refresher course/ Conference / Workshop/ Training Programme at:
- (a) International level = 3marks/ activity as Leader / Director,
 - =1.5marks/ activity as Associate Leader /Co-Director.
- (b) National level = 2 marks / activity as Leader/Director;
 - =1mark/ activity as Associate Leader / Co-Director.
- (c) University level = 1mark/ activity as Leader/Director;
 - **=0.5mark/ activity** as Associate Leader/ Co-Director.
- (2) For participating in Summer School/ Winter Refresher Course/ School/ Orientation of Course more than 10 days duration/Faculty Development Programme of at least 5 days duration (Two courses), or taken MOOCs Course (with e-Certificate) or e-Contents development of in four quadrants/MOOCs course. = 1 mark per activity.
- (3) For participation in Special Training/ Orientation Programmes/ Symposia/ Seminars /Conferences/ Technology Programmes/ Workshops (except annual workshop), etc.: 1 Mark each

VI	International Exposure (during the Assessment	Max. Marks: 1
	Period)	
	International Visits/ Training/ Courses	1.0 mark per activity
VII	Awards/ Distinctions received (during the	Max. Marks: 2
	Assessment period)	
	(a) International award	2.0marks for each
	(b) National award	1.5marks for each
	(c) State award	1.0mark for each
	(d) University award	0.75mark for each
	(e) Professional Society Award	0.5 mark for each

Note: Best Paper Award/ Best Poster Presentation Award/ Best Paper Presentation Award in any journal/ conference/ seminar/ symposium etc. will be treated as Professional Society Award.

VIII	Corporate/other activities (during the assessment p	eriod)	Max. Marks: 2
	(a). Activities performed as External Exami	nation	1.0 mark for each activity
	Coordinator/ Associate Coordinator/ Sr. Warden/	Staff	per year
	Advisor/ Tour leader and Co-Tour leader (State / All	India)/	
	NSS Programme Officer - NSS/ Indian Red cross S	Society	
	Programme officer/ Coordinator/ NCC Officer/	Farm	
	Management; Academic, General, Financial Manag	gement	
	(as AO/AAO DY.R/AR/DC/AC/Dy. Librarian	n/Asst.	
	Librarian etc.) / Scrutinizing UG/PG grades/ P.G	Б. co-	
	ordinator/ seminar in charge/ Leader/ member in mon	itoring	
	team/ drawing officer, Internet/Wi-Fi Maintenance, W	ebsite	
	Maintenance and Up-gradation, News Paper Cli	pping,	
	Referral Service, Orientation on E-resources, Pro	viding	
	database service, Separate section and service rela	ted to	
	various competitive exams, Creation of Manual Data	ibases,	
	Creation of repository of important activities like R	AWE,	
	ELP, All India Tour		
	(b). Activities performed as Member/ Co-Cha	irman/	1.0 mark for each activity
	Chairman of different committees of National/International	ational	per year
	activities, RAWE- Assoc. Coordinator, participati	on in	
	RAWE camp internship/ Krishi Mela/ Convoc		
	Tournament Organized/ Spl. Officer of SC-ST	Cell/	
	Minority Cell/ Placement cell Technical Assistant	(Part-	
	time)/ Students Counselor/ Leader for exposure v	isit of	
	farmers/ Liaison Officer for BOM/VIP's tours assign	ned by	
	the University/ Participation in Melas/ Exhibitions at	State,	
	National, International levels representing Univ	ersity/	
	member/ Co-Chairman in different committees of	UAS	
	activities/ Team manager and co-team manager to	sports/	
	Cultural activities/ Stock verifying officer/ Anti-ra	agging	
	squad member/ grade point conversion work/ work	ced as	
	Rapporteur / Co-Chairman in the National/ International	ational	
	conferences, Seminars, Workshops/ Symposium	etc.,	
	Member of Class and Exam time-table committee,/	Press	
	meet work participation in UG & PG admission/ m	ember	
	involved in organization, selection of farmers/ teach	ers for	
	nomination to various awards.		
	Any other activities duly certified by the cont	rolling	
	officer		
IX	Outstation Service (During the assessment period)	Max. M	Aarks: 3
	(a) A/B Class city	Nil.	
	(b) C Class city		k / year of service
	(c) Other Places	1.5mar	ks / year of service

X	Annual evaluation report (during the assessment period	Max. Marks: 10
Gra	de	Assessment Period = 3 years
(a)	'A' Grade	3.5 marks
(b)	'B' Grade	2.5 marks
(c)	'C' Grade	1.5 mark
XI	Performance in the interview	Max. Marks: 10
	TOTAL MARKS	100

B10- Eligibility and Score-card for promotion of Assistant Professor of Physical Education (from Academic level 10 to Academic Level 11)

	An Assistant Professor (Academic Level 10/AGP- Rs.6000) who has completed four years			
	of service with a Ph. D. degree, or five years of service with a M. Phil or six years of			
	service without a Ph. D/ M. Phil and satisfies the following conditions.			
(i).	Attended one orientation/Refresher course of 21days duration on teaching methodolog			
	during the assessment period;			
(ii).	Any one of the following (Online/offline): Completed Refresher/Research Methodology			
1 1	course/workshop/ syllabus up-gradation workshop/Training Teaching- Learning-			
	Evaluation, Technology Programmes/ Faculty Development Programmes of at least five			
1 1	days duration, or taken on MOOCs course(with e-certification), or development of e-			
	contents in four-quadrants/MOOCs. Course during the assessment period; and			
(iii).	. Published one research publication in the peer reviewed journals or UGC-listed journals			
1 1	during assessment period.			
2	A teacher shall be promoted, if he/she gets a Satisfactory or Good grade in the annual			
	performance assessment reports of at least three/four/five of the last four/five/six years of the			
	assessment period, as the case may be; and the promotion is recommended by the			
	Screening-cum-evaluation committee.			
3	Minimum scores during the assessment period : 60/100			

Score Card

I. Performance/contribution of corporate Work during the assessment period Max. Marks: 50

(Activities to be certified by competent authority)

(a)	Organizing various inter campus/inter University Tournaments	2	marks	per
		event per year		
(b)	Serving as a team Manager/ Coach of the college Sports/Cultural	1	mark	per
	teams in the Inter Campus/Local Tournaments	event per year		
(c)	Accompanying the University Sports/Cultural team asa	1	mark	per
	Manager/Coach	eve	ent per y	ear
(d)	Attending as-sports team selection committee member (State/			per
	University/ District/Taluk Teams)	event per year		
(e)	Serving as Sports and Cultural Council Member of the University	1	mark	per
	event per year			ear
(f)	Serving as Technical Official/Experts outside the University		marks	per
	event per yea			ear
(g)	Attending as Committee Member of Field Day/ Krishimela/	1	mark	per
	Convocation/ National Festival/ HSC /Disciplinary Committee or event per year			ear
	any Other activities assigned by the College/University.			

Max. Marks: 10

(h)	Other works attended by Physical Education Teacher			
	(i). Developing Sports Infrastructure like outdoor Games/			
	Gymnasium and indoor games.			
	(ii). Conducting sports activities in connection with the College day,	1	mark	per
	Hostel day and during any other occasions.		ent per y	/ear

II. Published Work during the Assessment Period

(a) For each full length article published in refereed journal	2.0marks	
(b) For each book published/ edited		
(i) Recognized publishers with ISBN	2.0marks	
(ii) Chapters in standard books with ISBN	1.0mark	(Max.5
(iii) Published individually	0.5mark	marks)
(iv) Research/Extension Bulletin	0.5mark	
(c) (i) For each research note/communication in a journal	1.0mark	
(ii) Abstract in symposium/ seminar/ workshop/	0.5mark	(Max.5
training manual/proceedings of the workshop (iii) Popular article/leaflet	0.25mark	marks)
d) Any other publications—		
(i) As Author/Compiler of POP/Editor		(Max.5
(ii) As Assoc. Editor/ Asst. Editor/Publisher/Compiler of	0.5markeach	marks)
other publications	0.25markeach	,

Note:

- (a) All the publications mentioned above should have been published as on the last date prescribed for submission of filled-in application.
- (b) The first three authors in all the above cases will get full marks while the rest of the authors will get 50 per cent of the marks allotted to each item.

III Summer Schools/Winter Schools/Refresher Training/Symposia/Seminar/ Workshop/Conference/Coach		Max. Marks:
	9 1	6
(a)For Organizing each activity as in the title		
(i)Upto10days	2marks	
(ii) More than 10 days	3 marks	
(b) For participation in Summer School/Winter School/Refresher Course	1 mark each	
Orientation Course of 21days duration		
(c)For participation in Refresher/Research Methodolog	y 0.5mark each	
course/workshop/syllabus up-gradation workshop/Training Teaching	;-	
Learning-Evaluation, Technology Programmes/ Faculty Developmen	ıt	
Programmes of at least five days duration, or taken on MOOCs cours	e	
(with e-certification), or development of e-contents in		
Four-quadrants/MOOCs. Course during the assessment period;		
(d) For participation in Special Training/ Orientation Programmes	0.5mark each	
Symposia/ Seminars/Conferences/Workshops etc.(except Annua	ı1	
workshop)		
(e) University Coaching camp for AIU /ICAR events/year/event	0.5marks per	
(c) Oniversity Coaching camp for A10 /1CAR events/year/event	activity	

IV. International Exposure

Max. Marks: 1

International official visits/training/courses (outside India only)

1 mark per activity

V. Awards/Distinctions Received

Max.Marks:3

(a) International Award	2.5marks for each
(b) National Award	2.0marks for each
(c) State Award	1.5mark for each
(d) University Award	1.0mark for each
(e) Professional Society Award	0.75mark for each

Note: Best paper award/Best poster presentation award / Best paper presentation award in any journal/conference/seminar/symposium etc. will be treated as Professional Society Award.

VI. Corporate / Other Activities

- (a) Activities performed as External Examination Coordinator—Associate Coordinator/ Chief Warden/ Wardens/ Staff Advisor/Tour Leader and Co-Tour leader (State/ All India) /NSS Programme Officer—NSS /Indian Red Cross Society Programme Officer/ Coordinator /NCC Officer /Farm Management /Academic, General, Financial Management (as AO/ DAO/ AAO/Dy. R/ AR/ DC/ AC /Dy. Librarian /Asst. Librarian etc.)/ Scrutinizing UG/PG grades P.G. Co-ordinator/ Seminar In-charge Leader/ Member in monitoring team.
- 1.0 mark for each activity per year

Max. Marks: 13

(b) Activities performed as Member- Co-chairman-Chairman of different committees National-International-activities/RAWE-Assoc. Coordinator- participation in RAWE camp/ Internship/ Tournament Organized/ Spl. Officer of SC-ST Cell/ Minority Cell/Technical Assistant (Part-time)/ Students Counselor/ Leader for exposure visit of Farmers/ Liaison Officer for BOM/VIP's tours assigned by the University/ Participation in Melas /Exhibitions as State, National, International levels representing University/Member/Co-Chairman in different committees of UAS activities/Team Manager and Co-Team Manager to Sports/ Cultural Activities/Stock verifying Officer/Antiragging squad member/ grade point conversion work/worked as Rapporteur/Co-Chairman in the National/ International Conferences, Seminars, Workshops/Symposium etc., Member of Class and Exam time-table committee, Press meet work/participation in UG&PG admission/ member involve in organization, selection farmers/Teachers for nomination to various awards.

0.5 mark for each activity per year

VII. Outstation Service

- (a) A/B Class City Nil
- (b) C Class City 1.0 mark per year of service

Any other activities duly assigned by the controlling officer

(c) Other Places -2.0 mark per year of service

Max. Marks: 5

VIII. Annual Evaluation Reports during the assessment period Max.Marks:12

Grade	(4years)	(5years)	(6 years)
(a)'A'Grade	3.0marks	2.5marks	2.0 marks
(b)'B'Grade	2.5marks	2.0marks	1.5 marks
(c)'C'Grade	2.0marks	1.5marks	1.0 mark

B11-Eligibility and Score-card for promotion of Assistant Professor of Physical Education (Academic level 11 to Academic level 12)

1	An Assistant Professor (Academic Level-11), Possessing Ph. D degree in the
	relevant/allied subject, who has completed five years of service as Assistant
	Professor(AcademicLevel-11) / AGP Rs.7000 and satisfies the following conditions;
(i).	Has done any two of the following in the last five years:
	Completed a course/programme from amongst the categories of Refresher
	courses/Research methodology course/workshops/syllabus up gradation
	workshop/Teaching-Learning Evaluation/Technology Programmes/ Faculty Development
	Programmes of at least ten days duration (or completed two courses of at least five days
	duration in lieu one 10 days programme), or completed one MOOCs course in the relevant
	subject (with e-certification), or contribution towards the development of e-contents
	in four quadrants / contribution towards development of 10 modules of MOOCs course /
	contribution towards conduct of a MOOCs course during the assessment period; and
(ii)	Published three research papers in the peer reviewed journals or UGC-listed journals
	during the assessment period.
2	A teacher shall be promoted, if he/she gets a Satisfactory or Good grade in the annual
	performance assessment reports of at least four of the last five years of the assessment
	period; and the promotion is recommended by the screening-cum-Evaluation Committee.
3	Minimum scores during the assessment period is 65/100.

Score Card

I. Performance/ contribution of corporate Work during the assessment period

Max Marks: 50 (activities to be certified by competent authority)

(a)	Organizing various inter campus/inter University Tournaments	2 marks per event per
		year
(b)	Serving as a team Manager/Coach of the college Sports/Cultural teams	1 mark per event per
	in the Inter Campus/Local Tournaments	year
(c)	Accompanying the University Sports/Cultural team as a Manager/	1 mark per event per
	Coach	year
(d)	Attending as-sports team selection committee member	1 mark per event per
	(State/ University/District/Taluk Teams)	year
(e)	Serving as Sports and Cultural Council Member of the University	1 mark per event per
		year
(f)	Serving as Technical Official/Experts outside the University	2 marks per event per
		year
(g)	Attending as Committee Member of Field Day/Krishimela/	1 mark per event per
	Convocation/ National Festival/HSC/ Disciplinary Committee or any	year
	other activities assigned by the College/ University.	
(h)	Other works attended by Physical Education Teacher	1 mark per event per
	(i). Developing Sports Infrastructure like outdoor Games/	year
	Gymnasium and indoor games.	

Max. Marks: 10

(ii). Conducting sports activities in connection with the College day,
Hostel day and during any other occasions.

II. Published Work during the Assessment Period

(a) For each full length article published in refereed journal	2.0marks		
(b) For each book published/ edited			
(i) Recognized publishers with ISBN	2.0marks	Mari	_
(ii) Chapters in standard books with ISBN	1.0mark	(Max marks)	3
(iii) Published individually	0.5mark	Illai KS)	
(iv) Research/Extension Bulletin	0.5mark		
(c) (i) For each research note/communication in a journal (ii) abstract in symposium/seminar/workshop/training manual/ proceedings of the workshop (iii) Popular article/leaflet	1.0mark 0.5mark 0.25mark	(Max marks)	5
(d) Any other publications— (i)As Author/ Compiler of POP/Editor (ii)As Assoc. Editor/Asst .Editor/ Publisher/Compiler of other publications	0.5markeach 0.25markeach	(Max.5 marks)	

Note:

- (a) All the publications mentioned above should have been published as on the last date prescribed for submission of filled-in application.
- (b) The first three authors in all the above cases will get full marks while the rest of the authors will get 50 per cent of the marks allotted to each item.

III. Summer Schools/ Winter Schools/ Refresher Course/ S Training/ Symposia/ Seminar/ Workshop/ Conference/Coachi		Max. Marks:
(a) For Organizing each activity as in the title		
(i) Upto10 days	2 marks	
(ii) More than 10 days	3 marks	
(b) For participation in Summer School/Winter School/Refresher Course/	1 mark each	
Orientation Course of 10 days duration		
(c) For participation in a course/ programme from amongst the categories of Refresher course/ Research methodology course workshops/syllabus up gradation workshop/ Teaching- Learning Evaluation/ Technology Programmes/ Faculty Development Programme of at least ten days duration (or completed two course of at least five days duration in lieu of one MOOCs course in the relevant subject (with e-certification), or contribution towards the development of 10 modules of MOOCs course/ contribution towards conduct of a MOOCs course during the assessment period; and		h
(d) For participation in Special Training/ Orientation Programmes/ Symposia/ Seminars/ Conferences/ Workshops etc.(except Annual workshop)	0.5 mark eac	h
(e) University Coaching camp for AIU/ICAR events/ year/ event	0.5 marks pe activity	r

IV. International Exposure

Max. Marks: 1

Max. Marks: 3

Max. Marks: 13

International official visits/training/courses (outside India only)

1mark per activity

V. Awards/ Distinctions Received

(a) International Award	2.5 marks for each
(b) National Award	2.0 marks for each
(c) State Award	1.5 mark for each
(d) University Award	1.0 mark for each
(e) Professional Society Award	0.75 mark for each

Note: Best paper award/Best poster presentation award / Best paper presentation award in any journal/conference/seminar/symposium etc. will be treated as Professional Society Award.

VI. **Corporate / Other Activities**

(a) Activities performed as External Examination Coordinator – Associate 1.0 mark for each Coordinator/ Chief Warden / Wardens/ Staff Advisor/ Tour Leader and Co-Tour leader (State/All India)/ NSS Programme Officer – NSS / Indian Red cross Society Programme Officer/ Coordinator/ NCC Officer/ Farm Management/ Academic, General, Financial Management AO/DAO/AAO Dy. R/AR/ DC/AC/Dy. Librarian/ Asst. Librarian etc.)/ Scrutinizing UG/PG grades P.G. co-ordinator/ seminar in charge. Leader / member in monitoring team.

activity per year

(b)Activities performed as Member - Co-chairman - Chairman of different 0.5 mark for each committees of National - International - activities/ RAWE - Assoc. Coordinator - participation in RAWE camp/ Internship/ Tournament Organized/ Spl. Officer of SC-ST Cell/ Minority Cell/ Technical Assistant (Part-time)/ Students Counselor/ Leader for exposure visit of Farmers/ Liaison Officer for BOM/VIP's tours assigned by the University/ Participation in Melas/ Exhibitions as State, National, International levels representing University/ Member/ Co-Chairman in different committees of UAS activities/ Team Manager and Co-Team Manager to Sports/ Cultural Activities/ Stock verifying Officer/ Anti- ragging squad member/ grade point conversion work/ worked as Rapporteur/ Co-Chairman in the National/ International Conferences, Seminars, Workshops/ Symposium etc., Member of Class and Exam time-table committee, Press meet work/ participation in UG&PG admission/ member involve in organization, selection of farmers / Teachers for nomination to various awards.

activity per year

Any other activities duly assigned by the controlling officer

VII. Out station Service

- (a) A/B Class City- N i l
- (b) C Class City -1.0 mark per year of service
- (c) Other Places 2.0 mark per year of service

Max. Marks: 5

VIII. Annual Evaluation Reports during the assessment period

Max.Marks:12

(a) 'A' Grade	2.5marks
(b)'B' Grade	2.0marks
(c) 'C' Grade	1.5marks

B-12 Eligibility and Score-card for promotion from Assistant Professor of Physical Education to Associate Professor (Academic level 12 to Academic level 13A)

1	An Assistant Professor (Academic Level-12), Possessing Ph. D degree in the relevant/ allied subject, who has completed three years of service and satisfies the following conditions;
(i)	Has done any two of the following in the last three years of Academic level-12: Completed one course/ programme from amongst the categories of Refresher courses / Research methodology course / workshops / syllabus up gradation workshops / Teaching- Learning Evaluation / Technology Programmes / Faculty Development Programme of at least ten days duration(or completed two courses of at least five days duration in lieu of one 10 days programme) or completed one MOOCs course in the relevant subject (with e- certification), or contribution towards the development of e-contents in four quadrants / contribution towards the development of at least 10 modules of MOOCs course / contribution towards conduct of a MOOCs course during the assessment period; and
(ii) 2	Published a minimum of seven research publications in the peer- reviewed journals or UGC-listed journals of which three research Papers should have been published during the assessment period; and A teacher shall be promoted, if he/she gets a Satisfactory or Good grade in the annual performance assessment reports of at least two of the least three years of the assessment.
3	performance assessment reports of at least two of the last three years of the assessment period; and the promotion is recommended by the Selection Committee. Minimum scores during the assessment period 70/100 (Inclusive of interview marks)

Score Card

I. Performance/ Contribution of Corporate work during Assessment period **Max.Marks:45** (activities to be certified by competent authority)

(a)	Organizing various Inter-campus, Inter-University Tournaments	2 marks	per
		year	
(b)	Serving as a team Manager/ Coach of the college Sports/ Cultural teams in	1 mark	per
	the Inter Campus/ Local Tournaments	year	
(c)	Accompanying the University Sports/Cultural team as a Manager/Coach.	1 mark	per
		year	
(d)	Serving as Sports and Cultural Council Member of the University	1mark	per
		year	
(e)	Serving as Technical Official/Experts outside the University.	2marks	per
		year	
(f)	Attending as Committee Member of Field Day/ Krishi mela/	0.5marks	per
	Convocation/ National Festival/ HSC/ Disciplinary Committee or any	year	
	other activities assigned by the College/University.		
(g)	Other works attended by Physical Education Teacher	1mark	per
	(i) Developing Sports Infrastructure like outdoor Games/	event per	year
	Gymnasium and indoor games.		
	(ii) Conducting sports activities in connection with the College day, Hostel		
	day and during any other occasions.		

II. Published Work during the Assessment Period	Max.Marks:12	2
(a)For each full length article published in refereed journal	2.0marks	
(b)For each book published/edited		
(i) Recognized publishers with ISBN	2.0marks	(Max.5
(ii)Chapters in standard books with ISBN	1.0mark	marks)
(iii)Published individually	0.5mark]
(iv)Research/Extension Bulletin	0.5mark	
symposium /seminar/workshop/training	0.5mark	(Max.5
manual/proceedings of the workshop	0.25mark	marks)
ii)Popular article/leaflet		
d)Any other publications–		
i)As Author/Compiler of POP/Editor	0.5markeach	(Max.5
ii)As Assoc. Editor/Asst. Editor/Publisher/Compiler of	0.25mark	marks)
other publications	each	

Note:

- a) All the publications mentioned above should have been published as on the last date prescribed for submission of filled-in application.
- b) The first three authors in all the above cases will get full marks while the rest of the authors will get 50 per cent of the marks allotted to each item.

III. Summer Schools/ Winter Schools/ Refresher Course/ Special Training/Symposia/ Seminar/ Workshop/ Conference/Coaching camps Max. Marks:04

(a) For Organizing each activity as above upto 10 days morethan 10 days 50% for course Co-director/Co-ordinator	
(b) For participation in Summer School/Winter School/Refresher Course/ Orientation Course of 10 days duration	
(c) For participation in any two of the following in the last three years of Academic level-12; completed one course/ programme from amongst the categories of Refresher course/Research methodology course/ workshops/syllabus up gradation workshop/Teaching-Learning Evaluation /Technology Programmes/ Faculty Development Programme of at least ten days duration(or completed two course of at least five days duration in lieu of one MOOCs course in the relevant subject(with e-certification), or contribution towards the development of 10 modules of MOOCs course during the assessment period; and	
(d)For participation in Special Training/ Orientation Programmes/ Symposia / Seminars /Conferences, Workshops, group meetetc.	
(e) University Coaching camp for AIU/ICAR events/year/event	

IV. International Exposure

International official visits/training/courses (outside India only)

Max. Marks: 1 1 mark per activity

V. Awards/ Distinctions Received

Max. Marks: 3

(a) International Award	2.5 marks for each
(b)National Award	2.0 marks for each
(c) State Award	1.5 mark for each
(d)University Award	1.00 mark for each
(e) Professional Society Award	0.75 mark for each

Note: Best paper award/Best poster presentation award / Best paper presentation award in any journal/conference/seminar/symposium etc. will be treated as Professional Society

Award

VI. Corporate/Other Activities

Max. Marks: 8

- (a) Activities performed as External Examination Coordinator —Associate Coordinator/Chief Warden/ Wardens/Staff Advisor/Tour Leader and Co-Tour leader (State/All India)/NSS Programme Officer—NSS/Indian Red cross Society Programme Officer/ Coordinator/ NCC Officer/ Farm Management/ Academic, General, Financial Management (as AO/DAO/ AAO Dy. R/AR/ DC/AC/ Dy. Librarian/Asst. Librarian etc.) /Scrutinizing UG/PG grades/ PG coordinator/ seminar in charge. Leader /member in monitoring team.
- 1.0 mark for each activity per year
- (b) Activities performed as Member-Co-chairman— Chairman of different committees of National—International—activities/ RAWE—Assoc Coordinator—participation in RAWE camp/Internship/ Tournament Organized/ Spl. Officer of SC-ST Cell/ Minority Cell/ Technical Assistant (Part-time)/ Students Counselor/ Leader for exposure visit of Farmers/ Liaison Officer for BOM/VIP's tours assigned by the University/Participation in Melas/ Exhibitions as State, National, International levels representing University/Member/ Co-Chairman in different committees of UAS activities/ Team Manager and Co-Team Manager to Sports/Cultural Activities/Stock verifying Officer/Anti- ragging squad member/ grade point conversion work/worked as Rapporteur/ Co-Chairman in the National/ International Conferences, Seminars, Workshops/Symposium etc., Member of Class and Exam time-table committee, Press meet work/ participation in UG &PG admission/ member involve in organization, selection of Farmers/ Teachers for nomination to various awards.

0.5 mark for each activity per year

Max. Marks: 12

Max. Marks: 10

Any other activities duly assigned by the controlling officer

VII. Out station Service

Max.Marks:5

- (a) A/B Class City-Nil
- (b) C Class City -1.0mark per year of service
- (c) Other Places 2.0marks per year of service

VIII. Annual Evaluation Reports during the assessment period

(a) 'A' Grade	4marks
(b)'B' Grade	3marks
(c) 'C' Grade	2marks

IX. Performance in Interview

B13-Eligibility and Score-card for promotion of Associate Professor to Professor (Academic level 13A to Academic Level 14)

1	An Associate Professor (Academic Level 13A), Possessing Ph. D degree in the relevant/
	allied subject, who has completed three years of service as Associate Professor (Academic
	Level 13A/AGP-Rs.9000) and satisfies the following conditions.
2	Published a minimum of ten publications in the peer- reviewed journals or UGC -listed
	journals, out of which three research papers should have been published during the
	assessment period; and
3	A teacher shall be promoted, if he/she gets a Satisfactory or Good grade in the annual
	performance assessment reports of at least two of the last three years of the assessment period
	and the promotion is recommended by the Selection Committee.
4	Minimum scores during the assessment period70/100 (Inclusive of interview marks)

Score Card

I Performance/Contribution during Assessment period + previous two years of corporate work/Coaching camps

Max. Marks: 45

(activities to be certified by competent authority)

(a)	Organizing various Inter-campus/Inter-University Tournaments	2	marks
		per	year
(b)	Serving as a team Manager/Coach of the college Sports/Cultural teams in the	1	mark
	Inter Campus/Local Tournaments	per	year
(c)	Accompanying the University Sports/Cultural team as a Manager/Coach.	1	mark
		per	year
(d)	Serving as Sports and Cultural Council Member of the University	1	mark
		per	year
(e)	Serving as Technical Official/Experts outside the University.	2	marks
		per	year
(f)	Attending as Committee Member of Field Day/Krishimela/ Convocation/	0.5	marks
	National Festival/ HSC/ Disciplinary Committee or any other activities as signed	per	year
	by the College/University/University Coaching camp for AIU/ICAR		
	events/year/event		
(g)	Other works attended by Physical Education Teacher		
	Developing Sports Infrastructure like outdoor Games/ Gymnasium and		
	indoor games.	1m	ark/
	(i) Conducting sports activities in connection with the College day, Hostel	eve	nt per
	day and During any other occasions.	yea	r
		-	

II. Published Work during the Assessment Period Max. Marks:12

(a) For each full length article published in refereed journal	2.0 marks	
(b)For each book published/edited		
(i)Recognized publishers with ISBN	2.0 marks	(May 5
(ii)Chapters in standard books with ISBN	1.0 mark	(Max.5 marks)
(iii)Published individually	0.5 mark	
(iv)Research/Extension Bulletin	0.5 mark	
(c) (i)For each research note/communication in a	0.5 mark	(Max.5
journal/abstract in symposium/seminar/workshop/ training manual/proceedings of the workshop	0.25 mark	marks)

(ii)Popular article/leaflet		
(d)Any other publications— (i)As Author/Compiler of POP/Editor	0.5 mark each	
(ii)As Assoc. Editor/ Asst. Editor/ Publisher/ Compiler of	0.25 mark each	(Max.5 marks)
other publications		marks)

Note:

- (a) All the publications mentioned above should have been published as on the last date prescribed for submission of filled-in application.
- (b) The first three authors in all the above cases will get full marks while the rest of the authors will get 50 per cent of the marks allotted to each item.

III. Summer Schools/ Winter Schools/ Refresher Course/ Special Max. M	arks: 4
Training/ Symposia/ Seminar/ Workshop/ Conference	
(a) For Organizing each activity as in	
the title upto10days	2.0marks
more than 10 days	3.0marks
50% for course co-director, co-ordinator	
(b) For participation in Summer School/Winter School/Refresher Course/	1 mark each
Orientation Course of 10 days duration	
Orientation Course of 10 days duration (c) For participation in any two of the following in the last three years of Academic level-12; completed one course/programme from amongst the categories of Refresher course/ Research methodology course/ workshops/ syllabus up gradation workshop/Teaching-Learning Evaluation /Technology Programmes/ Faculty Development Programme of at least ten days duration (or completed two course of at least five days duration in lieu of one MOOCs course in the relevant subject (with e-certification), or contribution towards the development of 10 modules of MOOCs course/ contribution towards conduct of a MOOCs course during the assessment period; and	
(d)For participation in Special Training/ Orientation Programmes/ Symposia /	0.5mark each
Seminars /Conferences, Workshops, group meet etc.	
(e) University Coaching camp for AIU/ICAR events/year/event	0.5marks per
(e) University Coaching camp for AIU/ICAR events/year/event	activity

IV. International Exposure

Max. Marks: 1
1 mark per activity

International official visits/training/courses (outside India only)

Awards/Distinctions Received Max. Marks: 3

(a) International Award	2.5 marks for each
(b)National Award	2.0 marks for each
(c) State Award	1.5 mark for each
(d)University Award	1.00 mark for each
(e) Professional Society Award	0.75mark for each

ಭಾಗ ೫

ಕರ್ನಾಟಕ ರಾಜ್ಯಪತ್ರ, ಗುರುವಾರ, ೧೬, ಮಾರ್ಚ್, ೨೦೨೩

Note: Best paper award/Best poster presentation award / Best paper presentation award in any journal/conference/seminar/symposium etc. will be treated as Professional Society Award.

VI. Corporate/ Other Activities

Max. Marks: 8

- Activities performed as External Examination Coordinator-Associate 1.0 mark for Coordinator/ Chief Warden/ Wardens/Staff Advisor/Tour Leader and Co-leach activity Tour leader (State/All India)/ NSS Programme Officer- NSS/ Indian Red per year cross Society Programme Officer/ Coordinator/ NCC Officer/ Farm Management/ Academic, General, Financial Management (as AO/DAO/ AAO Dy. R/ AR/ DC/ AC/ Dy. Librarian/ Asst. Librarian etc.)/ Scrutinizing UG/PG grades/ PG coordinator/ seminar in charge. Leader/member in monitoring team.
- Activities performed as Member-Co-chairman Chairman of different 0.5 mark for committees of National - International-activities/ RAWE-Assoc. Coordinator-participation in RAWE camp/ Internship/ Tournament Organized/ Spl. Officer of SC-ST Cell/ Minority Cell/ Technical Assistant(Part-time)/ Students Counselor/Leader for exposure visit of Farmers/ Liaison Officer for BOM/VIP's tours assigned by the University/ Participation in Melas/ Exhibitions as State, National, International levels representing University/Member/ Co-Chairman in different committees of UAS activities/Team Manager and Co-Team Manager to Sports/Cultural Activities/ Stock verifying Officer/ Antiragging squad member/ grade point conversion work/worked as Rapporteur/Co-Chairman in the National/ International Conferences, Seminars, Workshops/Symposium etc., Member of Class and Exam time- table committee, Press meet work/participation in UG&PG admission/ member involve organization, selection Farmers/Teachers for nomination to various awards.

Any other activities duly signed by the controlling officer

each activity per year

VII. Out station Service

Max.Marks:5

- (a) A/B Class City-Nil
- (b) C Class City −1.0mark per year of service
- (c) Other Places 2.0marks per year of service

VIII. Annual Evaluation Reports during the assessment period

(a) 'A' Grade	4 marks
(b)'B' Grade	3 marks
(c) 'C' Grade	2 marks

IX. Performance in Interview

Max.Marks:10

Max.Marks:12

Sd/-REGISTRAR

PD-07

೯೧೩