



ಕೃಷಿ ವಿಶ್ವವಿದ್ಯಾನಿಲಯ, ಬೆಂಗಳೂರು

ಆಡಳಿತ ಕಛೇರಿ, ಗಾಂಧಿ ಕೃಷಿ ವಿಜ್ಞಾನ ಕೇಂದ್ರ, ಬೆಂಗಳೂರು - 560065

UNIVERSITY OF AGRICULTURAL SCIENCES, BANGALORE

Administrative Office, Gandhi Krishi Vignana Kendra, Bengaluru



No. AO/RT/Promotions/Training Programme & etc./CAS-2016/2026-27

Date: 07-08-2026

CIRCULAR

Sub: Promotions of Teachers, Library & Physical Education Faculty Under 2016 package in UAS, Bangalore.

- Ref:**
- 1 Notification No. AO/RT/Qual. & Score card/e-Gazette/2022-23 dated: 15-03-2023.
 - 2 Notification No.AO / RT / CAS-2016 / Teach. /Library / Phy.Edu. / 2024-25 dated: 01-07-2024
 - 3 Circulars No.AO/RT/Promotions/CAS-2016/2024-25 dated: 28-09-2024 and Corrigendum dated:15-11-2024
 - 4 Circulars No.AO/RT/Promotions/CAS-2016/2025-26 dated: 26-05-2025
 - 5 Approval of the Vice-Chancellor, UAS, GKVK dated: 07-08-2026

The University notified new guidelines & scorecard for promotions under CAS-2016 vide Notification dated: 15-03-2023 (**Ref.1**), and had issued one more notification dated: 01-07-2024 inviting applications from the eligible Teachers, Library & Physical Education Faculty as per new guidelines (**Ref.2**). Later on, University issued instructions to Teachers, Library & Physical Education Faculty through three circulars (**Ref.3 & 4**) regarding eligibility etc. and for complying with new guidelines.

Despite that, it has been observed by the University that many of the teachers and controlling officers are not following / adhering to the guidelines. Such of the observations are as follows:

S.N.	Guideline	Observation	Effect / Consequence
1	clause 3.2 of the guidelines "a teacher who wishes to be considered for promotion under CAS-2016 may submit in writing to the University, within three months in advance of the due date or after the eligibility date that he/she fulfills all the requirements under CAS-2016 supported by all credentials".	Late submission of applications: Some of the teachers are not submitting their applications even though they fulfill all the eligibility criteria with in the assessment period and submitting after completion of one or two years of their eligibility date.	• Date of Promotion will be postponed. • University cannot promote them w.e.f., the date of their eligibility. • In this type of cases the effective date of promotion will be the date of their successful assessment by the Scrutiny cum Evaluation committee.
2	One of the main criteria to be fulfilled by the teacher for promotion is completion of Training / Course etc. (Not applicable to Academic Level 13A to 14 and 14 to 15 i.e., for Promotions to the cadre of Professor and Senior Professor).	In the previous CAS-2006 guidelines only offline Training / Courses were allowed for consideration for promotions. But in new guidelines of CAS-2016 online Training / Courses are also allowed for consideration along with offline training / courses. The teachers submitted training / course certificates for which they have not obtained prior permission of the University	• Applications will be rejected without assessment by the Scrutiny cum Evaluation committee. • It is in practice or custom followed in the Government / University that; an employee has to obtain prior permission of the Government / University for attending any training / course etc. whether online or offline.

P.T.O.

3	In the circular dated: 28-09-2024 (Page No. 2 and para-No. 8) it has been clearly stated that, "the concerned Directors / Deans / Controlling Officers shall verify the correctness of the eligibility of the teacher and equivalent cadre as per the eligibility criteria mentioned in the Notification dated: 15-03-2023 and forward the same to the Administrative Officer for further process"	Some of the Controlling officers are not observing whether the teacher has fulfilled each and every eligibility criterion required for promotion and not recording any remarks / observations. They just forwarding the applications to Administrative Office.	The concerned controlling officer will be held responsible for forwarding the application without thorough verification of Service Register / Records / Guidelines etc.
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Therefore, it is hereby informed to all the Teachers, Library & Physical Education Faculty to strictly adhere CAS-2016 guidelines for promotions and to the practice of obtaining prior permission of the University before proceeding on tour if offline or attending any online training / course. Any deviations, in this regard, will be viewed seriously and the applications submitted for promotion will be rejected.

By Order

R. Thibala M S
Administrative Officer

Copy to:

- 1 All the Officers of University of Agricultural Sciences, Bangalore
 - 2 All the Deans/ University Heads/ Heads of KVKs / Heads of Schemes/Heads of Research Station of UAS, Bangalore.
 - 3 The Head, AKMU, UAS, GKVK, Bengaluru - To upload this circular & its annexures to the University Website.
 - 4 The Secretary to Vice-Chancellor, UAS, GKVK, Bengaluru.
 - 5 The File.
- With a request for wide circulation among all the Teaching Staff under their control & display in the Notice Board.**