



UNIVERSITY OF AGRICULTURAL SCIENCES, BANGALORE
Administrative Office, GKVK, Bengaluru – 560 065

No. AO/RT/CAS-2016/Teach./Library/Phy.Edu./2024-25

Date: 01/07/2024

Notification

Sub: Inviting applications for promotion of Teachers, Library & Physical Education Faculty and equivalent cadres under Career Advancement Scheme – 2016 in University of Agricultural Sciences, Bangalore.

Ref: 1 Notification No.AO/RT/Qual. & Score card/e-Gazette/2022-23 dated: 15/03/2023 – **Published in the Karnataka Gazette on 16/03/2023**

2 Approval of the Vice-Chancellor, UAS, GKVK, Bengaluru, dated: 01/07/2024.

Applications are invited from the eligible teachers in the prescribed format through proper channel for promotion of Teachers, Library & Physical Education Faculty and equivalent cadres under Career Advancement Scheme – 2016 (CAS – 2016) as per the Guidelines. Those who fulfill the eligibility criteria as on 31/07/2024 are eligible to apply.

- 1 Placement of Assistant Professor / Assistant Librarian / Assistant Professor (Phy.Edu.) from level 10 to level 11 in the pay band of Rs. 68,900 – 2,05,500
- 2 Placement of Assistant Professor / Assistant Librarian / Assistant Professor (Phy.Edu.) from level 11 to level 12 in the pay band of Rs. 79,800 – 2,11,500
- 3 Promotion to the post of Associate Professor / Associate Librarian / Associate Professor (Phy.Edu.) from level 12 to level 13A in the pay band of Rs. 1,31,400 – 2,17,100
- 4 Promotion to the post of Professor / Librarian / Professor (Phy.Edu.) from level 13A to level 14 in the pay band of Rs. 1,44,200 – 2,18,200

The last date for submission of the Bio-data along with the application with relevant documents to the concerned Controlling Officer is 31/08/2024.

The Director of Research / Director of Extension shall verify the correctness of the eligibility of the teacher and equivalent cadre as per the eligibility criteria mentioned in the Notification dated: 15/03/2023 and forward the same through the Administrative Officer by 09/09/2024.

And

The Deans / Controlling Officers shall verify the correctness of the eligibility of the teacher and equivalent cadre as per the eligibility criteria mentioned in the Notification dated: 15/03/2023 and forward the same through the Director of Education to the Administrative Officer by 09/09/2024 without fail.

A teacher must provide **three copies** of his / her Bio-data (enclosing all the attested documents in support of their claims) along with filled - in application.

P.T.O.

The promotion is subject to fulfillment of all eligibility conditions as per CAS-2016 guidelines. Application format is available in the UAS Bangalore Website: www.uasbangalore.edu.in

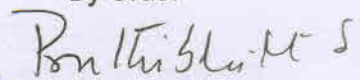
Further, the teachers who gets eligibility after the above said cutoff date i.e., from 01/08/2024 may submit his/her application to the University (as and when they become eligible) as per clause 3.2 of the guidelines dated 15-03-2023.

Extract of clause 3.2, "a teacher who wishes to be considered for promotion under CAS may submit in writing to the University, within three months in advance of the due date or after the eligibility date that he/she fulfills all the requirements under CAS supported by all credentials."

Special Note: The teacher who wishes to be considered for promotion under CAS-2016 has to enclose all the necessary documents showing their eligibility along with application before submission to University. Any documents submitted after the last date will not be entertained.

List of documents to be enclosed: (Compulsory)	
1	Proof of Date of Birth (SSLC Marks card / Birth Certificate)
2	Qualification Certificates [Bachelor's degree, Master's degree & Ph.D. degree certificates (convocation) with marks cards / Transcripts]. Provisional Degree Certificates (PDC) will not be considered.
3	Certificate of Training Programme / Summer School / Winter School / Refresher courses / Workshops etc. undergone during the assessment period.
4	Experience certificates, Publication / Research Papers etc. as per the new CAS-Guidelines
5	Initial Appointment Order with duty report and subsequent promotional orders & duty reports.
6	Awards / Medals certificates etc.
7	Any other relevant documents, if any, as per scorecard.

By Order


Administrative Officer

Copy to:

1. All the Officers of University of Agricultural Sciences, Bangalore
2. All the Deans/ University Heads/ Heads of KVKs / Heads of Schemes/Heads of Research Station of UAS, Bangalore.
3. The Head, AKMU, UAS, GKV, Bengaluru - To upload this Notification to the University Website along with other Notifications.
4. The Secretary to Vice-Chancellor, UAS, GKV, Bengaluru.
5. The File.

With a request for wide circulation among all the Teaching Staff under their control & display in the Notice Board.



UNIVERSITY OF AGRICULTURAL SCIENCES, BANGALORE
Administrative Office, GKVK, Bengaluru - 560 065

No. AO/RT/Promotions/CAS-2016/2024-25

Dated: 28-09-2024

CIRCULAR

Sub: Promotions of Teachers, Library & Physical Education Faculty Under 2016 package in UAS, Bangalore w.e.f., 01-09-2024.

- Ref:**
- 1 Notification No.AO / RT / CAS - 2006 / Teach. / Library / Phy. Edu./2024-25 dated: 01/07/2024
 - 2 E-Gazette Volume 158, Issue 56, Part-5, Bengaluru, Thursday, 16th March 2023 of Govt. of Karnataka (page no. 804 to 913)
 - 3 Notification No. AO/RT/Qual. & Score card/e-Gazette/2022-23 dated: 15-03-2023.
 - 4 Government Letter No. AO. AGRI-29-AUM-2021 dated: 10-03-2023.
 - 5 Approval of the Vice-Chancellor, UAS, GKVK, dated:28-09-2024

The Government of Karnataka has issued directions vide its letter dated: 10/03/2023 referred to (Ref.1) above, to implement the new guidelines prescribing Qualifications & Score card for Direct Recruitment and Promotions (under CAS - 2016) of Teachers, Library & Physical Education faculty in Agricultural Universities of Karnataka. Pursuant to the said Government directions University of Agricultural Sciences, Bangalore has published new guidelines vide Notifications dated: 15/03/2023 (Ref.2) under statute 30(4-C) and published in the Karnataka Gazette on 16/03/2023 (Ref.3 above).

The new guidelines come into force with effect from the date of its publication in the Official Gazette i.e., 16/03/2023.

Applications were invited through this office Notification dated: 01-07-2024 (Ref.1) from the teachers who are eligible as on 31-07-2024 for promotion under CAS-2016 package and also informed the teachers who gets eligibility on or after 01-08-2024 to submit the application to the University (as and when they become eligible) as per clause 3.2 of the guidelines dated: 15-03-2023.

The Extract of clause 3.2, a teacher who wishes to be considered for promotion under CAS-2016 may submit in writing to the University, within three months in advance of the due date or after the eligibility date that he/she fulfills all the requirements under CAS-2016 supported by all credentials.

The scanned copies of guidelines, score card and application formats are uploaded to the University website (<https://uasbangalore.edu.in>) for the information of all the officers, Teachers, Library and Physical Education faculty working under UAS Bangalore.

P.T.O.

The new CAS-2016 promotion guidelines shall apply to all the Teachers, Library & Physical Education Faculty working under UAS, Bangalore as detailed in the following annexures:

	Particulars
1	Teachers
2	Library Staff
3	Physical Education Faculty
Note:	In the notification dated: 15-03-2023 published in the Karnataka Gazette on 16-03-2023 the score card containing 23 marks pertaining to publications for promotion from Associate Professor to Professor (i.e., AL 13A to AL 14) is missed out and the same was submitted to Govt. for approval. Hence, the promotion from AL 13A to AL 14 are subject to receipt of approval from Govt. and publication in the Karnataka Gazette.

A teacher must provide three copies of his / her Bio-data (enclosing all the attested documents in support of their claims) along with filled - in application.

The Concerned Directors / Deans / Controlling Officers shall verify the correctness of the eligibility of the teacher and equivalent cadre as per the eligibility criteria mentioned in the Notification dated: 15/03/2023 and forward the same to the Administrative Officer within 10 days of submission of bio data by the faculty.

The promotion is subject to fulfillment of all eligibility conditions as per CAS-2016 guidelines.

Special Note:

1. The teacher who wishes to be considered for promotion under CAS-2016 has to read & understand the instructions specified under clause 3 & 4 of the CAS-2016 guidelines carefully before submission of the application to the University and enclose all the necessary documents showing their eligibility along with application. Any documents submitted later will not be entertained.
2. The application must be in the prescribed proforma (applicable to the academic level) and should be filled by the applicant's own hand writing. The application & its annexures should be duly numbered and enclosures / annexures are arranged as per application proforma (point wise) & separated by a coloured sheet.
3. The teacher should also submit a self-evaluated marks in the prescribed pro-forma as per the CAS-2016 guidelines
4. The Photocopy / Xerox copy / Printout of filled in application (Scanned copy) submitted for assessment will not be considered.
5. If a candidate does not succeed in the first assessment but succeeds in the eventual assessment, his / her promotion will be deemed to be from the later date of successful assessment.
6. If, for any reason a Teacher / Library staff / Phy. Edu. Faculty who fails to submit his / her application for assessment as stated in 3.2 of the guidelines, and submits at a later date, his date of eligibility will be postponed till next date for assessment.

List of documents to be enclosed by the teacher: (Compulsory – duly attested by the Gazetted Officer / rank)

1. Qualification Certificates [Bachelor's degree, Master's degree & Ph.D. degree, certificates (convocation) with marks cards / Transcripts]. Provisional Degree Certificates (PDC) will not be considered.
2. Certificate of Training Programme / Summer School / Winter School / Refresher courses / Workshops etc. undergone during the assessment period.
 - a) The certificates of training, summer school etc. submitted by the teacher for previous promotional assessment will not be considered again for present assessment.
 - b) In cases of unsuccessful due to not having undergone training & non-completion of summer / winter School etc. the date of eligibility will be postponed till the date of next assessment.

- 3 Experience certificates [Issued by the University Officer Indicating therein the dates (from & to) and class of city (A,B,C) clearly]
- 4 Publication / Research Papers etc. as per the new CAS-Guidelines and pertain to the assessment period;
 - a) The Publication / Research paper etc. submitted by the teacher for previous promotional assessment will not be considered again for present assessment.
 - b) In cases of unsuccessful due to not having published research paper etc. the date of eligibility will be postponed till the date of next assessment.
- 5 Initial Appointment Order with duty report and subsequent promotional orders & duty reports.
- 6 Awards / Medals certificates etc.
- 7 Any other relevant documents, as per score card.

Instructions to the controlling officers (Directors / Deans etc.)

- 1 Shall verify the correctness of the eligibility of the teacher and equivalent cadre as per the eligibility criteria.
- 2 Whether the teacher has enclosed the duly attested (not self-attested) Qualification, Experience, Training / other course certificates etc.
- 3 Whether the certificates enclosed by the teacher for having undergone Training Programme / Summer School/ Winter School / Refresher courses / Workshops etc. pertain to the present assessment period.
- 4 Before forwarding the application verify the Service Register of the concerned Teacher / Library staff / Phy.Edu. Faculties regarding any pending Departmental Enquiry, any punishment imposed, Extraordinary Leave availed by the teacher, etc. and record his remarks. If found ineligible, do not forward the application.
- 5 The controlling officers will be responsible for forwarding the bio data without verification / scrutiny. The controlling officers shall enclose the certificate stating that "The bio data of the applicant is verified for the eligibility criteria and other claims made by him/her. I hereby recommend the applicant for his/her candidature to the promotion as his/her request"

By Order

Ronitha M. S.
Administrative Officer

Encl: As above (Annexures 1, 2 & 3)

Copy to:

- 1 All the Officers of University of Agricultural Sciences, Bangalore
 - 2 All the Deans/ University Heads/ Heads of KVKs / Heads of Schemes/Heads of Research Station of UAS, Bangalore.
 - 3 The Head, AKMU, UAS, GKVK, Bengaluru - To upload this circular & its annexures to the University Website.
 - 4 The Secretary to Vice-Chancellor, UAS, GKVK, Bengaluru.
 - 5 The File.
- With a request for wide circulation among all the Teaching Staff under their control & display in the Notice Board.

E-mail: ao@uasbangalore.edu.in



ಕೃಷಿ ವಿಶ್ವವಿದ್ಯಾಲಯ, ಬೆಂಗಳೂರು

ಅಡಳಿತ ಕಛೇರಿ, ಗಾಂಧಿ ಕೃಷಿ ವಿಜ್ಞಾನ ಕೇಂದ್ರ, ಬೆಂಗಳೂರು - 560065

UNIVERSITY OF AGRICULTURAL SCIENCES, BANGALORE
Administrative Office, Gandhi Krishi Vignana Kendra, Bengaluru

Phone Nos.080 23330153
23332521 (Extn.259)



No. AO/RT/Promotions/CAS-2016/2024-25

Date: 15-11-2024

Corrigendum to Circular dated: 28-09-2024

- Sub: Promotions of Teachers, Library & Physical Education Faculty Under 2016 package in UAS, Bangalore w.e.f., 01-09-2024.
- Ref: 1 No. AO/RT/Promotions/CAS-2016/2024-25 dated: 28-09-2024
- 2 Representation dated: 09-10-2024 of the President & Secretary, the Association of Teachers of UAS, Bangalore.
- 3 Approval of the Vice-Chancellor, UAS, GKVK, dated:14-11-2024

In the University circular dated: 28-09-2024 referred to above (Ref.1), in the page No.3 under heading List of documents to be enclosed by the teacher: (Compulsory – duly attested by the Gazetted Officer / rank), the point No. 4(a) shall be read as specified in the column no. 3 instead of column No. 2:

Point No. 4	Publication / Research Papers etc. as per the new CAS-Guidelines and pertain to the assessment period;		
	1	2	3
	Clause	Previous	Modified
	a)	The Publication / Research paper etc. submitted by the teacher for previous promotional assessment will not be considered again for present assessment.	The Publication / Research paper etc. shall be as specified under new CAS 2016 guidelines applicable to each Academic Level.

By Order

P. S. S. S.
Administrative Officer

Copy to:

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2. All the Deans/ University Heads/ Heads of KVKs / Heads of Schemes/Heads of Research Station of UAS, Bangalore.
3. The Head, AKMU, UAS, GKVK, Bengaluru - To upload this corrigendum to circular to the University Website.
4. The Secretary to Vice-Chancellor, UAS, GKVK, Bengaluru.
5. The File.

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Requirements for Teachers to be eligible for promotion as per CAS-2016 guidelines

S. N.	Mode	Cadre	AL	Pay Band	Experience		Requirements as per guidelines				Research Publication		Assesment Report	Mini. Score
					Years	Degree				No. of Pub.				
1	Placement	Assistant Professor	10 to 11	68,900 – 2,05,500	4	With Ph.D.	Training / Course etc. A Orientation course / training of 21 days' duration or Two Online of 21 days' duration	Any one of the following during the assessment period			1	One Res. publication in the peer-reviewed journals or NAAS / UGC – listed journals during assessment period	Satisfactory / Good in atleast 3/4/5 years out of last 4/5/6 years	60/100
					5	With M.Phil. / PG Prof. Course		1	Refresher/Res. Methodology etc. of 5 days' duration; or					
								2	One MOOCs Course in the relevant subject (with e-certification); or					
								3	Dev. of e-contents in four-quadrants/MOOCs course recognized by Central / State Govt. during the assessment period or					
					6	Without Ph.D./M.Phil./ PG Prof. Course *		4	SWAYAM Platform recognized by Cen. Govt.					
2	Placement	Assistant Professor	11 to 12	79,800 – 2,11,500	5	In AL-11 (with Ph.D. in relevant / allied subject)	Any two of the following during the assessment period			3	Three Res. publication in the peer-reviewed journals or NAAS / UGC – listed journals during assessment period	Satisfactory / Good in at least 4 years out of last 5 years	65/100	
							1	A course/ programme etc. of 10 days' duration or Two courses of 5 days' duration in lieu of 10 days' programme; or						
							2	One MOOCs Course in the relevant subject (with e-certification); or						
							3	Contribution towards the Dev. of e-contents in four-quadrants/ contribution towards the development of 10 modules of MOOCs course/contribution towards conduct of a MOOCs course recognized by the Central / State Govts.; or						
							4	SWAYAM Platform recognized by Cen. Govt.						
3	Promotion	Assistant Professor to Associate Professor	12 to 13A	1,31,400 – 2,17,100	3	In AL-12 (with Ph.D. in concerned/relevant subject)	Any one of the following during the assessment period			4+3=7	Min. of Seven Res. publications in the peer-reviewed journals or NAAS / UGC – listed journals of which three Res. Papers should have been published during assessment period + Previous two years	Satisfactory / Good in at least 2 years out of last 3 years	70/100 (Incl. of interview marks)	
							1	A course/ programme etc. of 10 days' duration or Two courses of 5 days' duration in lieu of 10 days' programme; or						
							2	One MOOCs Course in the relevant subject (with e-certification); or						
							3	Contribution towards the Dev. of e-contents in four-quadrants/ contribution towards the development of at least 10 modules of MOOCs course/contribution towards conduct of a MOOCs course recognized by the Central / State Govts.; or						
							4	SWAYAM Platform recognized by Cen. Govt.						
4	Promotion	Associate Professor to Professor	13A to 14	1,44,200 – 2,18,200	3	In AL 13A (with Ph.D. in concerned/relevant subject)	NIL			7+3=10	Published a min. of ten publications in the peer- reviewed journals NAAS rated or UGC -listed journals, out of which three research papers should have been published during the assessment period + Previous two years	Satisfactory / Good in at least 2 years out of last 3 years	70/100 (Incl. of interview marks)	
5	Promotion	Professor to Senior Professor	14 to 15	1,82,200 – 2,24,100	10	In AL-14	1 Ph.D. degree has been successfully awarded to two candidates under his / her supervision during the assessment period. 2 For elevation to the Senior Professor, additional credentials are to be evidenced by; (a) Post-doctoral research outputs of high standard (b) Awards/ honours/ and recognitions Additional research degrees like D. Sc., D.Litt., LID etc., patents and IPR on products and processes developed/technology transfer achieved in the case of teachers in science and technology.			10	Published a minimum of ten publications in the cadre of Professor & above in the peer-reviewed journals or UGC listed / NAAS rated journals during the assessment period	Satisfactory / Good during preceding 5 years	70/100 (Incl. of interaction marks)	

Professional Degree Courses

* University Notification No.AO/RT/CAS-2006/2016-17 dated: 31-12-2016.

The Governing Body of ICAR Society in its 237th Meeting held on 29th June, 2016 has approved UG degrees in Agriculture & Allied subjects (Agriculture, Horticulture, Agricultural Engineering, Dairy Technology, Forestry, Veterinary & Animal Science, Food Technology, Biotechnology, Fisheries, Sericulture, Home/Community Science, and Food Nutrition & Dietetics) as Professional Degree Courses.

The ICAR, New Delhi letter F.No.Edn/13/1/2016-HRD dated: 06-10-2016.

Requirements for Library Staff to be eligible for promotion as per CAS-2016 guidelines

S. N.	Mode	Cadre	AL	Pay Band	Experience		Requirements as per guidelines	Assessment Report	Min. Score
					Years	Degree			
1	Placement	Assistant Librarian	10 to 11	68,900 – 2,05,500	4	With Ph.D.	1 Attended one orientation course of 21 days duration, and	Satisfactory / Good during the Assessment Period	60/100
					5	With M.Phil.	2 Attended training, seminar or workshop on automation and digitization, maintenance and related activities of at least two weeks or 10 days & above.		
					6	Without Ph.D./M.Phil.			
2	Placement	Assistant Librarian	11 to 12	79,800 – 2,11,500	5	In AL-11	Any two of the following during the assessment period	Satisfactory / Good during the Assessment Period	65/100
							1 Training/Seminar/Workshop/Course on automation and digitization.		
							2 Maintenance and other related activities of at least two weeks or above 10 days duration (or completed two courses of at least five days duration in lieu of every course / programme of ten days duration)		
							3 Taken/developed one MOOCs course in the relevant subject (with e-certification), or		
3	Promotion	Assistant Librarian to Deputy Librarian	12 to 13A	1,31,400 – 2,17,100	3	In AL-12	Any one of the following during the assessment period	Satisfactory / Good during the Assessment Period	70/100 (inclusive of interview marks)
							1 Training/ Seminar/ Workshop/ Course on automation and digitization.		
							2 Maintenance and other related activities of at least 10 days duration (or completed two courses of at least five days duration in lieu of every course/programme of ten days duration)		
							3 Taken/ developed one MOOCs course in the relevant subject (with e-certification), and		
							4 Library up-gradation course during the assessment period		
4	Promotion	Deputy Librarian to Librarian	13A to 14	1,44,200 – 2,18,200	3	In AL-13A (with Ph.D. in concerned/relevant subject)	i. A Ph.D. degree in Library Science/Information Science/ Library and Information Science/Documentation/ archives and Manuscript keeping.	Satisfactory / Good during the Assessment Period	70/100 (inclusive of interview marks)
							ii. Has done any one of the following in the last three years.		
							1 Training/ Seminar/ Workshop/ Course on automation and digitization		
							2 Maintenance and other related activities of at least 10 days duration (or completed two courses of at least five days duration in lieu of every course/ programme of ten days duration)		
							3 Taken /developed one MOOCs course in the relevant subject (with e-certification)		
							4 Library up-gradation course during the assessment period		
							iii Evidence of innovative library services, including the integration of ICT in a library		

Requirements for Physical Education Faculty to be eligible for promotion as per CAS-2016 guidelines

S. N.	Mode	Cadre	AL	Pay Band	Experience		Requirements as per guidelines		Assessment Report	Min. Score	
					Years	Degree		No. of Pub			
1	Placement	Assistant Professor of Physical Education	10 to 11	68,900 – 2,05,500	4	With Ph.D.	i. Attended one orientation/Refresher course of 21days duration on teaching methodology during the assessment period	1	One research publication in the peer reviewed journals or UGC-listed journals during assessment period	Satisfactory / Good in at least 3/4/5 years out of last 4/5/6 years	60/100
					5	With M.Phil.	ii. Any one of the following (Online/offline):				
							1 Completed Refresher/Research Methodology course/workshop/ syllabus up-gradation workshop/ Training Teaching- Learning-Evaluation, Technology Programmes/ Faculty Development Programmes of at least five days duration, or				
							2 One MOOCs course(with e-certification), or				
6	Without Ph.D./M.Phil.	3 Development of e-contents in four-quadrants/MOOCs Course during the assessment period.									
2	Placement	Assistant Professor of Physical Education	11 to 12	79,800 – 2,11,500	5	In AL-11 (with Ph.D. in relevant / allied subject)	Any two of the following in the last five years:	3	Three research papers in the peer reviewed journals or UGC-listed journals during the assessment period.	Satisfactory / Good in at least 4 years out of last 5 years	65/100
							1 Completed a course/programme from amongst the categories of Refresher courses/ Research methodology course/workshops/syllabus up gradation workshop/ Teaching-Learning Evaluation/Technology Programmes/ Faculty Development Programmes of at least ten days duration (or completed two courses of at least five days duration in lieu one 10 days programme), or				
							2 Completed one MOOCs course in the relevant subject (with e-certification), or				
							3 Contribution towards the development of e-contents in four quadrants / contribution towards development of 10 modules of MOOCs course / contribution towards conduct of a MOOCs course during the assessment period				
3	Promotion	Assistant Professor (PE) to Associate Professor (PE)	12 to 13A	1,31,400 – 2,17,100	3	In AL-12 (with Ph.D. in relevant / allied subject)	Has done any two of the following in the last three years of Academic level-12:	4+3=7	Published a minimum of seven research publications in the peer- reviewed journals or UGC-listed journals of which three research Papers should have been published during the assessment period	Satisfactory / Good in at least 2 years out of last 3 years	70/100 (Inclusive of interview marks)
							1 Completed one course/ programme from amongst the categories of Refresher courses / Research methodology course / workshops / syllabus up gradation workshops / Teaching- Learning Evaluation / Technology Programmes / Faculty Development Programme of at least ten days duration(or completed two courses of at least five days duration in lieu of one 10 days programme) or				
							2 Completed one MOOCs course in the relevant subject (with ecertification), or				
							3 Contribution towards the development of e-contents in four quadrants / contribution towards the development of at least 10 modules of MOOCs course / contribution towards conduct of a MOOCs course during the assessment period.				
4	Promotion	Assoc.Prof.(PE) to Professor (PE)	13A to 14	1,44,200 – 2,18,200	3	In AL-13A (with Ph.D. in relevant / allied subject)	Nil	7+3=10	Published a minimum of ten publications in the peer-reviewed journals or UGC-listed journals, out of which three research papers should have been published during the assessment period	Satisfactory / Good in at least 2 years out of last 3 years	70/100 (Inclusive of interview marks)



ಕೃಷಿ ವಿಶ್ವವಿದ್ಯಾಲಯ, ಬೆಂಗಳೂರು

ಆಡಳಿತ ಕಛೇರಿ, ಗಾಂಧಿ ಕೃಷಿ ವಿಜ್ಞಾನ ಕೇಂದ್ರ, ಬೆಂಗಳೂರು - 560065

UNIVERSITY OF AGRICULTURAL SCIENCES, BANGALORE

Administrative Office, Gandhi Krishi Vignana Kendra, Bengaluru



No. AO/RT/Promotions/CAS/2025-26

Date: 17-02-2026

NOTIFICATION

Sub: Promotions of Teachers, Library & Physical Education Faculty Under Career Advancement Scheme (CAS) in UAS, Bangalore.

- Ref:** 1 Notification No.AO/RT/Qual.&Score card/e-Gazette/2022-23 dated:15-03-2023
– Published in the Karnataka Gazette on 16-03-2023
- 2 Notification No.AO/RT/CAS-2016/Teach./Library/Phy.Edu./2024-25 dated: 01-07-2024
- 3 Circular No.AO/RT/Promotions/CAS-2016/2024-25 dated: 28-09-2024
- 4 Corrigendum No.AO/RT/Promotions/CAS-2016/2024-25 dated:15-11-2024
- 5 Circular No. AO/RT/Promotions/CAS-2016/2025-26 dated: 26-05-2025
- 6 The Decision of the Board of Management of UAS Bangalore in its 411th meeting held on 13-01-2026 (Part – A, Item No.2).
- 7 Notification No.AO/RT/Direct Recruitment/Promotion/Fees/2025-26 dated: 11-02-2026
- 8 Approval of the Vice-Chancellor, UAS, GKVK, Dated: 17-02-2026

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In continuation of this University Notifications and Circulars referred above 1 to 5, the following additional information has been brought to the information of all the Officers, Teachers, Library and Physical Education Staff of UAS Bangalore regarding Promotions under Career Advancement Scheme (CAS). The Board of Management of UAS Bangalore in its 411th meeting held on 13-01-2026 (Ref. 6) has decided to prescribe the processing fee as detailed below for promotions under CAS:

S.N.	Post / Category	Processing Fee for Promotions under CAS w.e.f. 17-02-2026
1	Senior Professor	₹ 4,000.00
2	Professor	₹ 4,000.00
3	Associate Professor	₹ 4,000.00
4	Assistant Professor	₹ 4,000.00

*** Note:** In the case of SC/ST candidate, 50% of the fees earmarked for General posts to be fixed.

The University had issued a Notification dated: 11-02-2026 (Ref. 7) prescribing the Application/Processing Fee. The filled in applications with annexures for promotions should be submitted enclosing prescribed processing fees in the form of Bank Demand Draft in favour of

"The Comptroller, UAS, GKVK, Bangalore"

By Order

P. H. S. M. S.
Administrative Officer

P.T.O

Copy to:

1. All the Officers of University of Agricultural Sciences,
2. All the Deans/ University Heads/ Heads of KVKs / Heads of Schemes/Heads of Research Station of UAS, Bangalore.
3. The Head, AKMU, UAS, GKVK, Bengaluru - To upload this Notification to the University Website.
4. The Secretary to Vice-Chancellor, UAS, GKVK, Bengaluru.
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With a request for wide circulation among all the Teaching/ Equivalent Staff under their control & display in the Notice Board.



ಕೃಷಿ ವಿಶ್ವವಿದ್ಯಾನಿಲಯ, ಬೆಂಗಳೂರು

ಆಡಳಿತ ಕಛೇರಿ, ಗಾಂಧಿ ಕೃಷಿ ವಿಜ್ಞಾನ ಕೇಂದ್ರ, ಬೆಂಗಳೂರು - 560065

UNIVERSITY OF AGRICULTURAL SCIENCES, BANGALORE

Administrative Office, Gandhi Krishi Vignana Kendra, Bengaluru



No. AO/RT/Promotions/Training Programme & etc./CAS-2016/2026-27

Date: 07-08-2026

CIRCULAR

Sub: Promotions of Teachers, Library & Physical Education Faculty Under 2016 package in UAS, Bangalore.

- Ref:**
- 1 Notification No. AO/RT/Qual. & Score card/e-Gazette/2022-23 dated: 15-03-2023.
 - 2 Notification No.AO / RT / CAS-2016 / Teach. /Library / Phy.Edu. / 2024-25 dated: 01-07-2024
 - 3 Circulars No.AO/RT/Promotions/CAS-2016/2024-25 dated: 28-09-2024 and Corrigendum dated:15-11-2024
 - 4 Circulars No.AO/RT/Promotions/CAS-2016/2025-26 dated: 26-05-2025
 - 5 Approval of the Vice-Chancellor, UAS, GKVK dated: 07-08-2026

The University notified new guidelines & scorecard for promotions under CAS-2016 vide Notification dated: 15-03-2023 (**Ref.1**), and had issued one more notification dated: 01-07-2024 inviting applications from the eligible Teachers, Library & Physical Education Faculty as per new guidelines (**Ref.2**). Later on, University issued instructions to Teachers, Library & Physical Education Faculty through three circulars (**Ref.3 & 4**) regarding eligibility etc. and for complying with new guidelines.

Despite that, it has been observed by the University that many of the teachers and controlling officers are not following / adhering to the guidelines. Such of the observations are as follows:

S.N.	Guideline	Observation	Effect / Consequence
1	clause 3.2 of the guidelines "a teacher who wishes to be considered for promotion under CAS-2016 may submit in writing to the University, within three months in advance of the due date or after the eligibility date that he/she fulfills all the requirements under CAS-2016 supported by all credentials".	Late submission of applications: Some of the teachers are not submitting their applications even though they fulfill all the eligibility criteria with in the assessment period and submitting after completion of one or two years of their eligibility date.	• Date of Promotion will be postponed. • University cannot promote them w.e.f., the date of their eligibility. • In this type of cases the effective date of promotion will be the date of their successful assessment by the Scrutiny cum Evaluation committee.
2	One of the main criteria to be fulfilled by the teacher for promotion is completion of Training / Course etc. (Not applicable to Academic Level 13A to 14 and 14 to 15 i.e., for Promotions to the cadre of Professor and Senior Professor).	In the previous CAS-2006 guidelines only offline Training / Courses were allowed for consideration for promotions. But in new guidelines of CAS-2016 online Training / Courses are also allowed for consideration along with offline training / courses. The teachers submitted training / course certificates for which they have not obtained prior permission of the University	• Applications will be rejected without assessment by the Scrutiny cum Evaluation committee. • It is in practice or custom followed in the Government / University that; an employee has to obtain prior permission of the Government / University for attending any training / course etc. whether online or offline.

P.T.O.

3	In the circular dated: 28-09-2024 (Page No. 2 and para-No. 8) it has been clearly stated that, "the concerned Directors / Deans / Controlling Officers shall verify the correctness of the eligibility of the teacher and equivalent cadre as per the eligibility criteria mentioned in the Notification dated: 15-03-2023 and forward the same to the Administrative Officer for further process"	Some of the Controlling officers are not observing whether the teacher has fulfilled each and every eligibility criterion required for promotion and not recording any remarks / observations. They just forwarding the applications to Administrative Office.	The concerned controlling officer will be held responsible for forwarding the application without thorough verification of Service Register / Records / Guidelines etc.
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Therefore, it is hereby informed to all the Teachers, Library & Physical Education Faculty to strictly adhere CAS-2016 guidelines for promotions and to the practice of obtaining prior permission of the University before proceeding on tour if offline or attending any online training / course. Any deviations, in this regard, will be viewed seriously and the applications submitted for promotion will be rejected.

By Order

R. Thibala M S
Administrative Officer

Copy to:

- 1 All the Officers of University of Agricultural Sciences, Bangalore
 - 2 All the Deans/ University Heads/ Heads of KVKs / Heads of Schemes/Heads of Research Station of UAS, Bangalore.
 - 3 The Head, AKMU, UAS, GKVK, Bengaluru - To upload this circular & its annexures to the University Website.
 - 4 The Secretary to Vice-Chancellor, UAS, GKVK, Bengaluru.
 - 5 The File.
- With a request for wide circulation among all the Teaching Staff under their control & display in the Notice Board.**