

University of Agricultural Sciences, Bangalore

Administrative Office, GKVK Campus, Bengaluru – 560 065

Self-Assessment / Evaluation of marks made by the teacher / equivalent Cadres concerned for promotion

Score card for promotion from the cadre of Professor – AL 14 (Pay Matrix ₹ 1,44,200 – 2,18,200) to Senior Professor – AL 15 (Pay Matrix ₹ 1,82,200 – 2,24,100) in the University of Agricultural Sciences, Bangalore under Career Advancement Scheme (CAS) – 2016.

- 1 **Notification No. & Date** 1 Notification No. AO / RT / Qual. & Score card / e-Gazette / 2022-23 dated: 15-03-2023. E-Gazette Volume 158, Issue 56, Part-5, Bengaluru, Thursday, 16th March 2023 of Govt. of Karnataka (page no. 108-217)
- 2 Circular No. AO/RT/Promotions/CAS-2016/2024-25 dated: 28-09-2024 and Corrigendum of even number dated: 15-11-2024
- 2 **Name of the Teacher / Scientist** _____
- 3 **Marks Scored** _____ Out of 100 Marks

Declaration for having Satisfied the Eligibility Criteria for Promotion under CAS-2016

Sl. No	Particulars	Yes/No
1.	A Professor (Academic Level 14), who has completed ten years of service as Professor (Academic level 14/AGP Rs.10000) and satisfies the following conditions.	
1	Published a minimum of ten publications in the peer-reviewed journals or UGC listed/ NAAS rated journals during the assessment period; and	
2	Ph.D. degree has been successfully awarded to two candidates under his/her supervision during the assessment period.	
2.	For elevation to the Senior Professor, additional credentials are to be evidenced by;	
a.	Post-doctoral research outputs of high standard	
b.	Awards/ honours/ and recognitions Additional research degrees like D. Sc., D.Litt., LID etc., patents and IPR on products and processes developed/technology transfer achieved in the case of teachers in science and technology.	

S.N.	Particulars	Marks allotted	Marks Scored
1	2	3	4
1	Academic Qualifications: Higher Qualification in the academic field in the cadre of Professor and above	Maximum marks 02	
	a) Post-doctoral fellow (6 Months and above)		
	b) Visiting Professor / Visiting Scientist or Fellow (3 months and above)		
2	Experience in the cadre of Professor and above (Marks will be awarded after 10 years of experience)	Maximum marks allotted = 05 (1 mark for each year over and above 10 years)	

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3	Scientific publications in the cadre of Professor and above to the last date of submission of application.		Maximum marks allotted = 20	
	a)	For full length papers published in refereed scientific Journals:		
		(1) International level	1.5 marks each	
		(2) National level	1 mark each	
		(3) Research note published in refereed journals	0.5 mark each	
	b)	Full length papers presented & published in Seminar/Symposia/Conferences proceedings:	(Max. 7 marks)	
		(1) International level	1.0 marks each	
		(2) National level	0.5 mark each	
	c)	For Research Note / Abstracts / short communication / Poster presentation published in Seminar / Symposium / Conferences	(Max. 6 marks)	
		(1) International level	0.50 mark each	
		(2) National level	0.25 mark each	
	d)	Books published by individuals (Note: Translation books carry 50% marks)	2 marks each (Max. 4 marks)	
	e)	Research Bulletins / Extension Bulletins / Chapters in Books published by Universities / National Institutes / Government Departments / Standard Commercial Publishers / Training Manuals / Teaching Manuals	0.25 mark each (Max. 3 marks)	
	f)	Extension Leaflets / Folders / Brochures/published By Universities / National Institutes / Government Departments / Standard Commercial publishers	0.25 mark each (Max. 3 marks)	
	g)	Popular articles published in leading Dailies/ Institutional /Govt. Departmental Periodicals/ Radio talks/ TV programmes/ Phone- in programmes	0.25 mark each (Max.3 marks)	
4	Special Attainment in the cadre of Professor and above to the last date of submission of application.		Max. marks 12	
	a)	Special attainment achieved in Teaching /Research / Extension In addition to his / her regular Teaching / Research / Extension activities	0.5 mark per activity	
	b)	For every PG student guided		
		1 Ph.D. Student	0.75 mark	
		2 M.Sc. Student	0.50 mark	
		As a Member/Guide	0.25 mark	
	c)	Release of Variety / Technology / Prototypes developed		
		1 For PI / Leader	2 marks each	
		2 For Co-PI / Collaborator/ Associates	1 mark each	

	d)	Registration for Patents made	3 marks each	
	e)	Service rendered by carrying out full time activities to support the University's academic/General administration	1 mark per year	
	f)	Serving/served as Chairman/Member in National/State level Scientific Committees, Executive Committee Member of National bodies, Member of INSA, NAAS, Accreditation Committee, Peer Review Committee and similar committees, Fellow of Academic Bodies, Chairman of International Conferences Session, Member of Academic Council of UAS, and nominated Member of the Academic Council / Board of Studies of other Universities, Member of Governing Body/Editorial Board of National/International Journals, Task Force Member, Guiding a student who secures Jawaharlal Nehru Award.	Max. Marks 03 (0.5 marks for each activity).	
5	A.	Externally funded Projects operated in the cadre of Professor and above.	Max. marks (A+B) = 15	
	a)	Project outlay of Rs.1 Lakh to 5 Lakhs		
		as Principal Investigator (PI)	1 mark per Project	
		as Co-Principal Investigator (Co- PI).	0.5 mark per Project	
	b)	Project outlay of Rs.5 Lakh to 10 Lakhs		
		as Principal Investigator (PI)	2 marks per Project	
		as Co-Principal Investigator (Co- PI)	1 mark per Project	
	c)	Projects outlay of above Rs.10 Lakhs up to 20 Lakhs		
		as Principal Investigator (PI)	3 marks per Project	
		as Co-Principal Investigator (Co- PI).	1.5 marks per Project	
	d)	Projects outlay of Rs.21 Lakhs up to 50 Lakhs		
		as Principal Investigator (PI)	4 marks per Project	
		as Co-Principal Investigator (Co- PI).	2 marks per Project	
	e)	Project outlay of above 51 Lakhs		
		as Principal Investigator (PI)	5 marks per project	
		as Co-Principal Investigator (Co- PI).	2.5 marks per project	
	B	Projects/funds allotted to teachers by the UAS/ Government of Karnataka in the cadre of Professor and above		
	a)	Project outlay of Rs.1 Lakh to 10 Lakhs		
		as Principal Investigator (PI)	1 mark per Project	
		as Co-Principal Investigator (Co- PI)	0.5 mark per Project	
	b)	Projects outlay of above Rs.11 Lakhs upto 20 Lakhs		
		as Principal Investigator (PI)	1.5 marks per Project	
		as Co-Principal Investigator (Co- PI)	0.75 mark per Project	

	c)	Projects outlay of Rs.21 Lakhs upto 50 Lakhs		
		as Principal Investigator (PI)	2 marks per Project	
		as Co-Principal Investigator (Co- PI).	1 mark per Project	
	d)	Project outlay of above 50 Lakhs		
		as Principal Investigator (PI)	2.5 marks per project	
		as Co-Principal Investigator (Co- PI).	1.25 marks per project	
6.	International Exposure (in the cadre of Professor & above).		Max. marks 06	
	a)	Experience of working with international organization /laboratory	1 mark for each visit	
	b)	Expert/Advisor on invitation/Government deputation, Presentation of Research papers at the International conferences. (Presented outside the Country)	1 mark for each activity	
7.	Institutional Building (in the cadre of Professor & above).		Max. marks 15	
	Only clearly defined contributions as a leader in institutional building shall be considered.			
	a)	Creation of a totally new infra-structure, laboratory, new equipment's farm or field facility etc., that has bearing on improved standards of research, education, and extension.	Leader – 1 Mark Co-Leader – 0.5 Mark	
	b)	Structural changes in operational research and management reforms which resulted in better production or efficient utilization of resources.	Leader – 1 Mark Co-Leader – 0.5 Mark	
	c)	Any administrative reforms/restructuring that brought in more transparency, integrity and social justice.	Leader – 1 Mark Co-Leader – 0.5 Mark	
	d)	As Officer	1 mark per year	
	e)	As University Head/HOD/Scheme Head /other corporate works	0.5 mark per year	
8.	Organizing Symposium Seminar/ Summer Institute/ Winter Institutes/Refresher Courses/Workshops and Training Programme in the cadre of Professor and above.		Max. Marks 07	
	For conducting / Organizing Symposia/Seminars /Summer Institute / Winter Institute/Refresher Course / Workshop / Training Programme at:			
	a)	International As Leader/Director	3 marks per activity	
		Associate Leader/Co-Director;	2 marks per activity as	
		As Committee Member	0.5 mark	
	b)	National level As Leader/Director	2 marks per activity	
		as Associate Leader / Co-Director;	1 mark per activity	
		As Committee Member	0.5 mark	
	c)	University level as Leader/Director	1 mark per activity	
		as Associate Leader/Co – Director	0.50 mark per activity	
		As Committee Member	0.5 mark	

	d)	For Participating in Symposia/ Seminars/ Summer Institute/Winter Institute/Refresher Course/ Workshop/ Training Programme as Resource Person to impart training	0.25 mark per activity	
9.		Awards/Medals/ Fellowships/recognition for academic excellence in Teaching/ Research/Extension in the cadre of Professor and above.	Max. marks 08	
	a)	For any International award (recognized) such as FAO of the UN etc., relevant to the subject/discipline of specialization. In case of joint recognition / award, the leader/ PI will get 5 marks and associate will get 2.50 marks.		
		As Leader / Principal Investigator	5 marks	
		As Associate	2.50 marks	
	b)	For any national award (recognized) such as by UGC, ICAR, CSIR, DBT, DST, State Government, Central Government etc., relevant to the subject/discipline of specialization. In case of joint recognition / award, the leader/ PI will get 4 marks and associate will get 2 marks.		
		As Leader / Principal Investigator	4 marks	
		As Associate	2 marks	
	c)	For Recognition Award or other awards of National Academies recognized by UGC, ICAR, CSIR.	1 mark each	
	d)	For awards from the State Government Departments, National Institutes, Universities, Professional Societies (registered), President/Chairman/ Member/ Member Secretary of important Committees and other decision /policy making bodies/ committees of national level (excluding official duty/ assignment at institutional level); member of Editorial Board of National and international NAAS-rated Journals, Reviewer of peer-reviewed Journals, Reviewer for peer reviewed NAAS listed journals: and Conference prize/medal such as best paper or best poster	0.5 marks for each event.	
	e)	University level Awards	1 mark for each	
10.		Outstation experience during the preceding 5 years to the last date of submission of application in the cadre of Professor and above.	Max. marks 05	
	a)	A/B class city	Nil.	
	b)	C class city	1.0 marks for each year of service in the cadre of Professor	
	c)	Other than 'C' City	1.5 marks for each year of service in the cadre of Professor	
11		Confidential reports for the preceding 5 years in the cadre as Professor and above. Grading given by the Reporting Officer:	Max. marks 05	
	1	A/A+/A- =.	1 mark per year	
	2	B/B+/B- =.	0.75 mark per year	
	3	C/C+/C- =.	0.5 mark per year	
12		Interaction	Max. marks 10	
GRAND TOTAL				
Minimum marks to be obtained for Promotion :				
Professor – AL 14 (Pay Matrix C 1,44,200 – 2,18,200) to Senior Professor – AL 15 (Pay Matrix C 1,82,200 – 2,24,100)				

ABSTRACT

Sl.No.	Marks scored under:	Marks
1	Academic Qualifications	
2	Experience in the cadre of Professor and above	
3	Scientific publications in the cadre of Professor	
4	Attainment in the professional field in the cadre of Professor	
5	Externally funded Projects operated as Professor	
6	International Exposure (in the cadre of Professor & above)	
7	Institutional Building (in the cadre of Professor and above)	
8	Organizing Symposium Seminar/ Summer Institute/ Winter Institutes/ Refresher Courses/ Workshops and Training Programme in the cadre of Professor and above	
9	Awards/Medals/Fellowships/recognition for academic excellence in Teaching/Research/Extension in the cadre of Professor and above	
10	Out station experience in the cadre of Professor and above	
11	Confidential reports for the preceding 5 years in the cadre of Professor and above	
12	Interaction	
	Total Marks: 1 to 12	

Signature of the teacher / scientist

Signature of the Scrutinizer
Name, Designation & Address

Signature of the Scrutinizer
Name, Designation & Address

Signature of the Scrutinizer
Name, Designation & Address

Dean / Director's sign & Signature